

January 1, 2015 - December 31, 2015 - RESIDENT RATE

EXECUTIVE SERVICES	Beginning Bi-Weekly Rate (80%)	Holiday Pay	Ending Bi-Weekly Rate (100%)
City Administrator	\$3,840.80	0.00	\$4,800.80
City Engineer/Director of Public Works	\$3,755.20	0.00	\$4,693.60
Director of Development	\$3,740.00	0.00	\$4,675.20
Chief of Police	\$3,516.00	5,722.64	\$4,395.20
Chief of Fire	\$3,516.00	5,722.64	\$4,395.20
Health Commissioner/City Sealer	\$3,194.40	0.00	\$3,992.80
Library Director	\$2,955.20	0.00	\$3,693.60
City Assessor	\$2,832.00	0.00	\$3,540.00
Dir. of Bldg Inspection & Neighborhood Services	\$2,804.80	0.00	\$3,506.40
Director of Finance/Comptroller/City Treasurer	\$3,278.40	0.00	\$4,098.40
Human Resource Director	\$2,966.40	0.00	\$3,708.00
Director of Information Technology/Communications	\$2,966.40	0.00	\$3,708.00
City Clerk	\$2,832.00	0.00	\$3,540.00

MANAGERIAL SERVICES	Beginning Rate (80%)	Pay	Ending Rate (100%)
Manager of Planning & Zoning	\$2,663.20	0.00	\$3,328.80
Manager of Community Development	\$2,663.20	0.00	\$3,328.80

DEPUTY SERVICE (Deputies to Department Heads)	Beginning Rate (80%)	Pay	Ending Rate (100%)
Assistant Director of Public Works	\$3,163.20		\$3,953.60
Assistant Fire Chief (Operations)	\$3,169.60		\$3,962.40
Deputy Chief of Police (Operations)	\$3,118.40		\$3,898.40
Deputy Chief of Police (Support Services)	\$3,118.40		\$3,898.40
Asst. City Engineer	\$3,013.60		\$3,767.20
Director of Community Health Services	\$2,908.80		\$3,636.00
Principle Engineer	\$2,857.60		\$3,572.00
Assistant Fire Chief EMS/Fire Prevention	\$3,019.20		\$3,773.60
Sanitation & Street Superintendent	\$2,689.60		\$3,362.40
Assistant Director of BINS	\$2,587.20		\$3,233.60
Electrical Maintenance Superintendent	\$2,536.00		\$3,169.60
Building & Sign Maintenance/Inventory Superintendent	\$2,524.00		\$3,155.20
Forestry & Grounds Superintendent	\$2,463.20		\$3,079.20
Water System Superintendent	\$2,463.20		\$3,079.20
Senior Center Director	\$2,463.20		\$3,079.20
Fleet Services Superintendent	\$2,437.60		\$3,047.20

January 1, 2015 - December 31, 2015 NON-RESIDENT RATE

EXECUTIVE SERVICE	Beginning Bi-Weekly Rate (80%)	Holiday Pay	Ending Bi-Weekly Rate (100%)
City Administrator	\$3,764.00	0.00	\$4,704.80
City Engineer/Director of Public Works	\$3,680.00	0.00	\$4,600.00
Director of Development	\$3,665.60	0.00	\$4,581.60
Chief of Police	\$3,445.60	0.00	\$4,307.20
Chief of Fire	\$3,445.60	0.00	\$4,307.20
Health Commissioner/City Sealer	\$3,130.40	0.00	\$3,912.80
Library Director	\$2,896.00	0.00	\$3,620.00
City Assessor	\$2,775.20	0.00	\$3,469.60
Dir. of Bldg Inspection & Neighborhood Services	\$2,748.80	0.00	\$3,436.00
Director of Finance/Comptroller/City Treasurer	\$3,212.80	0.00	\$4,016.80
Human Resource Director	\$2,907.20	0.00	\$3,633.60
Director of Information Technology/Communications	\$2,907.20	0.00	\$3,633.60
City Clerk	\$2,775.20	0.00	\$3,469.60
	Beginning Rate (80%)		Ending Rate (100%)
MANAGERIAL SERVICE		Pay	
Manager of Planning & Zoning	\$2,609.60	0.00	\$3,262.40
Manager of Community Development	\$2,609.60	0.00	\$3,262.40
	Beginning Rate (80%)		Ending Rate (100%)
DEPUTY SERVICE		Pay	
(Deputies to Department Heads)			
Assistant Director of Public Works	\$3,100.00	0.00	\$3,874.40
Assistant Fire Chief (Operations)	\$3,106.40	0.00	\$3,883.20
Deputy Chief of Police (Operations)	\$3,056.00	0.00	\$3,820.80
Deputy Chief of Police (Support Services)	\$3,056.00	0.00	\$3,820.80
Asst. City Engineer	\$2,953.60	0.00	\$3,692.00
Director of Community Health Services	\$2,850.40	0.00	\$3,563.20
Principle Engineer	\$2,800.80	0.00	\$3,500.80
Assistant Fire Chief EMS/Fire Prevention	\$2,959.20	0.00	\$3,698.40
Sanitation & Street Superintendent	\$2,636.00	0.00	\$3,295.20
Assistant Director of BINS	\$2,535.20	0.00	\$3,168.80
Electrical Maintenance Superintendent	\$2,485.60	0.00	\$3,106.40
Building & Sign Maintenance/Inventory Superintendent	\$2,473.60	0.00	\$3,092.00
Forestry & Grounds Superintendent	\$2,413.60	0.00	\$3,017.60
Water System Superintendent	\$2,413.60	0.00	\$3,017.60
Senior Center Director	\$2,413.60	0.00	\$3,017.60
Fleet Services Superintendent	\$2,388.80	0.00	\$2,986.40

Confidential, Professional and Supervisory Employees
(Schedule R)

		2015 Beginning	2015 Ending
<u>P-12</u>			
Clerk Typist	Hourly	13.54	16.92
	Bi-weekly	1,083.20	1,353.60
	Annual	28,163.20	35,193.60
<u>P-16</u>			
Secretary	Hourly	16.52	20.65
Secretary (Legal)	Bi-weekly	1,321.60	1,652.00
Administrative Assistant I	Annual	34,361.60	42,952.00
HR Staff Assistant I			
<u>P-18</u>			
Senior Secretary	Hourly	18.30	22.88
Senior Secretary (Legal)	Bi-weekly	1,464.00	1,830.40
Administrative Assistant II	Annual	38,064.00	47,590.40
HR Staff Assistant II			
<u>P-20</u>			
Admin. Serv. Asst. (Library)	Hourly	20.22	25.28
Principal Secretary	Bi-weekly	1,617.60	2,022.40
Principal Secretary (Legal)	Annual	42,057.60	52,582.40
Administrative Assistant III			
HR Staff Assistant III			
<u>P-22</u>			
Accountant	Hourly	22.34	27.93
Admin. Assistant (Executive)	Bi-weekly	1,787.20	2,234.40
Asst. Sup. of Circ. Serv. & Library Adm.	Annual	46,467.20	58,094.40
Auditor			
Bldg Insp. & Zoning Office Service Supervisor			
Dental Hygienist			
Librarian I			
Safety & Training Coord. I			
Supervisor of Administrative Services (Health)			
<u>P-23</u>			
Human Resources Analyst	Hourly	23.50	29.38
Senior Center Assist. Director	Bi-weekly	1,880.00	2,350.40
	Annual	48,880.00	61,110.40
<u>P-24</u>			
Librarian II	Hourly	24.73	30.91
Records Supervisor	Bi-weekly	1,978.40	2,472.80
Safety & Training Coord. II	Annual	51,438.40	64,292.80
Senior Accountant			
Senior Auditor			
Senior Human Resources Analyst			

<u>P-25</u>			
	Hourly	26.01	32.51
Principal Human Resources Analyst	Bi-weekly	2,080.80	2,600.80
Sanitation Supervisor	Annual	54,100.80	67,620.80
Street-Sewer Supervisor			
Treasurer's Office Supervisor			
Water System Supervisor			
<u>P-26</u>			
	Hourly	27.33	34.16
Asst. Dir. of Community Hlth Svcs	Bi-weekly	2,186.40	2,732.80
Cable (Video) Comm. Coord.	Annual	56,846.40	71,052.80
Safety & Training Coord. III			
Senior Planner			
<u>P-27A</u>			
	Hourly	28.73	35.91
Assistant City Clerk	Bi-weekly	2,298.40	2,872.80
G.I.S. Supervisor	Annual	59,758.40	74,692.80
Librarian III			
Community Development Supervisor			
Senior Sanitation Supvr.			
Senior Street & Sewer Supvr.			
Senior Water Maint. Supvr.			
Supervisor of Circ. Serv. & Library Adm.			
PC Network Specialist (Police)			
Municipal Court Administrator			
WIC Program Director/Project Nutritionist			
<u>P-27B</u>			
	Hourly	30.84	38.55
	Bi-weekly	2,467.20	3,084.00
Police Lieutenant (Jr. Grd.)	Annual	64,147.20	80,184.00
	Holiday Pay	3,859.37	4,824.21
	Total Pay	68,006.57	85,008.21
<u>P-28A</u>			
	Hourly	30.62	38.28
IT Supervisor	Bi-weekly	2,449.60	3,062.40
Finance Supervisor	Annual	63,689.60	79,622.40
Asst. City Attorney I			
<u>P-28B</u>			
	Hourly	32.82	41.03
	Bi-weekly	2,625.60	3,282.40
Police Lieutenant	Annual	68,265.60	85,342.40
	Holiday Pay	4,108.06	5,135.40
	Total Pay	72,373.66	90,477.80
<u>P-29A</u>			
	Hourly	32.13	40.16
	Bi-weekly	2,570.40	3,212.80
	Annual	66,830.40	83,532.80
<u>P-29C</u>			
	Hourly	34.41	43.01
	Bi-weekly	2,752.80	3,440.80
Fire Battalion Chief	Annual	71,572.80	89,460.80
Police Captain	Holiday Pay	4,305.98	5,382.80
	Total Pay	75,878.78	94,843.60
<u>P-30A</u>			
	Hourly	33.54	41.93
	Bi-weekly	2,683.20	3,354.40
Assistant City Attorney II	Annual	69,763.20	87,214.40

42.7681

P-30B

	Hourly	35.90	44.87
	Bi-weekly	2,872.00	3,589.60
Deputy Fire Chief EMS/Fire Prevention	Annual	74,672.00	93,329.60
Fire Training Officer (Deputy Fire Chief)	Holiday Pay	4,492.18	5,615.87
	Total Pay	79,164.18	98,945.47

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	Hourly	38.86	48.57
	Bi-weekly	3,108.80	3,885.60
Assistant City Attorney III	Annual	80,828.80	101,025.60

Confidential, Professional and Supervisory Employees
 January 1, 2015 - December 31, 2015
 (Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u> Clerk Typist	\$1,083.20	\$1,353.60
<u>P-16</u> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,321.60	\$1,652.00
<u>P-18</u> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,464.00	\$1,830.40
<u>P-20</u> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,617.60	\$2,022.40
<u>P-22</u> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,787.20	\$2,234.40
<u>P-23</u> Human Resources Analyst Senior Center Assist. Director	\$1,880.00	\$2,350.40

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Librarian II		
Records Supervisor	\$1,978.40	\$2,472.80
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		

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Principal Human Resources Analyst	\$2,080.80	\$2,600.80
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

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Asst. Dir. of Community Hlth Svcs	\$2,186.40	\$2,732.80
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		

P-27A

Assistant City Clerk	\$2,298.40	\$2,872.80
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
Municipal Court Administrator		
WIC Program Director/Project Nutritionist		

P-27B

Police Lieutenant (Jr. Grd.)	\$2,467.20	\$3,084.00
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<u>P-28A</u>		
IT Supervisor	\$2,449.60	\$3,062.40
Finance Supervisor		
Asst. City Attorney I		
<u>P-28B</u>		
Police Lieutenant	2,625.60	3,282.40
<u>P-29A</u>		
	2,570.40	3,212.80
<u>P-29C</u>		
Fire Battalion Chief	2,752.80	3,440.80
Police Captain		
<u>P-30A</u>		
Assistant City Attorney II	2,683.20	3,354.40
<u>P-30B</u>		
Deputy Fire Chief EMS/Fire Prevention	2,872.00	3,589.60
Fire Training Officer (Deputy Fire Chief)		
<u>P-33</u>		
Assistant City Attorney III	3,108.80	3,885.60

Confidential, Professional and Supervisory Employees
(Schedule NR)

		2015 Beginning	2015 Ending
<u>P-12</u>			
Clerk Typist	Hourly	13.27	16.59
	Bi-weekly	1,061.60	1,327.20
	Annual	27,601.60	34,507.20
<u>P-16</u>			
Secretary	Hourly	16.20	20.25
Secretary (Legal)	Bi-weekly	1,296.00	1,620.00
Administrative Assistant I	Annual	33,696.00	42,120.00
HR Staff Assistant I			
<u>P-18</u>			
Senior Secretary	Hourly	17.94	22.43
Senior Secretary (Legal)	Bi-weekly	1,435.20	1,794.40
Administrative Assistant II	Annual	37,315.20	46,654.40
HR Staff Assistant II			
<u>P-20</u>			
Admin. Serv. Asst. (Library)	Hourly	19.83	24.79
Principal Secretary	Bi-weekly	1,586.40	1,983.20
Principal Secretary (Legal)	Annual	41,246.40	51,563.20
<u>P-22</u>			
Accountant	Hourly	21.91	27.39
Admin. Assistant (Executive)	Bi-weekly	1,752.80	2,191.20
Asst. Sup. of Circ. Serv. & Library Adm.	Annual	45,572.80	56,971.20
Auditor			
Bldg Insp. & Zoning Office Service Supervisor			
Dental Hygienist			
Librarian I			
Safety & Training Coord. I			
Supervisor of Administrative Services (Health)			
<u>P-23</u>			
Human Resource Analyst	Hourly	23.05	28.81
Senior Center Assist. Director	Bi-weekly	1,844.00	2,304.80
	Annual	47,944.00	59,924.80

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Librarian II	Hourly	24.25	30.31
Records Supervisor	Bi-weekly	1,940.00	2,424.80
Safety & Training Coord. II	Annual	50,440.00	63,044.80
Senior Accountant			
Senior Auditor			
Senior Human Resource Analyst			

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Principal Human Resource Analyst	Hourly	25.50	31.87
Sanitation Supervisor	Bi-weekly	2,040.00	2,549.60
Street-Sewer Supervisor	Annual	53,040.00	66,289.60
Treasurer's Office Supervisor			
Water System Supervisor			

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Asst. Dir. of Community Hlth Svcs	Hourly	26.80	33.50
Cable (Video) Comm. Coord.	Bi-weekly	2,144.00	2,680.00
Safety & Training Coord. III	Annual	55,744.00	69,680.00
Senior Planner			

P-27A

Assistant City Clerk	Hourly	28.17	35.21
G.I.S. Supervisor	Bi-weekly	2,253.60	2,816.80
Librarian III	Annual	58,593.60	73,236.80
Community Development Supervisor			
Senior Sanitation Supvr.			
Senior Street & Sewer Supvr.			
Senior Water Maint. Supvr.			
Supervisor of Circ. Serv. & Library Adm.			
PC Network Specialist (Police)			
Municipal Court Administrator			
WIC Program Director/Project Nutritionist			

P-27B

Police Lieutenant (Jr. Grd.)	Hourly	30.26	37.83
	Bi-weekly	2,420.80	3,026.40
	Annual	62,940.80	78,686.40
	Holiday Pay	3,641.92	4,925.77
	Total Pay	66,582.72	83,612.17

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IT Supervisor	Hourly	30.02	37.53
Finance Supervisor	Bi-weekly	2,401.60	3,002.40
Asst. City Attorney I	Annual	62,441.60	78,062.40

<u>P-28B</u>	Hourly	32.20	40.25
Police Lieutenant	Bi-weekly	2,576.00	3,220.00
	Annual	66,976.00	83,720.00
	Holiday Pay	3,874.99	5,240.87
	Total Pay	70,850.99	88,960.87
<u>P-29A</u>	Hourly	31.50	39.38
	Bi-weekly	2,520.00	3,150.40
	Annual	65,520.00	81,910.40
<u>P-29B</u>	Hourly	33.74	42.18
Fire Battalion Chief Police Captain	Bi-weekly	2,699.20	3,374.40
	Annual	70,179.20	87,734.40
	Holiday Pay	4,393.22	5,492.17
	Total Pay	74,572.42	93,226.57
<u>P-30A</u>	Hourly	32.90	41.12
Assistant City Attorney II	Bi-weekly	2,632.00	3,289.60
	Annual	68,432.00	85,529.60
<u>P-30B</u>	Hourly	35.21	44.01
Deputy Fire Chief EMS/Fire Prevention Fire Training Officer (Deputy Fire Chief)	Bi-weekly	2,816.80	3,520.80
	Annual	73,236.80	91,540.80
	Holiday Pay	4,584.62	5,730.45
	Total Pay	77,821.42	97,271.25
<u>P-33</u>	Hourly	38.10	47.63
Assistant City Attorney III	Bi-weekly	3,048.00	3,810.40
	Annual	79,248.00	99,070.40

Confidential, Professional and Supervisory Employees
 January 1, 2015 - December 31, 2015
 (Schedule NR)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u>		
Clerk Typist	\$1,061.60	\$1,327.20
<u>P-16</u>		
Secretary	\$1,296.00	\$1,620.00
Secretary (Legal)		
Administrative Assistant I		
HR Staff Assistant I		
<u>P-18</u>		
Senior Secretary	\$1,435.20	\$1,794.40
Senior Secretary (Legal)		
Administrative Assistant II		
HR Staff Assistant II		
<u>P-20</u>		
Admin. Serv. Asst. (Library)	\$1,586.40	\$1,983.20
Principal Secretary		
Principal Secretary (Legal)		
Administrative Assistant III		
HR Staff Assistant III		
<u>P-22</u>		
Accountant	\$1,752.80	\$2,191.20
Admin. Assistant (Executive)		
Asst. Sup. of Circ. Serv. & Library Adm.		
Auditor		
Bldg Insp. & Zoning Office Service Supervisor		
Dental Hygienist		
Librarian I		
Safety & Training Coord. I		
Supervisor of Administrative Services (Health)		
<u>P-23</u>		
Human Resources Analyst	\$1,844.00	\$2,304.80
Senior Center Assist. Director		
<u>P-24</u>		
Librarian II	\$1,940.00	\$2,424.80
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
<u>P-25</u>		
Principal Human Resources Analyst	\$2,040.00	\$2,549.60
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

<u>P-26</u>		
Asst. Dir. of Community Hlth Svcs	\$2,144.00	\$2,680.00
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<u>P-27A</u>		
Assistant City Clerk	\$2,253.60	\$2,816.80
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
Municipal Court Administrator		
WIC Program Director/Project Nutritionist		
<u>P-27B</u>		
Police Lieutenant (Jr. Grd.)	\$2,420.80	\$3,026.40
<u>P-28A</u>		
IT Supervisor	\$2,401.60	\$3,002.40
Finance Supervisor		
Asst. City Attorney I		
<u>P-28C</u>		
Police Lieutenant	2,576.00	3,220.00
<u>P-29A</u>		
	2,520.00	3,150.40
<u>P-29B</u>		
Fire Battalion Chief	2,699.20	3,374.40
Police Captain		
<u>P-30A</u>		
Assistant City Attorney II	2,632.00	3,289.60
<u>P-30B</u>		
Deputy Fire Chief EMS/Fire Prevention	2,816.80	3,520.80
Fire Training Officer (Deputy Fire Chief)		
<u>P-33</u>		
Assistant City Attorney III	3,048.00	3,810.40