| CURRENT POSITION: | N/A | Record Clerk I | Utility Account Clerk II | Clerk 2 | Utility Accountant |
|-------------------------------------|---|--|---|---|--|
| CURRENT SALARY: | N/A | \$51,604.80 | \$47,632.00 | \$43,388.80 | |
| | | | | | |
| PROPOSED POSITION: PROPOSED SALARY: | CUSTOMER SERVICE SUPERVISOR | SENIOR CUSTOMER SERVICE REPRESENTATIVE | CUSTOMER SERVICE REPRESENTATIVE | CLERK 2 | DEPUTY TREASURER/ACCOUNTANT |
| PROPOSED SALARY: | | CROSS | I S-TRAINED | | |
| | System Administrator | Schedule Daily Update in Billing system | Schedule Daily Update in Billing system | Digger's Hotlines | Budgeting & Rate Analysis |
| | -Badger Meter Reading Software | Archive Daily update reports per PSC | Archive Daily update reports per PSC | Permits-Meters/Taps/Hydrants | -Work with Superintendent |
| | -HTE Utility Billing System | Load/Unload Meter Reading Processors | Load/Unload Meter Reading Processors | Meter Change Outs | to develop utility budgets |
| | -Click2Gov, Paymentus online | Review routes after meter reading | Review routes after meter reading | -Send letters requesting appts | -Prepare Rate Analysis & |
| | payment services | -Send letters as needed (Low/High Cons) | -Send letters as needed (Low/High Cons) | -Schedule Appts, Work Order | recommend rate changes as |
| | -Responsible for system updates, support, and | -Verify bill calculations | -Verify bill calculations | -Complete Work Orders | necessary |
| | troubleshooting | -Resolve any errors to readings & charges | -Resolve any errors to readings & charges | Disconnection Process (3x per yr) | Capital Needs Analysis & Debt |
| | -Maintain rates & fee schedules in software | -Enter account adjustments as needed | -Enter account adjustments as needed | -for no response on change out | -Work with Superintendent |
| | -"Subject Matter Expert" for these systems | (Test Period Readings, Dead ROM, etc.) | (Test Period Readings, Dead ROM, etc.) | and service request letters | to fund utility infrastructure |
| | "Compliance Officer" | Administer Monthly Penalties to Accounts | Administer Monthly Penalties to Accounts | Frozen Service Monitoring (winter) | needs and analysis of debt |
| | -MMSD reporting & billing | -Verify correct penalty dates in system | -Verify correct penalty dates in system | General Customer Service | financing options |
| | -Work with MMSD staff to coordinate | -Review accounts with "penalty holds" | -Review accounts with "penalty holds" | -Schedule Appts | Financial Reporting & Analysis |
| | Certified Program & other billing matters | -Check for pending online payments & put penalty hold, to be reversed next day | -Check for pending online payments & put | -Answer customer questions re: | -Serves as Financial Analyst for utility funds, liason with |
| | -Compliance with Annual MMSD Cost Recovery Manual/Procedures | -Coordinate payment posting with Treas. | penalty hold, to be reversed next day -Coordinate payment posting with Treas. | billing and service issues -Prepare final bills for customers | utility runds, liason with utility staff for accounting, |
| | -Completion of Annual MMSD | and application of penalties | and application of penalties | as needed (property sales, etc.) | and budgeting matters |
| | Housing Survey | Monthly Billing | Monthly Billing | as necueu (property sales, etc.) | -Completes Financial section |
| P | -PSC 185 Compliance with Customer | -Final review of cycle-billing, off-cycle | -Final review of cycle-billing, off-cycle | | of PSC reports and works with |
| - | Service Requirements & Rates (ex. Recent | billing, and final billing queues | billing, and final billing queues | | Cust Serv Supervisor to |
| R | change to duplex-mailing rqmts) | -All accounts prepped for billing overnite? | -All accounts prepped for billing overnite? | | complete operational section |
| 1 | -Monitor regulatory changes & implement | -Schedule billing update to run overnite | -Schedule billing update to run overnite | | Utility Billing Collections |
| , | procedural changes as needed | After Monthly Billing | After Monthly Billing | | -Manages collection of utility |
| M | -Prepare Operational Section of PSC Report | -Process E-notifications to email bills | -Process E-notifications to email bills | | payments via City Treasurer's |
| A | Manage Billing/Cust Service Process | -Review Unbilled Accounts Report and | -Review Unbilled Accounts Report and | | Office and 3rd Party lockbox |
| | -Coordinate/Schedule /Cust Serv staff | resolve issues as needed | resolve issues as needed | | service, and online services |
| R | -Establish & document procedures | -Send File to AB Data Extranet site so | -Send File to AB Data Extranet site so | | |
| V | -Cross Train staffduties & concepts | bills can be printed and mailed | bills can be printed and mailed | | Note: Customer Service Supervisor |
| , | -Serves as back-up to Cust Serv staff | -Review & Approve bill proofs from AB Data | -Review & Approve bill proofs from AB Data | | duties used to be done by the |
| | -Resolve customer complaints or inquiries | -Download PDF's of bills from AB Data, | -Download PDF's of bills from AB Data, | | Utility Accountant. Retirement of |
| D | that can't be handled by Cust Serv staff | for use on city intranet | for use on city intranet | | the Treasurer's Office Supervisor |
| | -Review work of Cust Serv staff for accuracy & efficiency | -Prepare/submit MMSD Data Transmission Form for sewer connections & consum. | -Prepare/submit MMSD Data Transmission Form for sewer connections & consum. | | has allowed for the creation of the Customer Service Supervisor position |
| U | Communication/Technology/Efficiency | Other Monthly Billing Duties | Other Monthly Billing Duties | | to handle these duties. The |
| T | -Responsible for citizen-facing | -Process auto-payments on 20th of month | -Process auto-payments on 20th of month | | Accountant will assume the Treasury |
| • | communication via website, bill inserts | -Calculate sewer charges for MMSD "Certified" | -Calculate sewer charges for MMSD "Certified" | | duties to replace the customer |
| 1 | flyers, newsletter articles, etc. to | accounts, work with MMSD billing staff | accounts, work with MMSD billing staff | | service duties previously handled. |
| F | educate customers on billings and other | -Invoice Payments-Milwaukee Water Works, | -Invoice Payments-Milwaukee Water Works, | | This allows for the reorganization |
| - | services provided | MMSD, Diggers Hotline, West Milwaukee | MMSD, Diggers Hotline, West Milwaukee | | by repurposing staff instead of |
| 3 | -Pursue technology to expand electronic | Other Duties | Other Duties | | adding staff. |
| | bill delivery options, and electronic | -Address Changes for customer accounts | -Address Changes for customer accounts | | |
| | payment options | -Bankruptcies-work with Attorney's Office | -Bankruptcies-work with Attorney's Office | | |
| | -Implement/modify Billing/Cust. Service | for information & claim filing | for information & claim filing | | |
| | procedures as needed for efficiency | -Maintain Scrapped Meter cost-out detail | -Maintain Scrapped Meter cost-out detail | | |
| | General Customer Service | and summarize for PSC report | and summarize for PSC report | | |
| | -Serves as back-up to Cust Serv staff | -"W-Billings"/misc billings | -"W-Billings"/misc billings Water System Work Orders (main breaks, etc.) | | |
| | Other Duties -Manages Delinquent transfer to Tax Roll process | -Water System Work Orders (main breaks, etc.) General Customer Service | -Water System Work Orders (main breaks, etc.) General Customer Service | _ | |
| | (October-November each year) | -Schedule Appts | -Schedule Appts | | |
| | -Liason with 3rd Party bill print/mail service | -Answer customer questions re: | -Answer customer questions re: | | |
| | -Coordinate bankruptcy process with Attorneys | billing and service issues | billing and service issues | | |
| | Other Skills | -Prepare final bills for customers | -Prepare final bills for customers | | |
| 1 | -Significant understanding of all services billed | as needed (property sales, etc.) | as needed (property sales, etc.) | | |
| | on utility bill (water, sewer, MMSD, solid waste, | Other Skills | Other Skills | | |
| | storm water) and ability to explain the charges | -Significant understanding of all services billed | -Significant understanding of all services billed | | |
| | for each to citizens/customers | on utility bill (water, sewer, MMSD, solid waste, | on utility bill (water, sewer, MMSD, solid waste, | | |
| | -Excellent problem-solving skills | storm water) and ability to explain the charges | storm water) and ability to explain the charges | | |
| | | for each to citizens/customers | for each to citizens/customers | | |