

**City of West Allis**  
**Plan Design 2016 - 2017**

	2016 PLANS CURRENT		2017 PLANS STAFF RECOMMENDATION *		OTHER 2017 PLAN CONSIDERATIONS **	
	Anthem Blue Priority	Anthem H.S.A.	Anthem Blue Priority	Anthem H.S.A.	Anthem Blue Priority Option 1	Anthem Blue Priority Option 2
<b>In Network</b>						
H.S.A. Deposit						
Single	n/a	\$500	n/a	\$500	n/a	n/a
Family	n/a	\$1,000	n/a	\$1,000	n/a	n/a
Deductible						
Single	\$100	\$1,500	\$100	\$1,500	<b>\$250</b>	<b>\$500</b>
EE+SP / Family	\$300	\$3,000	\$300	\$3,000	<b>\$500</b>	<b>\$1,000</b>
Coinsurance (in Out)	100%	80%	100%	80%	100%	100%
Medical Out of Pocket						
Single	\$4,850 - Medical Only	\$3,000	\$4,850 - Medical Only	\$3,000	\$4,850 - Medical Only	\$4,850 - Medical Only
EE+SP / Family	\$9,700 - Medical Only	\$6,000	\$9,700 - Medical Only	\$6,000	\$9,700 - Medical Only	\$9,700 - Medical Only
Emergency Room	\$150 Copay	ded/coins	\$150 Copay	ded/coins	\$150 Copay	\$150 Copay
Office Visit	\$20-PCP, \$40 Specialist	ded/coins	\$20-PCP, \$40 Specialist	ded/coins	\$20-PCP, \$40 Specialist	\$20-PCP, \$40 Specialist
Rx Card	\$15/\$25/\$35/5% to \$100	ded/coins	\$15/\$25/\$35/5% to \$100	ded/coins	\$15/\$25/\$35/5% to \$100	\$15/\$25/\$35/5% to \$100
Rx out of Pocket						
Single	\$1,500	included in med	\$1,500	included in med	\$1,500	\$1,500
EE+SP / Family	\$3,000	included in med	\$3,000	included in med	\$3,000	\$3,000
<b>Out of Network</b>						
Deductible						
Single	\$15,000	\$15,000	<b>\$7,500</b>	\$15,000	<b>\$7,500</b>	<b>\$7,500</b>
EE+SP / Family	\$30,000	\$30,000	<b>\$15,000</b>	\$30,000	<b>\$15,000</b>	<b>\$15,000</b>
Coinsurance	80%	60%	80%	60%	80%	80%
Out of Pocket						
Single	\$30,000	\$30,000	<b>\$15,000</b>	\$30,000	<b>\$15,000</b>	<b>\$15,000</b>
EE+SP / Family	\$60,000	\$60,000	<b>\$30,000</b>	\$60,000	<b>\$30,000</b>	<b>\$30,000</b>

\* Changes from 2016 highlighted in red

\*\* A long-term health insurance strategic plan will include a comprehensive analysis of deductibles, office visit copays, prescription drug copays, etc.