

8706 West Oklahoma Avenue (#255) West Allis, WI 53227-4557

6 August 2020

Mr. Michael Koszalke, Library Director West Allis Public Library 7421 West National Avenue West Allis, WI 53214

SUBJECT: Lack Of "Reasonable Accommodations" At West Allis Library

Greetings:

I am 81 years-of-age and "officially" disabled as proven by The State Of Wisconsin's issuance of "Disabled" auto license plates to me. Since those plates were issued I have become unable to walk even short distances (<u>eg</u> Abour 30 feet) without sitting down to rest.

The West Allis public library has removed all chairs for its patrons save one next to the check-out station. That has been done without any scientific (*ie* Valid and reliable as demonstrated by controlled studies) proofs that such removal will prevent the spread of COVID-19 or any other disease. That removal limits my ability, as a library patron, to browse the shelves as is done by non-disabled patrons.

The minimum "reasonable accommodations" would be to provide one chair at each corner of "the stacks" and one/two in the space between the fiction and non-fiction parts of book shelving.

If, within seven days of the date of this letter the West Allis Public Library has not provided the minimum "reasonable accommodations" noted above, I will file formal complaints with the appropriate State and Federal agencies and ask that: A formal ORDER be issued to compel such placement; And, the assessment of severe financial penalties against both the West Allis Public library and any officials responsible for the noted offense.

Exactly yours,

James Pawlak

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CC The Hon. Dan Devine, Mayor Of West Allis

Mr. Steven Hoser, System Director, Milwaukee County Federated Library System

The Board Of Trustees, The West Allis Public Library

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