



City of West Allis

Meeting Agenda

Common Council

Mayor Dan Devine, Chair
Alderspersons: Suzzette Grisham, Kimberlee Grob, Kevin Haass,
Chad Halvorsen, Danna Kuehn, Patty Novak, Marissa Nowling,
Daniel J. Roadt, Ray Turner and Martin J. Weigel

Tuesday, November 19, 2024

7:00 PM

City Hall, Common Council Chambers
7525 W. Greenfield Ave.

REGULAR MEETING

A. CALL TO ORDER

B. ROLL CALL

C. PLEDGE OF ALLEGIANCE

Led by Ald. Halvorsen.

D. PUBLIC HEARINGS

E. PUBLIC PARTICIPATION

The Common Council may receive information from members of the public during this 30-minute period. Each speaker must announce to the council his or her name and address, sign in at the podium, and limit comments to one statement of no more than 5 minutes. The council cannot take action on topics raised by speakers and will not discuss topics with speakers.

F. ANNOUNCEMENT OF RECESS MEETINGS OF STANDING COMMITTEES

New and Previous Matters referred to Committees may be considered and acted upon by Committees during the Common Council recess. Unless otherwise announced during the meeting, the Standing Committees of the Common Council will meet during recess in the following rooms and in the following order:

Art Gallery – Administration & Economic Development

Room 128 – Public Safety & Public Works

The general public may contact the Committee Chair relative to an agenda item of interest that could be discussed or acted on during the recess meetings simultaneously occurring in different conference rooms. Additionally, if a member has interest in multiple agenda items which are scheduled for discussion or action during the recess meetings simultaneously occurring, they should contact the chair of the committee to inform of such interest.

G. MAYOR'S REPORT

This item is a report from the Mayor to the public regarding recent events attended, awards and commendations, and upcoming events. No discussion or action shall take place by members of the Council unless otherwise listed below.

H. ALDERPERSONS' REPORT

This item is a report from individual Alderpersons to the public regarding recent events attended, awards and commendations, and upcoming events. No discussion or action shall take place by members of the Council unless otherwise listed below.

I. APPROVAL OF MINUTES

1. [2024-0876](#) November 12, 2024 Common Council Minutes.

Recommendation: Approve

Attachments: [2024-11-12 CC M](#)

J. STANDING COMMITTEE REPORTS

PUBLIC WORKS COMMITTEE

K. ITEMS NOT REFERRED TO COMMITTEE (CONSENT AGENDA)

2. [O-2024-0048](#) Ordinance to amend parking restrictions in the 2000 Block of S. 86th St.

Recommendation: Pass

Attachments: [Ord O-2024-0048](#)

3. [R-2024-0575](#) Resolution to accept a grant from the State Local Cybersecurity Grant Program in the amount of \$100,000.

Recommendation: Adopt

Attachments: [Res R-2024-0575](#)
[FFY '22 SLCGP Grant Award City of West Allis 13761- Admin Signed](#)

4. [R-2024-0612](#) Resolution showing an increase in 2025 to the storm water management charges.

Recommendation: Adopt

Attachments: [Res R-2024-0612](#)

5. [R-2024-0613](#) Resolution approving an increase in the solid waste fund user charge.

Recommendation: Adopt

Attachments: [Res R-2024-0613](#)

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6. [R-2024-0625](#) Resolution granting a privilege to James Melotte for property located at 7217-19 W. Greenfield Ave. (Tax Key No. 453-0090-000).
Recommendation: Adopt
Attachments: [Res R-2024-0625](#)
7. [R-2024-0626](#) Resolution granting a privilege to 7415 Greenfield LLC for property located at 7413-17 W. Greenfield Ave. (Tax Key No. 453-0322-000).
Recommendation: Adopt
Attachments: [Res R-2024-0626](#)
8. [R-2024-0627](#) Resolution granting a privilege to Shawn Lange for property located at 1325-29 S. 70th St. (Tax Key No. 440-0242-000).
Recommendation: Adopt
Attachments: [Res R-2024-0627](#)
9. [R-2024-0630](#) Resolution accepting work of Wandel Contractors, Inc. for street construction and authorizing and directing settlement of said contract in accordance with contract terms of 2023 Project No. 2 for final payment in the amount of \$4,000.
Recommendation: Adopt
Attachments: [Res R-2024-0630](#)
10. [R-2024-0631](#) Resolution accepting work of BLD Services, LLC for sanitary sewer connection liners and authorizing and directing settlement of said contract in accordance with contract terms of 2023 Project No. 16 for final payment in the amount of \$500.
Recommendation: Adopt
Attachments: [Res R-2024-0631](#)
11. [R-2024-0632](#) Resolution approving the Civilianization of a Substance Use Disorder Coordinator Position within the West Allis Fire Department.
Recommendation: Adopt
Attachments: [Res R-2024-0632](#)
[Substance Use Disorder \(SUD\) Program Coordinator](#)
12. [R-2024-0636](#) Resolution approving a public access easement granted by LxL The Apiary, LLC over a portion of the property located at 1070 S. 70 St.
Recommendation: Adopt
Attachments: [Res R-2024-0636](#)
[5073.00 Public Access Easement 20241111](#)
[LxL Public Access Easement - The Apiary - 11.13.24](#)

13. [2024-0775](#) October 2024 Municipal Judge Report, consisting of all fines, costs and fees collected by the City of West Allis in the sum of \$75,763.43.
- Recommendation:** Place on File
- Attachments:** [October 2024 Municipal Judge](#)
14. [2024-0801](#) Change of Agent for a Class A Liquor and Malt License, and a Cigarette/Tobacco products retail license for Skogen's Foodliner. Inc., DBA Festival Foods at 11111 W. Greenfield Ave. New Agent: Dianna Figueiroa.
- Recommendation:** Approve
- Attachments:** [COA-18 - Festival Foods](#)
15. [2024-0802](#) Resignation of Mason Pooler, Fire Chief.
- Attachments:** [Pooler - Resignation Notice](#)
16. [2024-0804](#) Reappointment by Mayor Devine of Devan Gracyalny to the Historical Commission for a five-year term to expire November 19, 2029.
- Recommendation:** Approve
17. [2024-0915](#) Renewal applications for Pawn Shop, Secondhand Stores, and Secondhand Jewelry Dealers for:
- Amy Renee's Kreative Touch LLC d/b/a Amy Renee's Kreative Touch, 7219 W. Greenfield Ave. (PNSH-22-4)
- The Weathered Shed LLC d/b/a The Weathered Shed, 10236 W. National Ave. (PNSH-22-10)
- Derek Beyer d/b/a Lush Life Collectibles, 2075 S. 81st St. (PNSH-22-1)
- Record Head Corporation d/b/a Record Head, 7045 W. Greenfield Ave. (PNSH-22-24)
- Sparkenation LLC d/b/a PayMore West Allis, 2245 S. 108th St. (PNSH-22-38)
- Bob's Coins & Collectibles LLC d/b/a Bob's Coins & Collectibles, 3050 S. 92nd St. (PNSH-22-30)
- Recommendation:** Grant
18. [2024-0928](#) Claim by Jamie Thomas for alleged property damage at 2905 S. 95th St., on October 16, 2024.
- Recommendation:** Refer to City Attorney
- Attachments:** [2024-0928 - Claim - Thomas, Jamie](#)

19. [2024-0929](#) Claim by Caley Hincak for financial reimbursement at 8520 W. Arthur Ave., on November 8, 2024.

Recommendation: Refer to City Attorney

Attachments: [2024-0929 - Claim - Hincak, Caley](#)

20. [2024-0968](#) Claim by Alexis McGregor for alleged property damage at Milwaukee County, on October 22, 2024.

Recommendation: Refer to City Attorney

Attachments: [2024-0968 - Claim - McGregor, Alexis](#)

L. COMMON COUNCIL RECESS

M. NEW AND PREVIOUS MATTERS

ADMINISTRATION COMMITTEE

21. [2024-0919](#) October 21, 2024 Administration Committee Minutes.

Recommendation: Approve

Attachments: [2024-10-21 Admin M](#)

22. [R-2024-0633](#) Resolution establishing Health, Dental, and Vision Insurance Plans, Premium Rates, Employee Contributions, and Benefits Continuation for the Plan Year of March 1, 2025 to February 28, 2026.

Recommendation: Adopt

Attachments: [Res_R-2024-0633](#)

[Non-represented PPO SBC 2025-2026](#)

[Represented PPO SBC 2025-2026](#)

[HDHP SBC 2024-2025](#)

[Employee Benefit Rates \(2024 and 2025\)](#)

23. [2024-0734](#) 2025 City of West Allis Mayor's Recommended Budget.

Attachments: [2025 Mayor's Recommended Budget 10.15](#)

[2025 Capital Budget \(as recommended\)](#)

[Budget - Correspondance](#)

24. [O-2024-0046](#) Ordinance appropriating the necessary funds for the operation and administration of the City of West Allis for Calendar Year 2025.

Recommendation: Pass

Attachments: [Ord O-2024-0046](#)
[2025 General Fund Budget Summaries](#)
[2025 Mayor's Recommended Budget 10.15](#)
[Capital Budget \(as recommended\)](#)

PUBLIC WORKS COMMITTEE

25. [O-2024-0043](#) Ordinance to consolidate and update refuse, recycling, and yard waste laws.

Recommendation: Pass

Attachments: [Ord O-2024-0043](#)

26. [R-2024-0623](#) Resolution updating public works fees for yard waste and refuse curbside pickup service.

Recommendation: Adopt

Attachments: [Res R-2024-0623](#)

ECONOMIC DEVELOPMENT COMMITTEE

27. [2024-0969](#) New Class A Liquor and Beer License for Kwik Liquor, d/b/a Kwik Pantry, 6716 W. Lincoln Ave. Agent: Bryan Sra. (ALC-24-32)

Attachments: [ALC-24-32 - Kwik Pantry - Floor Plan](#)

PUBLIC SAFETY COMMITTEE

N. ADJOURNMENT



All meetings of the Common Council are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

NOTICE OF POSSIBLE QUORUM

It is possible that members of, and possibly a quorum of, members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information. No action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.



City of West Allis

Meeting Minutes

Common Council

Mayor Dan Devine, Chair

*Alderspersons: Suzzette Grisham, Kimberlee Grob, Kevin Haass,
Chad Halvorsen, Danna Kuehn, Patty Novak, Marissa Nowling,
Daniel J. Roadt, Ray Turner and Martin J. Weigel*

Tuesday, November 12, 2024

7:00 PM

City Hall, Common Council Chambers
7525 W. Greenfield Ave.

REGULAR MEETING

A. CALL TO ORDER

Mayor Devine called the meeting to order at 7:00 p.m.

B. ROLL CALL

Present 10 - Ald. Grisham, Ald. Grob, Ald. Haass, Ald. Halvorsen, Ald. Kuehn, Ald. Novak, Ald. Nowling, Ald. Roadt, Ald. Turner, Ald. Weigel

C. PLEDGE OF ALLEGIANCE

Led by Ald. Haass.

D. PUBLIC HEARINGS

1. [2024-0734](#) 2025 City of West Allis Mayor's Recommended Budget.
Jason Kaczmarek, Finance Director/Comptroller, and Rebecca Grill, City Administrator/Clerk, presented.
2. [O-2024-0042](#) Ordinance to create and amend conditional use criteria for certain automotive uses.
Sponsors: Economic Development Committee
Steve Schaer, Manager of Planning and Zoning, presented.
3. [2024-0726](#) Conditional Use Permit for Old Bank Renovation, a proposed restaurant use, at 6125 W. National Ave.
Steve Schaer, Manager of Planning and Zoning, presented.
4. [R-2024-0618](#) Resolution to approve a substantial amendment to the FY2020-FY2024 Community Development Block Grant Action Plan, relative to use unprogrammed Block Grant funding of \$27,941.22 to complete the Becher St. Pedestrian Lighting activity.
Steve Schaer, Manager of Planning and Zoning, presented.
5. [R-2024-0619](#) Resolution to approve a substantial amendment to the FY2020-FY2024 Community Development Block Grant Action Plan to use \$3,434.33 unprogrammed Block Grant funding toward completing slum and blight removal activity of a vacant tavern located at 6901 W. Beloit Rd.
Steve Schaer, Manager of Planning and Zoning, presented.

E. PUBLIC PARTICIPATION

Resl Okruhlica, 8521 W. Orchard St., expressed gratitude for the consideration of neighborhood associations in the proposed 2025 City Budget.

John Cervantes, 1344 S. 76th St., wanted to thank City officials for their continuous improvements to the City.

Shannika Davis, 1224 S. 74th St., wanted to thank the City for their participation and contributions to the Engage workshop.

F. ANNOUNCEMENT OF RECESS MEETINGS OF STANDING COMMITTEES

G. MAYOR'S REPORT

Mayor Devine wanted to thank staff for their efforts regarding the November Presidential election.

H. ALDERPERSONS' REPORT

Ald. Grisham expressed appreciation for all Veterans.

I. APPROVAL OF MINUTES

- 6. [2024-0778](#) October 15, 2024 Common Council Minutes.

Ald. Grob moved to approve, Ald. Kuehn seconded, motion carried.

J. STANDING COMMITTEE REPORTS

None.

K. ITEMS NOT REFERRED TO COMMITTEE (CONSENT AGENDA)

Passed The Block Vote

Ald. Haass moved to approve the Consent Agenda, items #7 - #35, motion carried by roll call vote:

Aye: 10 - Ald. Grisham, Ald. Grob, Ald. Haass, Ald. Halvorsen, Ald. Kuehn, Ald. Novak, Ald. Nowling, Ald. Roadt, Ald. Turner, Ald. Weigel

No: 0

- 7. [R-2024-0620](#) Resolution amending the fees for ambulance services.

Adopted

- 8. [R-2024-0624](#) Resolution to accept the proposal of Compass Minerals for furnishing and delivering 3000 tons of deicing road salt for a total sum of \$237,720.

Adopted

- 9. [2024-0757](#) Change of Agent for a Class A Beer License for Mega Marts, LLC, DBA Pick N Save at 6760 W. National Ave. New Agent: Shelley Brannin.

Granted

10. [2024-0331](#) Claim by Robert Steinbacher for alleged property damage at 1034 S. 116th St., on May 10, 2024.
Denied
11. [2024-0388](#) Claim by Jose Marquez for alleged property damage at 1934 S. 73rd St., on May 22, 2024.
Denied
12. [2024-0409](#) Claim by Leroy Taylor for towing invoice at 1911 S. 69th St., on June 14th, 2024.
Denied
13. [2024-0428](#) Claim by Thomas Bucholtz for alleged property damage at 10923 W. Lincoln Ave., on January 29th, 2024.
Denied
14. [2024-0458](#) Claim by Glenn Czerwinski for alleged property damage at 1033 S. 89th St., on May 30, 2024.
Denied
15. [2024-0468](#) Claim by Alex Morales for alleged property damage at 1959 S. 77th St., on May 30, 2024.
Denied
16. [2024-0485](#) Claim by Wes Grulkowski for alleged property damage at 2522 N. 49th St., on April 18, 2024.
Denied
17. [2024-0490](#) Claim by Dennis Dombrowski for alleged property damage at 61st & Mitchell St., on May 26, 2024.
Denied
18. [2024-0511](#) Claim by Roger and Susan Knight for alleged property damage at 1221 S. 61st St., on July 17, 2024.
Denied
19. [2024-0542](#) Claim by Crystal Churchill for alleged property damage at 2233 S. 76th St. on July 16, 2024.
Denied
20. [2024-0545](#) Claim by Andrew Williams Jr. & Connie McCants for alleged property damage on May 27, 2024.
Denied
21. [2024-0720](#) Claim by Maria Medina regarding alleged physical injury at S. 76th St. and W. Howard Ave. on August 14, 2024.
Referred to City Attorney

22. [2024-0740](#) Claim by B.V. regarding alleged physical injury at 10111 W. Lincoln Ave. on August 11, 2024.
Referred to City Attorney
23. [2024-0742](#) Claim by William Jensen for alleged property damage at W208 N16586 S. Center St. Apt. #3, Jackson, WI., on July 12, 2024.
Referred to City Attorney
24. [2024-0754](#) Claim by Tyffanny T. Rios regarding a foreclosure of mortgage (2024CV005362) for property at 8701 W. Stuth Ave.
Referred to City Attorney
25. [2024-0755](#) Claim by Cristina Gonzalez for alleged personal injury at 2060 S. 86th St. on September 18, 2024.
Referred to City Attorney
26. [2024-0756](#) Claim by Nahlanny Rivera Gonzalez for alleged personal injury at 2060 S. 86th St. on September 18, 2024.
Referred to City Attorney
27. [2024-0765](#) Claim by Isaac Taiwo for alleged property damage at 2330 S. 54th St. on October 14, 2024.
Referred to City Attorney
28. [2024-0768](#) Claim by Schlossmann Honda City for alleged property damage at W. Beloit Rd and W. Oklahoma Ave. on October 18, 2024.
Referred to City Attorney

29. [2024-0758](#) Renewal applications for Pawn Shop, Secondhand Stores, and Secondhand Jewelry Dealers for:
- Mark Robinson d/b/a GameStop, 6838 W. Greenfield Ave. (PNSH-22-37)
- Essam Rhmoun d/b/a JRS Jewelry Repair Shop LLC, 7239 W. Greenfield Ave. (PNSH-22-33)
- Ali Acevedo d/b/a All Goods, 1411 S. 72nd St. (PNSH-22-16)
- Brian Boyer d/b/a E-5 Sports, 7241 W. Greenfield Ave. (PNSH-22-36)
- Jerry Dutschek d/b/a Military Collectibles Shop, 9707 W. Greenfield Ave. (PNSH-22-3)
- Jay Dietz d/b/a Imperial Sports, 8633 W. Greenfield Ave. (PNSH-22-18)
- Karlene Clark d/b/a Within Reason Resale and Consignment, 7532 W. Becher St. (PNSH-22-26)
- Svetlana Stanic d/b/a Three Sisters Furniture, 2079 S. 81st St. (PNSH-22-14)
- Ed Check d/b/a 2 Brothers-In-Law Vintage LLC, 7332 W. Becher St. (PNSH-22-5)
- Alan Derzon d/b/a David Derzon Coin Company, Inc. 2069 S. 108th St. (PNSH-22-9)
- Mircea Prejbeanu d/b/a Paul's Jewelers, 10822 W. National Ave. (PNSH-22-17)
- Bradley Kent Rixmann d/b/a Pawn America Wisconsin, LLC, 7530 W. Lincoln Ave. (PNSH-22-23)
- Granted**
30. [2024-0762](#) Re-Appointment by Mayor Devine of Gloria Hawkins and Robyn Krimke to the Downtown West Allis Business Improvement District for a 3-year term to expire October 10, 2027.
- Approved**
31. [2024-0761](#) Appointment by Mayor Devine of Ali Acevedo to the Downtown West Allis Business Improvement District for a 3-year term to expire October 10, 2027.
- Approved**

- 32. [2024-0764](#) Appointment by Mayor Devine of Amy Renee Craig to the Downtown West Allis Business Improvement District for a 3-year term to expire October 10, 2027.
Approved
- 33. [2024-0797](#) Re-appointments by Mayor Devine to the Public Beautification Committee of Marcia Lawson, Greg Suelzer and Gregg Everts to expire December 31, 2026.
Approved
- 34. [2024-0766](#) Finance Director/Comptroller submitting report for October 2024 indicating City of West Allis checks issued in the amount of \$7,106,159.71.
Placed on File
- 35. [2024-0780](#) Special Event Application request for Candy Cane Lane, in the neighborhood bordered by 96th St. on the west, 92nd St. on the east, Oklahoma Ave. on the south and Montana Ave. on the north, beginning November 29th, 2024 ending December 25th, 2024. (SPEV-24-76)
Granted

L. COMMON COUNCIL RECESS

Ald. Haass moved that the Council recess until completion of the Standing Committee meetings, Ald. Nowling seconded, motion carried.

The Council recessed at 7:55 p.m. and reconvened at 8:50 p.m.

M. NEW AND PREVIOUS MATTERS

ADMINISTRATION COMMITTEE

Committee convened at 7:55 p.m.

Passed The Block Vote

Ald. Weigel moved to approve items #36 - #38, motion carried by roll call vote:

Aye: 10 - Ald. Grisham, Ald. Grob, Ald. Haass, Ald. Halvorsen, Ald. Kuehn, Ald. Novak, Ald. Nowling, Ald. Roadt, Ald. Turner, Ald. Weigel

No: 0

- 36. [R-2024-0574](#) Resolution to approve a new in-vehicle camera project for an annual ongoing cost of \$51,490.

Committee Action:

Ald. Kuehn moved adopt, Ald. Novak seconded, motion carried.

Council Action: Adopted

- 37. [R-2024-0618](#) Resolution to approve a substantial amendment to the FY2020-FY2024 Community Development Block Grant Action Plan, relative to use unprogrammed Block Grant funding of \$27,941.22 to complete the Becher St. Pedestrian Lighting activity.

Committee Action:

Ald. Kuehn moved adopt, Ald. Nowling seconded, motion carried.

Council Action: Adopted

- 38. [R-2024-0619](#) Resolution to approve a substantial amendment to the FY2020-FY2024 Community Development Block Grant Action Plan to use \$3,434.33 unprogrammed Block Grant funding toward completing slum and blight removal activity of a vacant tavern located at 6901 W. Beloit Rd.

Committee Action:

Ald. Kuehn moved adopt, Ald. Grob seconded, motion carried.

Ald. Nowling moved to adjourn at 8:00 p.m., Ald. Novak seconded, motion carried.

Council Action: Adopted

PUBLIC WORKS COMMITTEE

Committee convened at 8:24 p.m.

- 39. [O-2024-0043](#) Ordinance to consolidate and update refuse, recycling, and yard waste laws.

Sponsors: Public Works Committee

Committee Action: Held

Council Action: Held

- 40. [R-2024-0623](#) Resolution updating public works fees for yard waste and refuse curbside pickup service.

Committee Action: Held

Ald. Haass moved to adjourn at 8:49 p.m., Ald. Grisham seconded, motion carried.

Council Action: Held

ECONOMIC DEVELOPMENT COMMITTEE

Committee convened at 8:00 p.m.

Passed The Block Vote

Ald. Kuehn moved to approve items #41 - #44, motion carried by roll call vote:

Aye: 10 - Ald. Grisham, Ald. Grob, Ald. Haass, Ald. Halvorsen, Ald. Kuehn, Ald. Novak, Ald. Nowling, Ald. Roadt, Ald. Turner, Ald. Weigel

No: 0

41. [2024-0726](#) Conditional Use Permit for Old Bank Renovation, a proposed restaurant use, at 6125 W. National Ave.
- Committee Action:**
Ald. Nowling moved to approve, Ald. Grob seconded, motion carried.
- Council Action: Approved**
42. [O-2024-0042](#) Ordinance to create and amend conditional use criteria for certain automotive uses.
- Sponsors:** Economic Development Committee
- Committee Action:**
Ald. Novak moved to pass as amended, Ald. Nowling seconded, motion carried.
- Council Action: Passed as amended**
43. [R-2024-0616](#) Resolution to approve the terms & conditions for an Economic Development Loan to Redacted Escape Rooms LLC, located at 10234-10240 W. National Ave., in an amount up to \$40,000.
- Committee Action:**
Ald. Nowling moved to adopt, Ald. Weigel seconded, motion carried.
- Council Action: Adopted**
44. [R-2024-0617](#) Resolution to amend the terms of a \$2,000,000 Brownfield Revolving Loan Fund Grant to LxL Allis Yards, LLC for the property located on the 4.54 acre parcel on the southeast corner of S. 70 St. and W. Washington St., 11** S. 70 St. Tax Key No. 439-9006-111 (Former Allis Chalmers Tractor Plant).
- Committee Action:**
Ald. Weigel moved to adopt, Ald. Novak seconded, motion carried.
- Ald. Kuehn moved to adjourn at 8:07 p.m., Ald. Novak seconded, motion carried.
- Council Action: Adopted**

PUBLIC SAFETY COMMITTEE

Committee convened at 7:58 p.m.

45. [2024-0738](#) New Operator's License (Bartender/Class D Operator) application for Katherine Wisniewski. (BART-1323)
- Committee Action:**
Ald. Grisham moved to grant, Ald. Haass seconded with one no from Ald. Turner. Motion carried.
- Ald. Haass moved to adjourn at 8:02 p.m., Ald. Halvorsen seconded, motion carried.
- Council Action: Granted**

46. [2024-0779](#) Southwest Suburban Health Department Update.

Committee Action:
Bob Leischow, Health Commissioner/City Sealer, presented.

Ald. Haass moved to adjourn at 8:24 p.m., Ald. Halvorsen seconded, motion carried.

N. ADJOURNMENT

Ald. Haass moved to adjourn at 8:56 p.m., Ald. Kuehn seconded, motion carried.

Next scheduled meeting is November 19, 2024 at 7:00 p.m.



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NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.

**CITY OF WEST ALLIS
ORDINANCE O-2024-0048**

**ORDINANCE TO AMEND PARKING RESTRICTIONS IN THE 2000 BLOCK OF
SOUTH 86TH STREET**

AMENDING SECTION 10.10

WHEREAS, Wis. Stat. 349.13(1e)(a) allows the City to prohibit, limit the time of or otherwise restrict the stopping, standing or parking of vehicles beyond the prohibitions, limitations or restrictions imposed by Wis. Stat. Ch. 346;

NOW THEREFORE, the common council of the City of West Allis do ordain as follows:

On the east side of South 86th Street from West Becher Street to 450' North of West Becher Street, the parking restrictions stating "No Parking, Stopping, Waiting, 7:30 AM -4:30 PM, School Days" are repealed and replaced with parking restrictions stating "3 Hour Parking, 8:00 AM to 5:00 PM, Except Saturday and Sunday"

SECTION 1: AMENDMENT "10.10 Parking Restrictions On Streets, Alleys, Municipal Parking Lots And Sidewalks" of the City Of West Allis Municipal Code is hereby *amended* as follows:

AMENDMENT

10.10 Parking Restrictions On Streets, Alleys, Municipal Parking Lots And Sidewalks

1. All enactments of the Common Council prohibiting parking of vehicles on designated streets, or parts thereof, or prescribing parking time limits or the manner of parking vehicles thereon, are incorporated into this Chapter by reference thereto, and shall be as effective as if fully set forth herein. The City Clerk shall keep a separate record of all such enactments, including any amendments or additions thereto.
2. Wis. Stat. 346.51 to 346.55, and any future amendment thereto, is hereby adopted as though fully set forth herein.
3. The Director of Public Works, by written order, may establish temporary no parking regulations on any street or municipal parking lot within the City, when, in the judgment of the Director, road construction, water main break or other similar condition requires such regulations for the safe movement of vehicular traffic. Any such regulation shall not be effective unless official traffic signs or markers have been placed stating the particular prohibition. The Director shall, as soon as practicable, notify the Chief of Police, or his designee, of any such regulation. Temporary parking regulations, established pursuant to this subsection, shall supersede any other parking restriction which may be in conflict.

SECTION 2: EFFECTIVE DATE This Ordinance shall be in full force and effect on and after the required approval and publication according to law.

SECTION 3: AUTHORIZATION The director of public works is authorized to install or remove official traffic signs, pavement markings, or parking meters indicating any particular prohibition, limitation, or restriction to effectuate this ordinance.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

 Rebecca Grill, City Clerk, City Of
 West Allis

 Dan Devine, Mayor, City Of West
 Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0575**

**RESOLUTION TO ACCEPT A \$100,000 GRANT TO STRENGTHEN THE CITY'S
CYBERSECURITY PROTECTION FROM THE STATE LOCAL
CYBERSECURITY GRANT PROGRAM.**

WHEREAS, the Biden administration brought forward a stimulus program coming out of the Covid epidemic to help public sector organizations (governments, schools, tribal groups etc...) strengthen their Cybersecurity protection; and

WHEREAS, the State of Wisconsin established the State Local Cybersecurity Grant Program (SLCGP) as the mechanism to distribute these funds to organizations in need; and

WHEREAS, the City of West Allis IT Department applied for a \$100,000 grant that was accepted by the SLCGP to participate in the program; and

WHEREAS, the IT Department intends to use this money to implement a 'Managed Detection and Response (MDR)' solution to better protect the City's computer network from Cybersecurity threats. MDR is a cybersecurity service that uses threat intelligence and threat hunting to discover and respond to cyber threats. These tools are employed by IT and security specialists who monitor computers used by City staff, networks, and both cloud-based and hybrid environments; and

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that the attached award documents between the SLCGP and the City be and is hereby approved.

BE IT FURTHER RESOLVED that the Mayor, City Administrator/Clerk are hereby authorized and directed to execute and deliver said agreement on behalf of the City.

SECTION 1: **ADOPTION** "R-2024-0575" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0575(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis



STATE OF WISCONSIN
DEPARTMENT OF MILITARY AFFAIRS
DIVISION OF EMERGENCY MANAGEMENT

Phone: 608-242-3000
P.O. Box 7865 · Madison, WI 53707-7865



November 5, 2024

Tony Warkoczewski, IT Director
City of West Allis
7525 West Greenfield Avenue
West Allis, WI 53214-4648
To Whom It May Concern:

**RE: State & Local Cybersecurity Grant Program/Implement MDR for City of West Allis
WEM Grant Number: 2022-SLCGP-01-13761**

Dear Tony Warkoczewski:

Congratulations! Wisconsin Emergency Management has approved a grant award to City of West Allis in the amount of **\$100,000.00**. These funds are from WEM's State & Local Cybersecurity Grant Program available through the State of Wisconsin. This grant supports the City of West Allis State & Local Cybersecurity Grant Program/Implement MDR for City of West Allis project.

As Project Director, you will be responsible for seeing that funds are administered according to the approved application materials in Egrants; all requirements, including reporting, outlined in the Funding Announcement; Terms and Conditions; and enclosed Grant Agreement. To accept this award, have the Authorized Official review and sign the award agreement and the federal assurances, Exhibit E of this packet. **Once signed, return one copy to WEM via email to marc.couturier@widma.gov , and keep a copy for your records.**

Please reach out to the WEM Grant Manager, Marc Couturier, with any questions regarding your grant and responsibilities. We look forward to a collaborative working relationship with you.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Greg Engle', is written over a light blue horizontal line.

Greg Engle, Administrator
Wisconsin Emergency Management

**State & Local Cybersecurity Grant Program (SLCGP): Cycle 1 Funding
State & Local Cybersecurity Grant Program/Implement MDR for City of West Allis
2022-SLCGP-01-13761**

This subaward grant agreement (Agreement) is made by and between the Wisconsin Department of Military Affairs, Division of Emergency Management (WEM) and **City of West Allis** (the Grantee) to establish the obligations the Grantee must assume in exchange for an award of funds in the amount of **\$100,000.00** for the State and Local Cybersecurity Grant Program. WEM and **City of West Allis** are referred to individually as a Party and collectively as the Parties.

RECITALS

WHEREAS, WEM is authorized to make funds (Grant Funds) available under the **State & Local Cybersecurity Grant Program** as described in the Notice of Funding Opportunity; and

WHEREAS, the Grantee applied to WEM for Grant Funds; and

WHEREAS, WEM has approved the application and the Grantee desires to accept the Grant Funds;

NOW THEREFORE, in consideration of the mutual promises set forth below and other considerations, the Parties agree as follows.

TERMS AND CONDITIONS

1. The Recitals are incorporated by reference in this Terms and Conditions section of the Agreement.
2. The Notice of Funding Opportunity (NOFO) including all Terms and Conditions as provided or referenced, and the obligations set forth in them are made part of this Agreement by reference.
3. The submitted application as approved by WEM in Egrants is incorporated by reference in the Terms and Conditions section of this Agreement.
4. The Grantee shall administer the programs or projects within the grant period for which this grant is awarded and referenced in Exhibit A, in accordance with the applicable rules, regulations, limitations, and conditions set forth in Exhibit B, Exhibit C, Exhibit D, and Exhibit E, which are made part of this Agreement by reference.
5. The individuals executing this Agreement represent that they have the authority to sign this Agreement on behalf of and bind their respective Parties.

THE PARTIES, BY THE SIGNATURES BELOW, AGREE THAT THEY HAVE READ AND UNDERSTAND THE TERMS AND CONDITIONS OF THIS AGREEMENT AND TO BE BOUND BY THEM.

**Wisconsin Department of Military Affairs,
Division of Emergency Management
(WEM)**

Grantee
City of West Allis



11/8/2024

Greg Engle
WEM Administrator

Date

Dan Devine

Date

Mayor

WEM Grant Agreement 2022-SLCGP-01-13761

Exhibit A – Approved Award

Funding Authorization Information

Funding authorization: **The Department of Homeland Security as authorized by section 2220A of the Homeland Security Act of 2002, as amended (Pub. L. No. 107-296) (6 U.S.C. § 665g)**

Assistance Listing Number (ALN) or State Identification Number: **97.137**

Federal Award Identification Number (FAIN): **EMW-2022-CY-00053**

Federal Award Date: **12/1/2022**

Funding Award Description: The Infrastructure Investment and Jobs Act (IIJA) established grant funding through the State and Local Cybersecurity Grant Program (SLCGP) to award grants to eligible entities to address cybersecurity risks and cybersecurity threats to information systems. The SLCGP provides funding to state, local, and tribal governments to improve their cybersecurity capabilities. Administered through the federal Department of Homeland Security's (DHS) Cybersecurity and Infrastructure Security Agency (CISA), the program aims to help state, local, and tribal governments improve their cybersecurity posture and better protect their networks, systems, and data from cyber threats.

Notice of Funding Opportunity: **State & Local Cybersecurity Grant Program (SLCGP): Cycle 1 Funding**

Approved Award Information

Award date: November 5, 2024

Grantee: City of West Allis

UEI: C5KCPGMW61K3

Project Title: State & Local Cybersecurity Grant Program/Implement MDR for City of West Allis

Grant Period: From November 1, 2024 To November 1, 2025

Grant Number: 2022-SLCGP-01-13761 Award Amount: \$100,000.00

Project Director: Tony Warkoczewski, IT Director; City of West Allis

Project Summary: City of West Allis is seeking grant funding to help support our efforts to implement an MDR (Manage/Detect/Respond) solution to improve our Cyber Security prevention program.

Approved Award Budget

<u>Budget Cost Category</u>	<u>Local Match</u>	<u>Subaward</u>
Personnel		
Fringe Benefits		
Travel (Including Training)		
Equipment		
Supplies & Operating Expenses		\$50,000.00
Consultants/Contractual		\$50,000.00
Other		
Indirect		
Sum		\$100,000.00

WEM Grant Agreement 2022-SLCGP-01-13761
Exhibit B - Special Conditions and additional monitoring.

Grantee:	City of West Allis	Award Date:	November 5, 2024
Project Title:	State & Local Cybersecurity Grant Program/Implement MDR for City of West Allis		
Grant No.:	2022-SLCGP-01-13761		

1. Nationwide Cybersecurity Review (NCSR)

Grant recipients must complete the Nationwide Cybersecurity Review (NCSR) prior to grant close Year 1 and then annually for each year funding is approved. The NCSR is available each year from October through February at <https://www.cisecurity.org/ms-isac/services/ncsr>.

2. Cyber Hygiene Services

Grant recipients must sign up for free cyber hygiene services through CISA: <https://www.cisa.gov/cyber-hygiene-services>.

WEM Grant Agreement 2022-SLCGP-01-13761

Exhibit C – Acknowledgement Notice

ACKNOWLEDGEMENT NOTICE

Date: **November 01, 2024**

Recipient: **City of West Allis**

Grant No. **2022-SLCGP-01-13761**

Project Title: **State & Local Cybersecurity Grant Program/Implement MDR for City of West Allis**

The following regulations and obligations (referenced below) apply to your grant award.

PROGRESS REPORTS must be submitted on a scheduled basis into the Egrants system. Narrative reports on the status of your project are due on:

<u>1/12/2025</u>	<u>4/12/2025</u>	<u>7/12/2025</u>	<u>10/12/2025</u>
<u>12/1/2025</u>			
Final			

PROGRESS REPORTS NOTE: Quarterly Reports due 04/12 include January, February and March program activity.
 Quarterly Reports due 07/12 include April, May and June program activity.
 Quarterly Reports due 10/12 include July, August and September program activity.
 Quarterly Reports due 01/12 include October, November and December program activity
Reimbursements and grant modifications will be held if there are late program reports.

FINANCIAL REPORTS must be submitted on a scheduled basis into the Egrants system. The Egrants job aid “Submitting a Fiscal Report” may be found at <https://dma.wi.gov/DMA/wem/grants/admin-tools>. Financial reports on the status of your project are due in Egrants on:

<u>1/12/2025</u>	<u>4/12/2025</u>	<u>7/12/2025</u>	<u>10/12/2025</u>
<u>12/1/2025</u>			
Final			

INVENTORY REPORT should reflect final inventory in your records. All equipment purchases must be received, paid for, installed, and deployed before submitting report. Report is due in Egrants on or before:

Final

Complete and return a W-9 *Taxpayer Identification Number Verification Form* (enclosed).

OTHER:

ACKNOWLEDGEMENT

The materials referenced above were received and reviewed by the appropriate members of this organization. I also acknowledge receipt of the Grant Award and any attached Special Conditions. I understand that this grant is awarded subject to our compliance with all Conditions, Regulations, and Obligations described in the above materials.

_____, Project Director

WEM Grant Agreement 2022-SLCGP-01-13761
Exhibit D – DMA/WEM Standard Terms & Conditions

Article I. Notice of Funding Opportunity Requirements

All the instructions, guidance, limitations, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this program are incorporated here by reference in the award terms and conditions. All recipients and subrecipients must comply with any such requirements set forth in the program NOFO.

Article II. Compliance with Award Terms and Conditions

Submission of an application constitutes the recipient's agreement to comply with and spend funds consistent with all the terms and conditions of this award. If DMA, WEM determines that noncompliance by the recipient cannot be remedied by imposing additional conditions, WEM may take one or more of the following actions, as appropriate in the circumstances:

- (a) *Temporarily withhold cash payments pending correction of the deficiency by the recipient.*
- (b) *Disallow all, or part of, the cost of the activity or action not in compliance.*
- (c) *Wholly or partly suspend or terminate the award.*
- (d) *Initiate suspension or debarment proceedings as authorized under 2 CFR part 180.*
- (e) *Withhold further Federal awards for the project or program.*
- (f) *Take other remedies that may be legally available.*

Article III. Recipient Responsibilities

In accepting this financial assistance award (grant or cooperative agreement), the recipient assumes legal, financial, administrative, and programmatic responsibility for administering the award in accordance with the laws, rules, regulations, and Executive Orders governing grants and cooperative agreements, and these Award Terms and Conditions, including responsibility for complying with any provisions included in the award.

Article IV. Order of Precedence

Any inconsistency or conflict in the terms and conditions specified in this award will be resolved in accordance with the term or condition that is the stricter of the two.

Article V. Adherence to Original Project Objectives and Budget Estimates

The recipient is responsible for any commitments or expenditures it incurs in excess of the funds provided by an award. Pre-award costs are those incurred prior to the effective date of the award directly pursuant to the negotiation and in anticipation of the award where such costs are necessary for efficient and timely performance of the scope of work. Such costs are allowable only to the extent that they would have been allowable if incurred after the date of the award, and only with the written approval of the program authorizing official or delegate.

Article VI. Acceptance of Post Award Changes

In the event DMA determines that changes are necessary to the award agreement after an award has been made, including changes to period of performance or terms and conditions, subrecipients will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate recipient acceptance of the changes to the award.

Article VII. Prior approval and modifications

All activity and the corresponding incurred expenses must be approved and have a fully executed award agreement prior to conducting the activity and/or incurring the expense unless otherwise stated in the Notice of Funding Opportunity (NOFO). The following require WEM's **advanced** written approval:

- i. Changes to key personnel*
- ii. Changes to the grant period must be submitted prior to the approved end date of the grant.*
- iii. Changes to the scope, objectives, performance measures and intent of the approved award.*
- iv. Changes to the budget that do not fall within a change to the scope or objective but exceeds the approved budget categories by ten percent (10%) of the total award.*

WEM will notify the subrecipient in writing within 30 calendar days after receipt of the request for revision or adjustment whether the request has been approved. Upon approval, WEM will issue a signed Grant Adjustment Notification (GAN). All changes are not officially approved until the GAN is received by the subrecipient.

Article VIII. Allowable activity and costs

Only activity and expenses that are approved within the approved award's application may be allowable for reimbursement by grant funds. All approved costs must be allowable, allocable, necessary and reasonable. To be allowable under a grant program, costs must match the sub-grant's approved award and must comply with the following:

- (a) Be incurred and obligated (purchase order issued, class scheduled) within the performance period.
- (b) If incurred within the performance period, payment must be made within 30 days of the grant period end date and prior to submitting a request for reimbursement.

WEM Grant Agreement 2022-SLCGP-01-13761
Exhibit D – DMA/WEM Standard Terms & Conditions

Article IX. Project Income

All income generated as a direct result of a grant-funded project shall be deemed project income. Project income must be used for the purpose and under the conditions applicable to the award. Project income should be used as earned and accounted for in your reimbursement request.

Article X. Duplication of Benefits

Any cost allocable to a particular financial assistance award provided for may not be charged to other financial assistance awards to overcome fund deficiencies; to avoid restrictions imposed by federal statutes, regulations, or financial assistance award terms and conditions; or for other reasons. However, these prohibitions would not preclude subrecipients from shifting costs that are allowable under two or more awards in accordance with existing statutes, regulations, or the financial assistance award terms and conditions.

Article XI. Procurement

Recipients and subrecipients shall use their own procurement procedures and regulations, provided that the procurement conforms to applicable Federal, state, local, and tribal laws and procurement standards. Under Wis. Stat. § 16.73, the State of Wisconsin's Department of Administration (DOA) is able, upon request, to provide technical purchasing information such as standard forms, manuals, product specifications, standards, and contract templates.

Article XII. Travel expenses

Recipients and subrecipients shall use their own travel policy and procedures, provided that the policy and procedure conform to applicable state law and federal law if not otherwise stated in the Notice of Funding Opportunity.

Article XIII. Equipment and supplies

Equipment and supplies must be received and placed into inventory before the end date of the grant. All personnel who utilize **equipment** purchased with funds from this grant must receive training either through the equipment vendor or other competent source specific to that piece of equipment before it is put into service. The sub-recipient is required to maintain proper training and inventory records for the appropriate retention period.

Article XIV. Acknowledgement of Funding from WEM

Recipients and Subrecipients must acknowledge their use of funding when issuing statements, press releases, requests for proposal, bid invitations, and other documents describing projects or programs funded in whole or in part with grant funds.

Article XV. Payments and closeout

Grant funds will be paid on a reimbursement basis only and disbursed by WEM upon completion of and approval of all monitoring requirements including Program Report(s), Fiscal Report(s), and satisfaction of Special Conditions as well as verification to the best of WEM's ability that all terms, conditions and requirements have been met. If DMA/WEM determines that payment to the subrecipient was not proper after the payment has been made, WEM will notify the subrecipient of recoupment in writing in which the subrecipient has 30 days to repay WEM or appeal the decision.

Article XVI. Monitoring

- (a) Subrecipients must complete all required reporting and special conditions as stated in the NOFO, in the grant management system (Egrants), and upon the request of WEM officials.
- (c) Subrecipients must submit timely, complete, and accurate reports to the appropriate WEM officials and maintain appropriate backup documentation to support the reports for the appropriate retention period.
- (d) Subrecipients must comply with all other special reporting, data collection, and evaluation requirements, as prescribed by law, or detailed in program guidance.

Article XVII. Best Practices for Collection and Use of Personally Identifiable Information

Recipients who collect personally identifiable information (PII) are required to have a publicly available privacy policy that describes standards on the usage and maintenance of the PII they collect. Wis. Stats. § 19.62 (5) Personally Identifiable Information (PII) means information that can be associated with a particular individual through one or more identifiers or other information or circumstances. This includes, but is not limited to, Driver License Numbers, Social Security Numbers, Addresses, Telephone numbers, Credit Card information and/or bank account information.

WEM Grant Agreement 2022-SLCGP-01-13761
Exhibit D – DMA/WEM Standard Terms & Conditions

Article XVIII. Maintaining, retaining and access to records

All recipients, subrecipients, successors, transferees, and assignees must comply with applicable provisions governing access to records, accounts, documents, information, facilities, and staff.

- (a) Subrecipients must maintain official grant records of all grant related activity, adherence to grant requirements, and grant funded costs. This includes but is not limited to documentation of actual time and effort of any personnel, materials, supplies, travel expenses, inventory records, management of assets, rational and justification to support any split allocation of costs, and any other records that support the allowability of expenditures of grant funds.
- (b) Subrecipients must cooperate with any compliance reviews or compliance investigations conducted by the State of Wisconsin, Department of Military Affairs and/or Wisconsin Emergency Management.
- (e) Subrecipients must give access to examine and copy records, accounts, and other documents and sources of information related to the financial assistance award and permit access to facilities or personnel.

Article XIX. Nondiscrimination

In connection with the performance of work under this agreement the grantee agrees not to discriminate against any employee or grantee for employment because of age, race, religion, color, handicap, sex, physical condition, or developmental disability as defined in Wis. Stats. § 51.01(5), arrest or conviction record, sexual orientation, as defined in Wis. Stat. § 111.32(13m), or national origin, or ancestry, or marital status. This provision shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay, or other forms of compensation, and selection for training, including apprenticeship. Except with respect to sexual orientation, the Grantee further agrees to take affirmative action to ensure equal employment opportunities. The Grantee agrees to post in conspicuous places, available for employees and Grantees for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause. The recipient shall comply with Section 504, rehabilitation Act of 1973 which prohibits discrimination on the basis of a physical condition or handicap and the Age Discrimination Act of 1975, which prohibits discrimination because of age.

Article XX. Liability

The State of Wisconsin and the Department of Military Affairs, Wisconsin Emergency Management, its agents and employees shall not be liable to the subrecipient, or to any individuals or entities with whom the subrecipient contracts for any direct, indirect, incidental, consequential, or other damages sustained or incurred because of activities, actions or inactions on the part of the subrecipient for services rendered pursuant to the Award Agreement. The subrecipient agrees to indemnify and save and hold the Department of Military Affairs, Wisconsin Emergency Management, its agents and employees harmless from all claims or causes of action arising from the performance of this award by the subrecipient or subrecipient's agent or employees.

Article XXI. Establishment of safeguards

The recipient shall ensure the establishment of safeguards to prevent employees, consultants, or members of the governing bodies from using their positions for purposes that are, or give the appearance of being, motivated by a desire for private gain for themselves or others, such as those with whom they have family, business, or other ties as specified in Wisconsin Statutes § 946.10 and § 646.13.

Article XXII. Termination of Agreement.

Any termination of this grant award shall be without prejudice to any obligations or liabilities of either party already accrued prior to such termination. This grant award may be terminated in whole or in part as follows:

- (a) DMA/WEM may terminate this grant award at any time for cause by delivering thirty (30) days written notice to the recipient. Upon termination, the awarding agency's liability will be limited to the pro rata cost of the services performed as of the date of termination plus expenses incurred with the prior written approval of the awarding agency.
- (b) DMA/WEM may terminate this grant award at will effective upon delivery of written notice to the recipient, under any of the following conditions:
 - (i) If the awarding agency's funding from federal, state, or other sources is not obtained and/or continued at levels sufficient to allow for purchases of the indicated quantity of services, the grant may be modified to accommodate a reduction or increase in funds.
 - (ii) If federal or state laws, rules, regulations, or guidelines are modified, changed, or interpreted in such a way that the services are no longer allowable or appropriate for purchase under this grant or are no longer eligible for the funding proposed for payments by this grant.
 - (iii) If any license or certification required by law or regulation to be held by the recipient to provide the services required by this grant award is for any reason denied, revoked, or not renewed.

WEM Grant Agreement 2022-SLCGP-01-13761
Exhibit E – DHS Standard Terms and Conditions

Article I - Summary Description of Award

The purpose of the Fiscal Year 2022 State and Local Cybersecurity Grant Program (SLCGP) is to assist state, local, and territorial (SLT) governments with managing and reducing systemic cyber risk. Through funding from the Infrastructure Investment and Jobs Act, also known as the Bipartisan Infrastructure Law, the SLCGP enables DHS to make targeted cybersecurity investments in SLT government agencies, thus improving the security of critical infrastructure and improving the resilience of the services SLT governments provide their community. This SLCGP award provides funding in the amount of: \$3,794,514 for the state of Wisconsin. Of this amount, up to \$189,725 can be retained by the State Administrative Agency (SAA) for management and administrative expenses, and a total of \$421,613 is the required cost share. The terms of the approved Investment Justification(s) and Budget Detail Worksheet(s) submitted by the recipient are incorporated into the terms of this Federal award, subject to the additional description and limitations stated in this Agreement Article and the limitations stated in subsequent reviews by FEMA and CISA of the award budget. Post-award documents uploaded into ND Grants for this award are also incorporated into the terms and conditions of this award, subject to any limitations stated in subsequent approvals by FEMA and CISA of changes to the award. Investments not listed in this Agreement Article are not approved for funding under this award.

Article II - SLCGP Performance Goal

In addition to the Performance Progress Report (PPR) submission requirements due January 30, outlined in NOFO Appendix A-11, recipients must demonstrate how the grant-funded projects address the capability gaps identified in their Cybersecurity Plan or other relevant documentation or sustains existing capabilities per the CISA-approved Investment Justification. The capability gap reduction or capability sustainment must be addressed in the PPR, Section 10. Performance Narrative.

Article III - Cybersecurity Plan Pending Submission and Approval

FEMA has placed a funding hold on \$3,744,514 in the FEMA financial systems. The recipient is prohibited from obligating, expending, or drawing down these funds. To release this hold, the recipient is required to submit a Cybersecurity Plan for approval by CISA. Please contact CISA at SLCGPInfo@cisa.dhs.gov to receive further guidance on the steps required for Cybersecurity Plan approval. If you have questions about this funding hold or believe it was placed in error, please contact your FEMA GPD Headquarters Preparedness Officer, Essence Cleveland at Essence.Cleveland@fema.dhs.gov.

Article IV - Committee Membership List Pending Submission or Approval

FEMA has placed a funding hold on this award, and the amount of \$3,744,514 is on hold in the FEMA financial systems. The recipient is prohibited from obligating, expending, or drawing down funds until the Committee Membership List is submitted and approved. To release this hold, the recipient is required to submit the Committee Membership List, and receive approval of the Membership List from CISA. Please contact CISA at SLCGPInfo@cisa.dhs.gov to receive further guidance on the steps required to release this hold. If you have questions about this funding hold or believe it was placed in error, please contact your FEMA GPD Headquarters Preparedness Officer, Essence Cleveland at Essence.Cleveland@fema.dhs.gov.

Article V - Funding Hold: Indirect Cost Rate Information Required

FEMA has placed a funding hold on this award, and \$23,062.00 budgeted for indirect costs is on hold in the FEMA financial systems. The recipient is prohibited from obligating, expending, or drawing down the funds identified in this Article. To release the funding hold, the recipient must provide a fully executed indirect cost rate agreement negotiated between the recipient and its cognizant Federal agency or a proposal. If the recipient does not have a current indirect cost agreement or proposal, or if the recipient wants to charge the de minimis rate or use a cost allocation plan, the recipient must contact the relevant Preparedness Officer or Grants Management Specialist for further instructions. If you believe this funding hold was placed in error, please contact the relevant Program Analyst or Preparedness Officer or Grants Management Specialist.

Article VI - DHS Standard Terms and Conditions Generally

The Fiscal Year (FY) 2022 DHS Standard Terms and Conditions apply to all new federal financial assistance awards funded in FY 2022. These terms and conditions flow down to subrecipients unless an award term or condition specifically indicates otherwise. The United States has the right to seek judicial enforcement of these obligations. All legislation and digital resources are referenced with no digital links.

WEM Grant Agreement 2022-SLCGP-01-13761
Exhibit E – DHS Standard Terms and Conditions

The FY 2022 DHS Standard Terms and Conditions will be housed on dhs.gov at www.dhs.gov/publication/fy15-dhs-standard-terms-and-conditions.

Article VII - Assurances, Administrative Requirements, Cost Principles, Representations and Certifications

I. DHS financial assistance recipients must complete either the Office of Management and Budget (OMB) Standard Form 424B Assurances - Non-Construction Programs, or OMB Standard Form 424D Assurances - Construction Programs, as applicable. Certain assurances in these documents may not be applicable to your program, and the DHS financial assistance office (DHS FAO) may require applicants to certify additional assurances. Applicants are required to fill out the assurances as instructed by the awarding agency.

II. DHS financial assistance recipients are required to follow the applicable provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards located at Title 2, Code of Federal Regulations (C.F.R.) Part 200 and adopted by DHS at 2 C.F.R. Part 3002.

III. By accepting this agreement, recipients, and their executives, as defined in 2 C.F.R. section 170.315, certify that their policies are in accordance with OMB's guidance located at 2 C.F.R. Part 200, all applicable federal laws, and relevant Executive guidance.

Article VIII - General Acknowledgements and Assurances

All recipients, subrecipients, successors, transferees, and assignees must acknowledge and agree to comply with applicable

provisions governing DHS access to records, accounts, documents, information, facilities, and staff.

I. Recipients must cooperate with any DHS compliance reviews or compliance investigations conducted by DHS.

II. Recipients must give DHS access to examine and copy records, accounts, and other documents and sources of information related to the federal financial assistance award and permit access to facilities or personnel.

III. Recipients must submit timely, complete, and accurate reports to the appropriate DHS officials and maintain appropriate backup documentation to support the reports.

IV. Recipients must comply with all other special reporting, data collection, and evaluation requirements, as prescribed by law, or detailed in program guidance.

V. Recipients (as defined in 2 C.F.R. Part 200 and including recipients acting as pass-through entities) of federal financial assistance from DHS or one of its awarding component agencies must complete the DHS Civil Rights Evaluation Tool within thirty (30) days of receipt of the Notice of Award for the first award under which this term applies. Recipients of multiple awards of DHS financial assistance should only submit one completed tool for their organization, not per award. After the initial submission, recipients are required to complete the tool once every two (2) years if they have an active award, not every time an award is made. Recipients should submit the completed tool, including supporting materials, to CivilRightsEvaluation@hq.dhs.gov. This tool clarifies the civil rights obligations and related reporting requirements contained in the DHS Standard Terms and Conditions. Subrecipients are not required to complete and submit this tool to DHS. The evaluation tool can be found at <https://www.dhs.gov/publication/dhs-civil-rights-evaluation-tool>.

The DHS Office for Civil Rights and Civil Liberties will consider, in its discretion, granting an extension if the recipient identifies steps and a timeline for completing the tool. Recipients should request extensions by emailing the request to CivilRightsEvaluation@hq.dhs.gov prior to expiration of the 30-day deadline.

Article IX - Acknowledgement of Federal Funding from DHS

Recipients must acknowledge their use of federal funding when issuing statements, press releases, requests for proposal, bid invitations, and other documents describing projects or programs funded in whole or in part with federal funds.

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Article X - Activities Conducted Abroad

Recipients must ensure that project activities performed outside the United States are coordinated as necessary with appropriate government authorities and that appropriate licenses, permits, or approvals are obtained.

Article XI - Age Discrimination Act of 1975

Recipients must comply with the requirements of the Age Discrimination Act of 1975, Public Law 94-135 (1975) (codified as amended at Title 42, U.S. Code, section 6101 et seq.), which prohibits discrimination on the basis of age in any program or activity receiving federal financial assistance.

Article XII - Americans with Disabilities Act of 1990

Recipients must comply with the requirements of Titles I, II, and III of the Americans with Disabilities Act, Pub. L. 101-336 (1990) (codified as amended at 42 U.S.C. sections 12101 - 12213), which prohibits recipients from discriminating on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities.

Article XIII - Best Practices for Collection and Use of Personally Identifiable Information

Recipients who collect personally identifiable information (PII) are required to have a publicly available privacy policy that describes standards on the usage and maintenance of the PII they collect. DHS defines PII as any information that permits the identity of an individual to be directly or indirectly inferred, including any information that is linked or linkable to that individual. Recipients may also find the DHS Privacy Impact Assessments: Privacy Guidance and Privacy Template as useful resources respectively.

Article XIV - Civil Rights Act of 1964 - Title VI

Recipients must comply with the requirements of Title VI of the Civil Rights Act of 1964 (codified as amended at 42 U.S.C. section 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. DHS implementing regulations for the Act are found at 6 C.F.R. Part 21 and 44 C.F.R. Part 7.

Article XV - Civil Rights Act of 1968

Recipients must comply with Title VIII of the Civil Rights Act of 1968, Pub. L. 90-284, as amended through Pub. L. 113-4, which prohibits recipients from discriminating in the sale, rental, financing, and advertising of dwellings, or in the provision of services in connection therewith, on the basis of race, color, national origin, religion, disability, familial status, and sex (see 42 U.S.C. section 3601 et seq.), as implemented by the U.S. Department of Housing and Urban Development at 24 C.F.R. Part 100. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units - i.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators) - be designed and constructed with certain accessible features. (See 24 C.F.R. Part 100, Subpart D.)

Article XVI - Copyright

Recipients must affix the applicable copyright notices of 17 U.S.C. sections 401 or 402 and an acknowledgement of U.S. Government sponsorship (including the award number) to any work first produced under federal financial assistance awards.

Article XVII - Debarment and Suspension

Recipients are subject to the non-procurement debarment and suspension regulations implementing Executive Orders (E.O.) 12549 and 12689, which are at 2 C.F.R. Part 180 as adopted by DHS at 2 C.F.R. Part 3002. These regulations restrict federal financial assistance awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities.

Article XVIII - Drug-Free Workplace Regulations

Recipients must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the recipient is an individual) of 2 C.F.R. Part 3001, which adopts the Government-wide implementation (2 C.F.R. Part 182) of Sec. 5152-5158 of the Drug-Free Workplace Act of 1988 (41 U.S.C. sections 8101-8106).

Article XIX - Duplication of Benefits

Any cost allocable to a particular federal financial assistance award provided for in 2 C.F.R. Part 200,

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Subpart E may not be charged to other federal financial assistance awards to overcome fund deficiencies; to avoid restrictions imposed by federal statutes, regulations, or federal financial assistance award terms and conditions; or for other reasons. However, these prohibitions would not preclude recipients from shifting costs that are allowable under two or more awards in accordance with existing federal statutes, regulations, or the federal financial assistance award terms and conditions.

Article XX - Education Amendments of 1972 (Equal Opportunity in Education Act) - Title IX

Recipients must comply with the requirements of Title IX of the Education Amendments of 1972, Pub. L. 92-318 (1972) (codified as amended at 20 U.S.C. section 1681 et seq.), which provide that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. DHS implementing regulations are codified at 6 C.F.R. Part 17 and 44 C.F.R. Part 19.

Article XXI - Energy Policy and Conservation Act

Recipients must comply with the requirements of the Energy Policy and Conservation Act, Pub. L. 94- 163 (1975) (codified as amended at 42 U.S.C. section 6201 et seq.), which contain policies relating to energy efficiency that are defined in the state energy conservation plan issued in compliance with this Act.

Article XXII - False Claims Act and Program Fraud Civil Remedies

Recipients must comply with the requirements of the False Claims Act, 31 U.S.C. sections 3729- 3733, which prohibit the submission of false or fraudulent claims for payment to the Federal Government. (See 31 U.S.C. sections 3801-3812, which details the administrative remedies for false claims and statements made.)

Article XXIII - Federal Debt Status

All recipients are required to be non-delinquent in their repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments. (See OMB Circular A-129.)

Article XXIV - Federal Leadership on Reducing Text Messaging while Driving

Recipients are encouraged to adopt and enforce policies that ban text messaging while driving as described in E.O. 13513, including conducting initiatives described in Section 3(a) of the Order when on official government business or when performing any work for or on behalf of the Federal Government.

Article XXV - Fly America Act of 1974

Recipients must comply with Preference for U.S. Flag Air Carriers (air carriers holding certificates under 49 U.S.C.) for international air transportation of people and property to the extent that such service is available, in accordance with the International Air Transportation Fair Competitive Practices Act of 1974, 49 U.S.C. section 40118, and the interpretative guidelines issued by the Comptroller General of the United States in the March 31, 1981, amendment to Comptroller General Decision B-138942.

Article XXVI - Hotel and Motel Fire Safety Act of 1990

Recipients must ensure that all conference, meeting, convention, or training space funded in whole or in part with federal funds complies with the fire prevention and control guidelines of Section 6 of the Hotel and Motel Fire Safety Act of 1990, 15 U.S.C. section 2225a.

Article XXVII - John S. McCain National Defense Authorization Act of Fiscal Year 2019

Recipients, subrecipients, and their contractors and subcontractors are subject to the prohibitions described in section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232 (2018) and 2 C.F.R. sections 200.216, 200.327, 200.471, and Appendix II to 2 C.F.R. Part 200. Beginning August 13, 2020, the statute - as it applies to DHS recipients, subrecipients, and their contractors and subcontractors - prohibits obligating or expending federal award funds on certain telecommunications and video surveillance products and contracting with certain entities for national security reasons.

Article XXVIII - Limited English Proficiency (Civil Rights Act of 1964 - Title VI)

Recipients must comply with Title VI of the Civil Rights Act of 1964, (42 U.S.C. section 2000d et seq.) prohibition against discrimination on the basis of national origin, which requires that recipients of federal financial assistance take reasonable steps to provide meaningful access to persons with limited English

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proficiency (LEP) to their programs and services. For additional assistance and information regarding language access obligations, please refer to the DHS Recipient Guidance: <https://www.dhs.gov/guidance-published-help-department-supported-organizations-provide-meaningful-access-people-limited> and additional resources on <http://www.lep.gov>.

Article XXIX - Lobbying Prohibitions

Recipients must comply with 31 U.S.C. section 1352, which provides that none of the funds provided under a federal financial assistance award may be expended by the recipient to pay any person to influence, or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any federal action related to a federal award or contract, including any extension, continuation, renewal, amendment, or modification.

Article XXX - National Environmental Policy Act

Recipients must comply with the requirements of the National Environmental Policy Act of 1969, (NEPA) Pub. L. 91-190 (1970) (codified as amended at 42 U.S.C. section 4321 et seq.) and the Council on Environmental Quality (CEQ) Regulations for Implementing the Procedural Provisions of NEPA, which require recipients to use all practicable means within their authority, and consistent with other essential considerations of national policy, to create and maintain conditions under which people and nature can exist in productive harmony and fulfill the social, economic, and other needs of present and future generations of Americans.

Article XXXI - Nondiscrimination in Matters Pertaining to Faith-Based Organizations

It is DHS policy to ensure the equal treatment of faith-based organizations in social service programs administered or supported by DHS or its component agencies, enabling those organizations to participate in providing important social services to beneficiaries. Recipients must comply with the equal treatment policies and requirements contained in 6 C.F.R. Part 19 and other applicable statutes, regulations, and guidance governing the participations of faith-based organizations in individual DHS programs.

Article XXXII - Non-Supplanting Requirement

Recipients receiving federal financial assistance awards made under programs that prohibit supplanting by law must ensure that federal funds do not replace (supplant) funds that have been budgeted for the same purpose through non-federal sources.

Article XXXIII - Notice of Funding Opportunity Requirements

All the instructions, guidance, limitations, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this program are incorporated here by reference in the award terms and conditions. All recipients must comply with any such requirements set forth in the program NOFO.

Article XXXIV - Patents and Intellectual Property Rights

Recipients are subject to the Bayh-Dole Act, 35 U.S.C. section 200 et seq, unless otherwise provided by law. Recipients are subject to the specific requirements governing the development, reporting, and disposition of rights to inventions and patents resulting from federal financial assistance awards located at 37 C.F.R. Part 401 and the standard patent rights clause located at 37 C.F.R. section 401.14.

Article XXXV - Procurement of Recovered Materials

States, political subdivisions of states, and their contractors must comply with Section 6002 of the Solid Waste Disposal Act, Pub. L. 89-272 (1965), (codified as amended by the Resource Conservation and Recovery Act, 42 U.S.C. section 6962.) The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.

Article XXXVI - Rehabilitation Act of 1973

Recipients must comply with the requirements of Section 504 of the Rehabilitation Act of 1973, Pub. L. 93-112 (1973) (codified as amended at 29 U.S.C. section 794), which provides that no otherwise qualified handicapped individuals in the United States will, solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

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Article XXXVII - Reporting of Matters Related to Recipient Integrity and Performance

General Reporting Requirements: If the total value of any currently active grants, cooperative agreements, and procurement contracts from all federal awarding agencies exceeds \$10,000,000 for any period of time during the period of performance of this federal award, then the recipients must comply with the requirements set forth in the government-wide Award Term and Condition for Recipient Integrity and Performance Matters located at 2 C.F.R. Part 200, Appendix XII, the full text of which is incorporated here by reference in the award terms and conditions.

Article XXXVIII - Reporting Subawards and Executive Compensation

Reporting of first tier subawards: Recipients are required to comply with the requirements set forth in the government-wide award term on Reporting Subawards and Executive Compensation located at 2 C.F.R. Part 170, Appendix A, the full text of which is incorporated here by reference in the award terms and conditions.

Article XXXIX - Required Use of American Iron, Steel, Manufactured Products, and Construction Materials

Recipients and subrecipients must comply with the Build America, Buy America Act (BABAA), which was enacted as part of the Infrastructure Investment and Jobs Act Sections 70901-70927, Pub. L. No. 117-58 (2021); and Executive Order 14005, Ensuring the Future is Made in All of America by All of America's Workers. See also Office of Management and Budget (OMB), Memorandum M-22-11, Initial Implementation Guidance on Application of Buy America Preference in Federal Financial Assistance Programs for Infrastructure. Recipients and subrecipients of federal financial assistance programs for infrastructure are hereby notified that none of the funds provided under this award may be used for a project for infrastructure unless:

- (1) all iron and steel used in the project are produced in the United States--this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States;
- (2) all manufactured products used in the project are produced in the United States--this means the manufactured product was manufactured in the United States; and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and
- (3) all construction materials are manufactured in the United States--this means that all manufacturing processes for the construction material occurred in the United States.

The Buy America preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project, but are not an integral part of the structure or permanently affixed to the infrastructure project.

Waivers

When necessary, recipients may apply for, and the agency may grant, a waiver from these requirements.

- (a) When the federal agency has made a determination that one of the following exceptions applies, the awarding official may waive the application of the domestic content procurement preference in any case in which the agency determines that:

- (1) applying the domestic content procurement preference would be inconsistent with the public interest;
- (2) the types of iron, steel, manufactured products, or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality; or

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(3) the inclusion of iron, steel, manufactured products, or construction materials produced in the United States will increase the cost of the overall project by more than 25 percent.

A request to waive the application of the domestic content procurement preference must be in writing. The agency will provide instructions on the format, contents, and supporting materials required for any waiver request. Waiver requests are subject to public comment periods of no less than 15 days and must be reviewed by the OMB Made in America Office. There may be instances where an award qualifies, in whole or in part, for an existing waiver described. For awards by the Federal Emergency Management Agency (FEMA), existing waivers are available and the waiver process is described at "Buy America" Preference in FEMA Financial Assistance Programs for Infrastructure | FEMA.gov. For awards by other DHS components, please contact the applicable DHS FAO. To see whether a particular DHS federal financial assistance program is considered an infrastructure program and thus required to include a Buy America preference, please either contact the applicable DHS FAO, or for FEMA awards, please see Programs and Definitions: Build America, Buy America Act | FEMA.gov.

Article XL - SAFECOM

Recipients receiving federal financial assistance awards made under programs that provide emergency communication equipment and its related activities must comply with the SAFECOM Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications.

Article XLI - Terrorist Financing

Recipients must comply with E.O. 13224 and U.S. laws that prohibit transactions with, and the provisions of resources and support to, individuals and organizations associated with terrorism. Recipients are legally responsible to ensure compliance with the Order and laws.

Article XLII - Trafficking Victims Protection Act of 2000 (TVPA)

Trafficking in Persons: Recipients must comply with the requirements of the government-wide financial assistance award term which implements Section 106 (g) of the Trafficking Victims Protection Act of 2000 (TVPA), codified as amended at 22 U.S.C. section 7104. The award term is located at 2 C.F.R. section 175.15, the full text of which is incorporated here by reference.

Article XLIII - Universal Identifier and System of Award Management

Requirements for System for Award Management and Unique Entity Identifier Recipients are required to comply with the requirements set forth in the government-wide financial assistance award term regarding the System for Award Management and Universal Identifier Requirements located at 2 C.F.R. Part 25, Appendix A, the full text of which is incorporated here by reference.

Article XLIV - USA PATRIOT Act of 2001

Recipients must comply with requirements of Section 817 of the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (USA PATRIOT Act), which amends 18 U.S.C. sections 175-175c.

Article XLV - Use of DHS Seal, Logo and Flags

Recipients must obtain permission from their DHS FAO prior to using the DHS seal(s), logos, crests or reproductions of flags or likenesses of DHS agency officials, including use of the United States Coast Guard seal, logo, crests or reproductions of flags or likenesses of Coast Guard officials.

Article XLVI - Whistleblower Protection Act

Recipients must comply with the statutory requirements for whistleblower protections (if applicable) at 10 U.S.C section 2409, 41 U.S.C. section 4712, and 10 U.S.C. section 2324, 41 U.S.C. sections 4304 and 4310.

Article XLVII - Environmental Planning and Historic Preservation (EHP) Review

DHS/FEMA funded activities that may require an Environmental Planning and Historic Preservation (EHP) review are subject to the FEMA EHP review process. This review does not address all federal, state, and local requirements. Acceptance of federal funding requires the recipient to comply with all federal, state, and local laws. DHS/FEMA is required to consider the potential impacts to natural and cultural resources of all projects funded by DHS/FEMA grant funds, through its EHP review process, as mandated by the National Environmental Policy Act; National Historic Preservation Act of 1966, as amended; National Flood

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Insurance Program regulations; and any other applicable laws and executive orders. In order to initiate EHP review of your project(s), you must submit a detailed project description along with supporting documentation. The EHP review process must be completed before funds are released to carry out the proposed project; otherwise, DHS/FEMA may not be able to fund the project due to noncompliance with EHP laws, executive orders, regulations, and policies. If ground disturbing activities occur during construction, applicant will monitor ground disturbance, and if any potential archeological resources are discovered the applicant will immediately cease work in that area and notify the pass-through entity, if applicable, and DHS/FEMA.

Article XLVIII - Applicability of DHS Standard Terms and Conditions to Tribes

The DHS Standard Terms and Conditions are a restatement of general requirements imposed upon recipients and flow down to subrecipients as a matter of law, regulation, or executive order. If the requirement does not apply to Indian tribes or there is a federal law or regulation exempting its application to Indian tribes, then the acceptance by Tribes of, or acquiescence to, DHS Standard Terms and Conditions does not change or alter its inapplicability to an Indian tribe. The execution of grant documents is not intended to change, alter, amend, or impose additional liability or responsibility upon the Tribe where it does not already exist.

Article XLIX - Acceptance of Post Award Changes

In the event FEMA determines that changes are necessary to the award document after an award has been made, including changes to period of performance or terms and conditions, recipients will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate recipient acceptance of the changes to the award. Please call the FEMA/GMD Call Center at (866) 927-5646 or via e-mail to ASK-GMD@fema.dhs.gov if you have any questions.

Article L - Disposition of Equipment Acquired Under the Federal Award

For purposes of original or replacement equipment acquired under this award by a non-state recipient or non-state subrecipients, when that equipment is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, you must request instructions from FEMA to make proper disposition of the equipment pursuant to 2 C.F.R. section 200.313. State recipients and state subrecipients must follow the disposition requirements in accordance with state laws and procedures.

Article LI - Prior Approval for Modification of Approved Budget

Before making any change to the FEMA approved budget for this award, you must request prior written approval from FEMA where required by 2 C.F.R. section 200.308. For purposes of non-construction projects, FEMA is utilizing its discretion to impose an additional restriction under 2 C.F.R. section 200.308(f) regarding the transfer of funds among direct cost categories, programs, functions, or activities. Therefore, for awards with an approved budget where the federal share is greater than the simplified acquisition threshold (currently \$250,000), you may not transfer funds among direct cost categories, programs, functions, or activities without prior written approval from FEMA where the cumulative amount of such transfers exceeds or is expected to exceed ten percent (10%) of the total budget FEMA last approved. For purposes of awards that support both construction and non-construction work, FEMA is utilizing its discretion under 2 C.F.R. section 200.308(h)(5) to require the recipient to obtain prior written approval from FEMA before making any fund or budget transfers between the two types of work. You must report any deviations from your FEMA approved budget in the first Federal Financial Report (SF-425) you submit following any budget deviation, regardless of whether the budget deviation requires prior written approval.

Article LII - Indirect Cost Rate

2 C.F.R. section 200.211(b)(15) requires the terms of the award to include the indirect cost rate for the federal award. If applicable, the indirect cost rate for this award is stated in the budget documents or other materials approved by FEMA and included in the award file.

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ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

Note: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

<ol style="list-style-type: none"> 1. Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management, and completion of the project described in this application. 2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives. 3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain. 4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency. 5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§ 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F). 6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), which prohibits discrimination on the basis of sex; 	<p>(c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§ 290 dd-3 and 290 ee 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.</p> <ol style="list-style-type: none"> 7. Will comply, or has already complied, with the requirements of Titles II and III of the uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases. 8. Will comply, as applicable, with the provisions of the Hatch Act (5 U.S.C. §§ 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
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WEM Grant Agreement 2022-SLCGP-01-13761
Exhibit E - Federal Assurances for Non-Construction Programs

<p>9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. § 276c and 18 U.S.C. §§ 874) and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 327-333), regarding labor standards for federally assisted construction subagreements.</p> <p>10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.</p> <p>11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 et seq.); (f) conformity of Federal actions to State (Clear Air) Implementation Plans under Section 176(c) of the Clear Air Act of 1955, as amended (42 U.S.C. §§ 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).</p>	<p>12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1721 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.</p> <p>13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. § 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§ 469a-1 et seq.).</p> <p>14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.</p> <p>15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§ 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.</p> <p>16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.</p> <p>17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, Audits of States, Local Governments, and Non-Profit Organizations.</p> <p>18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations and policies governing this program.</p>
---	---

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	TITLE Mayor
APPLICANT ORGANIZATION City of West Allis	DATE SUBMITTED

**CITY OF WEST ALLIS
RESOLUTION R-2024-0612**

**RESOLUTION SHOWING AN INCREASE IN 2025 TO THE STORM WATER
MANAGEMENT CHARGES**

WHEREAS, Section 1.07(4)(e) authorizes the Common Council to revise storm water management system user charges, as necessary, to insure that the system generates adequate revenues to fund the management of the City’s storm water system, to include but not be limited to, involvement and reinvestment in, and the maintenance and improvement of new and existing infrastructures, and other improvements to the system that will reduce flooding and urban non-point source pollution in storm water run-off consistent with federal and state regulations; and,

WHEREAS, the 2025 budget requires an increase in the storm water management system user charge to fund the cost of the storm water system, including investment and reinvestment in new and existing infrastructure.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis to authorize an increase in the storm water management user charge and the new rate to be \$22.02 per ERU, and is hereby approved effective January 1, 2025.

BE IT FURTHER RESOLVED that the Water Systems Manager be and is hereby directed to notify each user of the Sanitary Sewer Collection System of the aforesaid rate increase as provided in Section 1.07(4)(f) of the Revised Municipal Code.

SECTION 1: **ADOPTION** “R-2024-0612” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

A D O P T I O N

R-2024-0612(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0613**

**RESOLUTION APPROVING AN INCREASE IN THE SOLID WASTE FUND USER
CHARGE**

WHEREAS, Section 15.03 Solid Waste Management Program User Fees authorizes the Common Council to adjust the solid waste user charges necessary to ensure the utility generates adequate revenue to pay for the operation and maintenance costs associated with the solid waste utility; and,

WHEREAS, Customer Class 1 solid waste users are single family residential units and Customer Class 2 solid waste users are four family residential units. Customer Class 2 solid waste users receive only recycling collection services.

WHEREAS, the solid waste utility rates were last adjusted on January 1, 2023, the Customer Class I quarterly rate increased \$7.86 to the current rate of \$35.66 per RU, and the Customer Class II quarterly rate increased \$1.18 to the current rate of \$12.58 per RU; and,

WHEREAS, due to an increase in overall expenses, the 2025 proposed budget requires an increase in the solid waste user charge to adequately fund the cost of solid waste operations and maintenance.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that an increase of \$4.34 in the quarterly Customer Class 1 solid waste user charge from \$35.66 in 2024 per residential unit to \$40.00 in 2025 per residential unit and an increase of \$8.42 in the quarterly Customer Class 2 solid waste user charge from \$12.58 in 2024 per residential unit to \$21.00 in 2025 per residential unit, be and is hereby approved, said increase to be effective January 1, 2025.

BE IT FURTHER RESOLVED the Finance Department and Water Division Utility Billing Staff be and are hereby directed to notify each user of the Solid Waste Collection of the aforesaid rate increase as provided in Section 1.07(4)(f) of the Revised Municipal Code.

SECTION 1: **ADOPTION** “R-2024-0613” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0613(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0625**

**RESOLUTION GRANTING A PRIVILEGE TO JAMES MELOTTE FOR
PROPERTY LOCATED AT 7217-19 W. GREENFIELD AVE. (TAX KEY NO. 453-
0090-000)**

WHEREAS, James Melotte requests from the City of West Allis a Privilege to place an obstruction beyond a lot line within a highway as allowed by Wis. Stat. 66.0425, consisting of the obstruction(s) listed on the application (PRV-3) located at 7217-19 W. Greenfield Ave., in the City of West Allis, WI ("Privilege"); and

WHEREAS, by receiving this Privilege, the Applicant assumes primary liability for damages to person or property by reason of the granting of this Privilege, is obligated to remove an obstruction or excavation upon 10 days' notice by the City and waives the right to contest in any manner the validity of Wis. Stat. 66.0425 or the amount of compensation charged; and

WHEREAS, the Applicant will annually submit to the City proof of insurance consistent with coverage amounts required by the City Attorney's office; and

WHEREAS, the City requires the Applicant file a bond of \$0 that runs to the City and to 3rd parties that may be injured; and that secures the performance of the conditions specified in this privilege; and

WHEREAS, compensation of \$50.00 for this Privilege shall be paid into the general fund; and

WHEREAS, the holder of this Privilege is not entitled to damages for removal of an obstruction or excavation, and if the holder does not remove the obstruction or excavation upon due notice, it shall be removed at the holder's expense; and

WHEREAS, the cost to remove an obstruction may be collected from James Melotte by placing the cost upon the owned property as a special tax; and

WHEREAS, third parties whose rights are interfered with by the granting of this Privilege have a right of action against the holder of this Privilege only;

NOW THEREFORE, be it resolved by the Council of the City of West Allis, in the State of Wisconsin, that the City of West Allis grants to James Melotte a Privilege to place an obstruction beyond a lot line within a highway as described above and located adjacent to 7217-19 W. Greenfield Ave., in the City of West Allis, WI.

SECTION 1: **ADOPTION** “R-2024-0625” of the City Of West Allis
Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0625(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0626**

**RESOLUTION GRANTING A PRIVILEGE TO 7415 GREENFIELD LLC FOR
PROPERTY LOCATED AT 7413-17 W. GREENFIELD AVE. (TAX KEY NO. 453-
0322-000)**

WHEREAS, 7415 Greenfield LLC requests from the City of West Allis a Privilege to place an obstruction beyond a lot line within a highway as allowed by Wis. Stat. 66.0425, consisting of the obstruction(s) listed on the application (PRV-2) located at 7413-17 W. Greenfield Ave., in the City of West Allis, WI ("Privilege"); and

WHEREAS, by receiving this Privilege, the Applicant assumes primary liability for damages to person or property by reason of the granting of this Privilege, is obligated to remove an obstruction or excavation upon 10 days' notice by the City and waives the right to contest in any manner the validity of Wis. Stat. 66.0425 or the amount of compensation charged; and

WHEREAS, the Applicant will annually submit to the City proof of insurance consistent with coverage amounts required by the City Attorney's office; and

WHEREAS, the City requires the Applicant file a bond of \$0 that runs to the City and to 3rd parties that may be injured; and that secures the performance of the conditions specified in this privilege; and

WHEREAS, compensation of \$50.00 for this Privilege shall be paid into the general fund; and

WHEREAS, the holder of this Privilege is not entitled to damages for removal of an obstruction or excavation, and if the holder does not remove the obstruction or excavation upon due notice, it shall be removed at the holder's expense; and

WHEREAS, the cost to remove an obstruction may be collected from 7415 Greenfield LLC by placing the cost upon the owned property as a special tax; and

WHEREAS, third parties whose rights are interfered with by the granting of this Privilege have a right of action against the holder of this Privilege only;

NOW THEREFORE, be it resolved by the Council of the City of West Allis, in the State of Wisconsin, that the City of West Allis grants to 7415 Greenfield LLC a Privilege to place an obstruction beyond a lot line within a highway as described above and located adjacent to 7413-17 W. Greenfield Ave., in the City of West Allis, WI.

SECTION 1: **ADOPTION** “R-2024-0626” of the City Of West Allis
Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0626(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0627**

**RESOLUTION GRANTING A PRIVILEGE TO SHAWN LANGE FOR PROPERTY
LOCATED AT 1325-29 S. 70TH ST. (TAX KEY NO. 440-0242-000)**

WHEREAS, Shawn Lange requests from the City of West Allis a Privilege to place an obstruction beyond a lot line within a highway as allowed by Wis. Stat. 66.0425, consisting of the obstruction(s) listed on the application (PRV-6) located at 1325-29 S. 70th St., in the City of West Allis, WI ("Privilege"); and

WHEREAS, by receiving this Privilege, the Applicant assumes primary liability for damages to person or property by reason of the granting of this Privilege, is obligated to remove an obstruction or excavation upon 10 days' notice by the City and waives the right to contest in any manner the validity of Wis. Stat. 66.0425 or the amount of compensation charged; and

WHEREAS, the Applicant will annually submit to the City proof of insurance consistent with coverage amounts required by the City Attorney's office; and

WHEREAS, the City requires the Applicant file a bond of \$0 that runs to the City and to 3rd parties that may be injured; and that secures the performance of the conditions specified in this privilege; and

WHEREAS, compensation of \$50.00 for this Privilege shall be paid into the general fund; and

WHEREAS, the holder of this Privilege is not entitled to damages for removal of an obstruction or excavation, and if the holder does not remove the obstruction or excavation upon due notice, it shall be removed at the holder's expense; and

WHEREAS, the cost to remove an obstruction may be collected from Shawn Lange by placing the cost upon the owned property as a special tax; and

WHEREAS, third parties whose rights are interfered with by the granting of this Privilege have a right of action against the holder of this Privilege only;

NOW THEREFORE, be it resolved by the Council of the City of West Allis, in the State of Wisconsin, that the City of West Allis grants to Shawn Lange a Privilege to place an obstruction beyond a lot line within a highway as described above and located adjacent to 1325-29 S. 70th St., in the City of West Allis, WI.

SECTION 1: **ADOPTION** "R-2024-0627" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0627(Added)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0630**

**RESOLUTION ACCEPTING WORK OF WANDEL CONTRACTORS, INC. FOR
STREET CONSTRUCTION AND AUTHORIZING AND DIRECTING
SETTLEMENT OF SAID CONTRACT IN ACCORDANCE WITH CONTRACT
TERMS OF 2023 PROJECT NO. 2 FOR FINAL PAYMENT IN THE AMOUNT OF
\$4,000**

WHEREAS, Wandel Contractors, Inc. has completed their contractual obligations in accordance with the plans and specifications therefore, attested by the approval for payment by the City Engineer.

NOW THEREFORE, BE IT RESOLVED By the Common Council of the City of West Allis that the work of:

Wandel Contractors, Inc. - 2023 Project No.2

for the installation of concrete curb and gutter, concrete pavement, concrete sidewalk, driveway replacement, sanitary sewer relay, storm sewer installation and relay, water main relay, building services and utility adjustments in:

W. Washington St. from East of S. 56th St. to S. 60th St.

W. Pierce St. from S. 58th St. to S. 60th St.

be and the same is hereby accepted, and the proper City officers are hereby authorized and directed to make settlement with the said contractor in accordance with terms of said contract.

SECTION 1: **ADOPTION** “R-2024-0630” of the City Of West Allis
Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0630(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0631**

**RESOLUTION ACCEPTING WORK OF BLD SERVICES, LLC FOR SANITARY
SEWER CONNECTION LINERS AND AUTHORIZING AND DIRECTING
SETTLEMENT OF SAID CONTRACT IN ACCORDANCE WITH CONTRACT
TERMS OF 2023 PROJECT NO. 16 FOR FINAL PAYMENT IN THE AMOUNT OF
\$500**

WHEREAS, BLD Services, LLC has completed their contractual obligations in accordance with the plans and specifications therefore, attested by the approval for payment by the City Engineer.

NOW THEREFORE, BE IT RESOLVED By the Common Council of the City of West Allis that the work of:

BLD Services, LLC - 2023 Project No.16

for the installation of connection liners in the sanitary sewer system at:

Various Locations within the City of West Allis

be and the same is hereby accepted, and the proper City officers are hereby authorized and directed to make settlement with the said contractor in accordance with terms of said contract.

SECTION 1: **ADOPTION** “R-2024-0631” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0631(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0632**

**RESOLUTION APPROVING THE CIVILIANIZATION OF A SUBSTANCE USE
DISORDER COORDINATOR POSITION WITHIN THE WEST ALLIS FIRE
DEPARTMENT**

WHEREAS, drug overdoses in the United States remain at historic highs, with fatalities driven significantly by both intentional and unintentional fentanyl use; and

WHEREAS, recent data indicates that Milwaukee County has one of the highest overdose fatality rates among similarly sized jurisdictions across the nation; and

WHEREAS, studies suggest that as many as one in eight Americans have been impacted by an overdose death, underscoring the widespread impact of substance use disorders on families and communities; and

WHEREAS, the City of West Allis remains committed to addressing the substance use crisis and supporting prevention and intervention efforts that improve the health and well-being of our community; and

WHEREAS, the West Allis Fire Department has been supporting drug prevention activities and now seeks to civilianize an existing 8-hour position currently held by a sworn lieutenant to establish a full-time, civilian Substance Use Disorder Coordinator role; and

WHEREAS, this proposed civilianized position will be responsible for overseeing critical drug prevention activities, enhancing public education, and coordinating community resources to reduce overdose risks; and

WHEREAS, the funding for this position will be fully provided by federal grant funds designated specifically for drug prevention activities, ensuring that the position remains budget-neutral and will only be maintained as long as sufficient grant funds are available; and

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that the Council authorizes the West Allis Fire Department to civilianize the Substance Use Disorder Coordinator position, converting the current 8-hour sworn lieutenant role to a civilian role, contingent upon the continued availability of federal grant funds.

BE IT FURTHER RESOLVED that the West Allis Fire Department is directed to proceed with the necessary steps to recruit, hire, and onboard a qualified civilian Substance Use Disorder Coordinator to advance the City's drug prevention and intervention initiatives.

SECTION 1: **ADOPTION** "R-2024-0632" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0632(Added)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

JOB DESCRIPTION



CLASS TITLE: Substance Use Disorder (SUD) Program Coordinator

DEFINITION: Under the direction of the Deputy Chief of the Bureau of Fire Prevention and MIH performs work of moderate difficulty in planning and executing the activities of the SUD program. Regular and predictable attendance is an essential function of this position.

EXAMPLES OF DUTIES:

Assists with the development and implementation of Mobile Integrated Healthcare policies, procedures, and best practices; serves as liaison to external agencies. Conducts scheduled and unscheduled consultations for patients who are identified and enrolled in the SUD program. These consultations primarily take place in patients' homes but may also occur in other locations as dictated by patient needs. Documents and reports multiple types of detailed assessments; assists with navigating care of enrolled patients including both initial and reoccurring education on preventative care and wellness; works collaboratively with healthcare providers to assist enrolled patients with care plan adherence. These services are aimed at providing care choices to achieve the goal of allowing patients to reduce their substance use, thereby reducing preventable medical care and or death.

MINIMUM QUALIFICATIONS

Training and Experience: Wisconsin EMT-Paramedic licensure; Department approved Community EMS certification or equivalent education; Incident Safety Officer certification; three years of EMS experience with the West Allis Fire Department or equivalent or as determined by the West Allis Board of Police and Fire Commissioners. Must maintain a valid State of Wisconsin Driver's License.

Knowledge and Skills:

Considerable knowledge of:

- a) departmental policies, rules, regulations, and Operating Guidelines
- b) principles, methods, practices, and techniques of municipal fire department administration
- c) operating procedures of fire departments and limitations upon departmental authority
- d) chronic disease processes and treatment conditions including but not limited to:
 1. Congestive Heart disease (CHF)
 2. Chronic Obstructive Pulmonary Disease (COPD)
 3. Myocardial Infarction (MI)
 4. Pneumonia
- e) emergency scene safety and preservation of evidence in potential criminal investigative cases
- f) state, county, and municipal emergency management interactive services
- g) streets and locations within the city and good knowledge of federal, state, and local laws and ordinances
- h) Milwaukee County Emergency Medical Services policies and protocols
- i) emergency scene and personnel management

Considerable skill in:

- a) emergency medical assessment
- b) emergency scene safety and preservation of evidence in potential criminal investigative cases

- c) state, county, and municipal emergency management interactive services
- d) streets and locations within the city
- e) federal, state, and local laws and ordinances
- f) the use and care of all types of emergency medical equipment
- a) the application of modern principles and practices utilized in fire and EMS work and administration.
- b) public relations and public education
- a) observing situations analytically and objectively and recording them clearly and competently
- b) reacting quickly and calmly in emergencies
- c) expressing oneself clearly and concisely, both verbally and in writing
- d) working with and for the public
- e) performing work requiring good physical condition
- f) knowledge of Microsoft Office suite of products

**CITY OF WEST ALLIS
RESOLUTION R-2024-0636**

**RESOLUTION APPROVING A PUBLIC ACCESS EASEMENT GRANTED BY LXL
THE APIARY, LLC OVER A PORTION OF THE PROPERTY LOCATED AT 1070 S.
70 ST.**

WHEREAS, LxL The Apiary LLC., (the “GRANTOR”) is the owner of the real property located at 1070 S. 70th St., West Allis, Wisconsin (the “Owner Property”) and wishes to grant this Public Access Easement (the “EASEMENT”) to the City of West Allis (the “CITY”) for public access over a certain portion of the Owner Property, more particularly described in EXHIBIT A under the terms and conditions stated herein (the “Easement Area”). ; and

WHEREAS, CITY is the owner of the right-of-way adjacent to and west of the Owner Property and wishes to accept this Easement for public access over the Easement Area under the terms and conditions stated herein; and,

WHEREAS, the City has prepared an easement document for a public access easement, a copy of which is attached hereto and incorporated herein by reference, on the property located in the City of West Allis and legally described in Exhibit "Public Access Easement Exhibit" of the Easement; and,

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis as follows:

1. That the Public Access Easement between the City of West Allis and LxL The Apiary, LLC, which is attached hereto and incorporate herein by reference, be and the same is hereby approved.
2. That the Mayor and the City Administrative Officer be and are hereby authorized and directed to execute the attached Public Access Easement on behalf of the City of West Allis.

SECTION 1: **ADOPTION** “R-2024-0636” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0636(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

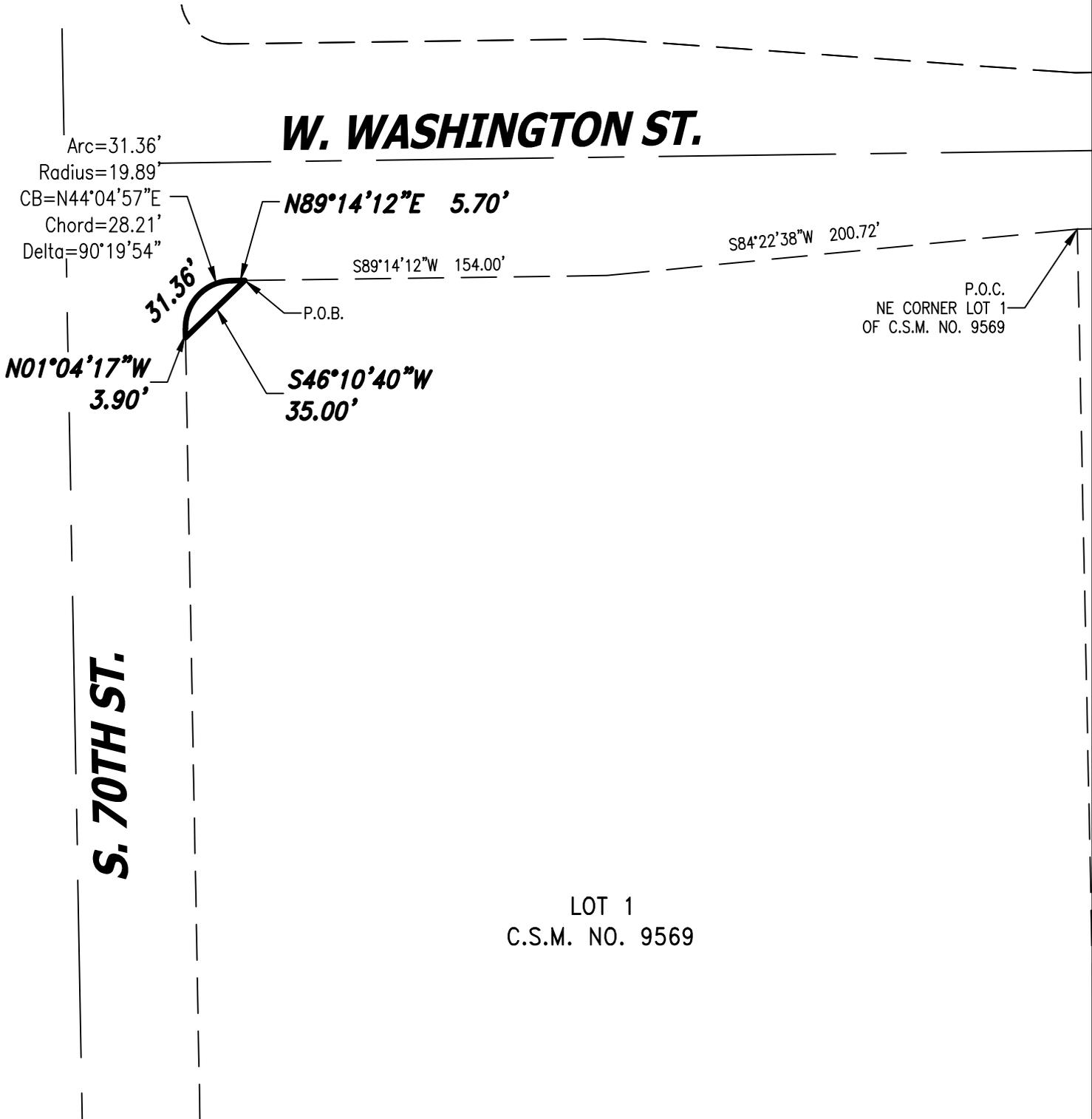
Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

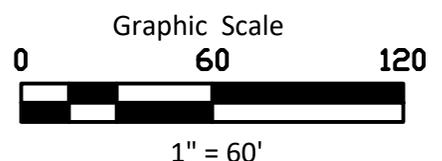
PUBLIC ACCESS EASEMENT EXHIBIT

Part of Lot 1 of Certified Survey Map No. 9569, recorded on April 9, 2024 as Document No. 11411446 and being part of the Northeast 1/4 of the Southwest 1/4 of Section 34, Town 7 North, Range 21 East, in the City of West Allis, Milwaukee County, Wisconsin which is bounded and described as follows:

Commencing at the Northeast corner of said Lot 1; thence South 84°22'38" West along the South line of West Washington Street 200.72 feet to a point; thence South 89°14'12" West along said South line 154.00 feet to the point of beginning of the lands hereinafter described; thence South 46°10'40" West 35.00 feet to a point on the East line of South 70th Street; thence North 01°04'17" West along said East line 3.90 feet to a point of curvature; thence Northeasterly 31.36 feet along an arc of a curve whose radius is 19.89 feet, whose center lies to the Southeast, and whose chord bears North 44°04'57" East 28.21 feet to a point on the South line of West Washington Street; thence North 89°14'12" East along said South line 5.70 feet to the point of beginning.



Bearings are referenced to grid North of the Wisconsin State Plane Coordinate System, South Zone (NAD83/2011), in which the East line of the Southwest 1/4 of Section 34, Town 7 North, Range 21 East, bears N01°01'28"W.



CHAPUT
LAND SURVEYS

234 W. Florida Street
Milwaukee, WI 53204

414-224-8068
www.chaputlandsurveys.com

DRAFTED BY: MEM
DATE: 11/11/2024
Drawing No. 5073.00

PUBLIC ACCESS EASEMENT

Document Number

Document Title

Recording Area

Name and Return Address:

Engineering Department
City of West Allis
7525 W Greenfield Ave
West Allis, WI 53214

439-9006-000

Parcel Identification Number (PIN)

This document was drafted by:

Atty. Kail Decker
City Attorney's Office
7525 W Greenfield Ave
West Allis, WI 53214

PUBLIC ACCESS EASEMENT
Over 1070 South 70th Street, West Allis, Wisconsin

THIS PUBLIC ACCESS EASEMENT over certain real property located at 1070 South 70th Street, West Allis, Wisconsin (the "Easement") is dated as of November 21, 2024, by and between **LXL THE APIARY, LLC**, a Wisconsin limited liability company, (the "GRANTOR"); and the CITY OF WEST ALLIS, a Wisconsin municipal corporation, ("CITY").

RECITALS

- A. GRANTOR is the owner of the real property located at 1070 South 70th Street, West Allis, Wisconsin (the "Owner Property") and wishes to grant this Easement for public access over a certain portion of the Owner Property, more particularly described in **EXHIBIT A** under the terms and conditions stated herein (the "Easement Area").
- B. CITY is the owner of the right-of-way adjacent to and west of the Owner Property and wishes to accept this Easement for public access over the Easement Area under the terms and conditions stated herein.

EASEMENT

In consideration of the Recitals, which are incorporated herein, and the mutual agreements that follow, GRANTOR and CITY agree as follows:

- 1. Grant of Public Easement. GRANTOR hereby grants and conveys to CITY a permanent, perpetual, nonexclusive public easement for pedestrian and bicycle ingress and egress over, across and upon the Easement Area.
- 2. Use of Public Easement. Subject to the terms of this Easement, CITY and members of the public may use the Easement Area (in common with GRANTOR and their tenants, invitees, employees, licensees, successors and assigns) for pedestrian ingress and egress from CITY's public sidewalks and streets adjacent to the Easement Area, subject to the provisions herein. The use of the Easement Area shall be for normal and customary access by CITY and the public in accordance with all applicable federal, state and local laws, statutes, ordinances, codes and regulations. The rights of CITY and the public to use the Easement Area shall not extend to any unusual uses such as loitering or other types of uses that may constitute a public or private nuisance.
- 3. Construction of Improvements. GRANTOR, at GRANTOR's expense, shall construct any and all improvements on the Easement Area deemed necessary by GRANTOR to facilitate use of the Easement Area by the public pursuant to this Easement. Such improvements shall include lighting adequate for pedestrian use of the Easement Area. Such improvements may, at GRANTOR's sole option and expense, also include, but shall not be limited to, signage, streetscaping and/or landscaping. GRANTOR may install additional improvements that serve the

Owner Property only if those improvements do not obstruct or restrict public access over the Easement Area. CITY shall not have any rights or obligations to construct any new improvements or utilities on the Easement Area.

4. Maintenance. GRANTOR, at GRANTOR's expense, shall maintain the Easement Area in a condition that is free of ice and snow, free of defects, and safe for pedestrian use. If GRANTOR fails to maintain the Easement Area in the condition required by this Easement, CITY may perform such work upon the Easement Area to the same extent as it performs such work on any public sidewalk and may collect the cost of that work in the same manner as it does for any public sidewalk.
5. Public Access. The Easement Area shall be available for public use at all times, except for such times as the Easement Area must be closed for maintenance or repair. Either GRANTOR or CITY shall have the right periodically to close off the Easement Area, as reasonably necessary, for any of these purposes, provided that any and all permits that may be required are obtained and limit such closure to the minimum amount of time and area reasonably needed for the allowed purpose. Applicable ordinances and requirements for obstructing or closing public ways must be observed.
6. Indemnity. GRANTOR shall at all times indemnify and hold CITY harmless from any claim, loss, damage, injury, action, or liability, in any way related to, or arising out of, any failure of the GRANTOR to satisfy any of its obligations listed in this Easement. Provided, however, that these provisions are subject to the legal defenses which, under law, any party is entitled to raise. The agreement by GRANTOR to indemnify, defend, and hold harmless the CITY, shall survive the termination of this Easement.
7. CITY's Access to Existing Facilities. The parties acknowledge that CITY may maintain any existing facilities (such as sewer or water mains) currently located in the Easement Area as set forth in other written easement agreements benefiting CITY and recorded against the Easement Area.
8. Binding Agreement. The easement rights granted herein and the other provisions of this Easement shall run with the Owner Property and be binding upon and inure to the benefit of GRANTOR and CITY and their respective successors and assigns.
9. Force Majeure. If any party is delayed or interrupted in the performance or completion of any of its obligations hereunder by any cause beyond its control, including, but not limited to, any act, neglect or default of another party or any agent or employee of another party (including any delay requested by another party), embargo, war, fire, flood, concealed conditions, cyclone, earthquake, epidemic or other calamity, act of God or of the public enemy, riots, insurrection or any strike, illegal walkout or secondary boycott, then the delay shall be excused and the time of performance specified in this Easement shall be extended for a period equal to the time lost as a consequence of the delay or interruption.

10. Recording. This Easement shall be recorded in the office of the Register of Deeds of Milwaukee County by CITY.
11. Applicable Law. This Easement shall be interpreted and construed in accordance with the laws of the State of Wisconsin.
12. Headings. Descriptive headings are for convenience only and shall not control or affect the meaning or construction of any provision of this Easement.
13. Counterparts. This Easement may be executed in any number of counterparts, and each counterpart shall be deemed to be an original instrument, but all such counterparts together shall constitute but one agreement.
14. Notices. All notices to be given by one party to the others under this Easement shall be in writing and given either by personal delivery or certified mail, postage prepaid, to the addresses set forth in this paragraph. A notice shall be deemed delivered either upon actual receipt or upon refusal by a party to accept delivery. Any party may change its address for purposes of receiving notice by delivering written notice thereof in accordance with the requirements of this paragraph.

To GRANTOR:

LxL The Apiary LLC
638 Milwaukee Street
Delafield, WI 53018

To CITY:

City Engineer
7525 W. Greenfield Avenue
West Allis, WI 53214

15. Enforcement. This Easement may be enforced either at law or in equity, with the nonbreaching party entitled to injunctive relief and/or monetary damages. No persons other than the parties hereto shall be entitled to enforce any of the terms, covenants or conditions of this Easement.
16. Integration, Modification and Waiver. All of the terms and provisions of this Easement and the understanding of the parties pertaining to the subject matter thereof are set forth in this Easement and no prior understanding or obligation not expressly set forth herein shall be binding upon the parties. No subsequent modification of this Easement shall be binding upon the parties unless in writing, executed by the parties hereto. None of the provisions of this Easement shall be considered waived by any party except when such waivers are given in writing. No such waiver shall be construed to be a waiver of any past or future default, breach or modification of any of the terms, provisions, conditions or covenants of this Easement except as expressly stipulated therein.

IN WITNESS WHEREOF, THE PARTIES HERETO caused this Easement to be executed by their authorized signatories as of the date first written above.

CITY: CITY OF WEST ALLIS

By: _____

City Engineer

Countersigned:

By: _____
Jason Kaczmarek, Comptroller



MUNICIPAL COURT MONTHLY FINANCIAL REPORT

County Name Milwaukee		County Code Number 40		Report for Month/Year <i>Oct. 2024</i>	
Municipal Name West Allis Municipal Court		Municipal Code Number 292		Telephone Number 414-302-8181	
I. MUNICIPAL COURT OFFICIAL		Total Amount Collected	Share to be retained by Municipality	Share to be sent to County	Share to be sent to State
1. Forfeitures for Municipal Ordinance Violations (Except for Municipal Ordinances in Conformity with Ch 348, Stats.)		\$ 36,199.09	\$ 36,199.09		
Adjustment (if applicable)		\$.00	\$.00		
2. Municipal Court Costs (Chapter 814, Subchapter II, s. 814.65, Stats.)		\$ 11,910.05	\$ 10,415.41		\$ 1,494.64
Adjustment (if applicable)		\$.00	\$.00		\$.00
3. Penalty Surcharges (s. 757.05, Stats.)		\$ 8,397.79			\$ 8,397.79
Adjustment (if applicable)		\$.00			\$.00
4. County Jail Surcharges (s. 302.46(1)(a), Stats.)		\$ 3,024.85		\$ 3,024.85	
Adjustment (if applicable)		\$.00		\$.00	
5. Driver Improvement Surcharges (s. 346.655, Stats.)		\$ 10,937.80		\$ 5,251.58	\$ 5,686.22
Adjustment (if applicable)		\$.00		\$.00	\$.00
6. Crime Lab and Drug Enforcement Surcharges (s. 165.755(4), Stats.)		\$ 3,859.74			\$ 3,859.74
Adjustment (if applicable)		\$.00			\$.00
7. Domestic Abuse Surcharges (s. 973.055(2)(b), Stats.)		\$.00			\$.00
Adjustment (if applicable)		\$.00			\$.00
8. Truck Weight Restrictions (Municipal Ordinances in Conformity with Ch. 348, Stats., s. 66.12(3)(c))		\$.00	\$.00		\$.00
Adjustment (if applicable)		\$.00	\$.00		\$.00
9. Ignition Interlock Device Surcharge (s. 343.301(5), Stats.)		\$ 400.00		\$ 400.00	
Adjustment (if applicable)		\$.00		\$.00	
10. GPS Tracking Surcharge (for violations of ordinances conforming to s. 813.12 or s.813.125, Stats.)		\$.00			\$.00
Adjustment (if applicable)		\$.00			\$.00
11. Safe Ride Program (s. 85.55, Stats.)		\$ 1,034.11			\$ 1,034.11
Adjustment (if applicable)		\$.00			\$.00
12. Totals		\$ 75,763.43	\$ 46,614.50	\$ 8,676.43	Pay This Amount \$ 20,472.50

Continue onto the next page.



MUNICIPAL COURT MONTHLY FINANCIAL REPORT

II. CERTIFICATION OF MUNICIPAL COURT OFFICIAL

I hereby certify that this report reflects all actions requiring forfeitures, court costs and surcharges collected during the month designated.

Name: Paul M. Murphy Signature: Paul M. Murphy Date: 11-4-24

III. TREASURER'S CERTIFICATION

I hereby certify that the above amount due the state has been received. After so certifying, a copy of this report will be returned to the signer of this report as a receipt, and the stated amount will be remitted to the Department of Administration with this report.

Treasurer: Corinne Zurad Date: 11-4-2024

In the event the Department of Administration has questions about this report and payment, who should we contact?

Name:	Telephone Number	Email Address
<u>Ann Drosen</u>	<u>414-302-8181</u>	<u>adrosen@westalliswi.gov</u>

APPLICATION FOR CHANGE OF AGENT - Notice is hereby given that the following have applied for a Change of Agent and will be considered by the Common Council. Class A Liquor and Malt license for Skogen's Foodliner, Inc. d/b/a Festival Foods, 11111 West Greenfield Avenue Agent: Dianna N Figueroa. Dated November 11, 2023. Rebecca Grill, City Clerk. Publish as a Class I Legal Notice in the Daily Reporter on November 15, 2024. Legistar 2024-0801.



CLAIMANT CONTACT INFORMATION

Name: Jamie Thomas
Address: W1567 County Rd MM
Cleveland, WI 53015

Phone: 920.207.0704
Email: jathomas8081@gmail.com

INSTRUCTIONS

Complete this form, print and sign it, and serve a hard copy upon the West Allis City Clerk. If you have questions about how to fill out this form, please contact a private attorney who can assist you.

NOTICE OF CLAIM

Date of incident: 10/16/2024 Time of day: 11:00
Location: 2905 S 95th Street, West Allis

Describe the circumstances of your claim here. You may attach additional sheets or exhibits. Some helpful information may be the police report, pictures of the incident or damage, a diagram of the location, a list of injuries, a list of property damage, names and contact information for witnesses to the incident, and any other information relevant to the circumstances.

My car was legally parked outside my son's house at 2905 S 95th St, West Allis. The city's front loader came by cleaning up leaves and putting them in a dump truck. It backed up and scraped the side behind the driver's door. The operator of the vehicle notified his superior who came out and looked at my car and then contacted the West Allis Police Department. The officer gave me a form with Call #24-042013. He instructed me to file a claim with the City of West Allis. When I contacted the city, I was told to get two estimates and bring them to the City Hall.

Check one:

- I am seeking damages at this time (complete Claim Amount section below)
- I am submitting this notice without a claim for damages. This claim is not complete and will not be processed until I submit a claim for damages on a later date.

Signed: Jamie Thomas

Date: 11/13/24

CLAIM AMOUNT

To complete this claim, attach an itemized statement of damages sought. If any damages are for repair to property, include at least 2 estimates for repairs.

The total amount sought is: \$ 2583.63

SAVE

PRINT

CITY OF WEST ALLIS
13 NOV 24 PM 2:11



WEST ALLIS POLICE DEPARTMENT NON-REPORTABLE CRASH DRIVER EXCHANGE

Date: 10/16/24 Time: _____ Location: 2900belle 595 Call #: 24-042013
 Driver's Name: _____
 Phone number: _____
 Address: _____ City/State/Zip: _____
 Vehicle (Make): _____ (Model): _____ (Year): _____
 License Plate #: _____ Insurance Carrier/Phone: _____
 Policy #: _____

Completion and exchange of this form is for the purpose of facilitating the exchange of information requirement of Section 346.67 Wis. Stats. It is intended only to assist those involved in a crash and facilitate the exchange of information between drivers to assist with any insurance claim, personal reimbursement or civil action.

ADMIN/WAPDFORMS/NON-REPORTABLE EXCHANGE FORM 06/2021

File a claim with City of West Allis

Wisconsin DRIVER REPORT OF ACCIDENT

▶ **DO NOT COMPLETE** this Driver Report of Accident if a law enforcement officer completed a Wisconsin Motor Vehicle Accident Report.

▶ **COMPLETE** this Wisconsin Driver Report of Accident if:

- There was \$1000 or more damage to any one person's property
— OR —
- Anyone was injured
— OR —
- There was \$200 or more damage to government property, other than vehicles.

MV4002 3/2014 s.346.70(2) Wis. Stats.

Wisconsin Department of Transportation

Please provide all requested information. Print clearly.

1. You are "Unit 1".
2. An individual involved in the accident must sign the report.
3. Provide all information on the other driver(s)/owner(s) involved. Incomplete reports may be returned requesting missing information. If you need assistance, contact your insurance agent, local law enforcement agency, or Wisconsin Department of Transportation (WisDOT) at: (608) 266-8753.
4. Use the "Narrative" and "Diagram" sections to explain how the accident happened.
5. If more space is needed, use plain paper and attach to this report.
6. This form is available at: www.dot.wisconsin.gov/drivers/drivers/traffic/accident.htm

Retain a copy of this report for your records before mailing.
Mail completed report to address shown below.

(Fold report so that address panel shows to outside – tape bottom edge closed and mail – Do not staple)

Important – Please print your return address:



PLACE
STAMP
HERE

WISCONSIN DEPT OF TRANSPORTATION
PO BOX 7919
MADISON WI 53707-7919

WISCONSIN DRIVER REPORT OF ACCIDENT

(See instructions on reverse side
before completing - Please Print)

**CONTINUE ONLY ...if there was \$1000 or more damage to any one person's property,
OR ...if anyone was injured,
OR ...if there was \$200 or more damage to government property, other than vehicles.**

<input type="checkbox"/> Hit and Run Accident? <input type="checkbox"/> YES	ACCIDENT LOCATION	County of _____	City, Village or Township of _____	ACCIDENT DATE	Month _____	Day _____	Year _____	Day of Week _____	Time <input type="checkbox"/> a.m. <input type="checkbox"/> p.m.
Total Units Involved _____	Total Injured * _____	Name and Number of Street(s) or Highway or Parking Lot _____							

TYPE OF ACCIDENT (Please check one) Hit another motor vehicle in operation Hit a parked vehicle Hit a deer Hit a bicyclist or pedestrian Other

UNIT 1

Driver Full Name (Last, First, MI) _____ Sex _____

Address _____ Birth Date _____

City, State _____ ZIP Code _____ Daytime Telephone Number () _____

Driver License Number _____ Issuing State _____

Vehicle Legally Parked YES Operating a commercial vehicle? YES If yes, check appropriate classification A B C

Owner Full Name (Last, First, MI) _____

Address _____

City, State _____ ZIP Code _____ Daytime Telephone Number () _____

License Plate Number _____ Exp Yr _____ Issuing State _____ Vehicle Make _____ Year _____ Color _____

Vehicle Identification Number _____

Was a motor vehicle liability insurance policy in effect on the day of the accident? YES NO Policy Holder's Name _____

Exact Name of Insurance Company _____

UNIT 2

Driver Full Name (Last, First, MI) _____ Sex _____

Address _____ Birth Date _____

City, State _____ ZIP Code _____ Daytime Telephone Number () _____

Driver License Number _____ Issuing State _____

Vehicle Legally Parked YES Operating a commercial vehicle? YES If yes, check appropriate classification A B C

Owner Full Name (Last, First, MI) _____

Address _____

City, State _____ ZIP Code _____ Daytime Telephone Number () _____

License Plate Number _____ Exp Yr _____ Issuing State _____ Vehicle Make _____ Year _____ Color _____

Vehicle Identification Number _____

Was a motor vehicle liability insurance policy in effect on the day of the accident? YES NO Policy Holder's Name _____

Exact Name of Insurance Company _____

***INJURED Important:** Number of injuries reported must equal number entered in "Total Injured" box above. For additional injuries, provide the information on a separate piece of paper and attach. **Injury Codes: A=Severe, B=Moderate, C=Minor**

Unit No.	Name (Last, First, MI)	Address	City, State	ZIP Code	Sex	Birth Date	Injury Code

VEHICLE Unit 1 Important: Circle the numbers closest to the damaged areas.

DAMAGE Damage Estimate (Required) \$ _____

Unit 2 Important: Circle the numbers closest to the damaged areas.

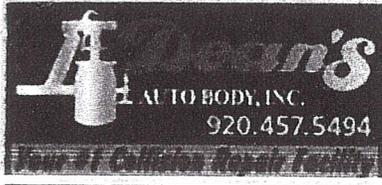
Damage Estimate (if Known) \$ _____

PROPERTY DAMAGE Describe what was damaged. Property damage includes structures, trees, fences, towed items, etc. Do NOT include vehicle damage.

Property Owner Full Name (Last, First, MI) _____ Address _____ City, State _____ ZIP Code _____ Daytime Telephone Number () _____

NARRATIVE Print a brief description of the accident.

DIAGRAM Draw a basic picture of the accident and location. Indicate **NORTH** by putting an arrow in the circle.



DEAN'S AUTO BODY, INC.

Workfile ID:
PartsShare:

9c52ff67
8dd8rW

Deans Has the Means for All Your Collision Needs!
1407 N 29TH ST, SHEBOYGAN, WI 53081
Phone: (920) 457-5494
FAX: (920) 457-5495

Preliminary Estimate

Customer: Thomas, Jamie

Written By: Joe Black

Insured: Thomas, Jamie	Policy #:	Claim #:
Type of Loss:	Date of Loss:	Days to Repair: 0
Point of Impact: 08 Left Qtr Post (Left Side)		

Owner: Thomas, Jamie W1567 County Rd MM Cleveland, WI 53015 (920) 207-0704 Cell	Inspection Location: DEAN'S AUTO BODY, INC. 1407 N 29TH ST SHEBOYGAN, WI 53081 Repair Facility (920) 457-5494 Business	Insurance Company:
--	--	---------------------------

VEHICLE

2018 KIA Niro FE FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection Metal Stream

VIN: KNDCB3LC0J5141184	Interior Color:	Mileage In: 125,865	Vehicle Out:
License: ATU-3792	Exterior Color: Metal Stream	Mileage Out:	
State: WI	Production Date: 11/2017	Condition: Good	JOB #:

TRANSMISSION

Automatic Transmission

POWER

Power Steering
Power Brakes
Power Windows
Power Locks
Power Mirrors
Dual Mirrors
Body Side Moldings
Privacy Glass
Console/Storage
Overhead Console

CONVENIENCE

Air Conditioning
Intermittent Wipers
Tilt Wheel
Cruise Control
Rear Defogger
Keyless Entry
Alarm
Rear Window Wiper
Telescopic Wheel
Climate Control
Backup Camera
RADIO

AM Radio

FM Radio
Stereo
Search/Seek
Auxiliary Audio Connection
Satellite Radio
SAFETY
Drivers Side Air Bag
Anti-Lock Brakes (4)
4 Wheel Disc Brakes
Traction Control
Stability Control
Front Side Impact Air Bags

Head/Curtain Air Bags

Hands Free Device
SEATS
Cloth Seats
Bucket Seats
Reclining/Lounge Seats
WHEELS
Wheel Covers
Clear Coat Paint
OTHER
Rear Spoiler

Preliminary Estimate

Customer: Thomas, Jamie

2018 KIA Niro FE FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection Metal Stream

Line	Oper	Description	Part Number	Qty	Extended Price \$	Labor	Paint	
1	PILLARS, ROCKER & FLOOR							
2	R&I	LT Rocker molding w/o EV				0.6		
3	REAR FLOOR							
4	*	Rpr	LT Door shell			1.0	2.0	
5			Add for Clear Coat				0.8	
6	*	Rpr	LT Handle, outside primed			0.5	0.5	
7			Overlap Minor Panel				-0.2	
8			Add for Clear Coat				0.1	
9	R&I	LT Belt molding				0.3		
10	R&I	LT Lower molding w/o plug-in				0.3		
11	Repl	LT Stone guard	87539G5000	1	24.57	0.2		
		Note: PARTS: Part cannot be reused/reinstalled. LABOR: Time is for installation only.						
12	R&I	LT R&I trim panel				0.4		
13	#	Remove Panels/Trim/Labels						
		Note: LT Stone Guard						
14	#	Clean & re-tape mldg(s)		1		0.3		
15	#	Refn	Feather edge prime and block				0.5	
		Note: CCC Guide to Estimating G34						
		PRIME & BLOCK						
		. Prime & block (high build/primer-filler) is a required procedure that restores a repaired panel surface, including the joined areas of replaced welded panels, from 150-grit finish to NEW UNDAMAGED condition.						
16	QUARTER PANEL							
17	*	Rpr	LT Quarter panel w/o plug-in			3.0	2.4	
18			Overlap Major Adj. Panel				-0.4	
19			Add for Clear Coat				0.4	
20	Refn	Fuel door					0.3	
21			Add for Clear Coat				0.1	
22	R&I	LT Upper molding				0.2		
23	R&I	LT Wheelhouse liner w/o EV				0.3		
24	Repl	LT Lower molding	87741G5000	1	62.32	0.3		
25	R&I	LT Quarter glass KIA				1.2		
		Note: LABOR: Time is after upper quarter trim is removed.						
26	R&I	LT Upper qtr trim w/o EV				0.3		
27	#	Refn	Feather edge prime and block				0.5	
		Note: CCC Guide to Estimating G34						
		PRIME & BLOCK						
		. Prime & block (high build/primer-filler) is a required procedure that restores a repaired panel surface, including the joined areas of replaced welded panels, from 150-grit finish to NEW UNDAMAGED condition.						

28 **REAR LAMPS**

Preliminary Estimate

Customer: Thomas, Jamie

2018 KIA Niro FE FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection Metal Stream

29	R&I	LT Tail lamp assy				0.3
30	REAR BUMPER					
31	R&I	R&I bumper assy				1.3
32	VEHICLE DIAGNOSTICS					
33	#	OEM Diagnostic Support	1	128.00		D
34	#	Pre Scan	1			1.0 M
35	#		1			0.5 M
Note: Manufacture Requires Scan						
36	MISCELLANEOUS OPERATIONS					
37	#	Repl OEM Research And Photo Documentation	1			1.0
38	#	Hazardous waste removal	1	8.00 T		
39	#	Repl Cover Car	1	12.00 T		0.2
40	#	Color tint / color match	1			
41	#	Refn Corrosion protection (repair area)				0.5
42	#	Repl Urethane kit	1	31.25		0.2
Note: LT Quarter Glass						
43	#	Refn Spray Out Card				0.5

NOTES

Prior Damage Notes:
- Damage to LT Rear Wheel

ESTIMATE TOTALS

Category	Basis	Rate	Cost \$
Parts			246.14
Body Labor	11.7 hrs @	\$ 78.00 /hr	912.60
Paint Labor	8.2 hrs @	\$ 78.00 /hr	639.60
Mechanical Labor	1.5 hrs @	\$ 78.00 /hr	117.00
Paint Supplies	8.2 hrs @	\$ 53.00 /hr	434.60
Body Supplies	6.2 hrs @	\$ 5.00 /hr	31.00
Miscellaneous			20.00
Subtotal			2,448.94
Sales Tax	\$ 2,448.94 @	5.5000 %	134.69
Grand Total			2,583.63
Deductible			0.00
CUSTOMER PAY			0.00
INSURANCE PAY			2,583.63

Preliminary Estimate

Customer: Thomas, Jamie

2018 KIA Niro FE FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection Metal Stream

BODY \$78/HR - REFINISH \$78/HR - MECHANICAL \$110/HR - PAINT & MATERIALS \$53/HR

As vehicle technologies increase, the costs of repairs escalate as well. With this comes a ten fold increase in administrative duties required to process your claim. When adding even modest inflation it is inevitable at times that the hourly cost of labor must increase. Insurance "allowances" can lag behind these inevitable increases. At those times we will ask that you co-pay any differences. Most often this is not a large amount but allows us to properly train, retain, and compensate our staff for their efforts. Thus, providing you with a professional repair by a professional staff.

FOLLOW THIS LINK FOR A CO-PAY EXPLAINER VIDEO

<https://www.youtube.com/watch?v=jzfZCtmMRfo>

**NOTICE TO INSURERS:

Dean's Auto Body, Inc. does not negotiate labor rates. Parts & Procedures are open to justification while giving consideration to OEM guidelines. PLEASE refer to the above video link for a detailed explanation of that policy.

BLEND VS. REFINISH ADJACENT PANEL:

With all repairs the shop will invest time and talent in tinting to negate adjacent panel "blending" However, when required, that procedure will be billed as "adjacent panel refinishing." Not a blend allowance. The basis for this change is exceptionally well validated in the attached blend study report.

As a family owned business, OUR MISSION, is to be your #1 choice repair facility. To provide you with outstanding customer care as we honestly and ethically repair your vehicle using environmentally friendly materials, the latest techniques, and up-to-date procedures. We will strive to grow our company with integrity to keep your business for life.

** All supplements must be addressed before the vehicle leaves. Any supplements left open will result in the vehicle not being delivered until the supplement is agreed upon with a copy in hand.

Per Wisconsin Statue 628.46 - any claim not paid within 30 days is subject to a 7.5% interest charge.

TOTAL LOSS ESTIMATES:

Charges for a total loss estimate, with pictures and documentation to support estimate, will be charged at a minimum of 4 hours and a cost of \$90 an hour. (Costs could go up depending on what is needed to complete the written evaluation for a total loss.)

*Disassembly to gain access to document damage will be added on accordingly at the proper shop rate.

*Scanning and measuring for diagnosing complete damage, will be billed out for each job accordingly at the proper shop rate.

*Any OEM repair procedures needing a subscription to gather information for the repairs will also be added per vehicle according.

STORAGE CHARGES are \$75 per day

MOTOR VEHICLE REPAIR PRACTICES ARE REGULATED BY CHAPTER ATCP 132, WIS. ADM. CODE, ADMINISTERED BY THE BUREAU OF CONSUMER PROTECTION, WISCONSIN DEPT. OF AGRICULTURE, TRADE AND CONSUMER PROTECTION, P.O. BOX 8911, MADISON, WISCONSIN 53708-8911.

Preliminary Estimate

Customer: Thomas, Jamie

2018 KIA Niro FE FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection Metal Stream

Estimate based on MOTOR CRASH ESTIMATING GUIDE and potentially other third party sources of data. Unless otherwise noted, (a) all items are derived from the Guide ARY2490, CCC Data Date 10/17/2024, and potentially other third party sources of data; and (b) the parts presented are OEM-parts. OEM parts are manufactured by or for the vehicle's Original Equipment Manufacturer (OEM) according to OEM's specifications for U.S. distribution. OEM parts are available at OE/Vehicle dealerships or the specified supplier. OPT OEM (Optional OEM) or ALT OEM (Alternative OEM) parts are OEM parts that may be provided by or through alternate sources other than the OEM vehicle dealership with discounted pricing. Asterisk (*) or Double Asterisk (**) indicates that the parts and/or labor data provided by third party sources of data may have been modified or may have come from an alternate data source. Tilde sign (~) items indicate MOTOR Not-Included Labor operations. The symbol (<>) indicates the refinish operation WILL NOT be performed as a separate procedure from the other panels in the estimate. Non-Original Equipment Manufacturer aftermarket parts are described as Non OEM, A/M or NAGS. Used parts are described as LKQ, RCY, or USED. Reconditioned parts are described as Recond. Recored parts are described as Recore. NAGS Part Numbers and Benchmark Prices are provided by National Auto Glass Specifications. Labor operation times listed on the line with the NAGS information are MOTOR suggested labor operation times. NAGS labor operation times are not included. Pound sign (#) items indicate manual entries.

Some 2024 vehicles contain minor changes from the previous year. For those vehicles, prior to receiving updated data from the vehicle manufacturer, labor and parts data from the previous year may be used. The CCC ONE estimator has a list of applicable vehicles. Parts numbers and prices should be confirmed with the local dealership.

The following is a list of additional abbreviations or symbols that may be used to describe work to be done or parts to be repaired or replaced:

SYMBOLS FOLLOWING PART PRICE:

m=MOTOR Mechanical component s=MOTOR Structural component T=Miscellaneous Taxed charge category
X=Miscellaneous Non-Taxed charge category.

SYMBOLS FOLLOWING LABOR:

D=Diagnostic labor category. E=Electrical labor category. F=Frame labor category. G=Glass labor category.
M=Mechanical labor category. S=Structural labor category. (numbers) 1 through 4=User Defined Labor Categories.

OTHER SYMBOLS AND ABBREVIATIONS:

Adj.=Adjacent. Algn.=Align. ALU=Aluminum. A/M=Aftermarket part. Blnd=Blend. BOR=Boron steel.
CAPA=Certified Automotive Parts Association. CFC=Carbon Fiber.
D&R=Disconnect and Reconnect. HSS=High Strength Steel. HYD=Hydroformed Steel. Incl.=Included. LKQ=Like Kind and Quality. LT=Left. MAG=Magnesium. Non-Adj.=Non Adjacent. NSF=NSF International Certified Part.
O/H=Overhaul Qty=Quantity Refn=Refinish Repl=Replace R&I=Remove and Install R&R=Remove and Replace. Rpr=Repair. RT=Right. SAS=Sandwiched Steel. Sect=Section. STS=Stainless Steel. Subl=Sublet.
UHS=Ultra High Strength Steel. N=Note(s) associated with the estimate line.

CCC ONE Estimating - A product of CCC Intelligent Services Inc.

The following is a list of abbreviations that may be used in CCC ONE Estimating that are not part of the MOTOR CRASH ESTIMATING GUIDE:

BAR=Bureau of Automotive Repair. EPA=Environmental Protection Agency. NHTSA= National Highway Transportation and Safety Administration. PDR=Paintless Dent Repair. VIN=Vehicle Identification Number.

Preliminary Estimate

Customer: Thomas, James

2018 KIA Niro FE FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection Metal Stream

ALTERNATE PARTS USAGE

2018 KIA Niro FE FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection Metal Stream

VIN: KNDCB3LC0J5141184
License: ATU-3792
State: WI

Interior Color:
Exterior Color: Metal Stream
Production Date: 11/2017

Mileage In: 125,865
Mileage Out:
Condition: Good
Vehicle Out:
Job #:

		Available Parts	
Aftermarket	Automatically List	0	0
Optional OEM	Automatically List	0	0
Reconditioned	Automatically List	0	0
Recycled	N/A	0	0



**VAN HORN FORD COLLISION
CENTER OF SHEBOYGAN**
FAMILY BORN, EMPLOYEE OWNED
3624 Kohler Memorial Drive, SHEBOYGAN, WI
53081
Phone: (920) 453-0831

Workfile ID: 6f5aa31e
PartsShare: 8cFfgG
Federal ID: 46-4249856

Preliminary Estimate

Customer: THOMAS, JAMIE

Job Number:

Written By: CRYSTAL JUHASZ

Insured: THOMAS, JAMIE
Type of Loss:
Point of Impact: 07 Left Rear

Policy #:
Date of Loss:

Claim #:
Days to Repair: 5

Owner:

THOMAS, JAMIE
W1567 COUTY TRUCK HWY MM
CLEVELAND, WI 53015
(920) 207-0704 Cell

Inspection Location:

VAN HORN FORD COLLISION CENTER OF
SHEBOYGAN
3624 Kohler Memorial Drive
SHEBOYGAN, WI 53081
Repair Facility
(920) 453-0831 Business

Insurance Company:

VEHICLE

2018 KIA Niro LX FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection GRAY

VIN: KNDCB3LC0J5141184
License: ATU3792
State: WI

Interior Color:
Exterior Color: GRAY
Production Date: 11/2017

Mileage In: 125,268
Mileage Out:
Condition:
Vehicle Out:
Job #:

TRANSMISSION

Automatic Transmission

POWER

Power Steering
Power Brakes
Power Windows
Power Locks
Power Mirrors

DECOR

Dual Mirrors
Body Side Moldings
Privacy Glass
Console/Storage
Overhead Console

CONVENIENCE

Air Conditioning
Intermittent Wipers
Tilt Wheel
Cruise Control
Rear Defogger
Keyless Entry
Alarm
Steering Wheel Touch Controls
Rear Window Wiper
Telescopic Wheel
Climate Control
Backup Camera

RADIO

AM Radio
FM Radio
Stereo
Search/Seek
Auxiliary Audio Connection
Satellite Radio

SAFETY

Drivers Side Air Bag
Passenger Air Bag
Anti-Lock Brakes (4)
4 Wheel Disc Brakes
Traction Control
Stability Control
Front Side Impact Air Bags

Head/Curtain Air Bags
Hands Free Device

SEATS

Cloth Seats
Bucket Seats
Reclining/Lounge Seats

WHEELS

Wheel Covers

PAINT

Clear Coat Paint

OTHER

Rear Spoiler

Preliminary Estimate

Customer: THOMAS, JAMIE

Job Number:

2018 KIA Niro LX FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection GRAY

Line	Oper	Description	Part Number	Qty	Extended Price \$	Labor	Paint
1		REAR DOOR					
2	*	Rpr LT Door shell				3.0	2.0
3		Add for Clear Coat					0.8
4		R&I LT W'strip on body clip					
5		R&I LT W'strip on body				0.4	
6		R&I LT Belt molding				0.3	
7	*	R&I LT Rear molding				0.2	
8		R&I LT Lower molding w/plug-in				0.3	
9		Repl LT Stone guard	87539G5000	1	24.57	0.2	
10		R&I LT Handle, outside primed				0.4	
11		R&I LT R&I trim panel				0.4	
12	*	Rpr LT Handle, outside primed				0.5	0.5
13		Overlap Minor Panel					-0.2
14		Add for Clear Coat					0.1
15		QUARTER PANEL					
16	*	Rpr LT Quarter panel w/plug-in, w/o EV				4.0	2.4
17		Overlap Major Adj. Panel					-0.4
18		Add for Clear Coat					0.4
19		R&I Fuel door				0.3	
20	*	Blnd Fuel door					0.4
21		R&I LT Wheelhouse liner w/o EV				0.3	
22		Repl LT Lower molding	87741G5000	1	62.32	0.3	
23		R&I LT Upper molding				0.2	
24		R&I LT Quarter glass KIA				1.2	
25		R&I LT Upper qtr trim w/o EV				Incl.	
26		R&I LT Lower qtr trim w/o cargo shelf				0.7	
27		REAR LAMPS					
28		R&I RT Tail lamp assy				0.3	
29		R&I LT Tail lamp assy				0.3	
30		REAR BUMPER					
31	* <>	Rpr Bumper cover w/o park asst				1.4	2.8
32		Overlap Major Non-Adj. Panel					-0.2
33		Add for Clear Coat					0.5
34		O/H bumper assy				2.4	
35		Repl LT Outer molding	86681G5000	1	19.38	Incl.	
36		VEHICLE DIAGNOSTICS					
37	*	Rpr Pre-repair scan					
38	*	Rpr Post-repair scan				m 0.5	M
39		MISCELLANEOUS OPERATIONS					
40	#	Subl Hazardous waste removal		1	5.00	T	
41	**	Repl A/M Cover Car		1	10.00		0.2
42	**	Repl A/M Corrosion protection primer		1	25.00	T	0.5

Preliminary Estimate

Customer: THOMAS, JAMIE

Job Number:

2018 KIA Niro LX FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection GRAY

43	**	Repl	A/M Flex Agent (per panel)	1	12.00			
44	#	Repl	Seam sealer/caulking	1	30.00	T	0.5	
45	#	Refn	Let-down panel					0.5
46	#	Rpr	Disconnect Power Option				0.2	M
47	#	Rpr	Memory function resets				0.2	M
48	#	Repl	Urethane kit	1	25.00			
SUBTOTALS					213.27		19.5	9.8

ESTIMATE TOTALS

Category	Basis	Rate	Cost \$
Parts			153.27
Body Labor	18.1 hrs @	\$ 77.00 /hr	1,393.70
Paint Labor	9.8 hrs @	\$ 77.00 /hr	754.60
Mechanical Labor	1.4 hrs @	\$ 179.95 /hr	251.93
Paint Supplies	9.8 hrs @	\$ 50.00 /hr	490.00
Miscellaneous			60.00
Subtotal			3,103.50
Sales Tax	\$ 3,103.50 @	5.5000 %	170.69
Grand Total			3,274.19

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THIS ESTIMATE HAS BEEN PREPARED BASED ON THE USE OF ONE OR MORE REPLACEMENT PARTS SUPPLIED BY A SOURCE OTHER THAN THE MANUFACTURER OF YOUR MOTOR VEHICLE. WARRANTIES APPLICABLE TO THESE REPLACEMENT PARTS ARE PROVIDED BY THE MANUFACTURER OR DISTRIBUTOR OF THE REPLACEMENT PARTS RATHER THAN BY THE MANUFACTURER OF YOUR MOTOR VEHICLE.

Preliminary Estimate

Customer: THOMAS, JAMIE

Job Number:

2018 KIA Niro LX FWD 4D UTV 4-1.6L Hybrid Gasoline Direct Injection GRAY

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BAR=Bureau of Automotive Repair. EPA=Environmental Protection Agency. NHTSA= National Highway Transportation and Safety Administration. PDR=Paintless Dent Repair. VIN=Vehicle Identification Number.

Moving → new address is:
W147N7105 Woodland DR.
Menomonie Falls, WI 53051



CLAIMANT CONTACT INFORMATION

Name: Caley Hincak Phone: 414-254-3010
Address: 8520 W. Arthur Ave Email: hatchell.caley@gmail.com
West Allis, WI 53227

INSTRUCTIONS

Complete this form, print and sign it, and serve a hard copy upon the West Allis City Clerk. If you have questions about how to fill out this form, please contact a private attorney who can assist you.

NOTICE OF CLAIM

Date of incident: 11/08/2024 Time of day: 12:00
Location: 8520 W. Arthur Ave, West Allis, WI 53227

Describe the circumstances of your claim here. You may attach additional sheets or exhibits. Some helpful information may be the police report, pictures of the incident or damage, a diagram of the location, a list of injuries, a list of property damage, names and contact information for witnesses to the incident, and any other information relevant to the circumstances.

We had our lateral inspected as part of a home inspection by Milestone Plumbing, Inc. During the inspection Milestone Plumbing opened the main cleanout & ran a camera thru. From their report, the lateral was in really good condition & at about 60', where lateral drops into city sewer, a large root ball was stuck. Here is the sewer camera inspection video: <https://youtu.be/AiuOnnmt-Kc>. After this inspection, I then reached out to Alexander Weislak, the Principal Engineer of the City of West Allis, to let him know about our findings & how I would go about a reimbursement if we proceeded with getting the lateral cleaned. He said the root ball seen at the 2 min & 31 sec mark in the video appears to be coming from the connection from the sanitary lateral to the City's sewer under the roadway & that the City does not currently have access to the equipment required to clean this so we should advise our plumber to cut the rootball out of the lateral. And then once we receive the invoice for the work, to please submit a claim to the City for reimbursement. I believe Alexander prepped the City Engineer and Attorney's Office to expect a claim to be submitted for this work. Milestone came out to the house on 11/8 & completed the cleaning of the lateral. Their invoice is attached to the claim form.

Check one:

- I am seeking damages at this time (complete Claim Amount section below)
- I am submitting this notice without a claim for damages. This claim is not complete and will not be processed until I submit a claim for damages on a later date.

Signed: Caley Hincak Date: 11/14/24

CLAIM AMOUNT

To complete this claim, attach an itemized statement of damages sought. If any damages are for repair to property, include at least 2 estimates for repairs.

The total amount sought is: \$ 471.26

SAVE

PRINT



“Quality Conscious, Customer Focused...Every Job, Every Day”
 www.milestoneplumbinginc.com
 11801 W Dearbourn Ave.
 Wauwatosa, WI 53226
 414-988-4565

JOB INVOICE

PHONE:	(414) 254-3010
DATE OF ORDER:	11/8/2024
<input type="checkbox"/> DAY WORK <input type="checkbox"/> NIGHT WORK <input type="checkbox"/> WEEKEND	
JOB NAME:	
JOB LOCATION:	
JOB DATE:	

TO: Caley Hincak

8520 W Arthur Ave

West Allis WI 53227-2517

ARRIVAL TIME: 12:00 PM

DEPARTURE TIME: 2:15 PM

DESCRIPTION OF WORK

Jake - Jake Peterson - Nov 08, 2024 2:11 PM
 Was able to clear sewer lateral where it met city sewer. Pulled back a bunch of roots. Ran camera to confirm blockage was gone. Filled laundry tub numerous times to confirm operation.

QUANTITY:	MATERIAL:	UNIT:	AMOUNT:
	Sewer cleaning		\$445
HOURS:	TECHNICIAN:	RATE:	AMOUNT:
2.25	Jake	\$0	\$ 0.00
		\$0	\$ 0.00
		\$0	\$ 0.00

CHECK #:	CHECK AMOUNT:	CASH AMOUNT:
CARD AMOUNT:	\$471.26	AUTHORIZATION CODE: 867287864
X	<i>Caley Hincak</i>	DATE: 11/8/2024

TOTAL MATERIALS:	
TOTAL LABOR:	\$ 0.00
TRUCK CHARGE:	\$0
SUBTOTAL:	\$445.00
TAX:	\$26.26
GRAND TOTAL:	\$471.26

I hereby acknowledge the satisfactory completion of the above described work.

Thank You



CLAIMANT CONTACT INFORMATION

Name: Alexis McGregor Phone: (414) 319-9318
Address: 24100 N 30th St. Email: mcgregoralexis00@gmail.com

INSTRUCTIONS

Complete this form, print and sign it, and serve a hard copy upon the West Allis City Clerk. If you have questions about how to fill out this form, please contact a private attorney who can assist you.

NOTICE OF CLAIM

Date of incident: 10/22/2024 Time of day: approximately 7pm
Location: Milwaukee County

Describe the circumstances of your claim here. You may attach additional sheets or exhibits. Some helpful information may be the police report, pictures of the incident or damage, a diagram of the location, a list of injuries, a list of property damage, names and contact information for witnesses to the incident, and any other information relevant to the circumstances.

On October 22, 2024 I was illegally pulled over by west Allis Police outside of their jurisdiction. During the search that I didn't consent to the officer on hand illegally searched my locked glove department. After attempting to get into my glove department the officer broke it, then returned to me to retrieve my keys to cover his tracks so it appeared he didn't.

Check one:

- I am seeking damages at this time (complete Claim Amount section below)
- I am submitting this notice without a claim for damages. This claim is not complete and will not be processed until I submit a claim for damages on a later date.

Signed: [Signature]

Date: October 30, 2024

CLAIM AMOUNT

To complete this claim, attach an itemized statement of damages sought. If any damages are for repair to property, include at least 2 estimates for repairs.

The total amount sought is: \$ 856.25

SAVE

PRINT

E
Service Quote

STQ-O

Name: ALEX JONES
Address: 3835 N 3RD ST
MILWAUKEE, WI 53210

Quote Date: 09:09 21OCT2024
Make: AUDI
Model: Q7 3.0T
Year: 19
Odometer: 100
VEHID: KD043743
VIN: WA1LAAF73KD043743

Contact: (414)319-9318
Home Phone: (414)319-9318
Customer #: 188759
E-mail:

Service Advisor: Hijjawi, Mohanad (2723)

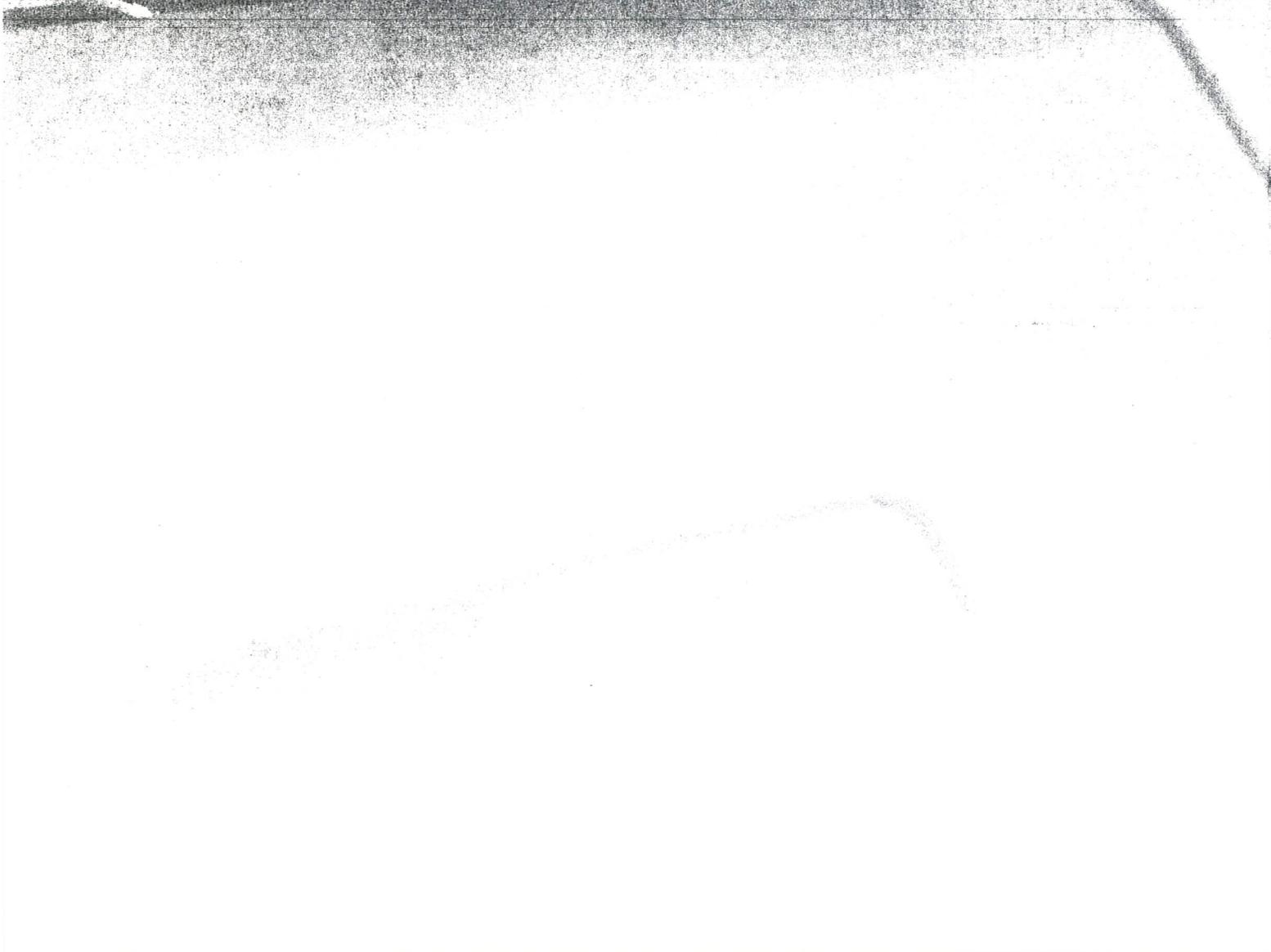
Line OpCode	Operation Description	Price
A	PARTS NECESSARY FOR LOCK CYLINDER REPLACEMENT PART #: 107-857-113-JH \$308.76 Est: Misc 308.76	308.76
B	LABOR NECESSARY FOR REPLACEMENT 2.5 HOURS @ \$219.00/HR - \$547.50 Est: Misc 547.50	547.50

Labor: 0.00
Parts: 0.00
Misc: 856.26
Lube: 0.00
Sublet: 0.00
Subtotal: 856.26
Tax: 0.00
Total: 856.26

QUOTE VALID FOR 30 DAYS
MAY REQUIRE ADDITIONAL PARTS AND LABOR
CALL FOR APPOINTMENT 414-543-3000

Office Copy
Page 1







City of West Allis
Meeting Minutes
Administration Committee

Aldersperson Martin J. Weigel, Chair
Aldersperson Marissa Nowling, Vice Chair
Alderspersons: Kimberlee Grob, Danna Kuehn and Patty Novak

Monday, October 21, 2024

6:00 PM

City Hall, Room 128
7525 W. Greenfield Ave.

REGULAR MEETING

A. CALL TO ORDER

Ald. Haass called the meeting to order at 6:00 p.m.

B. ROLL CALL

Present 5 - Weigel, Nowling, Grob, Kuehn, Novak

C. APPROVAL OF MINUTES

[2024-0734](#) 2025 City of West Allis Mayor's Recommended Budget.

D. MATTERS FOR DISCUSSION/ACTION

None.

E. ADJOURNMENT

Ald. Kuehn moved to adjourn at 7:34 p.m., Ald. Nowling seconded, motion carried.



All meetings of the Administration Committee are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.

**CITY OF WEST ALLIS
RESOLUTION R-2024-0633**

**RESOLUTION ESTABLISHING HEALTH, DENTAL, AND VISION INSURANCE
PLANS, PREMIUM RATES, EMPLOYEE CONTRIBUTIONS, AND BENEFITS
CONTINUATION FOR THE PLAN YEAR OF MARCH 1, 2025 TO FEBRUARY 28,
2026**

WHEREAS, the City must annually establish premium levels for its self-funded health insurance plans, approve any plan design changes thereto, and approve any premium rate changes to dental, vision and life insurance benefit plans; and

WHEREAS, the City, in consultation with its insurance consultant (USI), has reviewed its medical insurance claims experience, and analyzed the impact of claims projections and medical inflation costs on its self-funded plans, as well as considered any changes to the renewal rates proposed by the providers of other employee benefits relating to dental, vision and life insurance plans; and

WHEREAS, based on this review and analysis and in consideration of the renewal rate proposals received and other post-employment benefit (OPEB) liabilities, it is recommended that the plan designs and premium rates as proposed in the attached plan summaries and rate schedules be established; and

WHEREAS, it is recommended that the plan design under the City's PPO and High Deductible health insurance plans continue, with no changes to benefits, coverages and in-network out-of-pocket limits, except for certain adjustments to coinsurance percentages and maximums, and deductible and copayments amounts.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the following plans, premium rates, employee contributions, and benefit continuations for the plan year of March 1, 2025, to February 28, 2026, are approved:
1. Continuation of separate self-funded PPO health insurance plans for represented/legacy and non-represented employees, as well as continuation of the High-Deductible health insurance plan is authorized, as summarized in the attached Summary of Benefits and Coverage documents.

2. The health insurance plan designs under the current plan year shall continue, with no changes in the 2025/26 plan year to benefits, coverages, and in-network out-of-pocket limits, and with the following adjustments to coinsurance percentages and maximums, and deductible and copayments amounts:

- a. An elimination of the in-network coinsurance maximum for the represented/legacy and non-represented PPO plans for active employees and post-2013 retirees.
- b. An increase from \$25 to \$35 in the copayment amount for in-network provider primary care visits for the represented/legacy and non-represented PPO plans for active employees and post-

2013 retirees.

c. An increase from 10% to 20% in the in-network coinsurance percentage (from 20% to 40%, out-of-network) wherever specified for the represented/legacy and non-represented PPO plans for active employees and post-2013 retirees.

d. An increase from \$250 to \$500 (individual) and from \$750 to \$1,500 (family) in the plan year deductible for the represented/legacy PPO plan for active employees and post-2013 retirees.

e. An increase from \$0 to \$5 in the generic drug incentive copayment for the represented/legacy and non-represented PPO plans for active employees and post-2013 retirees.

3. The premium rates for health, dental, vision, and life insurance plans shall be established as proposed in the attached employee benefit rate schedule.

4. Unless otherwise established under collective bargaining agreements, the monthly employee health insurance premium contribution rate of 20% shall continue and shall be reduced to a 12% contribution rate for employees (and spouses, if applicable and covered on a City plan) who have successfully completed and timely submitted all Health Risk Assessment requirements.

5. The Health Savings Account contributions of \$500 (single) and \$1,000 (family) shall continue for eligible employees/retirees who are enrolled in the City's High-Deductible health plan.

6. Participation in the Family Savings Plan shall continue to be offered to eligible active and retired employees enrolling in other employer-sponsored plans.

7. Participation in the Retiree Active Rate Option (previously known as "Option 1") shall not continue to be offered to any retirees not enrolled in the plan prior to the end of the 2024 plan year.

BE IT FURTHER RESOLVED that the City Administrator or designee is hereby authorized and directed to execute any related agreements, plan documents and such other and additional documents as may be necessary for the implementation and administration of the plans, premium rates, employee contributions, and benefit continuations authorized herein; and

BE IT FURTHER RESOLVED that the City Administrator or designee is hereby directed to provide for consideration and approval any revisions to City policy necessary to implement and administer the health insurance plans authorized herein, as well as to establish active and retired employee eligibility for enrollment therein; and

BE IT FURTHER RESOLVED that the City Attorney is hereby authorized to make any

substantive changes, modifications, additions and deletions to and from the various contract documents, including but not limited to all attachments, exhibits, addendums, and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

SECTION 1: **ADOPTION** “R-2024-0633” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0633(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of West Allis

Dan Devine, Mayor, City Of West Allis



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact your Group Administrator. For general definitions of common terms, see the Glossary at healthcare.gov/sbc-glossary or call (844) 286-6371.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$250/individ., \$750/family for in-network providers. \$7,500/individ., \$15,000/family for out-of-network providers.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care, Primary Care visit, Specialist visit, and Vision exam for In-Network Providers.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	\$3,500/individ.; \$7,000/family for in-network providers. \$15,000/individ.; \$30,000/family for out-of-network providers. \$1,500/individ.; \$3,000/family for prescriptions.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Services deemed not medically necessary by Anthem or medical management, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes, Blue Priority PPO for WI providers; Blue Card PPO for providers outside WI. See anthem.com or call (844) 286-6371 for network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$35/visit deductible does not apply	40% coinsurance	-----none-----
	Specialist visit	\$50/visit deductible does not apply	40% coinsurance	-----none-----
	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	-----none-----
	Imaging (CT/PET scans, MRIs)	\$100/visit deductible does not apply	40% coinsurance	-----none-----
If you need drugs to treat your illness or condition	Tier 1 - Typically Generic	\$5 Co-payment for Generic Incentive Drugs \$15 Co-payment 34DS \$30 Co-payment 35-90DS(Mail Order)	N/A	Specialty Drugs are covered for a 30-day Supply at Direct RX except for limited distribution. If a brand name drug is chosen when a generic substitute is available, the member pays the cost difference between brand name drug & the generic drug, plus the brand drug copay. If the qualified practitioner indicates no substitution, then the member only pays the brand drug copay.
	Tier 2 - Typically Preferred / Brand	\$40 Co-payment 34DS \$80 Co-payment 35-90DS(Mail Order)	N/A	
	Tier 3 - Typically Non-Preferred / Specialty Drugs	\$75 Cop-payment 34DS \$150 Co-payment 35-90DS(Mail Order)	N/A	
	Tier 4 - Typically Specialty (brand and generic)	5% Max \$100(Mail Order)	N/A	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	-----none-----

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	-----none-----
If you need immediate medical attention	Emergency room care	\$350/visit then 20% coinsurance	Covered as In-Network	Copay waived if admitted.
	Emergency medical transportation	20% coinsurance	Covered as In-Network	-----none-----
	<u>Urgent care</u>	\$50/visit	\$50/visit	-----none-----
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	-----none-----
	Physician/surgeon fees	20% coinsurance	40% coinsurance	-----none-----
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$25/visit deductible does not apply Other Outpatient 20% coinsurance	Office Visit 40% coinsurance Other Outpatient 40% coinsurance	Office Visit -----none----- Other Outpatient -----none-----
	Inpatient services	20% coinsurance	40% coinsurance	-----none-----
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	40 visits/benefit period including private duty nursing.
	Rehabilitation services	20% coinsurance	40% coinsurance	*See Therapy Services section
	Habilitation services	20% coinsurance	40% coinsurance	
	Skilled nursing care	20% coinsurance	40% coinsurance	30 days limit/benefit period. Member must be admitted to SNF within 24 hours of discharge from an inpatient facility and treatment must be for the same condition.
	Durable medical equipment	20% coinsurance	40% coinsurance	*See Durable Medical Equipment Section
	<u>Hospice services</u>	20% coinsurance	40% coinsurance	12 months or less to live.
If your child needs dental or eye care	Children's eye exam	\$50/visit deductible does not apply	40% coinsurance	*See Vision Services section
	Children's glasses	20% coinsurance	40% coinsurance	
	Children's dental check-up	Not covered	Not covered	*See Dental Services section

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of excluded services.)

- Abortion
- Cosmetic surgery
- Long- term care
- Weight loss programs / Appetite Suppressants
- Acupuncture
- Dental care (adult)
- Fertility drugs
- Routine foot care unless open cutting procedure or you are diagnosed with diabetes
- Bariatric surgery
- Dental Check-up
- Cosmetic agents

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Hearing aids 1/ear every 3 years through age 17.
- Infertility treatment \$2,000 maximum/lifetime for In-Network Providers.
- Routine eye care (adult) for In-Network Providers.
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Private-duty nursing only covered in the home. 40 visits/benefit period including home health care.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the [Minimum Value Standards](#), you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact your Group Administrator. For general definitions of common terms, see the Glossary at healthcare.gov/sbc-glossary or call (844) 286-6371.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500/indiv., \$1,500/family for in-network providers. \$7,500/indiv., \$15,000/family for out-of-network providers.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care, Primary Care visit, Specialist visit, and Vision exam for In-Network Providers.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	\$3,500/indiv.; \$7,000/family for in-network providers. \$15,000/indiv.; \$30,000/family for out-of-network providers. \$1,500/indiv.; \$3,000/family for prescriptions.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Services deemed not medically necessary by Anthem or medical management, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes, Blue Priority PPO for WI providers; Blue Card PPO for providers outside WI. See anthem.com or call (844) 286-6371 for network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$35/visit deductible does not apply	40% coinsurance	-----none-----
	Specialist visit	\$50/visit deductible does not apply	40% coinsurance	-----none-----
	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	-----none-----
	Imaging (CT/PET scans, MRIs)	\$100/visit deductible does not apply	40% coinsurance	-----none-----
If you need drugs to treat your illness or condition	Tier 1 - Typically Generic	\$5 Co-payment for Generic Incentive Drugs \$15 Co-payment 34DS \$30 Co-payment 35-90DS(Mail Order)	N/A	Specialty Drugs are covered for a 30-day Supply at Direct RX except for limited distribution. If a brand name drug is chosen when a generic substitute is available, the member pays the cost difference between brand name drug & the generic drug, plus the brand drug copay. If the qualified practitioner indicates no substitution, then the member only pays the brand drug copay.
	Tier 2 - Typically Preferred / Brand	\$40 Co-payment 34DS \$80 Co-payment 35-90DS(Mail Order)	N/A	
	Tier 3 - Typically Non-Preferred / Specialty Drugs	\$75 Cop-payment 34DS \$150 Co-payment 35-90DS(Mail Order)	N/A	
	Tier 4 - Typically Specialty (brand and generic)	5% Max \$100(Mail Order)	N/A	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	-----none-----

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	-----none-----
If you need immediate medical attention	Emergency room care	\$350/visit then 20% coinsurance	Covered as In-Network	Copay waived if admitted.
	Emergency medical transportation	20% coinsurance	Covered as In-Network	-----none-----
	<u>Urgent care</u>	\$50/visit	\$50/visit	-----none-----
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	-----none-----
	Physician/surgeon fees	20% coinsurance	40% coinsurance	-----none-----
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$25/visit deductible does not apply Other Outpatient 20% coinsurance	Office Visit 40% coinsurance Other Outpatient 40% coinsurance	Office Visit -----none----- Other Outpatient -----none-----
	Inpatient services	20% coinsurance	40% coinsurance	-----none-----
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	40 visits/benefit period including private duty nursing.
	Rehabilitation services	20% coinsurance	40% coinsurance	*See Therapy Services section
	Habilitation services	20% coinsurance	40% coinsurance	
	Skilled nursing care	20% coinsurance	40% coinsurance	30 days limit/benefit period. Member must be admitted to SNF within 24 hours of discharge from an inpatient facility and treatment must be for the same condition.
	Durable medical equipment	20% coinsurance	40% coinsurance	*See Durable Medical Equipment Section
	<u>Hospice services</u>	20% coinsurance	40% coinsurance	12 months or less to live.
If your child needs dental or eye care	Children's eye exam	\$50/visit deductible does not apply	40% coinsurance	*See Vision Services section
	Children's glasses	20% coinsurance	40% coinsurance	
	Children's dental check-up	Not covered	Not covered	*See Dental Services section

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of excluded services.)

- Abortion
- Cosmetic surgery
- Long-term care
- Weight loss programs
- Acupuncture
- Dental care (adult)
- Fertility drugs
- Routine foot care unless open cutting procedure or you are diagnosed with diabetes
- Dental Check-up
- Cosmetic agents

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Hearing aids 1/ear every 3 years through age 17.
- Infertility treatment \$2,000 maximum/lifetime for In-Network Providers.
- Routine eye care (adult) for In-Network Providers.
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Private-duty nursing only covered in the home. 40 visits/benefit period including home health care.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievance and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the [Minimum Value Standards](#), you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Summary of Benefits and Coverage

City of West Allis: 002, 017 - High Deductible Health Plan

Coverage Period: 03/01/2025 – 02/28/2026

Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage contact your Group Administrator. For general definitions of common terms, see the Glossary at healthcare.gov/sbc-glossary or call (844) 286-6371.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,650/individ., \$3,300/family for in-network providers \$15,000/individ., \$30,000/family for out-of-network providers.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care for In-Network Providers.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	\$3,000/individ., \$6,000/family for in-network providers. \$30,000/individ., \$60,000/family for out-of-network providers.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family out-of-pocket limit must be met.
What is not included in the out-of-pocket limit?	Services deemed not medically necessary by Medical Management and/or Anthem, Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes, Blue Preferred POS for WI providers; Blue Card PPO for providers outside WI. See anthem.com or call (844) 286-6371 for network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	-----none-----
	Specialist visit	20% coinsurance	40% coinsurance	-----none-----
	Preventive care/screening/ Immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	-----none-----
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	-----none-----
If you need drugs to treat illness or condition	Tier 1 - Typically Generic	\$5 Co-payment 34DS \$10 Co-payment 35-90DS(Mail Order) Co-payment only after Deductible is met	Not covered	Specialty Drugs are covered for a 30-day Supply at Direct RX except for limited distribution. If a brand name drug is chosen when a generic substitute is available, the member pays the cost difference between brand name drug & the generic drug, plus the brand drug copay. If the qualified practitioner indicates no substitution, then the member only pays the brand drug copay.
	Tier 2 - Typically Preferred / Brand	\$20 Co-payment 34DS \$40 Co-payment 35-90DS(Mail Order) Co-payment only after Deductible is met	Not covered	
	Tier 3 - Typically Non-Preferred / Specialty Drugs	\$40 Cop-payment 34DS \$80 Co-payment 35-90DS(Mail Order) Co-payment only after Deductible is met	Not covered	
	Tier 4 - Typically Specialty (brand and generic)	\$40 Co-payment 30DS Co-payment only after Deductible is met	Not covered	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	-----none-----
	Physician/surgeon fees	20% coinsurance	40% coinsurance	-----none-----
If you need immediate medical attention	Emergency room care	\$250/visit then 20% coinsurance	Covered as In-Network	Copay waived if admitted.
	Emergency medical transportation	20% coinsurance	Covered as In-Network	-----none-----
	Urgent care	20% coinsurance	20% coinsurance	-----none-----
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	-----none-----
	Physician/surgeon fees	20% coinsurance	40% coinsurance	-----none-----
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit 20% coinsurance Other Outpatient 20% coinsurance	Office Visit 40% coinsurance Other Outpatient 40% coinsurance	Office Visit -----none----- Other Outpatient -----none-----
	Inpatient services	20% coinsurance	40% coinsurance	-----none-----
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	40 visits/benefit period including private duty nursing.
	Rehabilitation services	20% coinsurance	40% coinsurance	*See Therapy Services section
	Habilitation services	20% coinsurance	40% coinsurance	
	Skilled nursing care	20% coinsurance	40% coinsurance	30 day limit/confinement. Member must be admitted to SNF within 24 hrs of discharge from an inpatient facility & treatment must be for same condition
	<u>Durable medical equipment</u>	20% coinsurance	40% coinsurance	*See Durable Medical Equip. Section
	Hospice services	20% coinsurance	40% coinsurance	12 months or less to live.
If your child needs dental or eye care	Children's eye exam	20% coinsurance	40% coinsurance	*See Vision Services section
	Children's glasses	20% coinsurance	40% coinsurance	
	Children's dental check-up	Not covered	Not covered	*See Dental Services section

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Cosmetic surgery
- Long- term care
- Weight loss programs
- Acupuncture
- Dental care (adult)
- Fertility drugs
- Routine foot care unless open cutting procedure or you are diagnosed with diabetes
- Dental Check-up
- Cosmetic agents

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Hearing aids 1/ear every 3 years through age 17.
- Infertility treatment \$2,000 maximum/lifetime for In-Network Providers.
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Private-duty nursing only covered in the home. 40 visits/benefit period including Home health care.
- Routine eye care (adult) for In-Network Providers.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

* For more information about limitations and exceptions, see plan or policy document at <https://eoc.anthem.com/eocdps/aso>.

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a plan through the Marketplace.

CITY OF WEST ALLIS
MONTHLY HEALTH INSURANCE RATES
For the Years Beginning Mar 1, 2024 and 2025

		2024				2025			
ACTIVES						8% to 8.5%			
Plan	Description	Total ER+EE	Gen 12%	Dec Union 15%	No HRA 20%	Total ER+EE	Gen 12%	Union 15%	No HRA 20%
PPO									
1	Single (Under 65)	815.00	97.80	122.25	163.00	883.03	105.96	132.45	176.61
2	Family (2-Person)	1,596.00	191.52	239.40	319.20	1,725.89	207.11	258.88	345.18
3	Family (under 65) (3/more)	2,386.00	286.32	357.90	477.20	2,578.10	309.37	386.72	515.62
HDHP									
1	Single (Under 65)	1,041.00	124.92	156.15	208.20	1,129.43	135.53	169.41	225.89
2	Family (2-Person)	2,042.00	245.04	306.30	408.40	2,215.46	265.86	332.32	443.09
3	Family (under 65) (3/more)	3,047.00	365.64	457.05	609.40	3,305.83	396.70	495.87	661.17
RETIREEES (before 3/1/2013)						9.5%		9.5%	
Plan	Description	Standard		Option 1 **		Standard		Option 1 **	
		ER+EE	50%	ER+EE	50%	ER+EE	50%	ER+EE	50%
PPO									
1	Single (Under 65)	1,191.00	n/a	1,074.00	n/a	1,304.08	n/a	1,175.97	n/a
2	Family (2-Person)	2,338.00	n/a	2,106.00	n/a	2,559.98	n/a	2,305.96	n/a
3	Family (under 65) (3/more)	3,423.00	n/a	3,083.00	n/a	3,748.00	n/a	3,375.72	n/a
HDHP									
1	Single (Under 65)	1,251.00	n/a	1,126.00	n/a	1,369.78	n/a	1,232.91	n/a
2	Family (2-Person)	2,449.00	n/a	2,207.00	n/a	2,681.52	n/a	2,416.55	n/a
3	Family (under 65) (3/more)	3,587.00	n/a	3,231.00	n/a	3,927.57	n/a	3,537.77	n/a
MEDICARE *									
4	Single	488.12	244.06	n/a	n/a	497.88	248.94	n/a	n/a
5	Family (2-Person)	976.24	488.12	n/a	n/a	995.76	497.88	n/a	n/a
6	Split	1,572.62	786.31	n/a	n/a	1,685.35	842.68	n/a	n/a
7	Split with Dependents	2,616.12	1,308.06	n/a	n/a	2,827.93	1,413.97	n/a	n/a
8	Two Medicare w/ Depnd	2,060.74	1,030.37	n/a	n/a	2,183.23	1,091.62	n/a	n/a
RETIREEES (on/after 3/1/2013)						9.5%		9.5%	
Plan	Description	Standard		Option 1 **		Standard		Option 1 **	
		ER+EE	50%	ER+EE	50%	ER+EE	50%	ER+EE	50%
PPO									
1	Single (Under 65)	978.00	n/a	941.00	n/a	1,070.86	n/a	1,030.34	n/a
2	Family (2-Person)	1,918.00	n/a	1,849.00	n/a	2,100.11	n/a	2,024.55	n/a
3	Family (under 65) (3/more)	2,808.00	n/a	2,707.00	n/a	3,074.61	n/a	2,964.02	n/a
HDHP									
1	Single (Under 65)	1,251.00	n/a	1,205.00	n/a	1,369.78	n/a	1,319.41	n/a
2	Family (2-Person)	2,449.00	n/a	2,361.00	n/a	2,681.52	n/a	2,585.17	n/a
3	Family (under 65) (3/more)	3,587.00	n/a	3,458.00	n/a	3,927.57	n/a	3,786.32	n/a
MEDICARE *									
4	Single	488.12	244.06	n/a	n/a	497.88	248.94	n/a	n/a
5	Family (2-Person)	976.24	488.12	n/a	n/a	995.76	497.88	n/a	n/a
6	Split	1,466.12	733.06	n/a	n/a	1,568.74	784.37	n/a	n/a
7	Split with Dependents	2,406.12	1,203.06	n/a	n/a	2,597.99	1,299.00	n/a	n/a
8	Two Medicare w/ Depnd	1,954.24	977.12	n/a	n/a	2,066.62	1,033.31	n/a	n/a

* Medicare single and family rates effective 1/1, split rates effective 3/1

** Option 1 was offered (with concessions) starting in 2020 as an alternative to the standard retiree increase

**CITY OF WEST ALLIS
OTHER BENEFIT RATES**

	2024			2025			
OTHER HEALTH BENEFITS (March 1st)							-16%
Family Savings Plan							
Family (2 or more)	1,060.00	---	---	890.00	---	---	
DENTAL (March 1st)							no change
Standard							
Single	38.11	---	---	38.11	---	---	
Family	117.26	---	---	117.26	---	---	
Care-Plus							
Single	37.03	---	---	37.03	---	---	
Family	113.94	---	---	113.94	---	---	
VISION (March 1st)							no change
Single	5.95	---	---	5.95	---	---	
Family	16.21	---	---	16.21	---	---	
WRS (January 1st)							
	ER	EE	Total		ER	EE	Total
General	6.90%	6.90%	13.80%		6.95%	6.95%	13.90%
Elected	6.90%	6.90%	13.80%		6.95%	6.95%	13.90%
Police	14.39%	6.90%	21.29%		15.19%	6.95%	22.14%
Fire	19.19%	6.90%	26.09%		19.19%	6.95%	26.14%
Life Insurance (July 1st)							no change
	Basic	Supp'l	Add'l		Basic	Supp'l	Add'l
Under 30	0.05	0.05	0.05		0.05	0.05	0.05
30-34	0.06	0.06	0.06		0.06	0.06	0.06
35-39	0.07	0.07	0.07		0.07	0.07	0.07
40-44	0.08	0.08	0.08		0.08	0.08	0.08
45-49	0.12	0.12	0.12		0.12	0.12	0.12
50-54	0.22	0.22	0.22		0.22	0.22	0.22
55-59	0.39	0.39	0.39		0.39	0.39	0.39
60-64	0.49	0.49	0.49		0.49	0.49	0.49
65-69	0.57	0.57	0.57		0.57	0.57	0.57
Spouse/dpnd (per mo)		---	1.60			---	1.60

CITY OF WEST ALLIS
PART-TIME INSURANCE ALLOCATIONS
For the Year Beginning Mar 1, 2025

	Total Premium	Employee Premium Share								
		%	1 FTE	0.95 FTE	0.9 FTE	0.8 FTE	0.75 FTE	0.7 FTE	0.6 FTE	0.5 FTE
HEALTH - PPO w/ HRA (Non-Union)										
Employee Only	883.03	12%	105.96	144.81	183.67	261.37	300.23	339.08	416.79	494.50
Employee + 1	1,725.89	12%	207.11	283.05	358.99	510.87	586.81	662.74	814.62	966.50
Family	2,578.10	12%	309.37	422.81	536.24	763.12	876.55	989.99	1,216.86	1,443.74
HEALTH - PPO w/ HRA (Union)										
Employee Only	883.03	15%	132.45	169.98	207.51	282.57	320.10	357.62	432.68	507.74
Employee + 1	1,725.89	15%	258.88	332.23	405.58	552.28	625.63	698.98	845.68	992.39
Family	2,578.10	15%	386.72	496.29	605.86	825.00	934.57	1,044.13	1,263.27	1,482.41
HEALTH - PPO w/o HRA										
Employee Only	883.03	20%	176.61	211.93	247.25	317.89	353.22	388.54	459.18	529.82
Employee + 1	1,725.89	20%	345.18	414.22	483.25	621.32	690.36	759.39	897.46	1,035.54
Family	2,578.10	20%	515.62	618.74	721.87	928.12	1,031.24	1,134.36	1,340.61	1,546.86
HEALTH - HDHP w/ HRA (Non-Union)										
Employee Only	1,129.43	12%	135.53	185.23	234.92	334.31	384.01	433.70	533.09	632.48
Employee + 1	2,215.46	12%	265.86	363.34	460.82	655.78	753.26	850.74	1,045.70	1,240.66
Family	3,305.83	12%	396.70	542.16	687.61	978.53	1,123.98	1,269.44	1,560.35	1,851.27
HEALTH - HDHP w/ HRA (Union)										
Employee Only	1,129.43	15%	169.41	217.41	265.41	361.41	409.42	457.42	553.42	649.42
Employee + 1	2,215.46	15%	332.32	426.48	520.63	708.95	803.11	897.26	1,085.58	1,273.89
Family	3,305.83	15%	495.87	636.37	776.87	1,057.86	1,198.36	1,338.86	1,619.85	1,900.85
HEALTH - HDHP w/o HRA										
Employee Only	1,129.43	20%	225.89	271.07	316.24	406.60	451.78	496.95	587.31	677.66
Employee + 1	2,215.46	20%	443.09	531.71	620.33	797.56	886.18	974.80	1,152.04	1,329.28
Family	3,305.83	20%	661.17	793.40	925.64	1,190.10	1,322.34	1,454.57	1,719.03	1,983.50
DENTAL - Standard (Anthem)										
Employee Only	38.11	0%	-	1.91	3.81	7.62	9.53	11.43	15.24	19.06
Family	117.26	0%	-	5.86	11.73	23.45	29.32	35.18	46.90	58.63
DENTAL - Optional (Care Plus)										
Employee Only	37.03	0%	-	1.85	3.70	7.41	9.26	11.11	14.81	18.52
Family	113.94	0%	-	5.70	11.39	22.79	28.49	34.18	45.58	56.97
VISION - Optional (Superior Vision)										
Employee Only	5.95	100%	5.95	5.95	5.95	5.95	5.95	5.95	5.95	5.95
Family	16.21	100%	16.21	16.21	16.21	16.21	16.21	16.21	16.21	16.21

From: [Tasha Cowap](#)
To: [Dan Devine](#); [Clerk - Shared](#)
Subject: 2025 City Budget
Date: Tuesday, November 12, 2024 1:43:43 PM

Dear Mayor and Common Council Members,

I just wanted to take a minute to let you know how excited I was to see the plan to continue the Neighborhood Association grant program as well as provide continued funding for the ENGAGE Workshops and Community Conversations. Please keep those numbers as they are in the Mayor's proposed budget!

The Neighborhood Association grants are an essential part of getting new Associations started and keeping current ones going. Having sufficient funds means that Associations won't have to compete for grants which will promote a continued willingness to work together and help each other. As we are all volunteering our time for our Neighborhood Association roles, it is beneficial to have some projects that are funded with minimal effort instead of constantly needing to fundraise or look for other funding sources.

Suzanne has done an amazing job with the ENGAGE Workshops and the first one seemed to really connect community members and provide valuable information. The Community Conversations have been very important as well, especially since Suzanne is great at taking action right away, not just listening to ideas and feedback and then filing it away.

Please keep the positive momentum that Suzanne has created going and fully fund her position and projects! I think many of us working with Neighborhood Associations would say she is the perfect fit for her job and just what we needed!

Tasha Cowap

**CITY OF WEST ALLIS
ORDINANCE O-2024-0046**

**ORDINANCE APPROPRIATING THE NECESSARY FUNDS FOR THE
OPERATION AND ADMINISTRATION OF THE CITY OF WEST ALLIS FOR
CALENDAR YEAR 2025**

AMENDING SECTION 1.04

WHEREAS, the City of West Allis is required to adopt an annual budget pursuant to Wis. Stat. 65.90 and WAMC 1.04; and

WHEREAS, a public hearing on the proposed budget was held on November 12, 2024;

NOW THEREFORE, the common council of the City of West Allis do ordain as follows:

SECTION 1: **ADOPTION** “2025 Annual Budget” of the City Of West Allis Municipal Code is hereby *added* as follows:

ADOPTION

2025 Annual Budget(*Added*)

PART I. The amounts budgeted as General Fund Revenues and Expenditures shall be as noted in Attachment 1.

PART II. All other expenditures and revenues as outlined in the 2025 Common Council Adopted Operating Budget are hereby appropriated and budgeted.

PART III. All expenditures as outlined in the 2025 Common Council Adopted Capital Budget are hereby appropriated and budgeted.

PART IV. The amount levied for the year 2025 as a tax (exclusive of the TIF levy) upon all 2024 taxable property within the City of West Allis, as returned by the Assessor, for the uses and purposes set forth in the budget, presented herewith, shall be as follows:

General Fund	\$40,218,613
Debt Service Fund	\$5,100,000
Total Tax Levy	\$45,318,613

PART V. The City Treasurer is authorized and directed to spread the said tax upon the current

tax roll of the City of West Allis.

SECTION 2: **EFFECTIVE DATE** This Ordinance shall be in full force and effect on and after the required approval and publication according to law.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis

ATTACHMENT 1

CITY OF WEST ALLIS 2025 GENERAL FUND BUDGET

Revenues

Taxes	\$ 41,842,000
Intergovernmental Grants & Aids	15,895,000
Licenses, Permits, Fees	1,884,000
Fines & Forfeitures	1,931,000
Charges for Services	5,101,000
Miscellaneous Revenue	1,527,000
Transfers and Reserve Funds Applied	1,505,000

Total Revenues	\$ 69,685,000
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Expenditures

General Government

Common Council	\$ 130,355
Mayor	133,913
City Attorney	844,805
Municipal Court	338,023
City Assessor	536,087
Administration	847,499
Information Technology	1,562,180
Human Resources	795,571
Finance	1,123,765
Treasurer	650,365
City Clerk	575,748
Marketing & Events	982,338
Fringe Benefits	748,770
Other General Government	308,663
	<hr/>
	9,578,082

Public Safety

Police & Fire Commission	43,797
Police	24,465,381
Fire	16,437,582
Code Enforcement	1,390,407
Other Public Safety	364,550
	<hr/>
	42,701,717

Public Works

Engineering	1,097,153
Public Works	11,739,585
	<hr/>
	12,836,738

Health & Human Services

Health Department	1,520,617
	<hr/>
	1,520,617

Culture & Recreation

Senior Center	256,825
Library	2,188,217
	<hr/>
	2,445,042

Conservation & Development

Planning & Zoning	448,848
Economic Development	153,956
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	602,804

Total Expenditures	\$ 69,685,000
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ATTACHMENT 1

CITY OF WEST ALLIS 2025 GENERAL FUND BUDGET

Revenues

Taxes	\$ 41,842,000
Intergovernmental Grants & Aids	15,895,000
Licenses, Permits, Fees	1,884,000
Fines & Forfeitures	1,931,000
Charges for Services	5,101,000
Miscellaneous Revenue	1,527,000
Transfers and Reserve Funds Applied	1,505,000

Total Revenues	\$ 69,685,000
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Expenditures

General Government

Common Council	\$ 130,355
Mayor	133,913
City Attorney	844,805
Municipal Court	338,023
City Assessor	536,087
Administration	847,499
Information Technology	1,562,180
Human Resources	795,571
Finance	1,123,765
Treasurer	650,365
City Clerk	575,748
Marketing & Events	982,338
Fringe Benefits	748,770
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Police & Fire Commission	43,797
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Fire	16,437,582
Code Enforcement	1,390,407
Other Public Safety	364,550
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Public Works

Engineering	1,097,153
Public Works	11,739,585
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	12,836,738

Health & Human Services

Health Department	1,520,617
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	1,520,617

Culture & Recreation

Senior Center	256,825
Library	2,188,217
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	2,445,042

Conservation & Development

Planning & Zoning	448,848
Economic Development	153,956
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	602,804

Total Expenditures	\$ 69,685,000
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THE
WEST

2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Oct. 15, 2024



Mayor’s 2025 Budget Message

To the Honorable Members of the Common Council and the residents of the City of West Allis,

For your review is the 2025 Recommended Budget and Action Plan for our City, prepared in accordance with s. 65.90 Wis. Stats. and Chapter 1 Section 1.04 of the City Municipal Code. This budget is a continuation of our efforts to ensure fiscal responsibility while addressing key community concerns, particularly reckless driving, rodent abatement, and community development.

Strategic Plan and Priorities:

As we prepare for the 2025 budget cycle, we are continuing to align our fiscal strategies with our long-term goals outlined in the 2022-2026 Strategic Plan.

2022-2026 Strategic Plan Focus Areas

1. Community – A community that is healthy, accessible, attractive, and open to all community members and visitors.
2. Destination – A community that attracts business, engages in partnerships, and is considered a safe and attractive place to live, work, and visit.
3. Financial – An organization that is fiscally responsible and aligns organizational resources with the needs of the community.
4. Infrastructure – A long-term approach to investing in, managing, and maintaining, the City’s physical assets.
5. Organizational Excellence – An organization that makes investments in employees and is accountable and transparent in its practices.

Our key areas of focus related to the strategic plan and included in the 2025 Budget are:

1. Pedestrian Safety and Reckless Driving

We are continuing our efforts to address reckless driving and enhance pedestrian safety throughout the City. 2025 initiatives include:

- Reckless Driving Deterrence Campaign: Continued police enforcement, public awareness campaigns, and collaborative efforts with community stakeholders to reduce incidents of reckless driving.

- **Traffic Calming and Safety Enhancements:** Investments into comprehensive traffic calming measures and pedestrian safety enhancements across the City. 2025 road projects include:
 - Pedestrian bump outs.
 - Median islands.
 - In-street pedestrian signage.
 - Solar flashing stop signs.
 - Traffic circles.

- **Comprehensive Bicycle and Pedestrian Plan:** Updating the Bicycle and Pedestrian Safety Plan to ensure the safety and accessibility of our streets for all users.

2. Rodent Abatement

We are expanding efforts to mitigate the rodent issue affecting residents' quality of life. 2025 initiatives include:

- Baiting and use of birth control for rats.
- Increased enforcement at identified nuisance properties.
- Explore the use of carbon monoxide devices such as the "Cheetah," which inserts carbon monoxide into rodent burrows to eliminate rats the pests.
- Explore legality of catch and extinguish program.
- Additional funding in Code Enforcement for abatement.
- Implementation of "Immediate Pick Up/Receptacle Disposal".

Details

I am recommending the following changes to our garbage and recycling system to help deal with the rat problem and save staff time:

Starting January 1, 2025, each house will be allowed up to two garbage carts and two recycling carts. Any trash that doesn't fit in these carts will still be picked up right away, and the cost for picking it up will be added to the property tax bill.

This plan will help with the rodent issue by making sure trash isn't left on the curb for too long, which can attract rats. The quicker we pick up the trash, the less chance rodents have to get into it. It will also save an estimated 400-700 hours per year of staff time because workers won't have to inspect piles of trash, send bills, or follow up on payments. Instead, everything will be collected immediately, and the cost will be added directly to the tax bill.

Communication Plan

If approved, starting in January 2025, we will spend three months getting the word out to residents. We will use cart hangers, stickers, water bill inserts, mailings, social media, and videos to explain the new rules and how they work.

3. Amenities

In addition to the completion of the pavilion at Liberty Heights, we will work towards the following amenities for 2025:

- **Rail to Trails:** We will build upon the Rail to Trails vision through the former Allis-Chalmers industrial area.
- **Park and Open Space Plan:** Update the parks and open space plan, collaborating with the Parks Committee, Milwaukee County, and the School District.

4. Community Engagement

We provide additional opportunities for community engagement and relationship through the following initiatives.

- **ENGAGE Workshop Series:** We will host two four-session community leadership workshop series. These workshops are known as ENGAGE—Education, Networking, Growth, Action, and Gaining Empowerment.
- **Community Conversations:** Hold gatherings with residents, business owners, human service organizations, and City officials to discuss opportunities for neighborhood transformation and collaboration, with a focus on areas such as 60th & Burnham and the Hwy 100 corridor.

5. Employee Investment

In addition to a 2% wage increase for general employees, we've incorporated an adjustment to the salary schedule which will include more steps for employees and an increase of the top level to 125% for all salary grades. This will provide employees who are currently in the performance zone additional increases outside of the pay for performance program and help us attract and retain talent in a competitive labor market. Details on this initiative will be provided in the upcoming months.

Funding

Funding for municipal governments in Wisconsin continues to be a challenge and West Allis is no different. In 2024, we had a one-year reprieve from the typical \$1.5 to \$3.0 million budget gap we face annually. With a one-time influx of \$1.4 million in additional shared revenues provided by 2023 Wisconsin Act 12, plus a tax levy increase in accordance with state levy limits, we were able to balance the 2024 budget without any significant cuts to services or staffing.

For 2025, we faced a similar budget gap of over \$1.5 million, but we do not have the same one-time shared revenue increase or levy increase available. Shared revenue and transportation aid estimates for 2025 provide some additional funding this year (\$415,000), but our levy increase is limited to \$22,000 due to our net new construction being only 0.05%. West Allis is a fully built-out city and does not have the luxury to improve vacant lands to generate an increased tax base every year. This directly correlates to one of the lowest net new construction calculations in Milwaukee County and Southeastern Wisconsin. The state formula that ties levy increases to net new construction simply doesn't work for communities like West Allis.

Note: Even if new buildings are constructed, net new construction may not significantly change if demolitions or modest value changes offset the gains, and only values as of January 1 are counted, so anything finished after that date is not included until next year.

Despite the extreme limitations, we have been able to put forth a balanced budget.

Highlights include:

State Aid Increases

- Shared revenue increased by \$265,000.
- Transportation aid increased by \$150,000.
- Personal Property Aid provided a \$100,000 funding increase by eliminating collections issues with personal property taxes.

Joint Health Department

- In April 2024, West Allis and Greenfield formed the Southwest Suburban Health Department (SWSHD), a new joint health department to serve both communities. SWSHD is a separate legal entity funded by member contributions made annually from each community. The joint department has provided approximately \$125,000 in net savings to the city budget resulting from shared staffing and resources. Additionally, as the fiscal agent for the new joint department, West Allis will also receive an administrative fee of approximately \$140,000 per year beginning in 2025.

Hotel Room Taxes

- Redevelopment in the City has brought two new hotels in recent years which provide room tax revenues. While the majority of room tax revenues are restricted for tourism use, the City has seen a \$70,000 increase in revenues available for general operations.

Looking forward

Looking forward to 2026, and beyond, we will continue to have budget gaps annually. To attempt to mitigate the need for drastic service cuts, we will need to look for additional remedies to our fiscal challenges. In 2025, we will focus our efforts on creation of a joint fire department, and administrative cost recovery from profit making organizations who are high utilizers of our limited resources.

Acknowledgements

I would like to acknowledge to the Common Council for their leadership and our dedicated City staff for their continued service to our community. A special thanks to the Jason Kaczmarek and Kris Moen from the Finance Department and City Administrator Rebecca Grill for their diligent work in preparing this budget, and to Jenny Kosek, Denise Cleary, and Aiyana Robinson from Marketing and Communications for their assistance in the creation and compiling the document. Thank you also to all departments for their cooperation during these challenging times.

Next Steps

The public hearing for the 2025 Recommended Budget will take place on Nov. 12, 2024. The council vote is scheduled for Nov.19, 2024. If you have any questions, please feel free to reach out to me or Rebecca Grill.

Thank you for your consideration.

A handwritten signature in black ink that reads "Dan Devine". The signature is written in a cursive, flowing style.

Mayor Dan Devine

**CITY OF WEST ALLIS
SUMMARY OF POSITIONS
2025**

BENEFITTED POSITIONS

Department or Division	2024	2024		2024		2025				2025	
	Benefit Auth. (FTE)	Misc PT Non-Benefit Pos ***	Dept Total	General Fund	Other Funding Sources	Adj	Position Change	Auth. Pos	General Fund Pos	Other Funding Pos	Misc PT Non-Benefit Pos ***
Alderspersons	10.00		10.00	10.00				10.00	10.00		
Mayor	1.00		1.00	1.00				1.00	1.00		
City Attorney	6.00	1.00	7.00	6.00				6.00	6.00		1.00
Municipal Court	2.90	0.50	3.40	2.90				2.90	2.90		0.50
City Assessor	3.00	3.00	6.00	3.00			1.00	4.00	4.00		0.33
City Administraton & Gen Govt	0.75		0.75	0.75				0.75	0.75		
Information Technology	9.00	0.10	9.10	9.00				9.00	9.00		0.10
Finance	7.75		7.75	7.00	0.75			7.75	7.00	0.75	
Treasurer / CSC	7.00		7.00	6.25	0.75			7.00	6.10	0.90	
Human Resources	5.00		5.00	5.00				5.00	5.00		
Clerk	2.25	50.00	52.25	2.25				2.25	2.25		50.00
Police Department	159.55	22.00	181.55	159.55				159.55	159.55		22.00
Fire Department	102.10	0.10	102.20	101.10	1.00			102.10	101.10	1.00	0.10
Economic Development	3.75		3.75	1.75	2.00			3.75	1.75	2.00	
Planning & Zoning (incl Housing)	8.75		8.75	3.85	4.90			8.75	3.85	4.90	
Code Enforcement	12.00	2.00	14.00	9.95	2.05			12.00	10.00	2.00	2.00
Health * & Sr Ctr	35.80	1.48	37.28	21.50	14.30	7.50	(0.90)	42.40	19.40	23.00 *	1.48
Public Library	16.00	7.80	23.78	16.00				16.00	16.00		7.80
Public Works											
Administration	4.00		4.00	4.00				4.00	4.00		
Building, Electrical & Inventory	23.00	4.00	27.00	23.00				23.00	23.00		4.00
Street & Sanitation	49.00	5.00	54.00	49.00				49.00	49.00		5.00
Forestry	12.00	16.00	28.00	12.00				12.00	12.00		16.00
Fleet Services	9.00		9.00	9.00				9.00	9.00		
Engineering	17.00	1.00	18.00	17.00				17.00	17.00		1.00
Water Utility	18.00		18.00		18.00			18.00		18.00	
Marketing & Events	6.45	4.00	10.45	6.45			0.55	7.00	6.50	0.50	1.00
TOTALS	531.05	117.98	649.01	487.30	43.75	7.50	0.65	539.20	486.15	53.05	112.31

* Health figure includes joint health dept (SWSHD) employees. Other Funded Health Pos reflects grant funded positions + an estimate for the portion of FTE's funded by Greenfield's contribution to SWSHD.

Total 2024
Benefit 531.05
Positions

Total Changes **
8.15
** includes addition of 7.5 FTE from Greenfield for joint health dept*

Total 2025
Benefit 539.20
Positions **

*** Misc PT Non-Benefitted Positions may be shown by FTE or by number of employees in positions

**CITY OF WEST ALLIS
TAX LEVY SUMMARY
2025 BUDGET**

	<u>2020 Levy</u> 2021 Budget	<u>2021 Levy</u> 2022 Budget	<u>2022 Levy</u> 2023 Budget	<u>2023 Levy</u> 2024 Budget	<u>2024 Levy</u> 2025 Budget	\$ Change	% Change
Operating Budget							
General Fund	\$ 38,096,600	\$ 40,447,255	\$ 40,702,574	\$ 41,085,935	\$ 40,218,613	\$ (867,322)	(2.1%)
Debt Service	4,147,649	4,333,919	4,451,831	4,234,412	5,100,000	865,588	20.4%
Health Fund ^(a)	2,000,000	-	-	-	-	-	-
Parking Utility ^(b)	43,000	43,000	-	-	-	-	-
Total operating budget	44,287,249	44,824,174	45,154,405	45,320,347	45,318,613	(1,734)	(0.0%)
Tax Increment							
TID 05 - Six Points ^(c)	899,299	922,173	980,719	-	-	-	-
TID 06 - Lime Pit	-	119,618	196,211	189,093	174,253	(14,840)	(7.8%)
TID 07 - Whitnall Summit Place	2,059,545	2,003,295	1,964,718	2,012,605	1,051,793	(960,812)	(47.7%)
TID 09 - Pioneer Neighborhood ^(d)	333,218	-	-	-	-	-	-
TID 10 - Yellow Freight	308,423	298,068	317,709	329,169	213,155	(116,014)	(35.2%)
TID 11 - 84th & Greenfield	949,762	946,643	1,082,336	1,105,343	795,211	(310,132)	(28.1%)
TID 12 - Teledyne ^(e)	-	-	-	-	-	-	-
TID 13 - Home Juice	10,363	10,727	12,655	13,716	13,800	84	0.6%
TID 14 - Milwaukee Ductile	-	401,675	591,963	625,432	431,150	(194,282)	(31.1%)
TID 15 - The Market	1,036,709	985,150	1,027,587	1,421,359	1,128,594	(292,765)	(20.6%)
TID 16 - 70th & Washington Corridor	283,463	338,285	318,291	531,236	434,170	(97,066)	(18.3%)
TID 17 - Lincoln West Corridor	-	488,778	444,254	455,672	218,455	(237,217)	(52.1%)
TID 18 - CHR Hansen	-	30,768	54,824	82,814	44,039	(38,775)	(46.8%)
TID 19 - 86th & National ^(f)	-	-	-	-	-	-	-
Total tax increment	5,880,782	6,545,180	6,991,267	6,766,438	4,504,620	(2,261,818)	(33.4%)
					<i>estimated</i>		
Total City taxes	\$ 50,168,031	\$ 51,369,354	\$ 52,145,672	\$ 52,086,785	\$ 49,823,233	\$ (2,263,552)	(4.3%)

	<u>2020 Levy</u> 2021 Budget	<u>2021 Levy</u> 2022 Budget	<u>2022 Levy</u> 2023 Budget	<u>2023 Levy</u> 2024 Budget	<u>2024 Levy</u> 2025 Budget	\$ Change	% Change
<i>estimated</i>							
City Tax Rates							
General Fund	\$ 10.33	\$ 10.91	\$ 11.00	\$ 11.00	\$ 7.44	\$ (3.56)	(32.4%)
Debt Service	1.06	1.10	1.12	1.07	0.90	(0.17)	(15.9%)
Health Fund ^(a)	0.51	-	-	-	-	-	-
Parking Utility ^(b)	0.01	0.01	-	-	-	-	-
	\$ 11.91	\$ 12.02	\$ 12.12	\$ 12.07	\$ 8.34	\$ (3.73)	(30.9%)

	<u>2020 Levy</u> 2021 Budget	<u>2021 Levy</u> 2022 Budget	<u>2022 Levy</u> 2023 Budget	<u>2023 Levy</u> 2024 Budget	<u>2024 Levy</u> 2025 Budget	\$ Change	% Change
<i>estimated</i>							
Assessed value	3,882,330,800	3,918,312,400	3,953,572,200	3,980,009,500	5,647,213,100	1,667,203,600	41.9%
Most prominent home value	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ (g) 200,000	\$ (g) 75,000	60.0%
Est. tax based on prominent value	\$ 1,489	\$ 1,503	\$ 1,515	\$ 1,509	\$ (g) 1,668	\$ (g) 159	10.5%

(a) The Health Fund levy for retiree insurance and related expenditures were moved to the General Fund for the 2022 budget.

(b) The Parking Utility was merged into the General Fund for the 2023 budget.

(c) TID 05 was terminated in 2023. (d) TID 09 was terminated in 2021.

(e) TID 12 was terminated in 2024. (f) TID 19 was created in 2023.

(g) A city-wide revaluation was completed in 2024. The estimated tax increase shown is a result of a higher concentration of value in residential properties.



2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

General Fund

Revenues & Expenditures



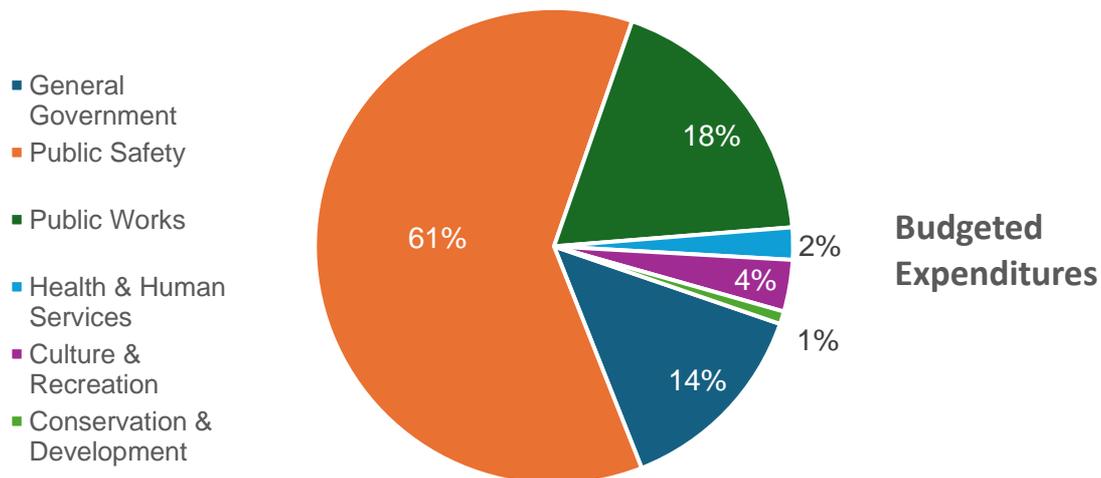
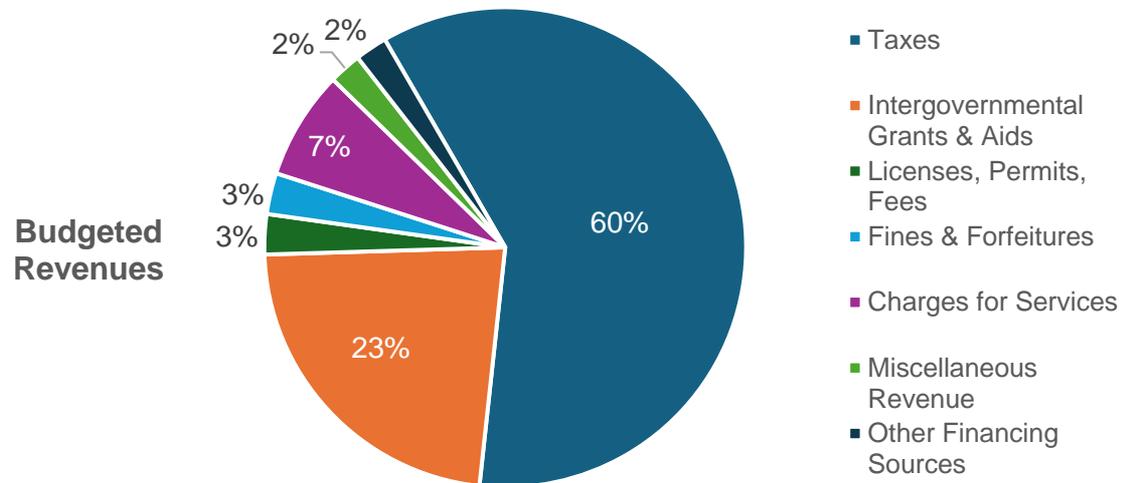
CITY OF WEST ALLIS GENERAL FUND SUMMARY 2025 BUDGET

	2023 Actual	2024 YTD*	2024 Estimate	2024 Budget	2025 Budget	\$ Change	% Change
Revenues							
Taxes	\$ 42,516,399	\$ 52,412,306	\$ 42,941,000	\$ 42,766,000	\$ 41,842,000	\$(924,000)	(2.2%)
Intergovernmental Grants & Aids	13,237,431	6,682,650	14,685,000	14,480,000	15,895,000	1,415,000	9.8%
Licenses, Permits, Fees	2,326,450	1,848,698	2,272,000	2,072,000	1,884,000	(188,000)	(9.1%)
Fines & Forfeitures	2,007,290	1,596,402	1,913,000	1,881,000	1,931,000	50,000	2.7%
Charges for Services	5,193,561	2,201,337	5,369,000	5,357,000	5,101,000	(256,000)	(4.8%)
Miscellaneous Revenue	6,410,801	7,000,117	7,295,000	1,507,000	1,527,000	20,000	1.3%
Other Financing Sources	1,925,529	1,016,601	1,480,000	1,505,000	1,505,000	-	-
Total Revenues	73,617,461	72,758,111	75,955,000	69,568,000	69,685,000	117,000	0.2%
Expenditures							
General Government ***	39,575,213	6,107,663	7,920,553	9,746,318	9,578,082	(168,236)	(1.7%)
Public Safety	38,919,733	27,942,123	41,198,003	41,888,368	42,701,717	813,349	1.9%
Public Works	10,966,464	8,518,181	11,213,309	12,754,063	12,836,738	82,675	0.6%
Health & Human Services	2,019,176	2,231,066	2,204,450	2,226,461	1,520,617	(705,844)	(31.7%)
Culture & Recreation	2,294,689	1,628,382	2,408,486	2,359,188	2,445,042	85,854	3.6%
Conservation & Development	509,300	366,618	474,929	593,602	602,804	9,202	1.6%
Total Expenditures	94,284,575	46,794,033	65,419,730	69,568,000	69,685,000	117,000	0.2%
Net revenue surplus / (deficit)**	(20,667,114)	25,964,078	10,535,270	-	-		
Beginning fund balance	45,007,404	24,340,290	24,340,290	24,340,290	34,875,560		
Ending Fund balance	\$ 24,340,290	\$ 50,304,368	\$ 34,875,560	\$ 24,340,290	\$ 34,875,560		

* Year-to-date (YTD) through September

** Estimated surplus for 2024 is a result of unusually high investment returns, open positions, and cyclical turnover. It's generally the City's policy to use these one-time funds for capital needs identified during the CIP planning process.

*** In 2023, \$31 million was utilized to reduce the taxpayer impact of the new Public Works facility.



**CITY OF WEST ALLIS GENERAL FUND
EXPENDITURES BY DEPARTMENT
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
GENERAL GOVERNMENT									
Common Council	\$ 147,462	\$ 151,934	\$ 151,828	\$ 151,828	\$ 84,969	\$ 127,692	\$ 130,355	\$ (21,473)	(14.1%)
Mayor	120,824	121,995	127,936	127,936	90,151	126,349	133,913	5,977	4.7%
Municipal Court	340,776	340,835	347,460	347,460	234,647	323,350	338,023	(9,437)	(2.7%)
City Administration & General Government	163,852	173,287	810,339	810,339	709,150	176,010	847,499	37,160	4.6%
City Assessor	202,160	356,552	425,318	425,318	278,022	340,411	536,087	110,769	26.0%
City Attorney	788,292	1,094,361	901,038	901,038	546,320	739,448	844,805	(56,233)	(6.2%)
Information Technology	1,652,353	1,434,091	1,512,235	1,512,235	1,069,543	1,486,393	1,562,180	49,945	3.3%
Human Resources	609,687	665,453	749,136	749,136	618,213	816,091	795,571	46,435	6.2%
Finance	729,475	874,104	1,092,706	1,092,706	765,086	1,017,486	1,123,765	31,059	2.8%
City Clerk	488,852	540,729	649,657	660,657	401,038	522,553	575,748	(73,909)	(11.4%)
Treasurer	499,203	522,573	663,990	652,990	343,191	524,679	650,365	(13,625)	(2.1%)
Marketing & Engagement (formerly Communications)	-	656,642	984,531	984,531	614,547	972,986	982,338	(2,193)	(0.2%)
Promotion, Celebrations, Awards	147,396	179,525	-	-	2,916	-	-	-	-
General Fringe Benefits *	1,379,584	992,530	797,105	797,105	349,870	747,105	748,770	(48,335)	(6.1%)
Other General Government	6,323,646	31,470,602	533,039	533,039	-	-	308,663	(224,376)	(42.1%)
TOTAL GENERAL GOVERNMENT	13,593,562	39,575,213	9,746,318	9,746,318	6,107,663	7,920,553	9,578,082	(168,236)	(1.7%)
PUBLIC SAFETY									
Police & Fire Commission	35,972	47,270	38,347	38,347	96,720	38,426	43,797	5,450	14.2%
Police	21,423,282	22,320,174	24,043,836	24,043,836	15,643,850	23,604,233	24,465,381	421,545	1.8%
Fire	15,483,573	15,304,755	16,050,470	16,050,470	11,121,011	15,854,120	16,437,582	387,112	2.4%
Code Enforcement	1,020,758	1,247,534	1,369,165	1,369,165	959,861	1,336,224	1,390,407	21,242	1.6%
Other Public Safety	-	-	386,550	386,550	120,681	365,000	364,550	(22,000)	(5.7%)
TOTAL PUBLIC SAFETY	37,963,585	38,919,733	41,888,368	41,888,368	27,942,123	41,198,003	42,701,717	813,349	1.9%
PUBLIC WORKS									
Public Works	9,335,506	9,949,521	11,646,181	11,646,181	7,839,690	10,220,254	11,739,585	93,404	0.8%
Engineering	1,046,941	1,016,943	1,107,882	1,107,882	678,491	993,055	1,097,153	(10,729)	(1.0%)
TOTAL PUBLIC WORKS	10,382,447	10,966,464	12,754,063	12,754,063	8,518,181	11,213,309	12,836,738	82,675	0.6%
HEALTH & HUMAN SERVICES									
Health Department	1,893,135	2,019,176	2,226,461	2,226,461	2,231,066	2,204,450	1,520,617	(705,844)	(31.7%)
TOTAL HEALTH & HUMAN SERVICES	1,893,135	2,019,176	2,226,461	2,226,461	2,231,066	2,204,450	1,520,617	(705,844)	(31.7%)
CULTURE & RECREATION									
Senior Center	182,078	217,944	241,725	241,725	153,411	220,269	256,825	15,100	6.2%
Library	2,045,085	2,076,745	2,117,463	2,117,463	1,474,971	2,188,217	2,188,217	70,754	3.3%
TOTAL CULTURE & RECREATION	2,227,163	2,294,689	2,359,188	2,359,188	1,628,382	2,408,486	2,445,042	85,854	3.6%
CONSERVATION & DEVELOPMENT									
Planning & Zoning	273,562	342,954	442,284	442,284	254,980	380,526	448,848	6,564	1.5%
Economic Development	126,536	166,346	151,318	151,318	111,638	94,403	153,956	2,638	1.7%
TOTAL CONSERVATION & DEVELOPMENT	400,098	509,300	593,602	593,602	366,618	474,929	602,804	9,202	1.6%
TOTAL EXPENDITURES	\$ 66,459,990	\$ 94,284,575	\$ 69,568,000	\$ 69,568,000	\$ 46,794,033	\$ 65,419,730	\$ 69,685,000	\$ 117,000	0.2%

* City paid fringe benefit expenses for most benefits such as FICA, pension, health, dental, and life insurance are included in departmental budgets.
General fringe benefits includes cost of miscellaneous benefit programs not specifically attributable to individual departments

**CITY OF WEST ALLIS GENERAL FUND
EXPENDITURES BY TYPE
2025 BUDGET**

EXPENDITURES	2021 Actual	2022 Actual	2023 Budget	2023 Adj Budget	2023 Year-to-Date	2023 Estimate	2024 Budget	Change	% Change
Salaries - Full-Time	\$ 32,708,048	\$ 34,188,412	\$ 36,712,621	\$ 35,611,645	\$ 23,066,838	\$ 33,946,632	\$ 36,214,274	\$ (498,347)	(1.4%)
Salaries - Part-Time	719,768	760,002	905,009	905,009	644,311	698,869	858,327	(46,682)	(5.2%)
Overtime	1,799,974	1,640,978	1,406,328	1,406,328	980,949	1,507,806	1,372,079	(34,249)	(2.4%)
Other Pay	508,623	496,502	795,130	795,130	363,830	784,753	811,943	16,813	2.1%
Health Insurance	6,775,403	6,934,940	7,727,222	7,440,149	4,947,164	7,154,978	7,502,728	(224,494)	(2.9%)
Dental Insurance	390,099	407,412	473,267	456,419	299,684	435,839	457,756	(15,511)	(3.3%)
Other Benefits	1,026,052	728,500	878,931	869,004	463,109	651,976	831,865	(47,066)	(5.4%)
Payroll Taxes	2,057,027	2,168,923	2,412,581	2,331,068	1,452,205	2,239,806	2,348,479	(64,102)	(2.7%)
Pension	3,904,466	4,293,918	4,846,870	4,773,340	3,051,129	4,696,602	4,975,351	128,481	2.7%
PERSONNEL	49,889,460	51,619,587	56,157,959	54,588,092	35,269,219	52,117,261	55,372,802	(785,157)	(1.4%)
Other Professional Services	687,693	689,577	1,137,351	2,830,229	2,396,705	2,701,417	2,563,242	1,425,891	125.4%
Maintenance Contracts	1,058,342	1,483,559	1,627,902	1,637,899	1,242,830	1,593,086	1,731,163	103,261	6.3%
PROFESSIONAL SERVICES	1,746,035	2,173,136	2,765,253	4,468,128	3,639,535	4,294,503	4,294,405	1,529,152	55.3%
Utilities	1,281,695	1,225,488	1,379,733	1,364,852	829,062	1,316,141	1,369,551	(10,182)	(0.7%)
Rentals	-	4,134	5,800	5,800	1,000	4,100	5,500	(300)	(5.2%)
Repair & Maintenance	986,628	1,141,568	1,074,650	1,073,156	754,228	903,538	1,084,550	9,900	0.9%
Supplies	521,151	458,658	606,330	592,351	345,884	440,039	458,855	(147,475)	(24.3%)
Books & Subscriptions	265,354	273,648	307,980	307,836	195,186	300,564	309,975	1,995	0.6%
Other Maint & Supplies	1,390,896	1,510,539	1,558,958	1,523,930	1,065,053	1,478,476	1,561,128	2,170	0.1%
Advertising	31,161	25,626	48,650	50,328	8,082	33,825	61,175	12,525	25.7%
Printing	28,826	27,252	37,000	35,128	19,744	39,678	61,600	24,600	66.5%
MAINTENANCE & SUPPLIES	4,505,711	4,666,913	5,019,101	4,953,381	3,218,239	4,516,361	4,912,334	(106,767)	(2.1%)
Training & Travel	177,387	183,324	263,435	244,648	106,152	189,337	243,221	(20,214)	(7.7%)
Regulatory & Safety	360,993	389,016	403,045	402,991	303,199	417,358	373,620	(29,425)	(7.3%)
Insurance & Claims	956,860	865,426	620,100	620,028	642,425	75,000	643,984	23,884	3.9%
Retiree Benefits	3,350,976	3,283,391	3,329,268	3,281,307	3,255,837	3,364,658	3,055,171	(274,097)	(8.2%)
Other Miscellaneous	63,102	79,856	108,300	108,300	83,438	81,814	127,300	19,000	17.5%
MISCELLANEOUS	4,909,318	4,801,013	4,724,148	4,657,274	4,391,051	4,128,167	4,443,296	(280,852)	(5.9%)
Capital Items	214,771	364,146	368,500	368,086	275,989	363,438	353,500	(15,000)	(4.1%)
Transfers-Out	5,194,695	30,659,780	533,039	533,039	-	-	308,663	(224,376)	(42.1%)
OTHER USES	5,409,466	31,023,926	901,539	901,125	275,989	363,438	662,163	(239,376)	(26.6%)
TOTAL EXPENDITURES	\$ 66,459,990	\$ 94,284,575	\$ 69,568,000	\$ 69,568,000	\$ 46,794,033	\$ 65,419,730	\$ 69,685,000	\$ 117,000	0.2%



2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

General Government



Common Council

Mission:

To provide cost effective municipal services consistent with the needs and desires of the citizens of the West Allis community (residences and businesses, as well as other community stakeholders); provide for the health, safety, and welfare of the community; work towards a quality living and working environment; and oversee a positive, progressive, and creative approach to the budget, management, and operations of the City.



Services Provided

- Legislative Body for the City.
- Establish City Policies and Ordinances.
- Adopt City Budget and review/approve Budget Amendments.
- Oversee the Administration of City Government.
- Constituent Service Delivery.
- Set the direction and the goals of the City.

By the Numbers



-\$21,473

\$ Change in Budget

-14.1%

% Change in Budget

Proposed 2025 Budget

\$130,355

Salary and Benefit Budget:

\$120,480

Number of FTEs with
Requested 2025 Changes

10

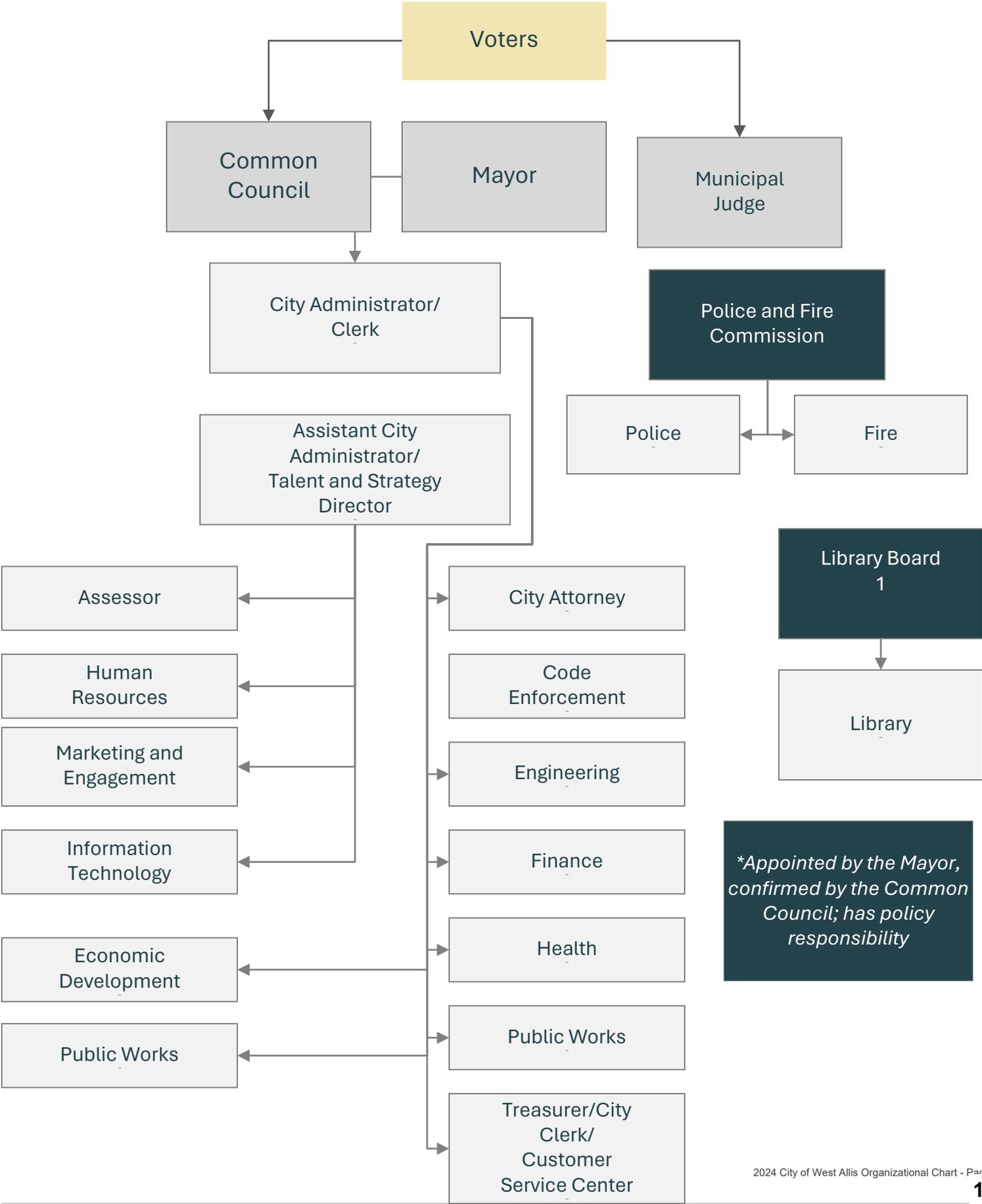
Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

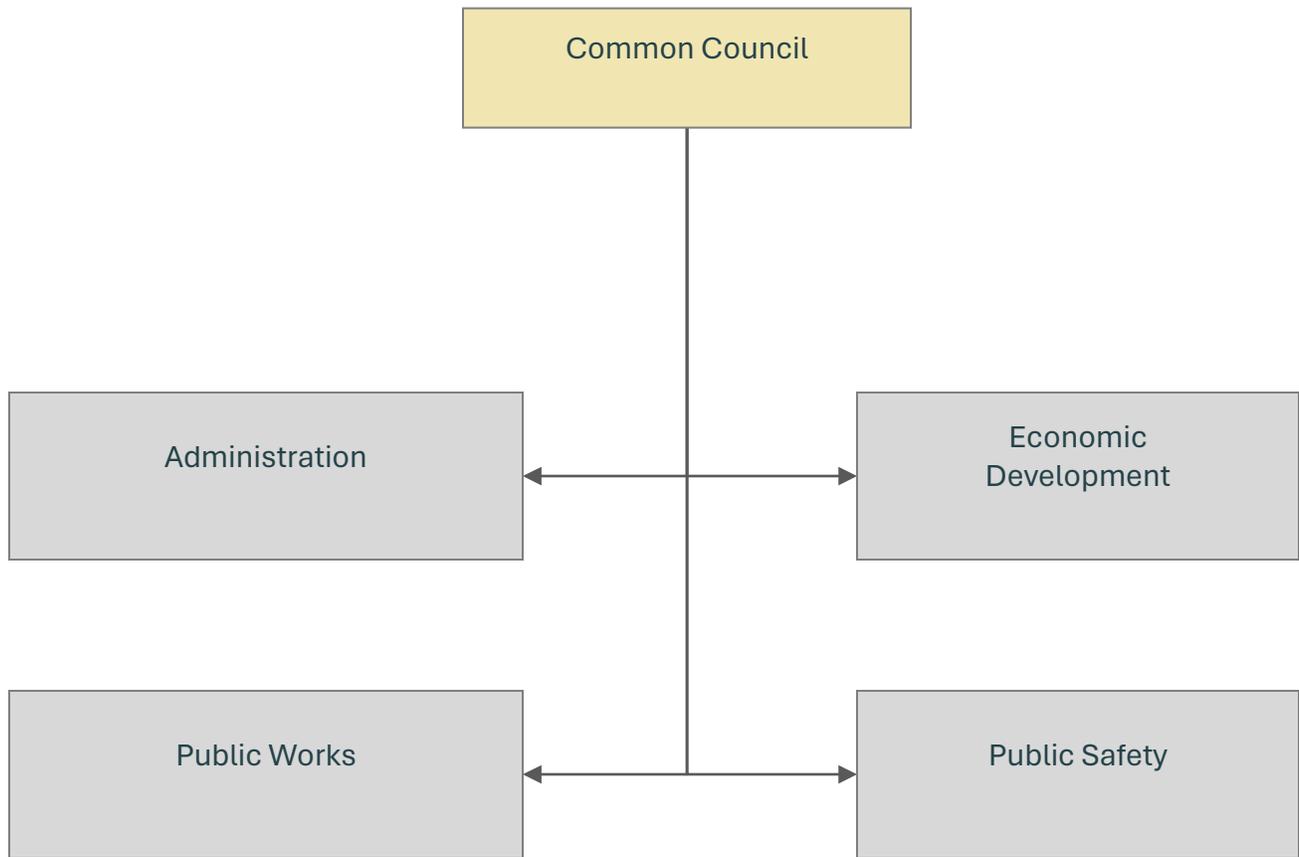
None

2025 Organizational Chart – City of West Allis



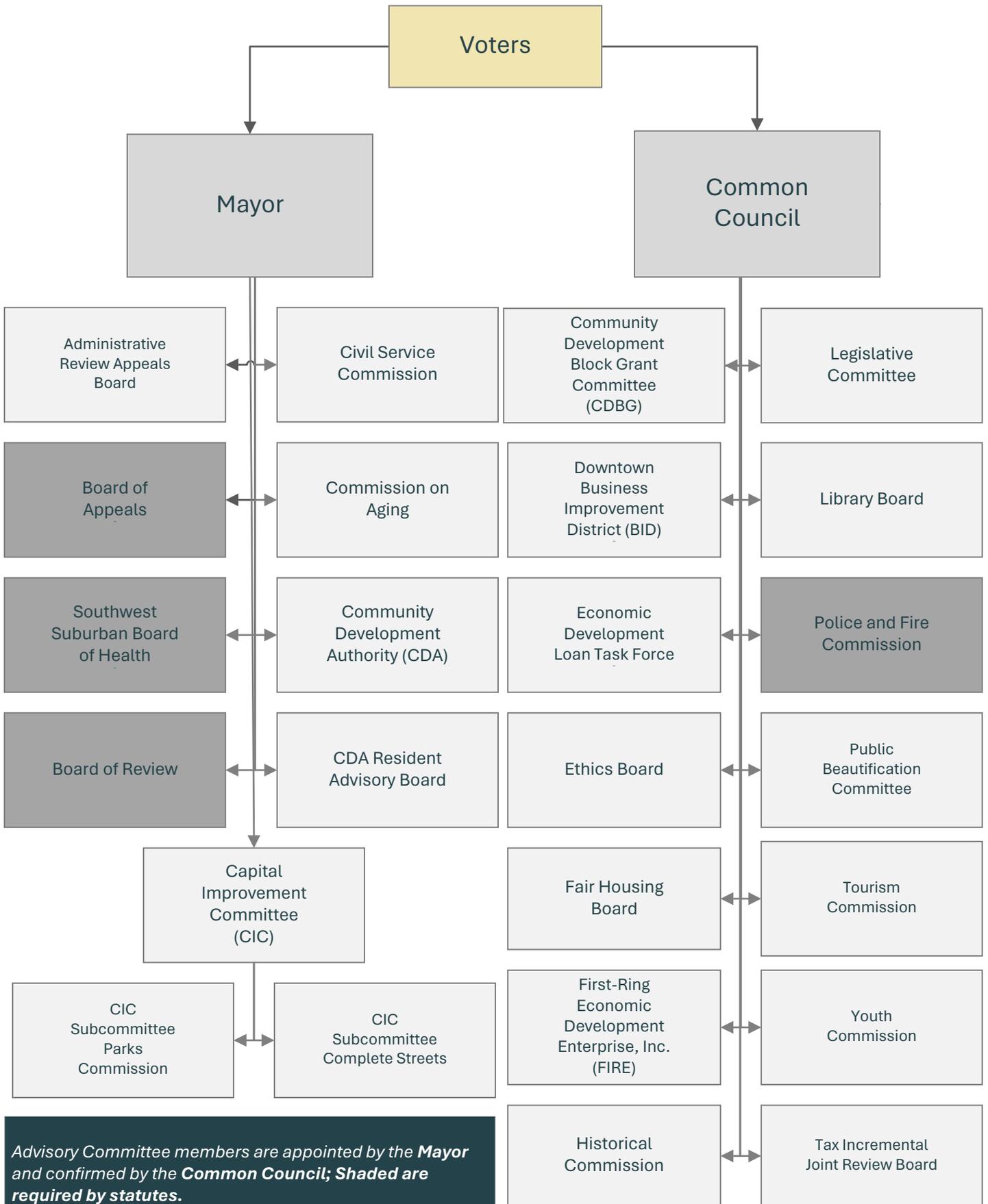
**Appointed by the Mayor, confirmed by the Common Council; has policy responsibility*

Common Council Standing Committees



Standing committees consist of five Alderpersons assigned by the Mayor to review matters delegated to them and make recommendations to the full common council for action.

Advisory Committees



Advisory Committee members are appointed by the **Mayor** and confirmed by the **Common Council**; Shaded are required by statutes.

**CITY OF WEST ALLIS
COMMON COUNCIL
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 102,240	\$ 105,998	\$ 108,004	\$ 108,004	\$ 73,674	\$ 108,004	\$ 110,000	\$ 1,996	1.8%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	11,609	11,526	12,942	12,942	1,351	1,351	-	(12,942)	(100.0%)
Dental Insurance	2,179	2,166	2,216	2,216	491	500	-	(2,216)	(100.0%)
Other Benefits	135	197	529	529	306	100	536	7	1.3%
Payroll Taxes	6,672	6,961	8,262	8,262	5,471	8,262	8,415	153	1.9%
Pension	3,383	3,602	3,500	3,500	1,503	3,500	1,529	(1,971)	(56.3%)
PERSONNEL	126,218	130,450	135,453	135,453	82,796	121,717	120,480	(14,973)	(11.1%)
Other Professional Services	-	-	-	-	-	-	-	-	-
Maintenance Contracts	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	-
Utilities	973	583	250	250	101	125	-	(250)	(100.0%)
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	-	-	125	125	100	100	125	-	-
Books & Subscriptions	130	-	500	500	-	250	250	(250)	(50.0%)
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	1,103	583	875	875	201	475	375	(500)	(57.1%)
Training & Travel	20,141	20,901	15,500	15,500	1,972	5,500	9,500	(6,000)	(38.7%)
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	20,141	20,901	15,500	15,500	1,972	5,500	9,500	(6,000)	(38.7%)
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 147,462	\$ 151,934	\$ 151,828	\$ 151,828	\$ 84,969	\$ 127,692	\$ 130,355	\$ (21,473)	(14.1%)

2025 BUDGET NOTES:

Salaries were increased in accordance with municipal code.

Decrease in health, dental and pension expense due to council member turnover. New members are generally not eligible for these benefits.

Training and Travel reduced after review of historical usage and future needs.

Mayor

Mission:

To provide cost effective municipal services consistent with the needs and desires of the citizens of the West Allis community (residences and businesses, as well as other community stakeholders); provide for the health, safety, and welfare of the community; work towards a quality living and working environment; and oversee a positive, progressive, and creative approach to the budget, management, and operations of the City.



Services Provided

- Oversee the operations of City Departments.
- Ensure compliance with City Ordinances.
- Chief spokesperson for the City.
- Intergovernmental Relations.
- Present Recommended Budget to Council.
- Appointments to City Boards, Commissions, Committees, and Authorities

By the Numbers



+\$5,977

\$ Change in Budget

+4.7%

% Change in Budget

Proposed 2025 Budget

\$133,913

Salary and Benefit Budget:

\$126,723

Number of FTEs with
Requested 2025 Changes

1

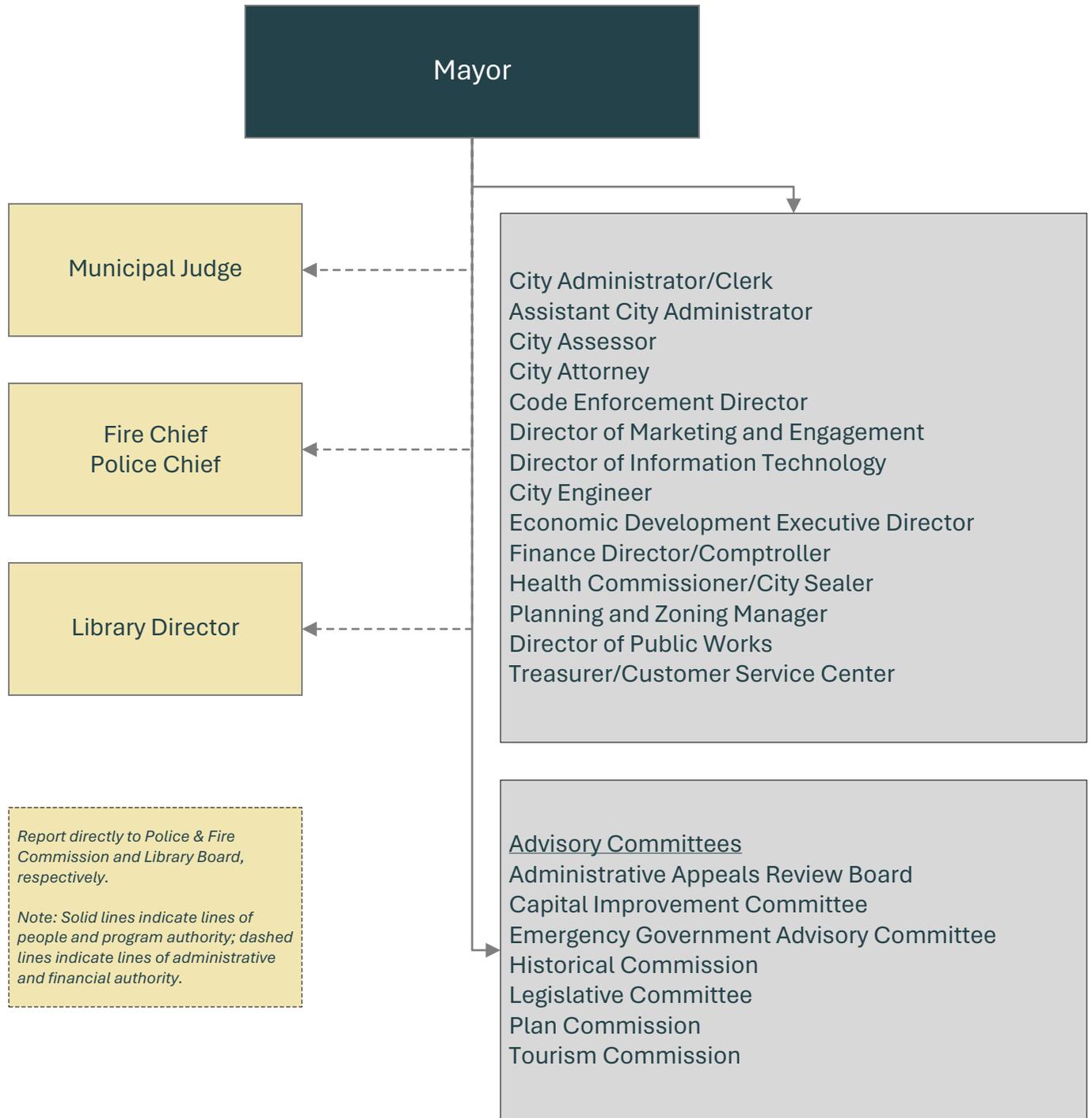
Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

Mayor



Changes from 2024 -
None

CITY FUNDED FTES: 1.0

**CITY OF WEST ALLIS
MAYOR
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 77,414	\$ 79,728	\$ 82,176	\$ 82,176	\$ 58,215	\$ 82,176	\$ 85,304	\$ 3,128	3.8%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	24,464	24,700	25,112	25,112	18,300	25,112	26,666	1,554	6.2%
Dental Insurance	1,260	1,260	1,281	1,281	1,005	1,281	1,431	150	11.7%
Other Benefits	166	584	470	470	564	470	867	397	84.5%
Payroll Taxes	5,673	5,893	6,287	6,287	4,329	6,287	6,526	239	3.8%
Pension	5,036	5,423	5,670	5,670	4,030	5,670	5,929	259	4.6%
PERSONNEL	114,013	117,588	120,996	120,996	86,443	120,996	126,723	5,727	4.7%
Other Professional Services	-	81	150	150	-	-	150	-	-
Maintenance Contracts	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES	-	81	150	150	-	-	150	-	-
Utilities	383	338	450	450	193	350	400	(50)	(11.1%)
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	2	1	60	60	2	3	60	-	-
Books & Subscriptions	-	-	30	30	-	-	30	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	385	339	540	540	195	353	490	(50)	(9.3%)
Training & Travel	6,426	3,987	6,250	6,250	3,513	5,000	6,550	300	4.8%
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	6,426	3,987	6,250	6,250	3,513	5,000	6,550	300	4.8%
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 120,824	\$ 121,995	\$ 127,936	\$ 127,936	\$ 90,151	\$ 126,349	\$ 133,913	\$ 5,977	4.7%

2025 BUDGET NOTES:

Increase in the personnel category reflects a salary increase in accordance with municipal code and inflationary increases to benefit rates.

Municipal Court

Mission:

To hear and dispose of cases within the court's jurisdictional limits in a judicious and timely manner and provide opportunities to share responsibility with residents for improving safety and the quality of life.



Services Provided

- Adjudicate both traffic and non-traffic violations issued by the West Allis Police Department and other City departments for alleged violations of the West Allis Municipal Code.
- Administer justice and hold individuals accountable, if found guilty of ordinance violations.
- Pursue collection of unpaid fines

By the Numbers



-\$9,437

\$ Change in Budget

-2.7%

% Change in Budget

Proposed 2025 Budget

\$338,023

Salary and Benefit Budget:

\$319,475

Number of FTEs with
Requested 2025 Changes

2.9

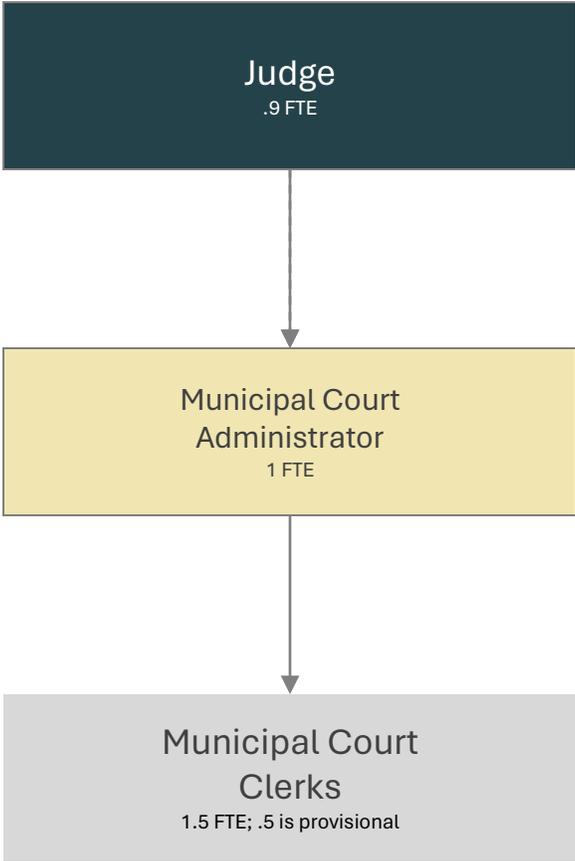
Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

Municipal Court



Changes from 2024 -
None

CITY FUNDED FTES: 2.9
.5 is provisional

**CITY OF WEST ALLIS
MUNICIPAL COURT
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 218,646	\$ 217,894	\$ 220,938	\$ 220,938	\$ 162,140	\$ 225,194	\$ 226,310	\$ 5,372	2.4%
Salaries - Part-Time	33,595	34,447	24,420	24,420	12,745	17,701	26,520	2,100	8.6%
Overtime	-	256	-	-	335	465	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	37,708	34,597	42,144	42,144	20,029	27,818	26,414	(15,730)	(37.3%)
Dental Insurance	2,604	2,171	3,037	3,037	1,104	1,533	1,335	(1,702)	(56.0%)
Other Benefits	521	1,883	1,912	1,912	1,644	2,283	1,983	71	3.7%
Payroll Taxes	18,445	19,147	18,770	18,770	13,093	18,184	19,341	571	3.0%
Pension	16,184	17,427	16,930	16,930	11,780	16,361	17,572	642	3.8%
PERSONNEL	327,703	327,822	328,151	328,151	222,870	309,539	319,475	(8,676)	(2.6%)
Other Professional Services	-	-	3,000	3,000	79	1,000	2,000	(1,000)	(33.3%)
Maintenance Contracts	7,606	7,829	8,059	8,059	8,061	8,061	8,298	239	3.0%
PROFESSIONAL SERVICES	7,606	7,829	11,059	11,059	8,140	9,061	10,298	(761)	(6.9%)
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	2,000	2,000	-	-	2,000	-	-
Supplies	4,010	3,853	4,000	4,000	2,697	3,500	4,600	600	15.0%
Books & Subscriptions	-	700	150	150	800	950	150	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	4,010	4,553	6,150	6,150	3,497	4,450	6,750	600	9.8%
Training & Travel	1,457	631	1,500	1,500	140	300	1,500	-	-
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	1,457	631	1,500	1,500	140	300	1,500	-	-
Capital Items	-	-	600	600	-	-	-	(600)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	600	600	-	-	-	(600)	(100.0%)
TOTAL EXPENDITURES	\$ 340,776	\$ 340,835	\$ 347,460	\$ 347,460	\$ 234,647	\$ 323,350	\$ 338,023	\$ (9,437)	(2.7%)

2025 BUDGET NOTES:

Overall decrease in personnel category reflects updated budget assumptions for benefits based on recent experience.

Administration and General Government

Mission:

Exists to oversee City operations, implement Common Council policies and directives, and to ensure that the City of West Allis fulfills its vision of “West Allis will become the preferred city for visitors, residents, and businesses.”



Services Provided

- Daily Direction and Operation of the City
- Organizational Development, Leadership, and Team Building
- Innovation, Continuous Improvement/Change Management
- Strategic Planning, Mission, Vision, and Purpose
- Media Relations, Tourism and Marketing, Community Relations
- Legislative and Intergovernmental Relation Activities and Elected Officials Support
- Emergency Government Support
- Risk Management
- Collective Bargaining
- Crisis Management – Prevention and Mitigation

By the Numbers



+\$37,160

\$ Change in Budget

+4.6%

% Change in Budget

Proposed 2025 Budget

\$847,499

Salary and Benefit Budget:

\$177,755

Number of FTEs with Requested 2025 Changes

0.75

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

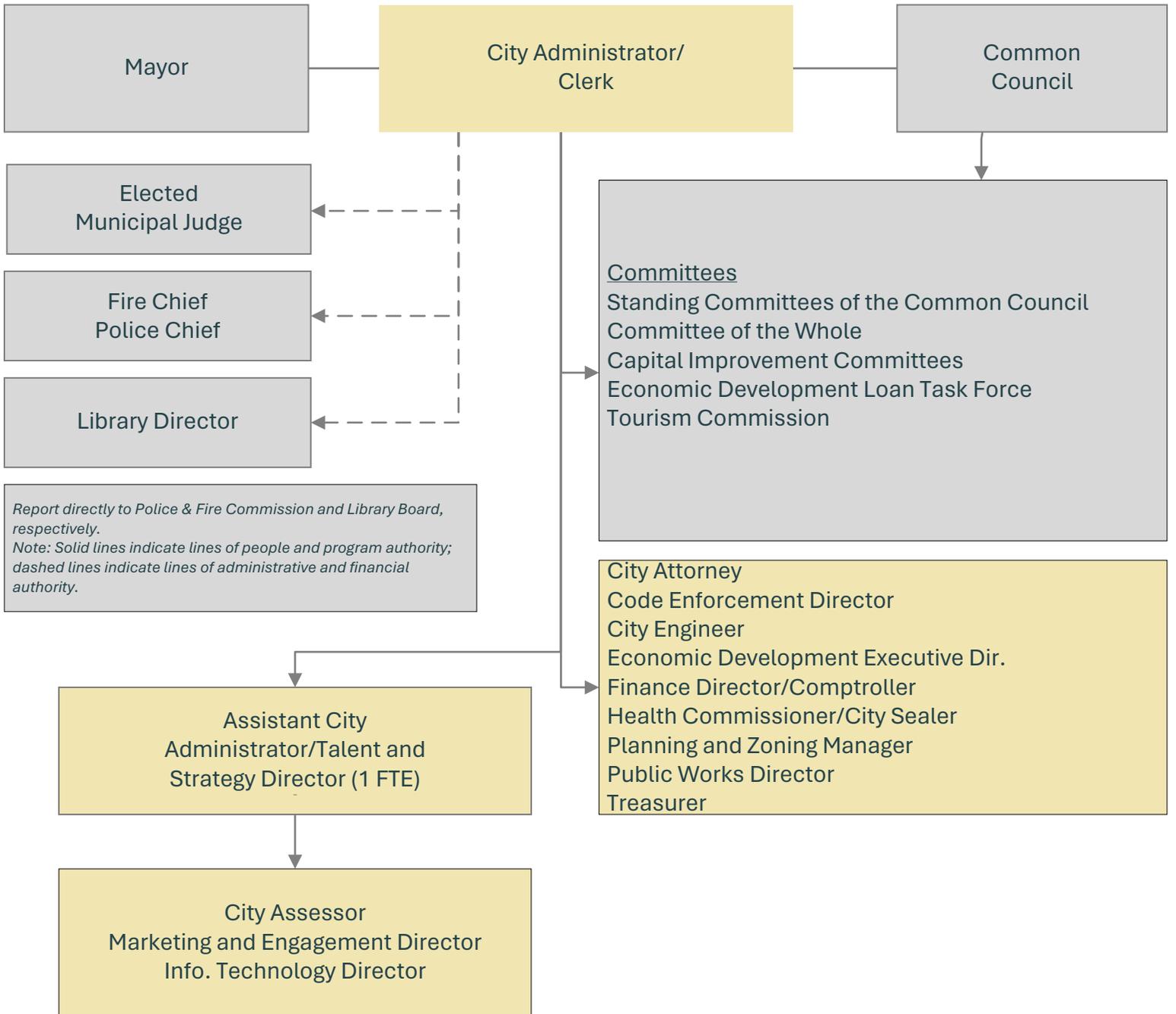
None

Performance Indicators

Description	2024 Projected	2025 Planned
Strategic Planning	Update Strategic Plan Goals Accomplishments and Performance Measure Spreadsheet for monitoring metrics	4 Quarterly Updates; 2 Stakeholder discussions; adjust based on community survey
Innovation/ Continuous Improvement	Open Gov – over 150 record types created Conversion of All Non-Rep Employees to Total Benefit Package	Creation of 3 Project Checklists in Open Gov; Streamline similar 3 departments' permits processes to improve customer experience.
Policy, Procedure, Ordinance and Contract Updates	Negotiated Updates Contract with WI State Fair for Traffic Control; Creation of Common Council Rules; Conversion of Policies and Procedures to Policies and Administrative Rules	Garbage/Recycling Updates Conversion of All Policies to New Format and Creation of Administrative Rules; Complete Employee Handbook
Organizational Development	Lead West Allis Cohort 1 Completed: 12 Open Gov Lunch and Learns 6 Monthly Town Halls	1 Lead West Allis Cohort II; 1 West Allis Cares for New Employees; 50% Completion of Formal Supervisory Training Program; 12 Monthly Town Halls
Collaboration	Started Joint Health Department	Create Joint Fire Department for 2026

<p>s/Community Relations/Legislative Support</p>	<p>Completed Alderperson Onboarding and Resource Book</p>	<p>and Addition of West Milwaukee to Joint Health Department; Assist with Community Survey; Establish Working Group of Administrators/Managers to facilitate discussions and collaboration initiatives – 4 meetings, 1 additional collaboration idea; Create and Implement Communication Plan for “Immediate Pick Up” Garbage and Recycling Initiative</p>
<p>Risk Management</p>	<p>Purchase and Start Install of Vehicle Cameras; Contingency and Safety Plans for Elections</p>	<p>Complete installs of vehicle cameras; Establish standard safety training specific to field workers not in PW; Create and Implement Training Program for Board, Committee and Commission Members regarding roles, responsibilities, open records, open meetings for 3 BCC</p>

City Administration



Changes from 2024 -
None

CITY FUNDED FTES: .75 (Shared with Clerk's Office)

**CITY OF WEST ALLIS
CITY ADMINISTRATION & GENERAL GOVERNMENT
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 121,127	\$ 129,476	\$ 124,606	\$ 124,606	\$ 88,515	\$ 118,020	\$ 124,606	\$ -	-
Salaries - Part-Time	-	-	15,000	15,000	-	-	15,000	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	18,317	18,339	16,825	16,825	12,495	16,660	17,866	1,041	6.2%
Dental Insurance	994	986	858	858	677	902	931	73	8.5%
Other Benefits	173	802	1,159	1,159	810	1,080	1,159	-	-
Payroll Taxes	8,529	9,210	9,533	9,533	6,563	8,751	9,533	-	-
Pension	7,818	8,806	8,598	8,598	6,127	8,169	8,660	62	0.7%
PERSONNEL	156,958	167,619	176,579	176,579	115,187	153,582	177,755	1,176	0.7%
Other Professional Services	-	-	118,250	118,250	9,805	15,000	118,550	300	0.3%
Maintenance Contracts	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES	-	-	118,250	118,250	9,805	15,000	118,550	300	0.3%
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	212	454	26,960	26,960	1,187	2,003	26,960	-	-
Books & Subscriptions	127	-	950	950	143	175	650	(300)	(31.6%)
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	339	454	27,910	27,910	1,330	2,178	27,610	(300)	(1.1%)
Training & Travel	6,555	5,214	12,600	12,600	1,786	5,250	12,600	-	-
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	475,000	475,000	581,042	-	510,984	35,984	7.6%
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	6,555	5,214	487,600	487,600	582,828	5,250	523,584	35,984	7.4%
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 163,852	\$ 173,287	\$ 810,339	\$ 810,339	\$ 709,150	\$ 176,010	\$ 847,499	\$ 37,160	4.6%

2025 BUDGET NOTES:

Beginning in 2024 a budgetary reallocation to move General Government expenses into the City Admin budget was made for alignment with management oversight. This included property and liability insurance coverage, as well as professional services and supplies as needed for various city initiatives. The overall increase in 2025 reflects increasing costs for property and liability insurance.

Assessor

Mission:

The Assessor's Office strives to ensure uniformity of assessments and a fair and equitable distribution of the tax burden to the taxpayers of West Allis.



Services Provided

- Annual Assessor services including the discovery, listing, and valuing of properties. Field inspection and review of properties - inspection of properties, photographing, sketching of structures. Review of property records, sales transactions, financial information, permits, and real estate market data.
- Review local tax appeals, educate, and assist public in tax appeal rights, and defend values during open book, Board of Review and Circuit Court. Review property tax exemption requests
- Revaluation of all taxable property in compliance with State law

By the Numbers



+\$110,769

\$ Change in Budget

+26.0%

% Change in Budget

Proposed 2025 Budget

\$536,087

Salary and Benefit Budget:

\$477,262

Number of FTEs with Requested 2025 Changes

4

Proposed Change in FTE:

1

Vacancies as of Aug. 2024:

2

New Budget Requests/Initiatives

Description	One Time/Ongoing
One (1) Appraiser Position	Ongoing

Software

Market Drive Computer Assisted Mass Appraisal (CAMA) – valuation of all properties
Laredo – Milwaukee County Register of Deeds - sale and ownership review)
ArcGIS – GIS mapping
NCSS – statistical analysis
Rapid Sketch – sketching program for all buildings

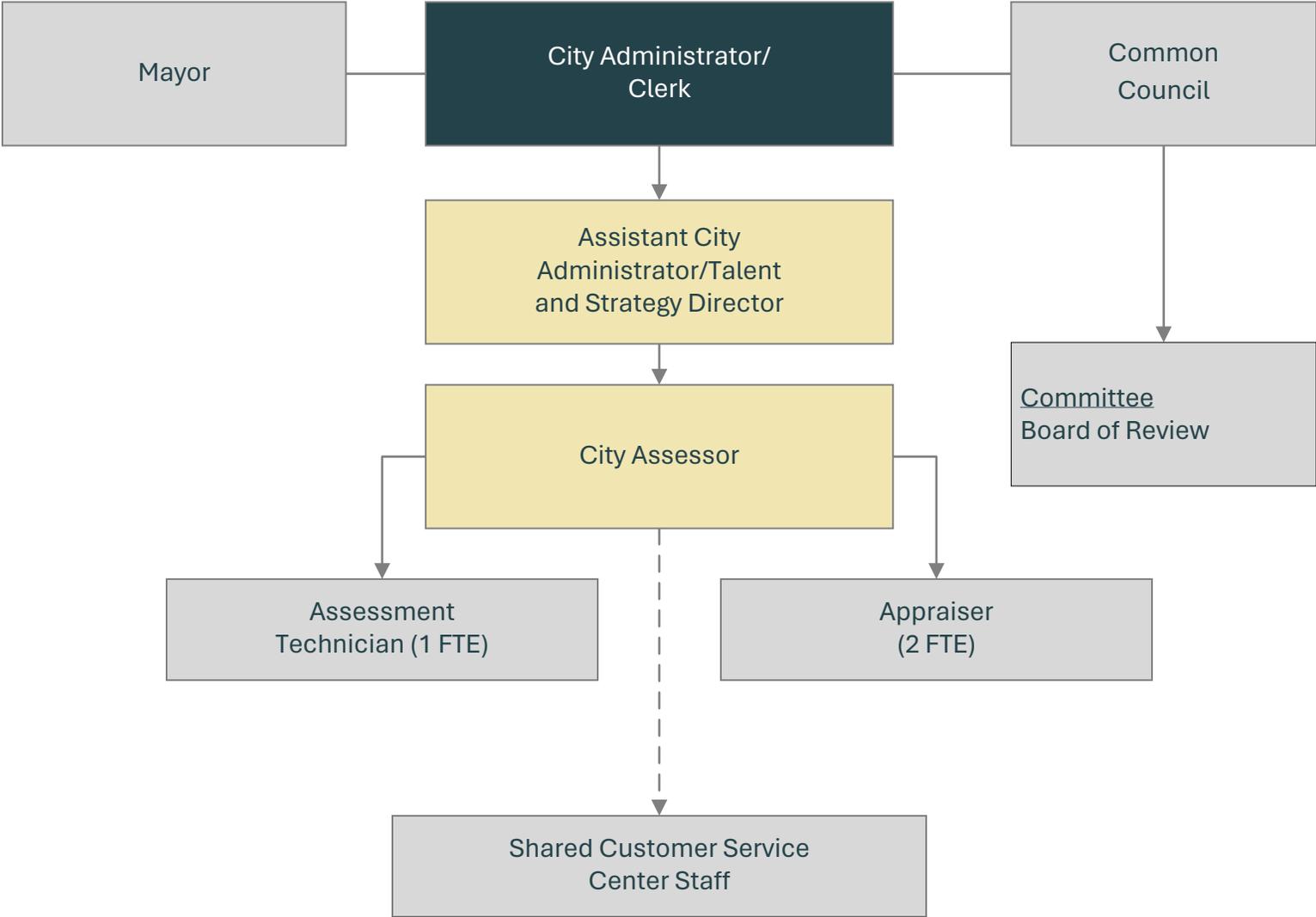
Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Maintain level of assessment within statutory requirements through market-based adjustments or revaluations	64.61% Assessment Level	90-95% Assessment Level	90-95% Assessment Level
Improve uniformity of assessments	Lack of uniformity without revaluation	Uniformity attained through 2024 revaluation	Commence City-wide inspection program to update records
Documentation of all assessed value changes	100% documentation	100% documentation	100% documentation
Defend all assessed values	Tax Appeal Cases Defended: Open Book – 19 BOR – 7 Circuit Court – 2	Tax Appeal Cases Defended: Open Book – 600 BOR – 157 Circuit Court – 5-20	Tax Appeal Cases Defended: Open Book – 100-200 BOR – 20-50 Circuit Court – 5-15

Additional Information

- A citywide revaluation was conducted in 2024, as required by State law. This comprehensive assessment of real estate values will play a crucial role in determining the new property tax rates and is expected to have significant implications for property owners, local businesses, and municipal government.
- The next phase of this comprehensive assessment of real estate values includes a citywide property inspection program to update property records to ensure fair and equitable property assessments. This property inspection program will take several years to complete and require additional staffing for it to be completed successfully and within a reasonable timeframe.
- Based on staffing recommendation guidelines provided in the Wisconsin Property Assessment Manual and a time study conducted with existing staff, it would require 12 professionally trained staff to complete the necessary work in 1 year. It would require 5 professionally trained staff to complete the necessary work in 2.5 years, or 4 professionally trained staff to complete the work in 3 years. This proposed budget requests 1 additional appraiser to assist the department in completing the citywide property inspection program for the Assessor’s Office. The addition of 1 appraiser to the Assessor’s Office would increase total full-time staff to 4 positions.

Assessor



Changes from 2024 -
Add appraiser position

CITY FUNDED FTES: 4 FTE

**CITY OF WEST ALLIS
ASSESSOR
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 127,548	\$ 235,477	\$ 245,554	\$ 245,554	\$ 178,271	\$ 218,644	\$ 331,818	\$ 86,264	35.1%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	-	-	8,000	8,000	1,089	-	-	(8,000)	(100.0%)
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	26,529	54,654	58,973	58,973	38,047	52,447	90,146	31,173	52.9%
Dental Insurance	1,370	2,835	3,013	3,013	2,352	2,680	3,765	752	25.0%
Other Benefits	169	1,588	2,286	2,286	1,684	1,241	3,088	802	35.1%
Payroll Taxes	9,493	17,466	19,397	19,397	13,188	16,171	25,384	5,987	30.9%
Pension	8,067	16,016	17,495	17,495	12,380	14,868	23,061	5,566	31.8%
PERSONNEL	173,176	328,036	354,718	354,718	247,011	306,051	477,262	122,544	34.5%
Other Professional Services	4,665	4,485	15,000	15,000	245	8,500	13,000	(2,000)	(13.3%)
Maintenance Contracts	10,740	12,685	15,000	15,000	11,515	12,685	18,500	3,500	23.3%
PROFESSIONAL SERVICES	15,405	17,170	30,000	30,000	11,760	21,185	31,500	1,500	5.0%
Utilities	231	365	500	500	201	500	1,000	500	100.0%
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	506	-	1,000	1,000	-	500	500	(500)	(50.0%)
Supplies	4,657	1,410	26,000	26,000	13,533	2,215	12,800	(13,200)	(50.8%)
Books & Subscriptions	6,187	7,457	8,100	8,100	4,465	6,700	8,725	625	7.7%
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	11,581	9,232	35,600	35,600	18,199	9,915	23,025	(12,575)	(35.3%)
Training & Travel	1,978	1,966	4,800	4,800	1,052	2,930	4,100	(700)	(14.6%)
Regulatory & Safety	20	148	200	200	-	330	200	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	1,998	2,114	5,000	5,000	1,052	3,260	4,300	(700)	(14.0%)
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 202,160	\$ 356,552	\$ 425,318	\$ 425,318	\$ 278,022	\$ 340,411	\$ 536,087	\$ 110,769	26.0%

2025 BUDGET NOTES:

Overall increase for 2025 reflects addition of 1 FTE as outlined in the departmental business plan.

City Attorney

Mission:

To provide exceptional legal counsel to employees and officials while safeguarding the interests of the city and fostering a safe, prosperous, and inclusive community.



Services Provided

- Legal counsel and opinions
- Representation in litigation and administrative proceedings
- Drafting and reviewing legal documents
- Prosecution of municipal ordinance violations
- Debt collection
- Nuisance abatement

By the Numbers



-\$56,233

\$ Change in Budget

-6.2%

% Change in Budget

Proposed 2025 Budget

\$844,805

Salary and Benefit Budget:

\$767,235

Number of FTEs with
Requested 2025 Changes

6

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

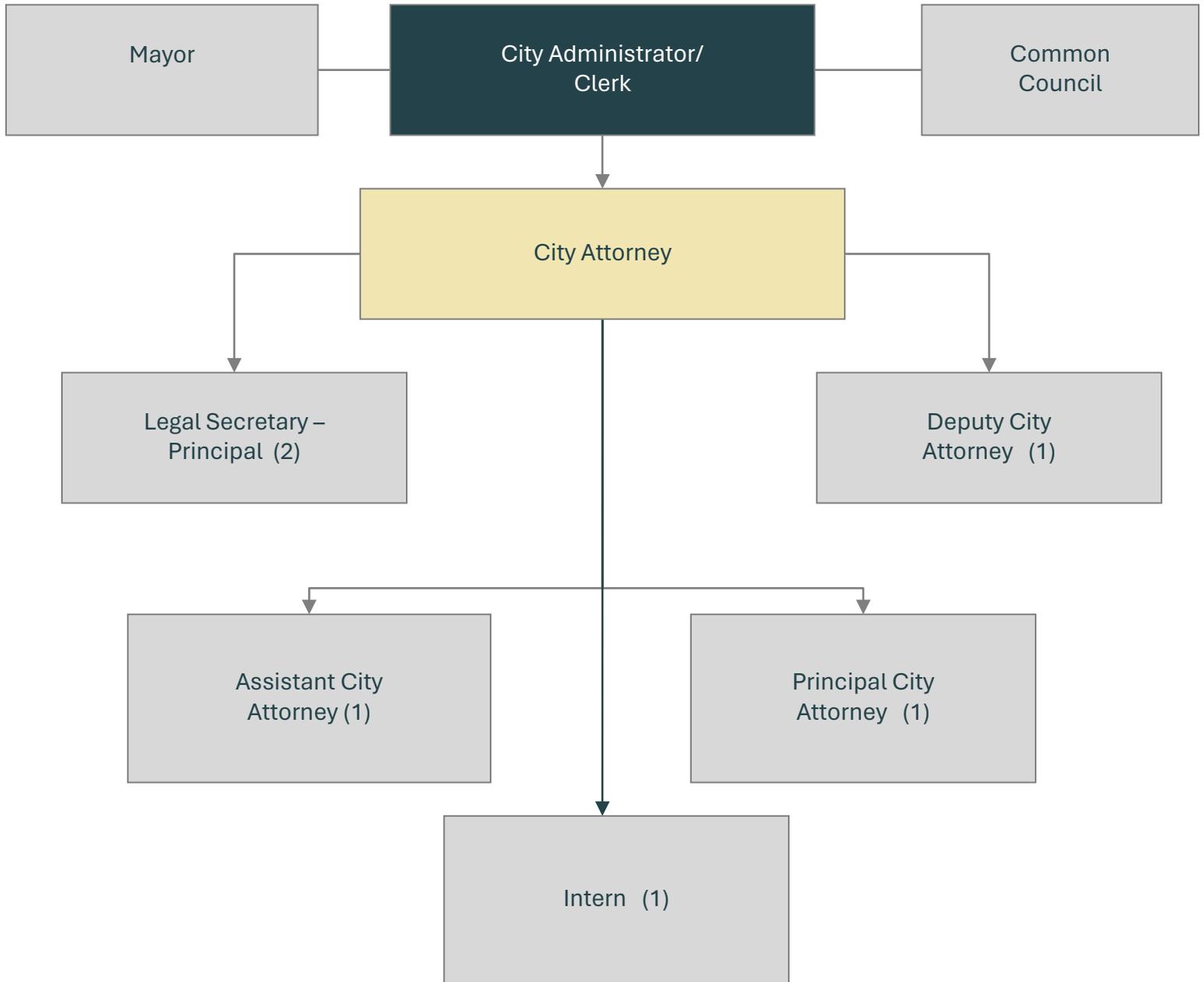
None

Software

Legal Files - office fire management system

Lexis+ - legal research database

City Attorney



Changes from 2024 - None

CITY FUNDED FTES: 6 with 1 Intern

**CITY OF WEST ALLIS
CITY ATTORNEY
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 561,559	\$ 587,175	\$ 544,358	\$ 544,358	\$ 357,273	\$ 496,213	\$ 561,560	\$ 17,202	3.2%
Salaries - Part-Time	14,707	20,889	20,800	20,800	18,010	25,014	20,800	-	-
Overtime	89	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	90,308	91,194	93,242	93,242	57,651	80,071	89,386	(3,856)	(4.1%)
Dental Insurance	5,591	5,571	5,700	5,700	3,458	4,803	5,155	(545)	(9.6%)
Other Benefits	1,201	3,719	5,151	5,151	3,158	4,387	5,310	159	3.1%
Payroll Taxes	42,904	45,486	43,235	43,235	27,596	38,328	44,550	1,315	3.0%
Pension	36,529	39,693	38,996	38,996	24,727	34,343	40,474	1,478	3.8%
PERSONNEL	752,888	793,727	751,482	751,482	491,873	683,159	767,235	15,753	2.1%
Other Professional Services	11,130	14,377	69,576	69,576	3,420	3,000	23,000	(46,576)	(66.9%)
Maintenance Contracts	2,384	2,503	2,630	2,630	2,628	2,628	2,800	170	6.5%
PROFESSIONAL SERVICES	13,514	16,880	72,206	72,206	6,048	5,628	25,800	(46,406)	(64.3%)
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	1,075	928	1,500	1,500	641	887	1,800	300	20.0%
Books & Subscriptions	6,348	7,017	4,500	4,500	590	600	4,020	(480)	(10.7%)
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	7,423	7,945	6,000	6,000	1,231	1,487	5,820	(180)	(3.0%)
Training & Travel	4,403	5,442	5,850	5,850	3,390	3,974	5,950	100	1.7%
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	10,064	270,251	65,000	65,000	43,778	45,000	40,000	(25,000)	(38.5%)
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	14,467	275,693	70,850	70,850	47,168	48,974	45,950	(24,900)	(35.1%)
Capital Items	-	116	500	500	-	200	-	(500)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	116	500	500	-	200	-	(500)	(100.0%)
TOTAL EXPENDITURES	\$ 788,292	\$ 1,094,361	\$ 901,038	\$ 901,038	\$ 546,320	\$ 739,448	\$ 844,805	\$ (56,233)	(6.2%)

2025 BUDGET NOTES:

Personnel increase reflects routine staff movement through pay ranges, not a change in staffing.

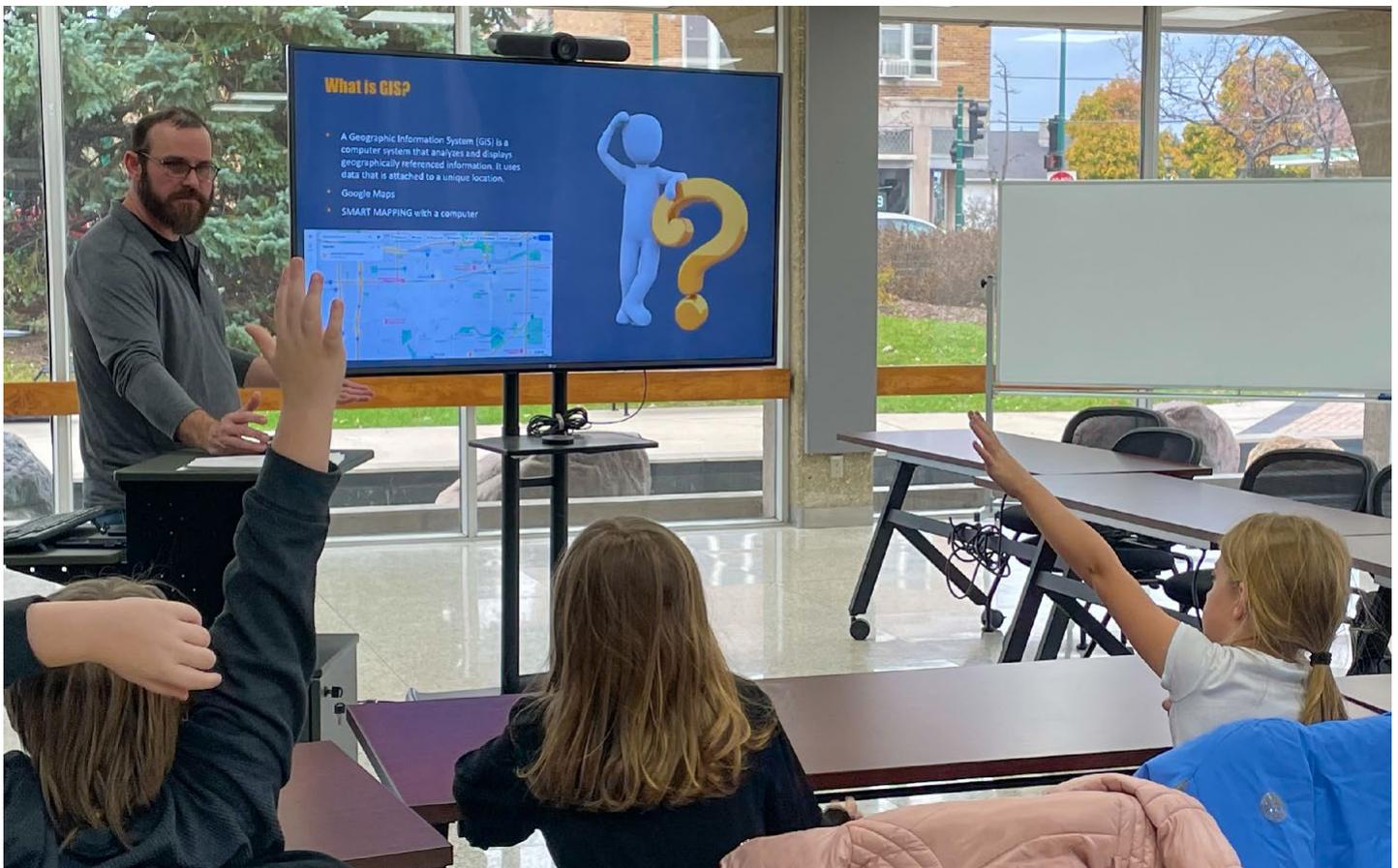
Professional Services was increased in 2024 based on department reorganization anticipating a possible need for outside counsel. The decrease for 2025 reflects a lower need.

The City's claims experience is difficult to predict and can vary significantly from year-to-year. The reduction represents an adjustment to an estimate for an average claims year.

Information Technology

Mission:

The Information Technology Department provides City departments with technology solutions and support. The Department strives to provide timely support and stable technology solutions to address the needs of various City departments so they can in turn provide the City of West Allis with Vital Services.



Services Provided

- Technology Training
- End User Support
- Geographical Information Systems
- Application support and Data Management
- IT Infrastructure Management

By the Numbers



+\$49,945

\$ Change in Budget

+3.3%

% Change in Budget

Proposed 2025 Budget

\$1,562,180

Salary and Benefit Budget:

\$996,215

Number of FTEs with
Requested 2025 Changes

9.1

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

Software

Microsoft 365- E-Mail, Calendaring, Teams, Word, Excel, PowerPoint, OneDrive, Etc.

Mitel – Phone system

Palo Alto – Antivirus, Firewalls

ExacQVision – Camera video management System

DocuWare – Document Management System

ESRI – GIS platform

Software cont.

Acronis – Data Backup Solution
Barracuda – e-mail archiving, Phishing testing/training
Keri – Door locking system

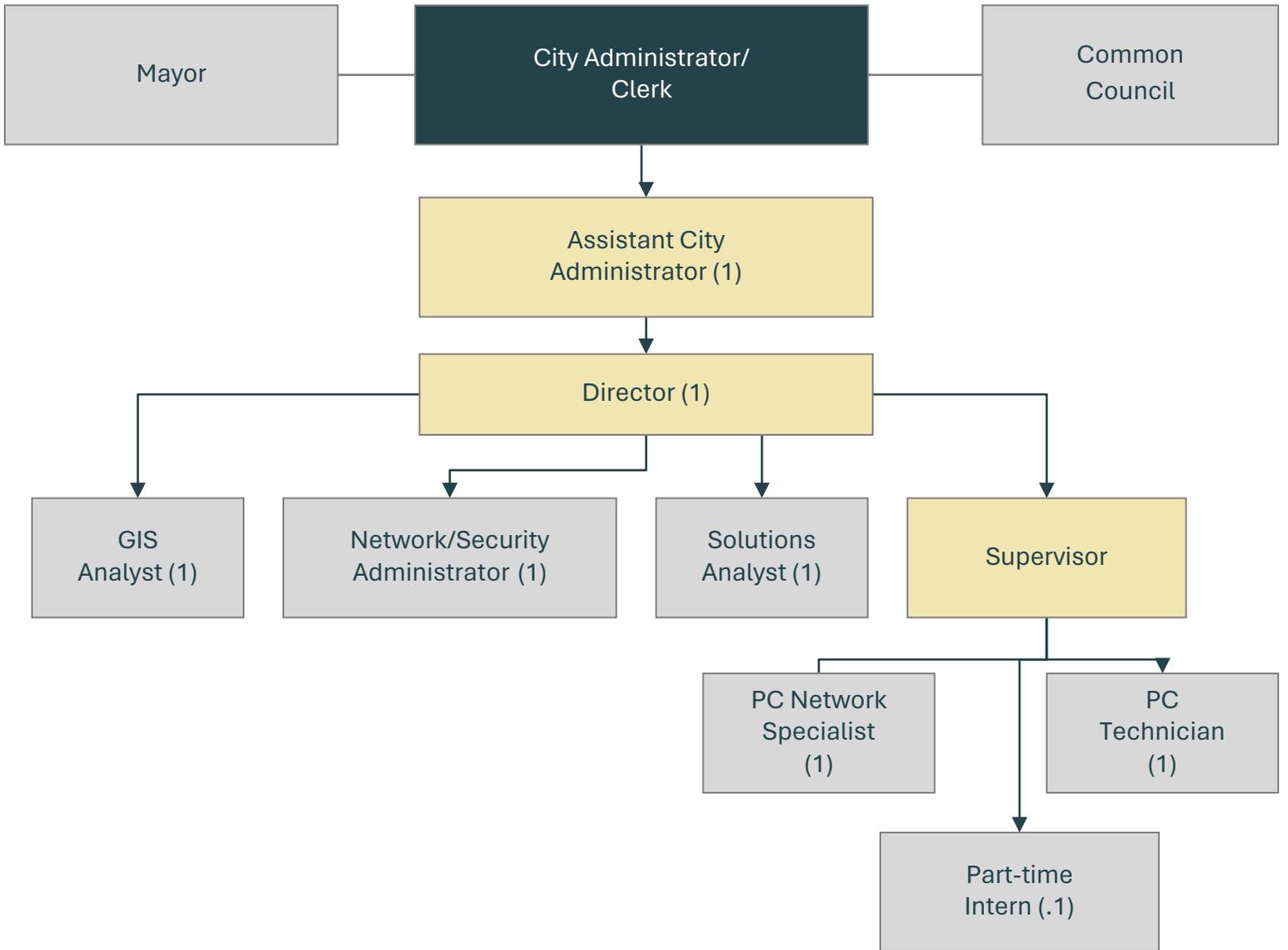
Contracted Services

Rhyme – Printer/Copier support

Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Technology Training: Conduct City-Wide technology training sessions that lift the technical skills of City Staff	4 sessions were held	3: OneDrive basics & advanced; CoPilot	4 sessions
End User Support: Lower the number of IT Tickets by 5% by promoting self-help solutions and increasing technical competencies		Complete transition to using OpenGov as IT Ticketing System	5% reduction of tickets from 2024
IT Infrastructure Management: <ul style="list-style-type: none"> 99.5% uptime of critical systems Zero Cyber Security incidents 	99.7% Uptime 1 e-mail acct. takeover	99.5% Uptime; Zero incidents	99.5% Uptime, Zero incidents
GIS: Deliver data collection and management solutions for DPW to streamline their operation while growing the number of public maps/apps	Replatform of the GIS infrastructure completed	20+ apps now available for DPW; 16 maps available online	Build a new GIS hub on new public site; deliver 10 new internal apps for internal departments
Applications & Data: Drive the use of new features in the OpenGov platform as they are released by the vendor; continue to provide more property information in an easier to use format to our public web site; continue to drive Docuware as a solution for document management needs; support software upgrades to business applications	Completed OpenGov data loads and document migration	Eliminated 2 Access databases at PD; Migrated Zoll data into ProPhoenix RMS.	Engineering files into Docuware; Greenfield addresses into OpenGov; TIPPS/TRACS/SQL upgrade at PD

Information Technology



Changes from 2024 - None

CITY FUNDED FTES: 9.1

**CITY OF WEST ALLIS
INFORMATION TECHNOLOGY
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 603,353	\$ 661,239	\$ 676,308	\$ 676,308	\$ 481,109	\$ 668,207	\$ 703,785	\$ 27,477	4.1%
Salaries - Part-Time	6,117	2,744	4,186	4,186	-	-	4,036	(150)	(3.6%)
Overtime	3,359	996	3,500	3,500	130	181	2,000	(1,500)	(42.9%)
Other Pay	5,679	6,324	6,132	6,132	4,105	5,701	5,605	(527)	(8.6%)
Health Insurance	136,408	149,659	153,986	153,986	110,612	153,628	162,018	8,032	5.2%
Dental Insurance	7,842	8,204	8,515	8,515	6,266	8,702	8,852	337	4.0%
Other Benefits	1,047	4,005	6,310	6,310	4,339	6,026	6,566	256	4.1%
Payroll Taxes	45,408	49,710	52,326	52,326	35,813	49,740	54,301	1,975	3.8%
Pension	38,285	45,436	46,907	46,907	33,584	46,644	49,052	2,145	4.6%
PERSONNEL	847,498	928,317	958,170	958,170	675,958	938,829	996,215	38,045	4.0%
Other Professional Services	111,841	90,771	105,000	105,000	75,909	107,000	107,000	2,000	1.9%
Maintenance Contracts	531,554	280,788	297,715	297,715	206,659	295,000	319,915	22,200	7.5%
PROFESSIONAL SERVICES	643,395	371,559	402,715	402,715	282,568	402,000	426,915	24,200	6.0%
Utilities	32,950	44,462	47,000	47,000	37,139	47,000	45,000	(2,000)	(4.3%)
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	19,645	2,884	13,000	13,000	1,267	10,000	13,000	-	-
Supplies	103,666	78,065	80,350	81,850	70,479	80,550	71,550	(8,800)	(11.0%)
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	156,261	125,411	140,350	141,850	108,885	137,550	129,550	(10,800)	(7.7%)
Training & Travel	5,199	8,790	11,000	9,500	2,132	8,000	9,500	(1,500)	(13.6%)
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	14	-	-	-	14	-	-	-
MISCELLANEOUS	5,199	8,804	11,000	9,500	2,132	8,014	9,500	(1,500)	(13.6%)
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,652,353	\$ 1,434,091	\$ 1,512,235	\$ 1,512,235	\$ 1,069,543	\$ 1,486,393	\$ 1,562,180	\$ 49,945	3.3%

2025 BUDGET NOTES:

Personnel increase reflects routine staff movement through pay ranges, not a change in staffing.

Increase in Maintenance Contracts reflects adding more Microsoft licenses and replenishment of prepaid device management services.

Human Resources

Mission:

The HR Department is committed to continuous process improvement and innovation in its strategic alignment with City departments to attract, develop, empower, and retain an inclusive and engaged workforce.



Services Provided

- Developing existing workforce to meet organizational and employee needs and goals
- Cultivating an empowered workforce
- Recruiting and retaining top talent
- Creating and maintaining an inclusive and welcoming workplace

By the Numbers



+\$46,435

\$ Change in Budget

+6.2%

% Change in Budget

Proposed 2025 Budget

\$795,571

Salary and Benefit Budget:

\$682,896

Number of FTEs with Requested 2025 Changes

5

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
Transition to new Human Resource Information System and Benefit Administration system as part of larger Human Capital Management system upgrade project	One Time

Software

HealthJoy: one-stop-shop healthcare benefits app
Kenz Innovation HCM: online system for benefits enrollment and administration
NEOGOV: performance and learning management, onboarding and recruitment tools
Wellworks For You: wellness rewards app and Health Risk Assessment administration

Contracted Services

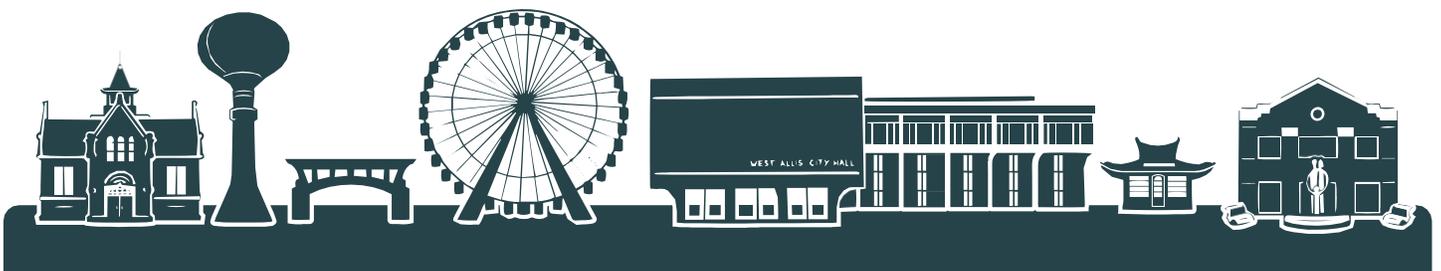
Anthem: PPO and HD health plan administration
Aurora EAP: Employee Assistance Program administrator
Employee Benefits Corporation (EBC): Health Care and Dependent Care Flexible Spending Account administrator
Network Health: administers Family Savings Plan
QuadMed Health: provides no- and low-cost healthcare services at near-site health clinics
Reliance Standard Life Insurance Company: long-term disability benefit administrator
Serve You Rx Pharmacy: retail and mail order pharmacy network
SuperiorVision: administers materials-only vision insurance plan
Tri City National Bank: Health Savings Account administrator
USI: independent consulting firm for health benefits strategy

Performance Indicators

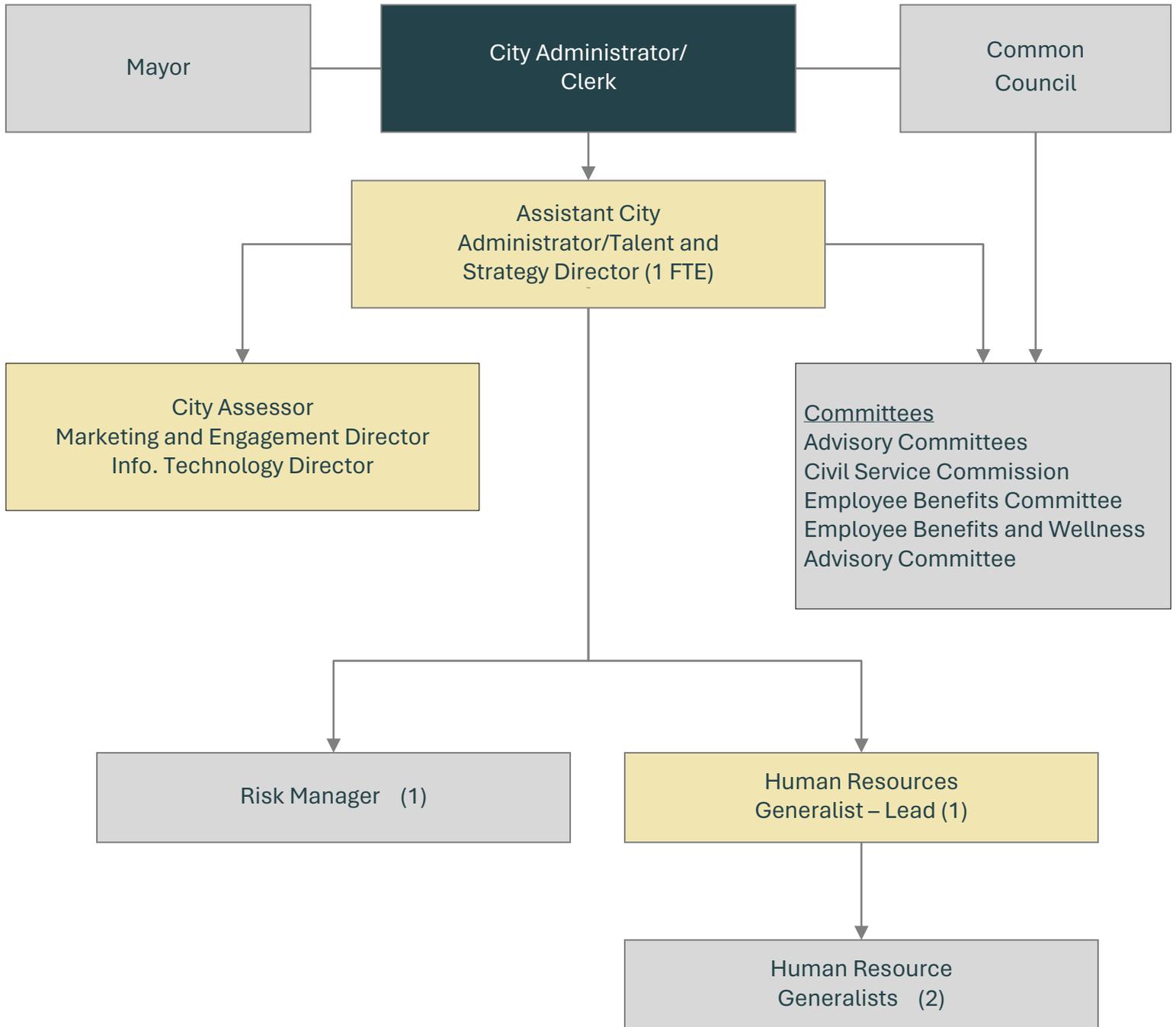
Description	2023 Actual	2024 Projected	2025 Planned
Employee Voluntary Turnover Rate	12.3%	11%	<10%
Worker's Compensation Severity Rate	37	17	25
Employee Development and Legally Required Training Topics Offered	37	17	25
Employee 5+ Year Tenure Rate	64.3%	67%	>67%
Average Employee Tenure	10.7 years	11 years	>11 years
Average Applications per Job Posting	39	+40	>40
Average Time to Hire	64 days	60 days	<45 days

Launching Initiatives in 2025

- Identifying operational risks – including safety, gaps in knowledge, succession planning, and leadership development – and promote and develop training opportunities to support cross-training, advancement, and other organizational needs.
- Reviewing, revising, and reordering departmental policies and procedures to establish as administrative rules to be more accessible and responsive to end users.
- Recreating and revising existing onboarding program to incorporate into new human capital management system and transitioning to a fully paperless personal action processing model with expanded self-service functionality.



Human Resources



Changes from 2024 - None

CITY FUNDED FTES: 5 FTE

**CITY OF WEST ALLIS
HUMAN RESOURCES
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 400,788	\$ 449,112	\$ 442,926	\$ 442,926	\$ 317,338	\$ 440,747	\$ 459,199	\$ 16,273	3.7%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	471	-	-	-	-	-	-	-	-
Health Insurance	90,649	93,523	95,261	95,261	69,372	96,350	100,740	5,479	5.8%
Dental Insurance	4,692	4,793	4,883	4,883	3,660	5,083	5,141	258	5.3%
Other Benefits	973	3,243	49,121	49,121	12,790	15,896	50,774	1,653	3.4%
Payroll Taxes	29,567	33,227	33,883	33,883	23,262	32,308	35,128	1,245	3.7%
Pension	25,838	30,528	30,562	30,562	21,925	30,451	31,914	1,352	4.4%
PERSONNEL	552,978	614,426	656,636	656,636	448,347	620,835	682,896	26,260	4.0%
Other Professional Services	2,127	1,449	35,300	35,300	132,578	142,336	48,800	13,500	38.2%
Maintenance Contracts	-	158	150	150	-	-	-	(150)	(100.0%)
PROFESSIONAL SERVICES	2,127	1,607	35,450	35,450	132,578	142,336	48,800	13,350	37.7%
Utilities	1,594	1,830	1,650	1,650	1,123	1,650	1,650	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	3,340	4,180	4,450	4,450	1,139	1,925	3,250	(1,200)	(27.0%)
Books & Subscriptions	21,548	22,790	23,750	23,750	24,545	24,545	26,125	2,375	10.0%
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	20,022	14,406	17,000	17,000	3,106	14,300	17,000	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	46,504	43,206	46,850	46,850	29,913	42,420	48,025	1,175	2.5%
Training & Travel	8,078	6,214	9,200	9,200	2,992	3,900	8,350	(850)	(9.2%)
Regulatory & Safety	-	-	1,000	1,000	4,383	6,600	7,500	6,500	650.0%
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	8,078	6,214	10,200	10,200	7,375	10,500	15,850	5,650	55.4%
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 609,687	\$ 665,453	\$ 749,136	\$ 749,136	\$ 618,213	\$ 816,091	\$ 795,571	\$ 46,435	6.2%

2025 BUDGET NOTES:

Personnel increase reflects routine staff movement through pay ranges, not a change in staffing.

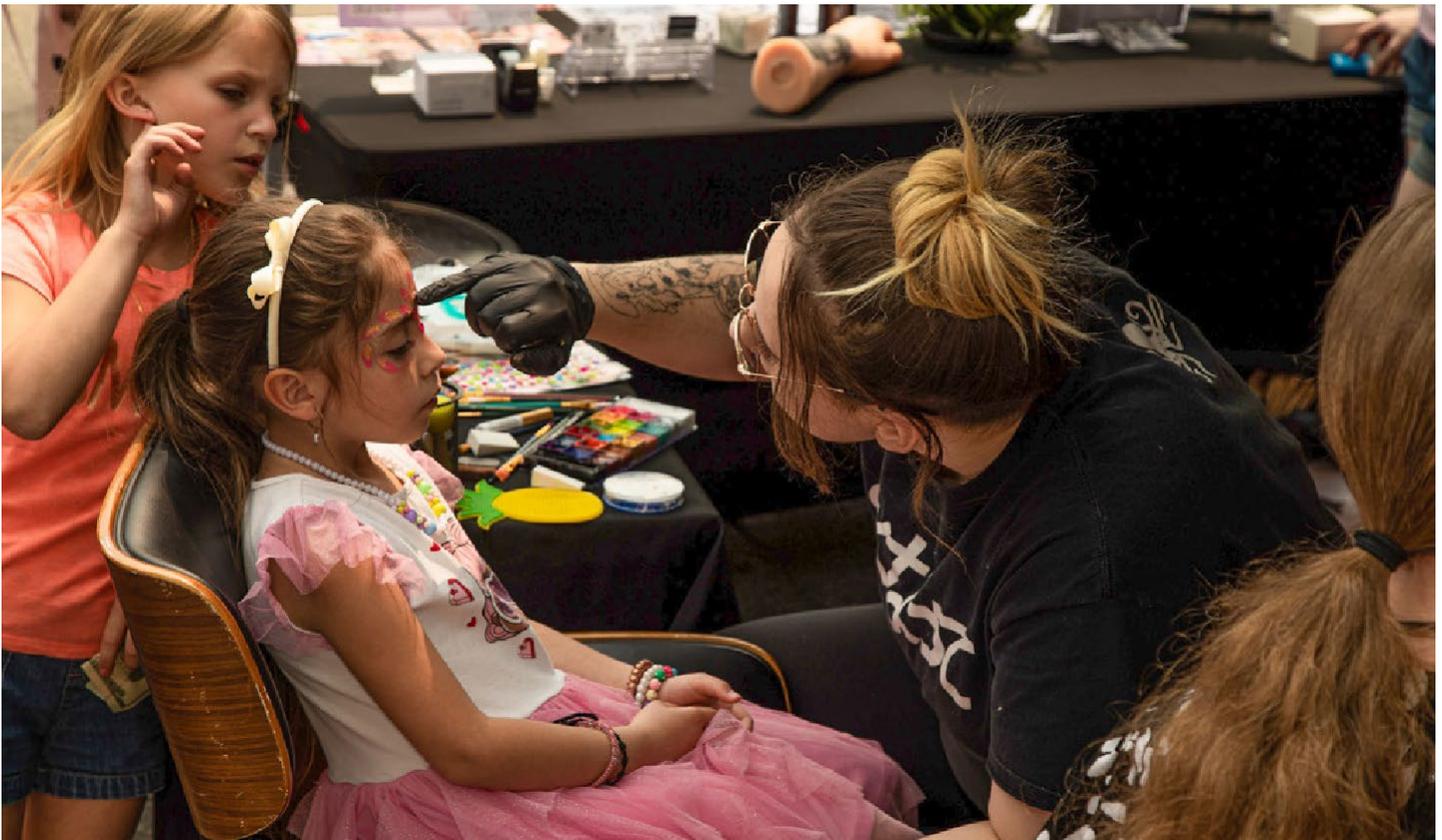
The increase in Professional Services reflects costs for pre-employment screenings that were missed in the 2024 budget.

The increase in Regulatory & Safety reflects costs for safety shoe reimbursements that were missed in the 2024 budget.

Finance

Mission:

Maintain the financial integrity of the City, and provide accurate and timely accounting, financial analysis, and reporting to City leadership and other stakeholders.



Services Provided

- Purchasing - departmental assistance, cost savings, and compliance
- Accounts Payable
- Payroll
- Budgeting - analysis and compliance
- Financial analysis and reporting
- Fiscal grant management
- Debt management

By the Numbers



+\$31,059

\$ Change in Budget

+2.8%

% Change in Budget

Proposed 2025 Budget

\$1,123,765

Salary and Benefit Budget:

\$859,765

Number of FTEs with Requested 2025 Changes

7.75

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

1 Accountant (Payroll & Grants)

New Budget Requests/Initiatives

Description	One Time/Ongoing
<p>As indicated in previous budgets, the Finance Department is in need of a full accounting system upgrade. For 2025, Finance is requesting \$70,000 to operate an upgraded HR/Payroll/Timekeeping system. The cost is based on vendor quotes and contemplates a mid-year implementation. Another increase of \$30,000 is expected in 2026 to cover a full year of costs. The current system, which has been in place for over 20 years, while functional, is outdated, inefficient, and difficult to navigate. Modern systems offer significant improvements in usability, training, and reporting capabilities.</p> <p>With Finance and HR staff already operating at full capacity, this upgrade would provide much-needed efficiency gains and reduce the administrative burden. Additionally, it is crucial for staff turnover, as the steep learning curve of the current system presents challenges for new employees. All proposed systems feature digital workflows that will streamline processes, enhancing overall productivity and accuracy.</p>	<p>Ongoing</p>

Software

Accounting system - NaviLine (CentralSquare) - supports all services with our mission.

HR/Payroll/Timekeeping - NaviLine, Timekeeper (upgrade planned for 2025) - supports payroll processing

Online bidding - Bonfire - supports purchasing services

Contracted Services

Audit services - CliftonLarsonAllen

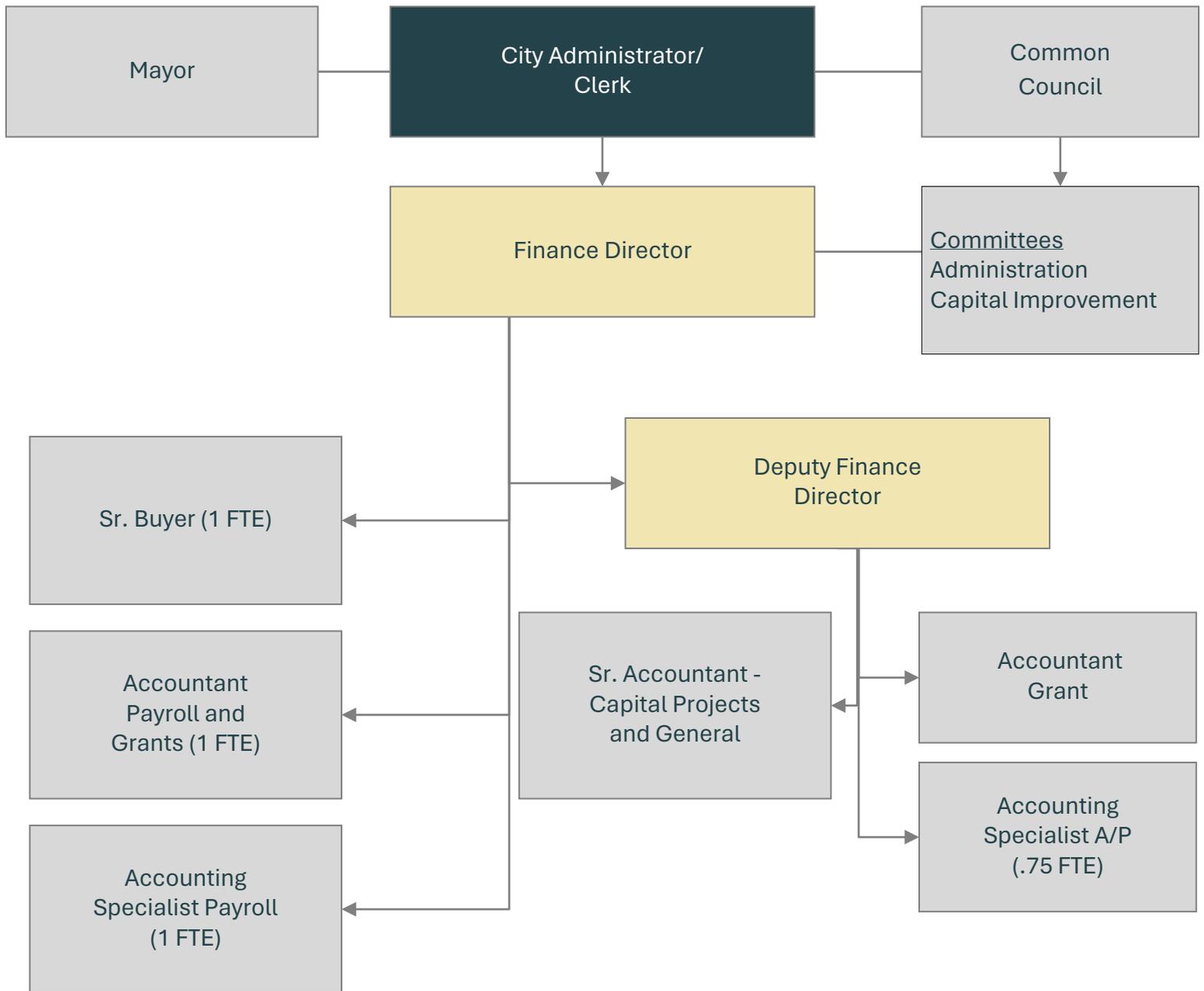
Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Payrolls processed on time	100%	100%	100%
Regulatory reporting completed timely	100%	100%	100%
Budget deliverables completed timely	100%	100%	100%
Budget reports delivered timely (# months)	12	12	12
Annual Report issued by June 30th	No	No	Yes

Additional Information

- The Finance Department currently operates an old IBM iSeries AS400 financial system. By today's standards, this system is difficult to learn, difficult to operate, and difficult to analyze. The Department is looking forward to obtaining a new system over the next few years that will address these issues. A replacement system will help us to better support our mission with a greater level of service.

Finance/Comptroller



Changes from 2024 – Sr. Accountant position changed to Accountant

CITY FUNDED FTES: 7.00; .75 Other; Total 7.75

**CITY OF WEST ALLIS
FINANCE
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 519,052	\$ 513,190	\$ 603,829	\$ 596,829	\$ 407,428	\$ 565,872	\$ 618,507	\$ 14,678	2.4%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	9,133	5,959	5,000	5,000	943	5,000	5,000	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	111,907	106,779	148,970	148,970	85,825	119,202	131,547	(17,423)	(11.7%)
Dental Insurance	6,289	5,659	8,504	8,504	5,156	7,162	7,922	(582)	(6.8%)
Other Benefits	1,239	3,262	5,619	5,619	3,804	5,284	5,757	138	2.5%
Payroll Taxes	38,782	38,002	46,575	46,575	29,988	41,649	47,698	1,123	2.4%
Pension	34,362	34,756	42,009	42,009	27,948	38,817	43,334	1,325	3.2%
PERSONNEL	720,764	707,607	860,506	853,506	561,092	782,986	859,765	(741)	(0.1%)
Other Professional Services	70	28,863	65,000	72,000	111,272	72,000	53,000	(12,000)	(18.5%)
Maintenance Contracts	901	128,969	146,700	146,700	87,260	146,800	192,200	45,500	31.0%
PROFESSIONAL SERVICES	971	157,832	211,700	218,700	198,532	218,800	245,200	33,500	15.8%
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	4,594	4,298	6,000	6,000	3,667	6,000	6,000	-	-
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	97	179	200	200	41	200	200	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	4,691	4,477	6,200	6,200	3,708	6,200	6,200	-	-
Training & Travel	3,049	4,076	14,200	14,200	1,754	9,500	12,500	(1,700)	(12.0%)
Regulatory & Safety	-	112	100	100	-	-	100	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	3,049	4,188	14,300	14,300	1,754	9,500	12,600	(1,700)	(11.9%)
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 729,475	\$ 874,104	\$ 1,092,706	\$ 1,092,706	\$ 765,086	\$ 1,017,486	\$ 1,123,765	\$ 31,059	2.8%

2025 BUDGET NOTES:

Personnel changes reflect routine staff movement through pay ranges, and a change to health insurance based on recent experience.

Maintenance Contract increase includes the cost of replacing outdated payroll and ERP software systems as outlined in the department business plan.

Professional Services reduction from an adjustment to actual on the audit contract, and elimination of capacity of municipal advisor services covered elsewhere.

City Clerk

Mission:

To carry out the duties and responsibilities of the City Clerk as outlined by Wisconsin State Statutes, City Ordinances, and Resolutions in a manner that is ethical, efficient, fair, courteous, and transparent.



Services Provided

- Legislative Support for the Common Council, and other boards, committees, and commissions
- Ordinance and Resolutions Processing and Maintenance
- Publication of Legal Notices
- License Administration
- Election and Voter Management
- Public Records Management
- Support Ethics Board and Statement of Economic Interest Processing
- Oath Administration
- Customer Service

By the Numbers



-\$73,909

\$ Change in Budget

-11.4%

% Change in Budget

Proposed 2025 Budget

\$575,748

Salary and Benefit Budget:

\$347,553

Number of FTEs with Requested 2025 Changes

1 4 Shared (CSC, Admin)

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
None	

Software

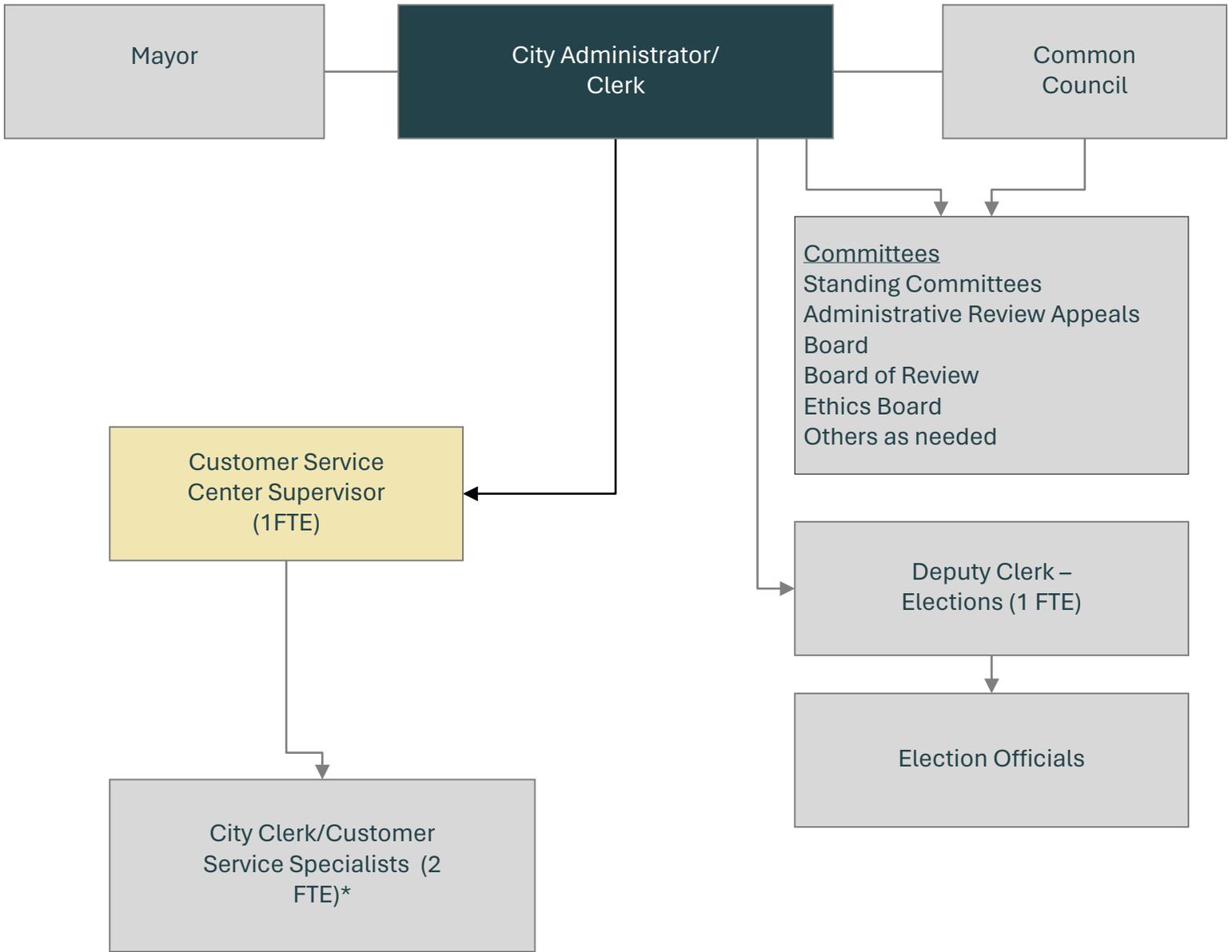
Legistar/Granicus – Agenda, Minutes, Meeting and Boards, Committees and Commission Management
OpenGov – Licenses, Permits, Public Facing and Internal Processes
Modus – Election Management

Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Common Council Actions (ordinances and resolutions) processed within 2 days of the council meeting	95%	99%	100%
Distribution of Council packets by 4pm Friday before the meeting	65%	85%	95%
Percentage of executed contracts attached to the public file within 1 month of the council action	60%	65%	75%
Percentage of Minutes prepared within 7 days of meeting	75%	95%	100%
Initial processing of licenses within 1 business day	90%	90%	95%
Public Records requests responded to within 5 days	95%	95%	100%
Accuracy of Agendas and related information (packets, attachments, etc.)	70%	80%	95%
Time to schedule AARB appeals	20 days	15 days	10 days
Percentage of External/Internal Processes In OpenGov	75%/50%	90%/50%	100%/90%



Clerk



Changes from 2024 -
None *Shared with Treasurer; CSC Supervisor included Clerk/Adm; CC/ CSS included in CSC/Treasurer totals

CITY FUNDED FTES:2.25 (2 included in Treasurer)

**CITY OF WEST ALLIS
CITY CLERK
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 234,922	\$ 215,951	\$ 231,244	\$ 231,244	\$ 142,960	\$ 228,425	\$ 233,213	\$ 1,969	0.9%
Salaries - Part-Time	39,944	30,699	35,000	35,000	42,540	30,699	20,000	(15,000)	(42.9%)
Overtime	5,064	2,247	14,000	14,000	81	2,259	2,500	(11,500)	(82.1%)
Other Pay	-	-	150	150	-	-	150	-	-
Health Insurance	45,169	40,689	46,727	46,727	23,879	46,308	49,078	2,351	5.0%
Dental Insurance	2,959	2,513	2,796	2,796	1,616	2,738	3,029	233	8.3%
Other Benefits	237	1,108	2,291	2,291	1,389	639	2,249	(42)	(1.8%)
Payroll Taxes	17,908	16,363	21,438	21,438	10,926	17,789	19,562	(1,876)	(8.8%)
Pension	15,648	14,368	19,336	19,336	9,784	15,676	17,772	(1,564)	(8.1%)
PERSONNEL	361,851	323,938	372,982	372,982	233,175	344,533	347,553	(25,429)	(6.8%)
Other Professional Services	26,912	9,872	9,000	29,000	1,670	8,385	6,500	(2,500)	(27.8%)
Maintenance Contracts	30,140	115,646	144,000	144,000	126,260	129,500	151,875	7,875	5.5%
PROFESSIONAL SERVICES	57,052	125,518	153,000	173,000	127,930	137,885	158,375	5,375	3.5%
Utilities	2	-	25	25	-	-	-	(25)	(100.0%)
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	500	500	-	-	500	-	-
Supplies	52,493	36,718	77,200	68,200	32,606	34,175	27,950	(49,250)	(63.8%)
Books & Subscriptions	-	-	350	350	165	350	350	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	5,779	5,115	18,000	18,000	2,894	4,300	12,000	(6,000)	(33.3%)
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	58,274	41,833	96,075	87,075	35,665	38,825	40,800	(55,275)	(57.5%)
Training & Travel	415	4,670	12,000	12,000	4,258	1,310	14,000	2,000	16.7%
Regulatory & Safety	10	-	100	100	10	-	20	(80)	(80.0%)
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	425	4,670	12,100	12,100	4,268	1,310	14,020	1,920	15.9%
Capital Items	11,250	44,770	15,500	15,500	-	-	15,000	(500)	(3.2%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	11,250	44,770	15,500	15,500	-	-	15,000	(500)	(3.2%)
TOTAL EXPENDITURES	\$ 488,852	\$ 540,729	\$ 649,657	\$ 660,657	\$ 401,038	\$ 522,553	\$ 575,748	\$ (73,909)	(11.4%)

2025 BUDGET NOTES:

The decrease in Personnel costs reflects part-time election workers and overtime needed for the 2024 election, not needed in 2025.
Around \$47,000 of additional supplies and wages were added specifically for 2024 election needs, not needed in 2025.

Treasurer/CSC

Mission:

To receive, invest and safeguard the monies of the City. As part of the Treasurer's department, the Customer Service Center (CSC) strives to provide excellent customer service to the residents of West Allis.



Services Provided

- Tax Billing, collections, and settlement disbursement
- Accounts receivable billing, collection, and reconciliation
- Bank account reconciliation
- Provide customer service for residents and business via in-person or over the phone

By the Numbers



-\$13,625

\$ Change in Budget

-2.1%

% Change in Budget

Proposed 2025 Budget

\$650,365

Salary and Benefit Budget:

\$510,215

Number of FTEs with Requested 2025 Changes

7

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

1 City Clerk/Customer Service Specialist

New Budget Requests/Initiatives

Description	One Time/Ongoing
None	

Software

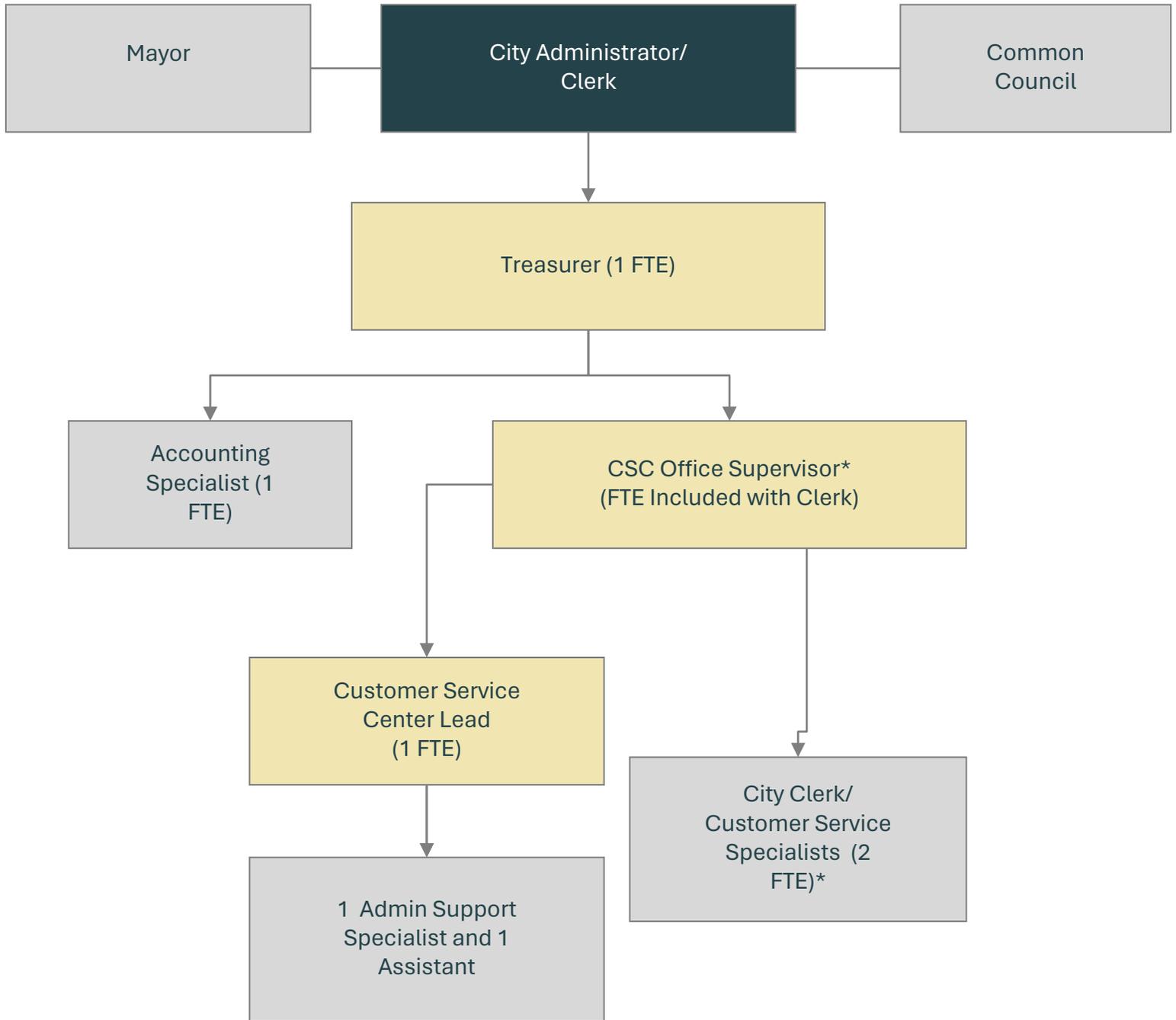
LandNav – Property tax calculation and collection software
OpenGov – Online payment options for various record types
Naviline – Accounts receivable billing, cash receipting and reconciliations

Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Current year Real Estate taxes collected	\$107,158,600	\$106,892,000	\$107,000,000
Current year Personal Property taxes collected	\$2,413,820	\$1,985,000	\$10,000
Credit card transactions – Excluding utility & taxes	\$1,587,185	\$1,742,260	\$1,900,000
Payment transactions processed by staff	\$45,537	\$45,300	\$45,000



Treasurer/Customer Service Center



Changes from 2024 -
None *Shared with City Clerk; CSC Supervisor included Clerk/Adm; CC/ CSS included in CSC/Treasurer totals

CITY FUNDED FTES: 7 FTE (.90 Utility)

**CITY OF WEST ALLIS
CITY TREASURER
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 331,408	\$ 366,088	\$ 370,710	\$ 359,710	\$ 239,945	\$ 340,000	\$ 382,269	\$ 11,559	3.1%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	100	-	500	500	81	500	500	-	-
Other Pay	-	1,175	1,300	1,300	920	1,300	1,300	-	-
Health Insurance	67,720	54,917	84,995	84,995	32,860	50,000	62,968	(22,027)	(25.9%)
Dental Insurance	4,539	3,843	4,422	4,422	2,075	2,900	3,736	(686)	(15.5%)
Other Benefits	861	2,575	3,452	3,452	2,270	2,454	3,558	106	3.1%
Payroll Taxes	24,080	26,863	28,398	28,398	17,713	23,970	29,282	884	3.1%
Pension	21,566	24,883	25,613	25,613	16,498	23,055	26,602	989	3.9%
PERSONNEL	450,274	480,344	519,390	508,390	312,362	444,179	510,215	(9,175)	(1.8%)
Other Professional Services	28,372	19,872	32,100	32,100	15,614	25,600	26,900	(5,200)	(16.2%)
Maintenance Contracts	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES	28,372	19,872	32,100	32,100	15,614	25,600	26,900	(5,200)	(16.2%)
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	641	-	500	500	-	300	500	-	-
Supplies	13,538	15,333	14,000	14,000	1,881	13,800	14,600	600	4.3%
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	6,168	6,192	6,500	6,500	-	6,300	6,600	100	1.5%
MAINTENANCE & SUPPLIES	20,347	21,525	21,000	21,000	1,881	20,400	21,700	700	3.3%
Training & Travel	210	832	1,500	1,500	60	500	1,550	50	3.3%
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	80,000	80,000	13,274	30,000	80,000	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	10,000	10,000	-	4,000	10,000	-	-
MISCELLANEOUS	210	832	91,500	91,500	13,334	34,500	91,550	50	0.1%
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 499,203	\$ 522,573	\$ 663,990	\$ 652,990	\$ 343,191	\$ 524,679	\$ 650,365	\$ (13,625)	(2.1%)

2025 BUDGET NOTES:

Personnel changes reflect routine staff movement through pay ranges, and a change to health insurance based on recent experience.

Marketing & Engagement

Mission:

Position West Allis as the destination municipality in the region through data-driven, best practice marketing, event and creative strategies that empower resident, visitor, employee, and community engagement.



Services Provided

- Brand Management
- Marketing & Tourism
- Event & Sponsorship Management
- Resident Education & Outreach
- Content & Media Creation
- Employee Engagement
- Production Services
- Social Media & Website Management
- Surveys & Analytics
- Media & Public Relations
- Crisis Communications

By the Numbers



-\$2,193

\$ Change in Budget

-0.2%

% Change in Budget

Proposed 2025 Budget

\$982,338

Salary and Benefit Budget:

\$676,838

Number of FTEs with
Requested 2025 Changes

7

Proposed Change in FTE:

+0.6

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
Discretionary advertising budget to promote non-Room Tax eligible activities	Ongoing
Wide format printer (CIP request)	One Time

Software

Apptegy – Website and app hosting and development
PageFreezer – Social media archiving compliance
Adobe CC / Canva – Graphic design / video / animation programs
SproutSocial – Social media automation and analytics
Mailchimp – Email marketing
SurveyMonkey – electronic survey creation

Software cont.

Powtoon – Animation program
Shutterstock – Licensed stock media for design support
Fiery – Print services software
OpenGov – Workflow ticketing

Contracted Services

Website hosting and support - Apptegy

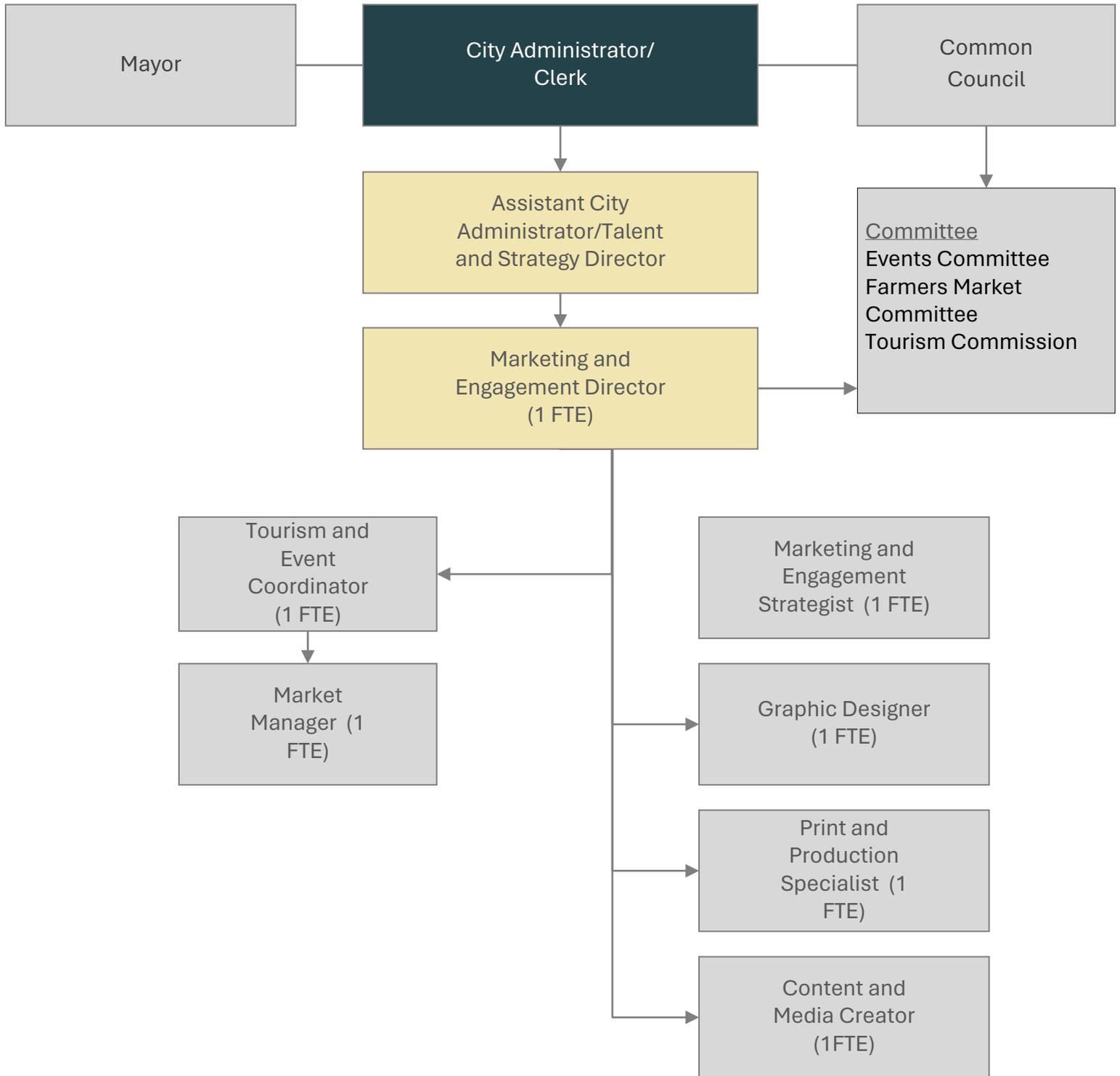
Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Digital newsletter subscribers	1000	1050	1200
Farmers Market Visits	146.5k	170k	200k
App downloads	NA	NA	300
Combined social media impressions	10,088,792	10,500,803	11,000,000
Received sponsorship funds	30,000	37,900	40,000

Additional Information

- Marketing & Engagement was formerly Communications until April 2024.
- Eliminating LTE Senior Video Producer Roles for 2025
- Reclassify FTE Senior Video Producer > Content & Media Creator in 2024
- Requesting 1 FTE for Marketing & Events Assistant, 1 FTE for Market Attendant in 2025. Could possibly leverage room tax dollars as both roles support tourism attractions or events.
- Eliminating departmental internship (.75 FTE) for 2025
- Cancellation of underutilized subscriptions, new vendor sourcing, and rightsizing marketing tech stack resulted in savings of \$20,000 in 2024.
- Increasing SurveyMonkey monthly subscription in 2025 to support bilingual distribution and enhanced analytics for planned resident survey.
- Creating new division (8203) in 2025 budget for City Events.

Marketing and Engagement



Changes from 2024 –
 Eliminate 1.25 FTE Senior Video Producers
 - Reclassify Graphic Design/Production Specialist to Content & Media Creator
 - Reallocate two .50 FTE Market Attendant positions to create 1 FTE Market Manager
 - Eliminate departmental intern (promote to Content & Media Creator)

CITY FUNDED FTES: 6.5 FTE
 Tourism: .50

**CITY OF WEST ALLIS
MARKETING & ENGAGEMENT
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ -	\$ 407,137	\$ 431,109	\$ 431,109	\$ 280,201	\$ 459,501	\$ 500,107	\$ 68,998	16.0%
Salaries - Part-Time	-	3,280	59,040	59,040	27,383	60,383	-	(59,040)	(100.0%)
Overtime	-	4,149	5,324	5,324	1,029	2,000	4,000	(1,324)	(24.9%)
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	-	79,948	92,914	92,914	56,700	94,782	89,134	(3,780)	(4.1%)
Dental Insurance	-	5,223	5,579	5,579	3,814	6,465	5,342	(237)	(4.2%)
Other Benefits	-	2,043	4,038	4,038	2,442	3,883	4,655	617	15.3%
Payroll Taxes	-	30,759	36,874	36,874	22,995	38,835	38,565	1,691	4.6%
Pension	-	26,944	30,853	30,853	19,312	31,797	35,035	4,182	13.6%
PERSONNEL	-	559,483	665,731	665,731	413,876	697,646	676,838	11,107	1.7%
Other Professional Services	-	8,375	39,000	37,250	24,180	64,170	37,000	(2,000)	(5.1%)
Maintenance Contracts	-	46,954	44,000	60,000	47,484	45,000	60,000	16,000	36.4%
PROFESSIONAL SERVICES	-	55,329	83,000	97,250	71,664	109,170	97,000	14,000	16.9%
Utilities	-	1,301	12,750	12,750	3,159	4,450	4,500	(8,250)	(64.7%)
Rentals	-	1,134	300	300	-	-	-	(300)	(100.0%)
Repair & Maintenance	-	1,452	3,300	3,300	2,821	-	-	(3,300)	(100.0%)
Supplies	-	35,194	134,200	118,200	52,256	61,320	61,800	(72,400)	(53.9%)
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	1,258	1,000	2,750	500	3,250	20,000	19,000	1900.0%
Printing	-	-	23,000	23,000	9,514	23,000	50,000	27,000	117.4%
MAINTENANCE & SUPPLIES	-	40,339	174,550	160,300	68,250	92,020	136,300	(38,250)	(21.9%)
Training & Travel	-	1,491	6,150	6,150	2,364	3,050	3,100	(3,050)	(49.6%)
Regulatory & Safety	-	-	-	-	1,750	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	55,100	55,100	56,643	71,100	69,100	14,000	25.4%
MISCELLANEOUS	-	1,491	61,250	61,250	60,757	74,150	72,200	10,950	17.9%
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ -	\$ 656,642	\$ 984,531	\$ 984,531	\$ 614,547	\$ 972,986	\$ 982,338	\$ (2,193)	(0.2%)

2025 BUDGET NOTES:

Marketing & Engagement was renamed in 2024 to better reflect the work of the department (formerly Communications).

The department was not part of the General Fund until 2023, so history from 2022 is not presented above.

The Personnel category reflects changes to various positions and the conversion of some part-time positions to full-time, as noted on the departmental org chart.

The increase in Other Miscellaneous reflects the growth of the SNAP Token and Market Match programs at the Farmers Market. Corresponding revenues in the General Fund offset t

Supplies reduced significantly after reviewing needs. Purchase of city swag also moved from supplies to advertising.

**CITY OF WEST ALLIS
PROMOTIONS, CELEBRATION, AWARDS
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Salaries - Part-Time	16,050	22,434	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	-	-	-	-	-	-	-	-	-
Dental Insurance	-	-	-	-	-	-	-	-	-
Other Benefits	-	-	-	-	-	-	-	-	-
Payroll Taxes	1,228	1,718	-	-	-	-	-	-	-
Pension	-	-	-	-	-	-	-	-	-
PERSONNEL	17,278	24,181	-	-	-	-	-	-	-
Other Professional Services	14,407	22,035	-	-	-	-	-	-	-
Maintenance Contracts	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES	14,407	22,035	-	-	-	-	-	-	-
Utilities	9,174	8,865	-	-	2,612	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	25,663	50,126	-	-	304	-	-	-	-
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	18,969	18,941	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	53,806	77,932	-	-	2,916	-	-	-	-
Training & Travel	-	-	-	-	-	-	-	-	-
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	61,905	55,377	-	-	-	-	-	-	-
MISCELLANEOUS	61,905	55,377	-	-	-	-	-	-	-
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 147,396	\$ 179,525	\$ -	\$ -	\$ 2,916	\$ -	\$ -	\$ -	-

2025 BUDGET NOTES:

Promotion and Celebration expenses have been moved to the Marketing and Events department (formerly Communications) for 2024 to align with management oversight roles.

**CITY OF WEST ALLIS
GENERAL FRINGE BENEFITS
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	4,700	-	275,000	275,000	-	275,000	275,000	-	-
Health Insurance	-	-	-	-	-	-	-	-	-
Dental Insurance	(13,655)	5,059	-	-	(398)	-	-	-	-
Other Benefits	975,200	589,001	276,200	276,200	99,246	226,200	226,300	(49,900)	(18.1%)
Payroll Taxes	-	-	-	-	-	-	-	-	-
Pension	-	-	-	-	-	-	-	-	-
PERSONNEL	966,245	594,060	551,200	551,200	98,848	501,200	501,300	(49,900)	(9.1%)
Other Professional Services	56,687	56,614	-	-	5,118	-	-	-	-
Maintenance Contracts	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES	56,687	56,614	-	-	5,118	-	-	-	-
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	-	-	-	-
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	-	-	-	-	-	-	-	-	-
Training & Travel	-	-	-	-	-	-	-	-	-
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	113,527	95,340	-	-	-	-	-	-	-
Retiree Benefits	243,125	246,516	245,905	245,905	245,904	245,905	247,470	1,565	0.6%
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	356,652	341,856	245,905	245,905	245,904	245,905	247,470	1,565	0.6%
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,379,584	\$ 992,530	\$ 797,105	\$ 797,105	\$ 349,870	\$ 747,105	\$ 748,770	\$ (48,335)	(6.1%)

2025 BUDGET NOTES:

Funding for Performance Program remains unchanged for 2024.

Other Benefits reflects the amount due for benefits under the 2020 Workforce Reduction initiative. This amount will decrease in subsequent budgets according to program terms.

Retiree Benefits reflects the city-funded portion of health insurance premiums for retirees of general city departments. Non-general costs have been allocated to other depts.



2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Public Safety



Police & Fire Commission

Mission:

Ensure the residents of West Allis have a safe environment to live and work.



Services Provided

- Appoint the Police and Fire Chiefs and approve all appointments made by the Chiefs.
- Approve lists of eligible individuals for appointment.
- Disciplinary action as per Wis. Stats. 62.13
- Organize and supervise the Police and Fire Departments.
- Prescribe the rules and regulations for management and control of the departments.
- Contract for and purchase all necessary apparatus and supplies for the use of the departments under their supervision, exclusive of the erection and control of buildings.
- Audit all bills, claims, and expenses of the departments before they are paid.

By the Numbers



+\$5,450

\$ Change in Budget

+14.2%

% Change in Budget

Proposed 2025 Budget

\$43,797

Salary and Benefit Budget:

\$25,497

Number of FTEs with
Requested 2025 Changes

Part-time provisional
employees only

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
None	

**CITY OF WEST ALLIS
POLICE & FIRE COMMISSION
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Salaries - Part-Time	22,429	20,155	18,600	18,600	22,564	20,000	24,000	5,400	29.0%
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	-	-	-	-	-	-	-	-	-
Dental Insurance	-	-	-	-	-	-	-	-	-
Other Benefits	-	-	74	74	73	74	74	-	-
Payroll Taxes	1,716	1,542	1,423	1,423	1,726	1,750	1,423	-	-
Pension	-	-	-	-	-	-	-	-	-
PERSONNEL	24,145	21,697	20,097	20,097	24,363	21,824	25,497	5,400	26.9%
Other Professional Services	-	-	-	-	55,800	-	-	-	-
Maintenance Contracts	-	-	-	-	-	-	-	-	-
PROFESSIONAL SERVICES	-	-	-	-	55,800	-	-	-	-
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	-	618	625	625	1,284	1,329	825	200	32.0%
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	250	250	-	-	-	(250)	(100.0%)
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	-	618	875	875	1,284	1,329	825	(50)	(5.7%)
Training & Travel	810	975	575	575	415	415	675	100	17.4%
Regulatory & Safety	11,017	23,980	16,800	16,800	14,858	14,858	16,800	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	11,827	24,955	17,375	17,375	15,273	15,273	17,475	100	0.6%
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 35,972	\$ 47,270	\$ 38,347	\$ 38,347	\$ 96,720	\$ 38,426	\$ 43,797	\$ 5,450	14.2%

2025 BUDGET NOTES:

Overall increase reflects rising costs related to pre-employment background investigations for Police and Fire recruitments performed by part-time Police provisional employees.

Police Department

Mission:

The Mission of the West Allis Police Department is to enhance the quality of life in our community through the protection of life and property, fair and unbiased law enforcement, and community partnerships.



Services Provided

- Respond to citizen calls for police service
- Proactive law enforcement activities (Traffic stops/field interview stops)
- Community outreach (Educational classes/community meetings)
- Investigative activities
- Administrative Functions

By the Numbers



+\$421,545

\$ Change in Budget

+1.8%

% Change in Budget

Proposed 2025 Budget

\$24,465,381

Salary and Benefit Budget:

\$21,791,162

Number of FTEs with
Requested 2025 Changes

159.55

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

4 Police Officers
1 Police/Fire Dispatcher

New Budget Requests/Initiatives

Description	One Time/Ongoing
None	

Software

Novatime/Timekeeper – Supports payroll and overtime management
Axon Products – Various products that support safety and investigations conducted by detectives and officers
Flock ALPR Cameras and Software- Supports crime prevention and investigations
ProPhoenix RMS/CAD – Crime Prevention and Investigation
TIPSS Cash Register and Parking Software – Supports enforcement and collection of monies from citations

Software cont.

Cellebrite One Touch & UFED Physical Analyzer Software -Criminal Investigations

ProQA EMD Software – Supports Dispatch Center use of Emergency Medical Dispatching

Virtual Academy Training Software – Supports required annual training of law enforcement officers

Contracted Services

Website hosting and support - Apptegy

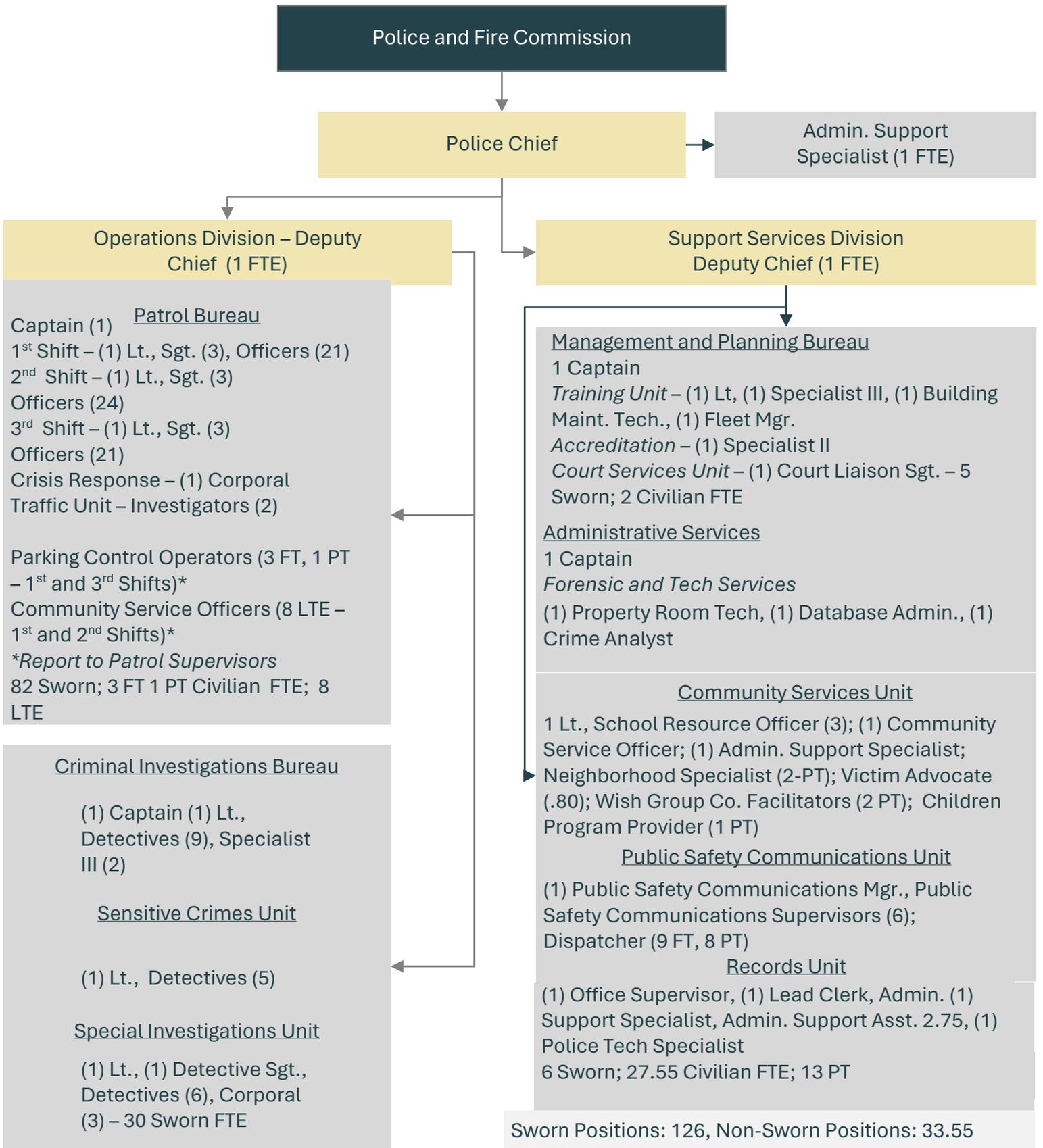
Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Crime Prevention and Reduction	4.8% Increase	15% decrease	Goal: 3% Reduction
Citizen Education Programs	14	10	10
Specialized Enforcement Techniques	48	20	12
Specialized Investigative Techniques	4	4	4
Traffic Enforcement	8,993	9,000	6,000

Additional Information

- WAPD continues to conduct quarterly Racial Intelligence Training and Engagement/Fair and Impartial Policing training
- Enhanced Reckless Driving Deterrence Campaign with Directed Enforcement Initiatives
- WAPD worked with external and internal partners on a campaign to reduce the use of illegal fireworks. Including deployment of officers specifically assigned to address fireworks complaints

Police Department



Sworn Positions: 126, Non-Sworn Positions: 33.55
 TOTAL: 159.55
 (Part-time Non-Sworn Positions: 22 PT Civilian)

Changes from 2024 -
 None

**CITY OF WEST ALLIS
POLICE
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 12,651,444	\$ 12,871,577	\$ 13,884,966	\$ 13,867,590	\$ 8,589,336	\$ 13,369,262	\$ 14,110,631	\$ 225,665	1.6%
Salaries - Part-Time	173,857	189,614	244,455	244,455	149,642	180,000	253,301	8,846	3.6%
Overtime	856,967	830,825	753,283	753,283	316,384	772,601	747,239	(6,044)	(0.8%)
Other Pay	89,727	85,874	92,026	92,026	64,217	81,990	84,230	(7,796)	(8.5%)
Health Insurance	2,497,404	2,550,416	2,781,745	2,781,745	1,874,826	2,781,745	2,933,346	151,601	5.4%
Dental Insurance	144,605	142,881	169,204	169,204	110,734	169,204	179,893	10,689	6.3%
Other Benefits	15,459	37,138	194,309	194,309	116,456	194,309	199,465	5,156	2.7%
Payroll Taxes	1,019,989	1,029,229	1,144,509	1,144,509	670,205	1,144,509	1,162,190	17,681	1.5%
Pension	1,550,235	1,692,226	1,991,890	1,991,890	1,181,210	1,991,890	2,120,867	128,977	6.5%
PERSONNEL	18,999,687	19,429,780	21,256,387	21,239,011	13,073,010	20,685,510	21,791,162	534,775	2.5%
Other Professional Services	103,110	102,171	74,360	74,360	31,223	101,000	74,360	-	-
Maintenance Contracts	241,903	572,511	580,049	580,049	588,401	630,543	580,049	-	-
PROFESSIONAL SERVICES	345,013	674,682	654,409	654,409	619,624	731,543	654,409	-	-
Utilities	178,171	164,033	171,410	171,410	116,348	152,000	171,410	-	-
Rentals	-	-	2,500	2,500	-	-	2,500	-	-
Repair & Maintenance	105,198	100,842	90,900	90,900	101,668	106,900	90,900	-	-
Supplies	128,642	117,512	106,500	123,876	91,965	132,500	112,000	5,500	5.2%
Books & Subscriptions	-	68	1,500	1,500	-	1,000	1,500	-	-
Other Maint & Supplies	220,750	190,566	166,000	166,000	131,258	167,050	165,500	(500)	(0.3%)
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	630	5,000	5,000	5,852	6,000	5,000	-	-
MAINTENANCE & SUPPLIES	632,761	573,651	543,810	561,186	447,091	565,450	548,810	5,000	0.9%
Training & Travel	46,660	43,261	26,500	26,500	26,664	34,000	26,500	-	-
Regulatory & Safety	56,144	134,893	69,500	69,500	59,259	94,000	69,500	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	1,161,849	1,161,189	1,162,730	1,162,730	1,162,728	1,162,730	1,050,000	(112,730)	(9.7%)
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	1,264,653	1,339,343	1,258,730	1,258,730	1,248,651	1,290,730	1,146,000	(112,730)	(9.0%)
Capital Items	181,168	302,718	330,500	330,500	255,474	331,000	325,000	(5,500)	(1.7%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	181,168	302,718	330,500	330,500	255,474	331,000	325,000	(5,500)	(1.7%)
TOTAL EXPENDITURES	\$ 21,423,282	\$ 22,320,174	\$ 24,043,836	\$ 24,043,836	\$ 15,643,850	\$ 23,604,233	\$ 24,465,381	\$ 421,545	1.8%

2025 BUDGET NOTES:

Salary expense includes contractual increases in pay and related benefits for represented employees and compression pay for non-represented employees.

The increase in Pension expense is due to an increase to the WRS required contribution rate for Police employees.

Retiree Benefits will change annually depending on the number of members enrolled and the type of health plan coverage.

Fire Department

Mission:

To safeguard the lives and property of the people we serve, to reduce community risk and incidents of emergencies, and to enhance public safety while working with community partners to improve quality of life. Our promise to our citizens is to do so with honor and compassion, while at all times conducting ourselves with the highest ethical standards.



Services Provided

- Fire prevention, inspection, and suppression
- Emergency medical services
- Mobile Integrated Healthcare (EMS prevention and community risk reduction)
- Public education and outreach
- Nationally certified Candidate Physical Agility Testing (CPAT) site

By the Numbers



+\$387,112

\$ Change in Budget

+2.4%

% Change in Budget

Proposed 2025 Budget

\$16,437,582

Salary and Benefit Budget:

\$14,508,045

Number of FTEs with Requested 2025 Changes

102.1

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

2

New Budget Requests/Initiatives

Description	One Time/Ongoing
None	

Software

ProPhoenix RMS: Record management software.
PulsePoint: Alerts public of life-threatening emergencies.
ProPhoenix CAD: Computer aided dispatch software.
StatsFD: Data analytic software.
ProQA: Software used by dispatchers for emergency medical 911 calls.
Tellus: Links all dispatch systems in Milwaukee County together for shared service 911 calls with neighboring municipalities.

Software

Net Motion: Network security software required by City's IT Department.

Bamboo Health: Medical record software used to navigate patients in healthcare system.

Aladtec: Employee scheduling software.

Various interfaces between these above listed software packages.

Contracted Services

Medical College of Wisconsin: Provides researchers and clinicians that support the Bureau of Justice grant for substance use programming in West Allis. These services are required for the grant and the services are managed through a sub-grant agreement.

Community Medical Services: Provides peers support services for the Bureau of Justice grant for substance use programming in West Allis. Certified Peer Support specialists are assigned to work in the field with community paramedics to aid them in getting residents into treatment. These services are paid for with grant funding.

Stryker Medical: Provides annual maintenance and testing of Lucas CPR machines and ambulance cots. These services require certified specialist to perform the work which is paid through the operational budget.

Rennert's Fire Equipment Service: Provides annual pump testing for the department's fire engines, which is an operational expense.

Great Lakes Aerial Testing: Provides annual testing for the department's aerial apparatus, which is an operational expense.

E-Plan Exam: Provides fire plan review as needed for the department. Services are provided by sharing a portion of the plan review fee with the contracted company.

10-33: Provides upfitting services for new vehicles as needed, which is most often a capital expense.

Baycomm: Provides services and support as needed for emergency services radios, which is a blend of capital and operational expense.

Wil-Kil Exterminator: Provides extermination of pest as needed throughout the fire stations. Services are most often for bed bug mitigation but have also include rodent removal. These expenses are operational.

Fire Safety Inspection Services: Provides a five-year inspection of the training tower which is due in 2025. This is an operational cost.

Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
First arriving unit to a critical EMS alarm arrives on scene within 5-minutes 20-seconds of dispatch 90% of the time	4.8% Increase	15% decrease	Goal: 3% Reduction
Effective response force arrives within 9-minutes of call 90% of the time for critical EMS incidents	87%	88%	90%
Call processing time is less than 60-seconds (baseline) 90% of the time for all fire/ES responses	68%	74%	80%
Call processing time is less than 120 seconds 90% of the time for all cardiac arrest calls	68%	95%	95%
Limit non-compliancy for Emergency Medical Dispatch (EMD) dispatching to 9% or less	8%	7%	7%
First arriving unit to a fire/ES alarm arrives on scene within 5-minutes 45-seconds of dispatch 90% of the time	89%	77%	85%
Effective response force to structure fires arrives on scene within 10-minutes 20-seconds of call, 90% of the time	100%	100%	95%
Limit scene time to under 15-minutes for heart attack patients	73%	50%	70%
Limit scene time to under 15-minutes for stroke patients 75% of the time	92%	96%	95%
Achieve return of spontaneous circulation in victims of non-traumatic cardiac arrest 50% of the time.	47%	44%	50%
Out of hospital resuscitation for cardiac arrest greater than 50%	25%	25%	50%
Limit the number of drug overdoses to 16 per month (216 annually)	142	132	125
Limit the number of overdose fatalities to 4 per month (48 annually)	40	38	35
Bring structure fires under control within 10 minutes of the arrival of the first-arriving unit capable of fire suppression 80% of the time	100%	100%	100%

Performance Indicators cont.

Description	2023 Actual	2024 Projected	2025 Planned
Limit fire spread to the room of origin 80% of the time	77%	88%	80%
Install smoke and carbon monoxide alarms in at least 225 homes annually	166	225	225
Limit the number of fire incidents to fewer than 5.00 per 1,000 population	1.16	1.22	1.40
Limit fire loss to under \$20,000 per residential structure fire	\$155,728	\$6,060	\$15,000
Limit community fire deaths to 1 per year on a 5-year average	.20	.20	.20
Limit civilian injuries to a rate of 4 per year on a 5-year average	3.0	2.2	3
Annually inspect all comm. buildings & 3-family or greater residential units	100%	100%	100%
Verify compliance or citation with fire code violations within 3-months of written notice	96%	99%	99%
Limit the number of patients in the high utilizer's group to under 8 per month	5	5	6
Limit number of 911 requests for EMS generated by high utilizer group to less than 35 per month	25.8	28	30
Offer Survive Alive fire safety to all K3 through 3rd grade- level classes	100%	100%	100%
Provide hands-only CPR and AED training for at least 3500 people annually	1,201	500	500
Provide fire and safety education program for at least 6500 people annually	3,732	6,000	6,500
Establish contact with the previous month's substance use disorder patients of the EMS system greater than 50% of the time.	80%	82%	85%
Ensure that 25% of the previous month's contacted substance use disorder patients are enrolled in recovery services	47%	40%	50%
Limit fire ground injury rate to 3.0 per 100 fires	2.75	2.53	3.0

Additional Information

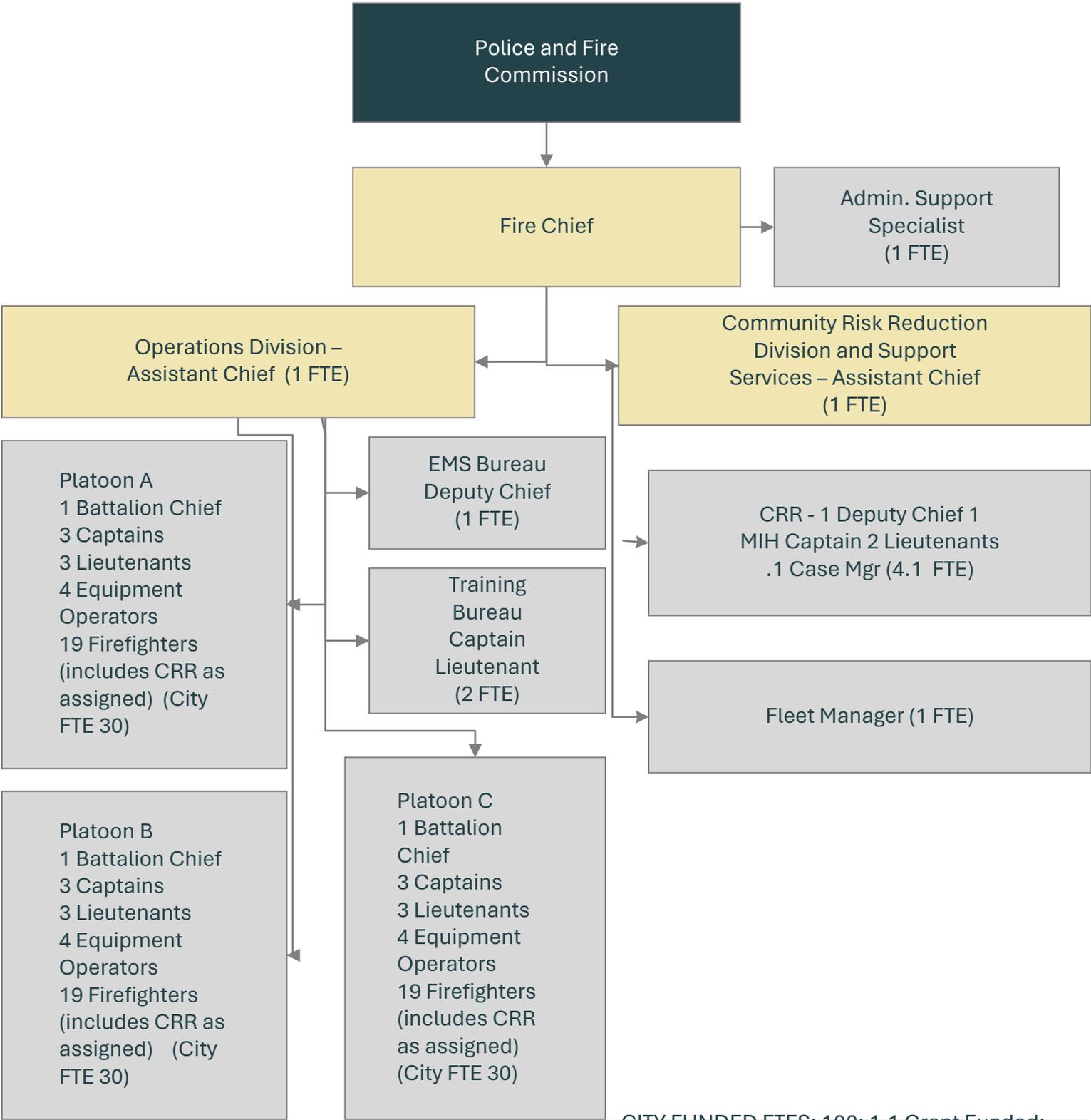
- Given the city’s budgetary constraints, the fire department administrative staff has been working diligently to maintain the high level of life-saving services our citizens deserve while operating within our current economic limits.
- Most of our budget is allocated to salaries and fringe benefits. To meet the city’s fiscal needs, any significant changes would likely involve staffing adjustments. However, every employee currently on the fire department’s organizational chart is essential. We already operate at the minimum staffing level for our three EMS units, which handle nearly 12,000 9-1-1 calls annually, making them some of the busiest in the metro area. Our four-fire apparatus are staffed with four firefighters per day, the lowest number recommended by the National Fire Protection Agency.
- Reducing the number of firefighters or fire apparatus would risk our ISO level 1 rating, increase business insurance rates, delay emergency response times, and jeopardize our mutual aid agreements.

Our residents rely on 9-1-1 for fire and EMS responses more than most peer communities. This chart outlines 9-1-1 call utilization per 1,000 population:

Maintaining our current staffing levels and apparatus is crucial to continue providing the high-quality emergency services our citizens rely on.

Annual Run Volume Per 1,000	
Hales Corners	217.5
Greenfield	213.5
Wauwatosa	207.1
St. Francis	201.1
West Allis	197.4
North Shore	185.8
Greendale	183.5
Cudahy	168.7
Oak Creek	167.5
South Milwaukee	163.3
Racine	161.6
Kenosha	144.0
Menomonee Falls	140.0
Franklin	136.6
Waukesha	131.1
Milwaukee	117.2
New Berlin	114.0
Brookfield	92.8

Fire Department



CITY FUNDED FTES: 100; 1.1 Grant Funded;
 100 Sworn; 2.1 non-sworn
 102.1 Total

Changes from 2024 -

**CITY OF WEST ALLIS
FIRE
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 8,824,861	\$ 8,764,686	\$ 9,216,026	\$ 9,216,026	\$ 5,941,119	\$ 8,880,000	\$ 9,589,875	\$ 373,849	4.1%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	725,802	555,015	400,000	400,000	517,498	500,000	400,000	-	-
Other Pay	346,681	334,835	326,363	326,363	234,354	350,000	328,177	1,814	0.6%
Health Insurance	1,727,630	1,718,826	1,828,059	1,828,059	1,207,670	1,828,059	1,835,455	7,396	0.4%
Dental Insurance	103,115	100,222	112,647	112,647	74,456	111,647	110,945	(1,702)	(1.5%)
Other Benefits	9,763	18,429	118,676	118,676	74,013	118,676	122,800	4,124	3.5%
Payroll Taxes	146,991	144,014	152,788	152,788	100,327	152,788	158,700	5,912	3.9%
Pension	1,613,495	1,735,942	1,890,851	1,890,851	1,272,805	1,890,851	1,962,093	71,242	3.8%
PERSONNEL	13,498,338	13,371,969	14,045,410	14,045,410	9,422,242	13,832,021	14,508,045	462,635	3.3%
Other Professional Services	52,849	58,581	28,350	28,350	29,255	28,350	28,350	-	-
Maintenance Contracts	59,480	70,577	97,279	97,279	43,313	97,279	109,866	12,587	12.9%
PROFESSIONAL SERVICES	112,329	129,158	125,629	125,629	72,568	125,629	138,216	12,587	10.0%
Utilities	130,943	123,249	142,320	142,320	83,986	142,320	142,320	-	-
Rentals	-	3,000	3,000	3,000	1,000	4,100	3,000	-	-
Repair & Maintenance	181,015	207,055	130,500	130,500	96,016	130,500	124,200	(6,300)	(4.8%)
Supplies	30,437	36,693	40,300	40,300	23,715	40,300	40,300	-	-
Books & Subscriptions	826	1,365	1,500	1,500	587	1,575	1,575	75	5.0%
Other Maint & Supplies	313,766	256,613	317,000	317,000	183,416	317,000	317,000	-	-
Advertising	4,710	4,126	7,500	7,500	588	7,500	7,500	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	661,697	632,101	642,120	642,120	389,308	643,295	635,895	(6,225)	(1.0%)
Training & Travel	20,029	27,804	25,300	25,300	17,854	25,476	25,476	176	0.7%
Regulatory & Safety	100,813	41,253	105,900	105,900	97,289	105,950	105,950	50	0.0%
Insurance & Claims	-	-	-	-	-	-	13,000	13,000	999.0%
Retiree Benefits	1,070,429	1,092,454	1,106,111	1,106,111	1,106,112	1,106,111	1,011,000	(95,111)	(8.6%)
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	1,191,271	1,161,511	1,237,311	1,237,311	1,221,255	1,237,537	1,155,426	(81,885)	(6.6%)
Capital Items	7,787	10,016	-	-	15,638	15,638	-	-	-
Transfers-Out	12,151	-	-	-	-	-	-	-	-
OTHER USES	19,938	10,016	-	-	15,638	15,638	-	-	-
TOTAL EXPENDITURES	\$ 15,483,573	\$ 15,304,755	\$ 16,050,470	\$ 16,050,470	\$ 11,121,011	\$ 15,854,120	\$ 16,437,582	\$ 387,112	2.4%

2025 BUDGET NOTES:

Budgeted salaries include step increases and a contractual increase for represented employees and the related compression pay for non-represented employees. The increase in Pension expense is due to an increase to the WRS required contribution rate for Fire employees. Maintenance Contract increase reflects inflationary increases to software contracts, and expansion of in-vehicle cameras and related software to more city fleet vehicles. The increase in Insurance & Claims represents the cost of EMS liability insurance; previously budgeted in City Administration but more appropriately budgeted here. Retiree Benefits will change annually depending on the number of members enrolled and the type of health plan coverage.

Code Enforcement

Mission:

Through customer focused collaborative enforcement and inspection practices, our team strives to protect the health, safety, and welfare of the citizens of West Allis.



Services Provided

- Perform inspections of residential and commercial properties to ensure compliance with approved plans, municipal ordinances, state codes, adopted national codes and standards, and state statutes relating to construction.
- Investigate complaints and referrals by inspection of public and private properties for compliance with building and property maintenance codes and land or building use.
- Review construction plans for compliance with state and adopted national codes and standards and local ordinances as an official delegated agent of the State of Wisconsin.
- Inspect for snow and ice removal on city sidewalks in winter, tall grass in summer, and garbage complaints for commercial properties; inspect vacant properties regularly for compliance.

By the Numbers



+\$21,242

\$ Change in Budget

+1.6%

% Change in Budget

Proposed 2025 Budget

\$1,390,407

Salary and Benefit Budget:

\$1,213,817

Includes Provisional Staff Funding

Number of FTEs with Requested 2025 Changes

12

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
Proposed Code Enforcement fee increases (3-5% target).	Bi-Annual

Software

Bluebeam – Electronic plan review software used by multiple city departments.

Contracted Services

Sidello – Grass cutting, snow removal, property cleanup/nuisance abatement work.

Performance Indicators

Description	2024 Actual
660 PM cases closed à 7/23 @<180 days	36.4 days avg.
610 PM cases closed à 7/23 @<90 days (92%)	28.8 days avg.
338 PM cases closed à 7/23 @<30 days (50%)	15.8 days avg.
263 PR records completed à 7/23 @<180 days	44.8 days avg.
224 PR records completed à 7/23 @<90 days (85%)	31.1 days avg.
138 PR records completed à 7/23@<30 days (52%)	18.6 days avg.

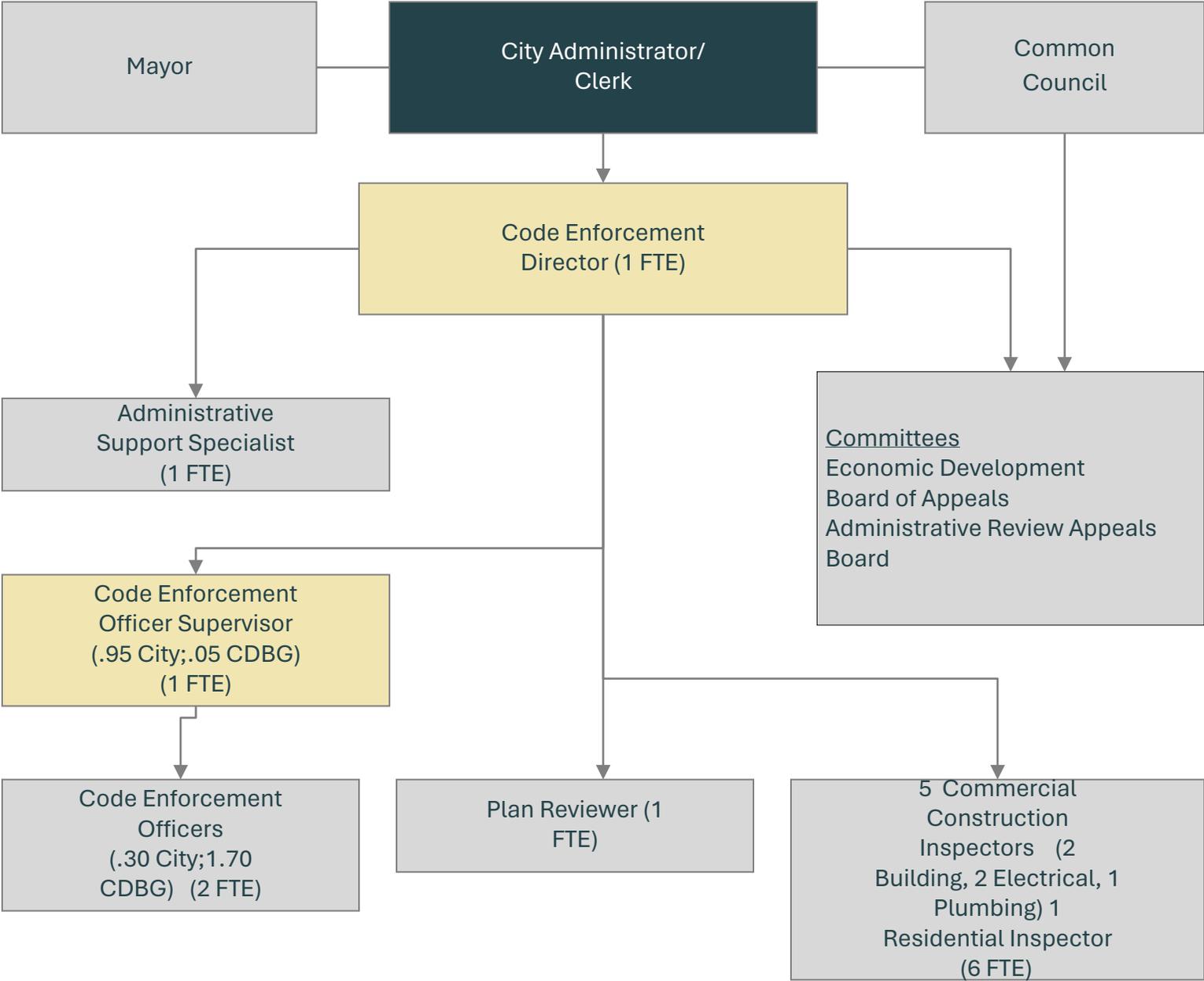
through mid-year

What We're Trying to Measure/Track

- What is the average timeline for these records from intake/submittal to resolution/completion?
- How good are we at bringing cases to closure? (within factors we can control)
- Are there things we can control that could make the process more efficient/effective?
- Where do people get hung up?
- What are the break points in customer satisfaction?



Code Enforcement



Changes from 2024 - None

CITY FUNDED FTES: 10 City; 2 CDBG Total: 12

**CITY OF WEST ALLIS
CODE ENFORCEMENT
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 667,294	\$ 810,448	\$ 842,239	\$ 842,239	\$ 613,251	\$ 851,738	\$ 879,018	\$ 36,779	4.4%
Salaries - Part-Time	3,456	-	-	-	-	-	-	-	-
Overtime	557	-	-	-	-	-	-	-	-
Other Pay	-	1,000	-	-	-	-	-	-	-
Health Insurance	160,406	174,365	186,692	186,692	130,524	181,283	187,915	1,223	0.7%
Dental Insurance	8,890	9,623	10,536	10,536	7,482	10,392	10,365	(171)	(1.6%)
Other Benefits	2,200	6,285	7,843	7,843	6,146	8,538	8,182	339	4.3%
Payroll Taxes	49,581	59,969	64,431	64,431	45,408	63,066	67,245	2,814	4.4%
Pension	43,486	55,140	58,114	58,114	42,456	58,967	61,092	2,978	5.1%
PERSONNEL	935,870	1,116,830	1,169,855	1,169,855	845,267	1,173,984	1,213,817	43,962	3.8%
Other Professional Services	56,864	85,142	145,550	145,550	80,847	115,000	115,000	(30,550)	(21.0%)
Maintenance Contracts	-	7,985	8,940	8,940	8,040	8,040	8,040	(900)	(10.1%)
PROFESSIONAL SERVICES	56,864	93,127	154,490	154,490	88,887	123,040	123,040	(31,450)	(20.4%)
Utilities	2,231	6,597	5,700	5,700	3,372	5,000	5,700	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	6,347	9,671	5,500	5,500	2,618	5,000	5,000	(500)	(9.1%)
Supplies	3,197	2,362	3,000	3,000	1,528	2,250	7,500	4,500	150.0%
Books & Subscriptions	477	329	2,100	2,100	369	600	2,000	(100)	(4.8%)
Other Maint & Supplies	5,121	5,119	4,000	4,000	3,634	5,000	5,000	1,000	25.0%
Advertising	258	227	250	250	-	250	250	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	17,631	24,305	20,550	20,550	11,521	18,100	25,450	4,900	23.8%
Training & Travel	9,365	12,866	21,900	21,900	12,838	20,800	27,600	5,700	26.0%
Regulatory & Safety	1,028	406	1,620	1,620	1,348	300	500	(1,120)	(69.1%)
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	10,393	13,272	23,520	23,520	14,186	21,100	28,100	4,580	19.5%
Capital Items	-	-	750	750	-	-	-	(750)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	750	750	-	-	-	(750)	(100.0%)
TOTAL EXPENDITURES	\$ 1,020,758	\$ 1,247,534	\$ 1,369,165	\$ 1,369,165	\$ 959,861	\$ 1,336,224	\$ 1,390,407	\$ 21,242	1.6%

2025 BUDGET NOTES:

Personnel increase reflects routine staff movement through pay ranges, not a change in staffing.

The decrease in Other Professional Services expenses reflects the cost of private code enforcement work (weed cutting, snow removal, etc.) and is offset by a corresponding revenue as these costs are billable to property owners and collected through the tax roll.

**CITY OF WEST ALLIS
OTHER PUBLIC SAFETY
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	-	-	-	-	-	-	-	-	-
Dental Insurance	-	-	-	-	-	-	-	-	-
Other Benefits	-	-	-	-	-	-	-	-	-
Payroll Taxes	-	-	-	-	-	-	-	-	-
Pension	-	-	-	-	-	-	-	-	-
PERSONNEL	-	-	-	-	-	-	-	-	-
Other Professional Services	122,205	86,059	201,000	201,000	-	200,000	200,000	(1,000)	(0.5%)
Maintenance Contracts	-	1,050	800	800	-	-	800	-	-
PROFESSIONAL SERVICES	122,205	87,109	201,800	201,800	-	200,000	200,800	(1,000)	(0.5%)
Utilities	-	-	-	-	-	-	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	1,920	2,013	1,500	1,500	-	-	1,500	-	-
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	7,226	29,227	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	9,146	31,240	1,500	1,500	-	-	1,500	-	-
Training & Travel	1,847	-	3,250	3,250	-	-	3,250	-	-
Regulatory & Safety	176,342	171,158	180,000	180,000	116,350	165,000	159,000	(21,000)	(11.7%)
Insurance & Claims	833,269	499,835	-	-	4,331	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	5,727	22,306	-	-	-	-	-	-	-
MISCELLANEOUS	1,017,185	693,299	183,250	183,250	120,681	165,000	162,250	(21,000)	(11.5%)
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,148,536	\$ 811,648	\$ 386,550	\$ 386,550	\$ 120,681	\$ 365,000	\$ 364,550	\$ (22,000)	(5.7%)

2025 BUDGET NOTES:

Starting in 2024, liability insurance and miscellaneous General Government expenses were moved to the City Admin budget for alignment with management oversight. The expenses that remain above are Public Safety expenses for animal control (MADACC), Emergency Government, and Ambulance Billing service. The reduction in Regulatory & Safety is due annually declining interest payments for MADACC on their capital debt.



2025



BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Engineering & Public Works

Public Works

Mission:

The Department of Public Works strives to maintain the City's infrastructure and provide high quality public works services to the public and other City departments in a reasonable, efficient, cost-effective manner.



Services Provided

- Administration - Administer and coordinate operations to maintain city's infrastructure.
- Facility and Sign/Inventory Division - Provide general maintenance and repair to all city facilities and maintain all regulatory signage and provide traffic control; procure and receive materials and supplies necessary for all public works operations.
- Electrical Division - Maintenance of city street lighting and traffic control signals.
- Fleet Services Division - Preventative maintenance and repair of City equipment and vehicles.
- Forestry and Grounds Division - Maintenance of city street trees and public grounds.
- Sanitation and Street Division - Garbage and recyclable collection and disposal; maintenance of City streets, alleys, sidewalks, and sewer systems.
- Water Utility - Provide safe and sufficient drinking water for residential, commercial customers and fire protection

By the Numbers



+\$93,404

\$ Change in Budget

+0.8%

% Change in Budget

Proposed 2025 Budget

\$11,739,585

Salary and Benefit Budget:

\$7,847,130

Includes Provisional Staff Funding

Number of FTEs with Requested 2025 Changes

115

97 General Fund DPW+
18 Water Utility

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

1 – Electrical Mechanic	1 – Equipment Operator
1 – Fleet Maintenance Technician	5 – Crewmember/Truck Driver
1 – Arborist	1 – Maintainer (Water)
3 – Maintenance Repairer (San.&St.)	1 – Maintenance Repairer (Water)

New Budget Requests/Initiatives

Description	One Time/Ongoing
Explore tree removal equipment to increase safety, efficiency and reduce the number of staff needed for tree removals (grapple saw truck) (CIP).	One Time
Additional vacuum/hydro excavating equipment to address boring demands, lead service line replacements (CIP).	One Time
Procure and install folding stop signs (ie-60th St, Beloit to Greenfield Ave.) to increase efficiency.	One Time
Upgrade line striping equipment (CIP).	One Time
Improve leak detection services and results to reduce water loss (CIP).	Ongoing
Upgrade SCADA hardware and software (CIP) at storm water pump house (CIP).	One Time
Install SCADA hardware and software for pumping station (CIP).	One Time

New Budget Requests/Initiatives cont.

Description	One Time/Ongoing
Upgrade meter test bench and add software at new facility to increase services.	One Time
Replace 84th St. Water Tower generator.	One Time
Install fiber to 96th St pump station to city connection for Wi-Fi capability (CIP).	Ongoing
Escalate valve replacement to maintain adequate water transmission.	One Time
Orchard Hills stormwater tree removals.	One Time
Consolidate/ minimize landscape beds in parks and at City buildings (fewer annuals).	Ongoing (3 years)
Evaluate use and efficiencies of grapple saw truck and how it would affect Forestry operations.	One Time

Software

Department – iPads, phones, Opengov, GIS, HTE, AssetWorks, Novatime/Timekeeper.
Administration Division – Novatime/Timekeeper, AssetWorks.
Facility and Sign Division – Honeywell, Convergent.
Electrical Division – TAPCO (traffic control parts).
Sanitation Division – Zello (vehicle tracking).
Inventory Division – fueling software, MSDS, procurement software-Bonfire.
Fleet Services Division – equipment license software.
Water Utility Division – SCADA (operational and security), Beacon (meter reading), Diggers Hotline.
Forestry and Park Division – Diggers Hotline.

Contracted Services

Administration <ul style="list-style-type: none"> • Department radios • Mead and Hunt-GIS.
Department <ul style="list-style-type: none"> • UniFirst- uniforms, shop, rugs. • Caterpillar- equipment oil tests, aerial lift annual inspections

Contracted Services cont.

Facility and Sign Division

- Cintas-fire inspection
- Express Elevator-monthly inspection
- National Elevator Inspection Services (NEIS)
- Port-a-potty-parks
- Safeway-rodent
- Butters Fetting – HVAC
- Masonry, garage doors, window washing, painting, road markings, signage.

Fleet Services Division

- Annual Overhead Crane Inspection
- Kaeser Inc.-building compressor services
- Sefac Inc.-truck lift inspection and service
- Caterpillar-generator load bank test.

Electrical Division

- Diggers Hotline
- TAPCO.

Sanitation Division

- Ayres Consulting- landfill testing
- Waste Management Inc.-refuse processing
- Johns Disposal-recycling processing
- Port-a-john
- Pest control

Inventory Division

- Protanic Inc.-fuel station repairs and annual inspection for state license.

Street and Sanitary Sewer Division

- Salt dome conveyor use.

Forestry and Park Division

- Diggers Hotline
- Cut N' Go tree pruning.

Sanitary Sewer

- IT Pipes- sewer televising.

Solid Waste

- Zello
- Johns Disposal Inc.
- Waste Management Inc.
- Waukesha Recycling
- Blue Ribbon Organics Inc.
- OSI Inc.
- Recycled oil

Stormwater

- Televising
- IT Pipes
- Catch basin replacement.

Contracted Services cont.

Water

- Diggers Hotline
- Ehlers (financial consulting)
- Donohue (engineering consulting-generator)
- Baxter Woodman (hydrant hydraulic modeling, Badger Meter (Beacon-meter reading)
- Printer lease
- Lead service line inventory and replacement
- Horsley Group (EPA consultants)
- AB Data (print and mail utility bills)
- Dixon Engineering (storage tank maintenance)
- SEH (telecommunications equipment inspection review)
- Westrum (leak detection)
- Energenecs (SCADA software, hardware, maintenance)
- Northern Lake Service (water quality testing).

Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Department wide - continue implementation of AssetWorks (work order system) as staffing, resources permit.	100%	N/A	N/A
Department wide - respond to emergency and off-hour concerns within 60-90 minutes maximum.	100%	100%	100%
Administrative Office - contingent on staffing and equipment, administer/ direct public works operations and activities in an efficient and timely manner within the approved budget for the dept.	100%	100%	100%
Administrative Office – weekly verification/ check of Dept’s payroll, in Novatime and AssetWorks.	100%	100%	100%
Administrative Office - process injury, accident/ incident reports in 1-2 days.	95%	98%	100%
Administrative Office - provide contact/ response to all citizens concerns within 24 hours as applicable.	100%	100%	100%
Administrative Office – designate 1 to 2 staff members to provide bilingual translation.	100%	100%	100%
Building & Sign/Inventory - respond to required work zone barricading requests, whether standard or after-hours, to all divisions and contractors per Manual on Uniform Traffic Control Devices (MUTCD) as situation dictates.	100%	100%	100%

Performance Indicators cont.

Description	2023 Actual	2024 Projected	2025 Planned
Building & Sign/Inventory - crosswalk/ parking lot marking and long line pavement striping locations for the entire City.	80%	100%	100%
Building & Sign/Inventory - respond to routine and requested work orders for maintenance of parks, zero depth pool and playground equipment within budget in 1-3 workdays contingent on staffing and material availability.	100%	100%	100%
Building & Sign/Inventory - address routine and requested work orders for facility maintenance and construction requests within budget in 1-3 business days contingent on staffing and material availability.	100%	100%	100%
Building & Sign/Inventory - completion by event date of requested work orders for all special events (including signage, barricades, set up).	100%	100%	100%
Building & Sign/Inventory - evaluate and review materials not used in 3 yrs. based on usage, cost and lead time. Implement Just-In-Time inventory.	100%	100%	100%
Building & Sign/Inventory - address stock and nonstock item requests for Department within 1-3 days.	100%	100%	100%
Building & Sign/Inventory-fuel Island maintenance and annua licensing (new for 2025).	--	--	100%
Building & Sign/Inventory - annual audit of all stocked items as staffing permits.	50%	100%	100%
Building & Sign/Inventory - download Material Safety Data Sheets for each product received within Inventory within 5 days, update and manage MSDS records.	100%	100%	100%
Electrical - maintain annual re-lamping of City Street lighting in non-converted circuits.	100%	100%	100%
Electrical - respond to street and alley lighting outages within 1-3 workdays.	100%	100%	100%
Electrical - respond to traffic control knockdowns within 24 hours. Goal revised 2023.	100%	100%	100%
Electrical - respond to street light knockdowns within 24 hours. Goal revised 2023.	100%	100%	100%

Performance Indicators cont.

Description	2023 Actual	2024 Projected	2025 Planned
Electrical/Water - respond to all emergency and standard Diggers Hotline requests by date indicated as mandated.	100%	100%	100%
Electrical - respond to damaged cable for traffic controls or streetlights within 1-3 workdays.	100%	100%	100%
Electrical - complete assigned street lighting conversion of high voltage to low voltage for predetermined electrical circuits as labor and materials are available.	100%	100%	100%
Electrical - respond to critical electrical service work requests for City facilities within 1-3 workdays (new 2022 goal).	100%	100%	100%
Fleet - increase annual preventative maintenance for 200+ rolling stock and DPW vehicles, 150+ small engine devices as staffing allows: a) Preventative Maintenance (PM-A) of 100% of rolling stock b) (Oil, brake, filter, belt, etc.): 100% of small engine equipment c) Full Vehicle/ Equipment Maintenance (PM-B) of 50% of rolling stock: 50% d) Facility Generators (10) Maintenance monthly inspections: 100% e) Facility Generators (10) annual oil service: 50%	a) 73% b) 100% c) 85% d) 87% e) 100%	100% 100% 100% 92% 100%	100% 100% 100% 100% 100%
Fleet - respond and diagnose after hour calls within 3 hours of request.	100%	100%	100%
Forestry-replant Street trees within 1 growing season after removal contingent on staffing and budget approval for tree procurement.	90%	83%	90%
Forestry - prune 10% of 22K City trees – annually.	111%	100%	100%
Forestry - consolidate small individual shrub and flower beds along designated section of boulevard into large Gateway entrance beds and add additional trees to be planted in the boulevard corridor, as space permits.	100% (3 beds)	100% (1 bed)	--
Begin 2024 through 2026 – consolidate and minimize park and buildings landscape beds.	--	4 locations	8 locations

Performance Indicators cont.

Description	2023 Actual	2024 Projected	2025 Planned
Forestry - grounds maintenance 3x during the growing season for boulevards, buildings, parks and parking lots contingent on seasonal staffing.	50%	100%	100%
Forestry - response time to snow and ice removal at buildings, parks, municipal lots and City sidewalks per City ordinance to complete 24 hours after storm has ended as weather permits.	100%	100%	100%
Sanitation & Street - DNR per capita collection standard of 106.55 for recycling materials.	100%	100%	100%
Sanitation & Street - continue uninterrupted services, where services are not cancelled, for refuse, recycling and brush collection year-round as weather, road construction or other emergency situations permit. Goal is zero cancellations.	100%	98%	100%
Sanitation & Street - respond within 2 business days to ensure compliance of refuse and recycling ordinances to reduce number of violations.	100%	100%	100%
Sanitation & Street – respond within 1 hour for each snow and ice event causing accumulative precipitation.	100%	100%	100%
Sanitation & Street - perform catch basin cleaning once every 3 years.	40% (due to staffing)	88-90% (due to staffing)	100% (staff dependent)
Sanitation & Street - perform sanitary sewer lines cleaning once every 2 years.	100%	85-90% (due to staffing)	100% (staff dependent)
Water - respond to service interruptions in less than 6 hours.	100%	100%	100%
Water - complete preventative maintenance of 1250 hydrants per year.	100%	100%	100%
Water - complete preventative maintenance of 1200 valves per year.	100%	100%	100%
Water - exchange residential, commercial and industrial meters in compliance with WI PSC.	100%	100%	100%
Water - water quality 100% compliance with EPA and DNR regulations.	100%	100%	100%

Additional Information

Multiple Divisions:

- Repair and replace stormwater pumps at Grant Street pumping station.
- Collaborate with Kueny Architect and Engineering staff for new facility project

Facility and Sign Division:

- Purchased post driver attachment for Tool Cat for State Fair signage, snow fencing for increased efficiency.
- GIS software created for various assets DPW maintains.
- Started installation of permanent State Fair signage.
- Implemented ride on attachment for crosswalk painter for increased efficiency

Sanitation and Street Division:

- Purchase and use of mastic trailer to prolong life of streets and increase efficiency.
- Reviewing use of mini garbage trucks to allow flexibility and proficiency of collecting bulk collections.
- Increased efficiency from use of pervious paver throughout the city, mandated by MMSD

Electrical Division:

- Initiative to explore solar light pole and sign options.
- Initiatives to explore solar school pedestrian crossing signs.
- Evaluating possibility of boring fiber lines to all City buildings and parks.

Fleet Services Division:

- Continues to coordinate used equipment for auction or disposal.
- Researches and explores new components for plowing operations relating to front end loader.
- Converted warning lights to new approved colors (green and amber) for increased visibility.
- Collaborates with IT on use of dash cam implementation for DPW vehicles.

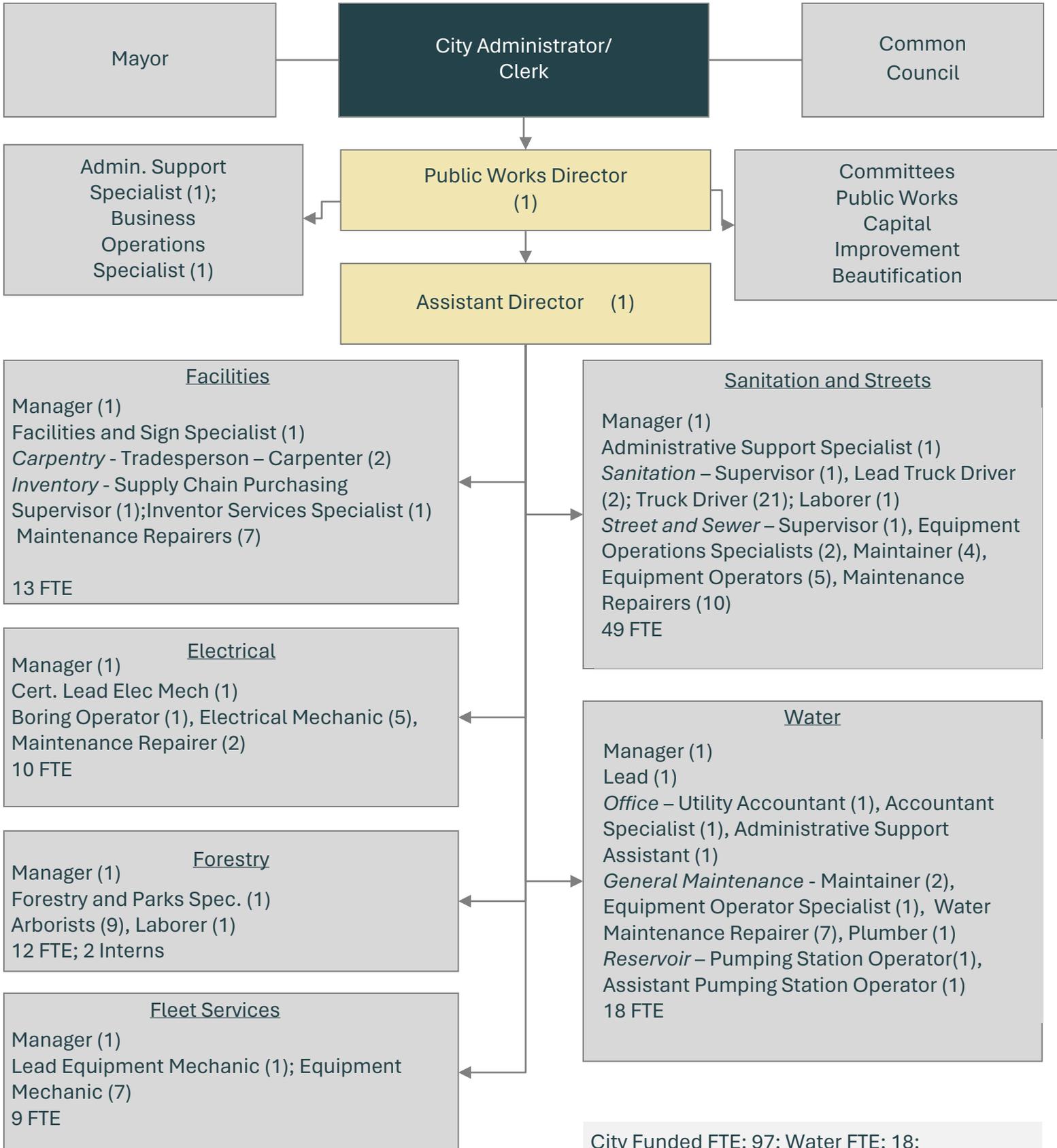
Water Utility Division:

- Compliance with new regulations for water quality UCMR-5.
- Reviews water quality with flushing operations and other processes.
- Continue to review efficient water tank levels to match customer demands.
- Evaluates and monitors lower pressure zones for improvement.
- Collaborated with Engineering Department for lead service line replacement program for homeowners replacing private service lines.
- Evaluating alternative leak detection equipment installation with Badger Meter to reduce catastrophic main breaks.

Forestry and Parks Division:

- Pre-emptively remove 50 ash trees from the urban forest (53 pre-emptively removed, 82 ash total removed) in 2024.
- Consolidate and minimize 84th and National Ave. boulevard, began work 07-29-2024.
- Updating landscape and open space use for city properties and parks.

Public Works



City Funded FTE: 97; Water FTE: 18;
 Total: 115
 21 seasonal, 2 interns

Changes from 2024 -
 -change Fleet Maintenance Technician to Equipment Mechanic-Water Laborer/Maintenance Repairer in Training unfilled for 2025 but remain on org chart

**CITY OF WEST ALLIS
PUBLIC WORKS
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 4,001,534	\$ 4,253,140	\$ 5,005,708	\$ 5,005,708	\$ 3,270,806	\$ 4,337,717	\$ 4,937,869	\$ (67,839)	(1.4%)
Salaries - Part-Time	150,329	174,986	251,741	251,741	192,797	165,340	282,010	30,269	12.0%
Overtime	161,701	206,436	181,396	181,396	130,369	199,650	185,690	4,294	2.4%
Other Pay	58,118	62,824	93,709	93,709	58,628	68,230	117,031	23,322	24.9%
Health Insurance	1,043,949	1,058,699	1,264,122	1,264,122	844,254	1,149,528	1,291,690	27,568	2.2%
Dental Insurance	65,348	64,274	80,249	80,249	51,786	67,613	82,479	2,230	2.8%
Other Benefits	9,102	28,157	166,152	166,152	103,157	24,071	164,768	(1,384)	(0.8%)
Payroll Taxes	323,373	348,214	423,240	423,240	270,423	368,705	421,900	(1,340)	(0.3%)
Pension	271,504	306,318	363,493	363,493	239,101	309,403	363,693	200	0.1%
PERSONNEL	6,084,958	6,503,048	7,829,810	7,829,810	5,161,321	6,690,257	7,847,130	17,320	0.2%
Other Professional Services	83,904	83,218	160,000	160,000	122,418	104,600	130,000	(30,000)	(18.8%)
Maintenance Contracts	44,332	110,476	126,000	126,000	43,461	99,000	158,000	32,000	25.4%
PROFESSIONAL SERVICES	128,236	193,694	286,000	286,000	165,879	203,600	288,000	2,000	0.7%
Utilities	801,728	755,348	871,478	871,478	509,377	847,780	890,771	19,293	2.2%
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	668,743	817,057	817,500	817,500	537,795	636,853	837,500	20,000	2.4%
Supplies	77,722	568	18,000	18,000	378	1,000	16,000	(2,000)	(11.1%)
Books & Subscriptions	7,403	11,872	14,000	14,000	12,362	13,469	14,500	500	3.6%
Other Maint & Supplies	797,906	982,125	1,021,380	1,021,380	740,883	981,880	1,069,750	48,370	4.7%
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	2,353,502	2,566,970	2,742,358	2,742,358	1,800,795	2,480,982	2,828,521	86,163	3.1%
Training & Travel	12,923	14,434	27,800	27,800	15,466	23,300	34,900	7,100	25.5%
Regulatory & Safety	14,605	14,190	27,200	27,200	7,733	29,770	11,900	(15,300)	(56.3%)
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	741,040	657,045	692,813	692,813	667,338	792,145	688,934	(3,879)	(0.6%)
Other Miscellaneous	242	140	40,200	40,200	21,158	200	40,200	-	-
MISCELLANEOUS	768,810	685,809	788,013	788,013	711,695	845,415	775,934	(12,079)	(1.5%)
Capital Items	-	-	-	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 9,335,506	\$ 9,949,521	\$ 11,646,181	\$ 11,646,181	\$ 7,839,690	\$ 10,220,254	\$ 11,739,585	\$ 93,404	0.8%

2025 BUDGET NOTES:

Routine wage increases for DPW staff were offset by increased allocations to the utility funds, based on data from the department's work management system (Assetworks) showing how staff time is spent. The Water Utility has dedicated staff, however the other utility funds rely on shared staff from various DPW divisions. The above budget reflects more DPW staff time budgeted in the utility funds and less in the general DPW budget, as indicated by an analysis of recent DPW Assetworks data. The Maintenance Contract increase reflects inflationary increases to software contracts, and expansion of in-vehicle cameras and related software to more city fleet vehicles. The increase in Maint. & Supplies stems from expected higher electricity costs, greater maint costs due to an aging fleet, and upcoming field tablet replacements.

Engineering

Mission:

The Engineering Department provides professional, well-organized, and cost-effective municipal engineering services to the citizens and businesses of West Allis, as well as other City Departments. Our efforts are focused on providing a high level of expertise in the designing, planning, advising, administering, and overseeing of all public works improvements to facilitate upgrades of aging City infrastructure. Our goal is to provide these services within the project budget and timeframe required while striving to improve the health, safety, and overall quality of life for the residents and businesses of West Allis.



Services Provided

- Planning and design of maintenance and/or replacement of roadway pavements, curbs/gutters, sidewalks, bridges, sanitary and storm sewers, watermains, streetlights, signs, and pavement markings based upon infrastructure condition evaluations.
- Planning and design of infrastructure improvements for City owned parks, parking lots and 22 buildings including electrical, HVAC, roofing systems, emergency generators, and façade repairs based upon facilities condition assessments.
- Oversight and permitting of third-party utilities such as natural gas, electric, telecommunication cable, fiber optic cable and 5G small cell towers.
- Assist property owners with funding options for lead water service line replacements, sump pump installations, storm sewer lateral installations/repairs, sanitary sewer lateral repairs.
- Issue and administer permits for commuter impacted, accessibility, and State Fair parking; oversize/overweight trucking loads; occupying street right-of-way and dumpster permits; and loading zone permits

By the Numbers



-\$10,729

\$ Change in Budget

-1.0%

% Change in Budget

Proposed 2025 Budget

\$1,097,153

Salary and Benefit Budget:

\$976,553

Includes Provisional Staff Funding

Number of FTEs with
Requested 2025 Changes

17

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

2 FTE Civil
Engineers

New Budget Requests/Initiatives

Description	One Time/Ongoing
Assist DPW with Lead Service Lateral Replacement Program development	Ongoing
Assist DPW with Pavement Striping Program development	Ongoing

Software

Open Roads – Survey data collection software supporting infrastructure design.

MicroStation – Computer Aided Design (CAD) software supporting infrastructure drafting and design.

Contracted Services

Engineering Consultants – support the Engineering Department for design that is outside the scope of knowledge or time

Construction Contractors – supports the construction of the roads, sewers, and watermains.

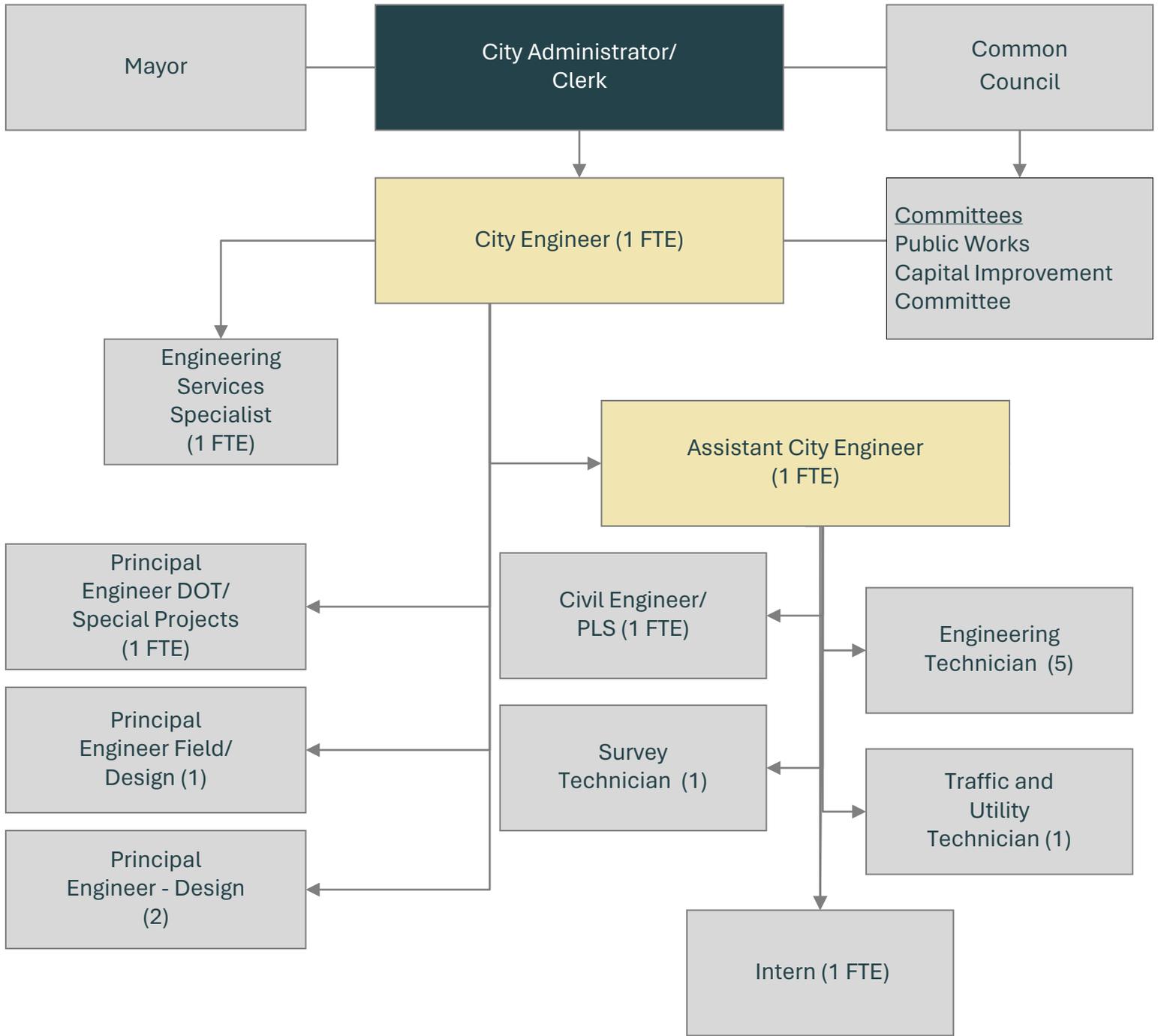
Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Pavement Replacement	3.34 miles	3.91 miles	1.42 miles
Sanitary Sewer Relay	0.45 miles	0.47 miles	0.77 miles
Storm Sewer Relay	0.62 miles	0.87 miles	0.81 miles
Watermain Relay	0.64 miles	1.06 miles	1.15 miles
Streetlighting Circuit Replacement	257 lights 800 ft string lights	396 lights	225 lights
Private Lead Service Removal	0 due to funding	53 services	75 services

Additional Information

- The Engineering Department will continue to focus on pedestrian safety and traffic calming strategies throughout the city in 2025 such as but not limited to: pedestrian bump outs at corners, median islands for narrow lanes and pedestrian refuge when crossing the street, in-street pedestrian signage at crosswalks, solar flashing stop signs, and traffic circles at low volume intersections.

Engineering



Changes from 2024 - None

CITY FUNDED FTES: 17
(58 % general fund; 41% funding by water, sewer, and storm water)

**CITY OF WEST ALLIS
ENGINEERING
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 691,184	\$ 673,294	\$ 690,322	\$ 690,322	\$ 443,991	\$ 616,654	\$ 667,274	\$ (23,048)	(3.3%)
Salaries - Part-Time	38	-	20,928	20,928	-	-	12,928	(8,000)	(38.2%)
Overtime	23,962	27,726	25,000	25,000	9,449	25,000	25,000	-	-
Other Pay	2,155	2,421	-	-	1,290	1,791	-	-	-
Health Insurance	170,573	150,829	155,036	155,036	101,020	140,306	151,906	(3,130)	(2.0%)
Dental Insurance	10,278	9,987	10,788	10,788	6,822	9,475	10,153	(635)	(5.9%)
Other Benefits	1,542	4,584	6,547	6,547	13,185	18,312	6,332	(215)	(3.3%)
Payroll Taxes	53,448	52,244	55,712	55,712	33,462	46,475	53,948	(1,764)	(3.2%)
Pension	44,410	46,178	50,249	50,249	30,601	42,502	49,012	(1,237)	(2.5%)
PERSONNEL	997,590	967,263	1,014,582	1,014,582	639,820	900,515	976,553	(38,029)	(3.7%)
Other Professional Services	6,041	3,132	25,000	25,000	18,302	25,000	50,000	25,000	100.0%
Maintenance Contracts	24,084	23,508	26,000	26,000	-	26,000	28,000	2,000	7.7%
PROFESSIONAL SERVICES	30,125	26,640	51,000	51,000	18,302	51,000	78,000	27,000	52.9%
Utilities	8,702	8,175	9,000	9,000	4,657	8,640	9,600	600	6.7%
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	1,834	1,126	3,000	3,000	6,183	3,000	5,500	2,500	83.3%
Supplies	4,198	6,211	7,750	7,750	5,364	7,750	8,000	250	3.2%
Books & Subscriptions	-	249	350	350	457	350	100	(250)	(71.4%)
Other Maint & Supplies	2,348	2,605	3,200	3,200	2,153	3,200	3,200	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	17,082	18,366	23,300	23,300	18,814	22,940	26,400	3,100	13.3%
Training & Travel	1,821	4,634	17,500	17,500	1,386	17,100	14,100	(3,400)	(19.4%)
Regulatory & Safety	323	40	500	500	169	500	2,100	1,600	320.0%
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	2,144	4,674	18,000	18,000	1,555	17,600	16,200	(1,800)	(10.0%)
Capital Items	-	-	1,000	1,000	-	1,000	-	(1,000)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	1,000	1,000	-	1,000	-	(1,000)	(100.0%)
TOTAL EXPENDITURES	\$ 1,046,941	\$ 1,016,943	\$ 1,107,882	\$ 1,107,882	\$ 678,491	\$ 993,055	\$ 1,097,153	\$ (10,729)	(1.0%)

2025 BUDGET NOTES:

A portion of Engineering staff is allocated to Water, Sanitary Sewer, and Storm Water utility funds for design and construction management of utility construction projects.

The portion above represents Engineering staff for non-utility construction (streets, alleys, lighting, etc.).

The decrease in the Personnel category above reflects an update to utility allocations.

The Professional Services category includes the cost of annual traffic signal engineering services, and additional funding for traffic calming engineering services.



2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Health, Culture, & Recreation



Health

The City's health budget represents the cost of its membership in the Southwest Suburban Health Department (SWSHD), established April 1, 2024. Operational and budget authority for the joint department rests with the SWSHD Board. Details presented here are for informational purposes only.

Mission:

Improve health and wellbeing of all through health education and promotion, disease prevention, partnership, and support of a diverse and connected community.



Services Provided

- Retail food and body art/tattoo establishment licensing (West Allis, Greenfield, West MKE, Greendale)
- Municode specific investigation and enforcement (Chap. 7 and other health related ordinances)
- Lead poisoning investigation
- Nursing services (e.g., Communicable disease investigation/follow-up: STI clinic, TB, vaccinations)
- Community outreach and engagement (e.g., community health assessment, community health improvement plan- implementation)
- Vital records
- Human/social services
- WIC Program
- Senior Center

By the Numbers



-\$705,144

\$ Change in Budget

-31.7%

% Change in Budget

Proposed 2025 Budget

\$1,520,617

Salary and Benefit Budget:

\$0

(City provides an operating contribution. Salary and Benefit expenses are in the SWSHD budget)

Number of FTEs with Requested 2025 Changes

42.4

(SWSHD & Sr Ctr FTE)

Proposed Change in FTE:

-0.9

Vacancies as of Aug. 2024:

1 Former Greenfield PHS Position

New Budget Requests/Initiatives

Description	One Time/Ongoing
Discussion with the Village of West Milwaukee to join as a SWSHD member.	Ongoing
Continue to support the implementation of the Nuisance Abatement Program in collaboration with Code Enforcement, Public Works, legal, and others as needed.	Ongoing

Software

Nightingale Notes- clinical services documentation/case charting
WinWam- weights & measures productivity
HealthSpace- retail food licensing standard platform. Will explore possible integration with OpenGov
OpenGov- nuisance complaints (Let Us Help)

Contracted Services

Maxim Staffing- Support for mass immunization clinics (as needed)

Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Policy, Planning, & Practice- Total number of quality improvement projects completed	2	5	5
Policy, Planning, & Practice- Total number of new followers on the WAHD Facebook page	349	200	250
Policy, Planning, and Practice- Total number of HiaPP initiatives	4	2	2
Policy, Planning, and Practice- Total number of individuals trained in QPR Suicide Prevention	20	20	40
Policy, Planning, and Practice- Total number of individuals trained in Narcan administration	15	200	300
Policy, Planning, and Practice- New community partnerships fostered by public health social worker	12	8	8
Policy, Planning, and Practice- Total number of individuals reached through social connection events	269	300	300
Policy, Planning, and Practice- Total number of unique social work client interactions	755	700	700
Number of WAHD programs/services that have utilized the Health Equity Lens Analysis Tool	7	3	5
CHS-Total number of TB skin tests administered	173	175	175
CHS-Total number of flu vaccines administered annually (adult & children)	590	600	600
CHS-Total number of spirometry tests completed on Police, Fire, and City Employees	103	110	110
CHS-Total number of hearing tests completed on Police, Fire, and City Employees	321	330	340
CHS-Total number of Grapevine community education courses taught	5	4	10
CHS-Total number of car seats checked/distributed	196	180	180

Performance Indicators cont.

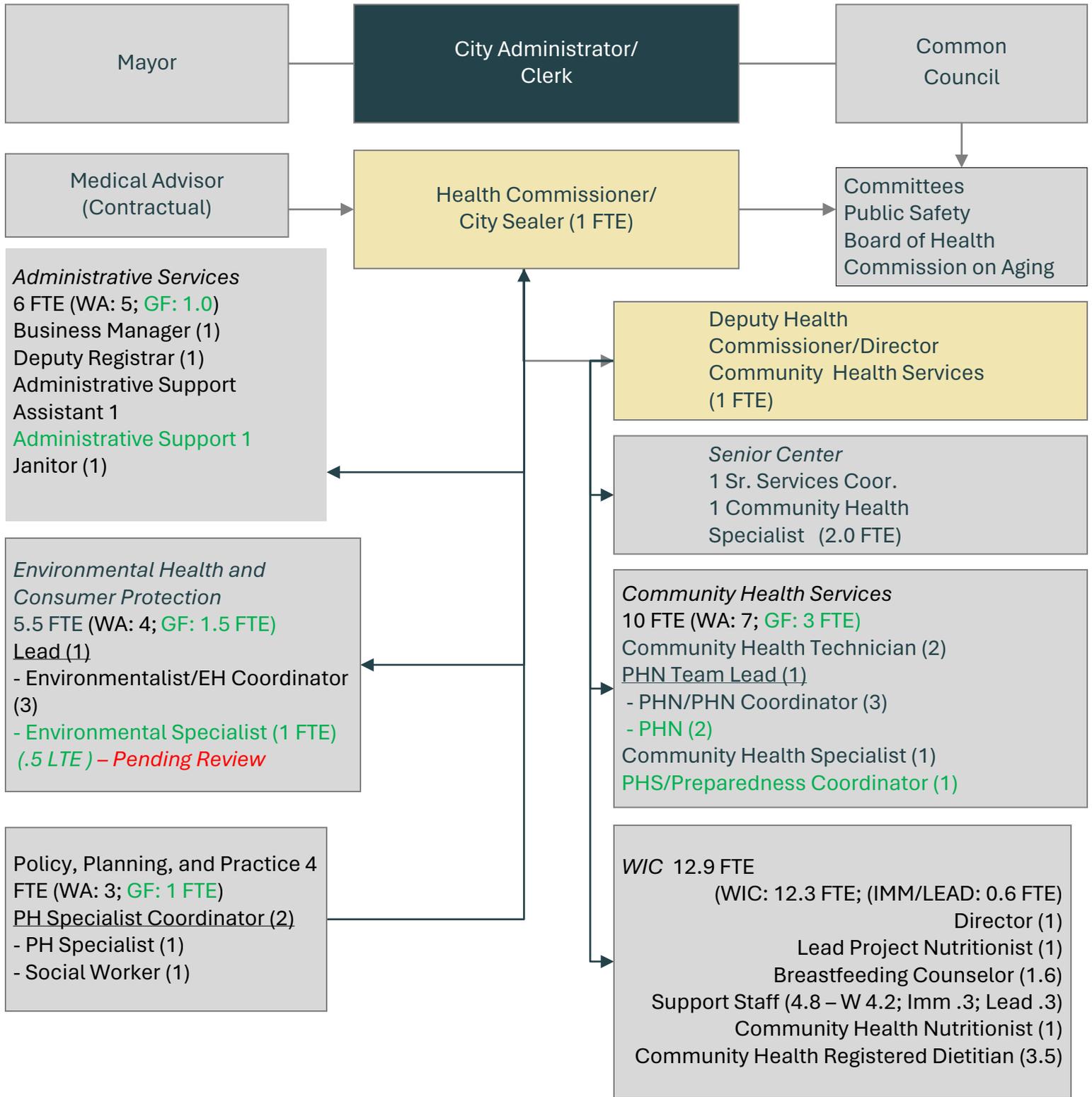
Description	2023 Actual	2024 Projected	2025 Planned
Environmental- Percent of violations related to HS #21 “Proper date marking and disposition”	5.33%	6%	6%
Environmental- Monitor/log number of rat/rodent related nuisance complaints	234	200	200
Environmental- Number of rodent bait stations	132	243	245
WIC-Percentage of WIC participants receiving a monthly food benefit	98%	98%	98%
WIC- Percent of WAHD WIC ever breastfed infants who are breastfed at 3 months of age	59%	58%	59%
WIC-Percent of 2–4-year-olds enrolled in Fit Families who complete program	84%	85%	84%
WIC- Number of capillary lead tests performed and billed	343	200	500
Senior Center- 50% of enrolled members complete the annual satisfaction survey. (New)	--	--	200 (baseline)
Senior Center- The total number of programs and classes offered through the Senior Center to members.	25,410	19,000	15,000
Senior Center- The number of internal and external partnerships that refer clients, support programs and teach classes.	48	30	30
Senior Center- The number of Senior Center members.	300	500	400
Senior Center- The number of newly registered members.	181	250	150
Senior Center- The total number of members who actively participate in programming (not including senior dining).	372	425	400
Senior Center- The number of volunteer hours supporting senior center services.	12,664	10,000	10,000
Senior Center- The number of meals distributed through the Senior Dining program.	12,763	11,000	11,000

Additional Information

- Effective April 1, 2024, the West Allis and Greenfield Health Departments merged to become the Southwest Suburban Health Department (SWSHD). FY2025 will be the 1st full year of SWSHD implementation. Significant effort in 2024 has been dedicated to standing up the new organization, taking strides to review and as warranted consolidate programs, services, technology, and policies. CY2025 will involve, among other things, further attention being given to integration of the former health departments, municipal code, and full broadcast of the new brand/logo.
- Building on 2024 efforts, the SWSHD will continue to provide community outreach and engagement services that align to our Community Health Improvement Plan (CHIP), department strategic plan, and city strategic plan. Services/programs will continue to focus, generally, on mental/behavioral health, substance use disorders/harm reduction, violence prevention and safety, communicable diseases monitoring, investigation and case management, and consumer-focused environmental health.
- Maintaining the focus on Health in All Policies/Programs, we will continue to collaborate with no less than Planning & Zoning, MiH, Communications, the Library, and external partners on outreach and engagement efforts.
- SWSHD will continue to provide comprehensive public health services in the Village of West Milwaukee, Environmental Services in the Village of Greendale, and WIC services in the City of Cudahy.



Southwest Suburban Health Department



Changes from 2024 -
Creation of the Southwest Suburban Health
Department (Greenfield and West Allis)

TOTAL POSITIONS: 42.3 FTE
WEST ALLIS BASED: 35.9 FTE
GREENFIELD BASED: 6.5 FTE (.5 Pending Review)

**CITY OF WEST ALLIS
HEALTH DEPARTMENT
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 1,167,740	\$ 1,308,871	\$ 1,420,807	\$ 355,207	\$ 362,924	\$ 357,893	\$ -	\$ (1,420,807)	(100.0%)
Salaries - Part-Time	75,187	17,292	-	-	-	-	-	-	-
Overtime	420	561	-	-	-	-	-	-	-
Other Pay	500	2,041	-	-	316	316	-	-	-
Health Insurance	286,030	312,382	382,763	95,690	90,093	88,457	-	(382,763)	(100.0%)
Dental Insurance	14,884	16,062	22,472	5,624	5,059	4,954	-	(22,472)	(100.0%)
Other Benefits	2,697	8,720	13,224	3,297	4,803	1,943	-	(13,224)	(100.0%)
Payroll Taxes	92,328	97,696	108,693	27,180	26,795	26,446	-	(108,693)	(100.0%)
Pension	79,782	89,847	98,035	24,505	24,511	24,164	-	(98,035)	(100.0%)
PERSONNEL	1,719,568	1,853,472	2,045,994	511,503	514,501	504,173	-	(2,045,994)	(100.0%)
Other Professional Services	1,418	4,786	2,950	1,670,578	1,670,890	1,670,891	1,520,617	1,517,667	51446.3%
Maintenance Contracts	5,661	4,983	8,000	1,997	100	100	-	(8,000)	(100.0%)
PROFESSIONAL SERVICES	7,079	9,769	10,950	1,672,575	1,670,990	1,670,991	1,520,617	1,509,667	13786.9%
Utilities	21,963	20,708	20,500	5,119	8,676	8,676	-	(20,500)	(100.0%)
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	1,536	794	2,000	506	5,837	5,535	-	(2,000)	(100.0%)
Supplies	14,389	14,820	13,500	3,375	5,583	5,582	-	(13,500)	(100.0%)
Books & Subscriptions	32	167	200	56	-	-	-	(200)	(100.0%)
Other Maint & Supplies	43,617	44,153	46,700	11,672	3,667	3,668	-	(46,700)	(100.0%)
Advertising	145	199	100	28	-	-	-	(100)	(100.0%)
Printing	3,689	1,489	2,500	628	4,378	4,378	-	(2,500)	(100.0%)
MAINTENANCE & SUPPLIES	85,371	82,330	85,500	21,384	28,141	27,839	-	(85,500)	(100.0%)
Training & Travel	20,273	8,739	19,350	4,833	1,447	1,447	-	(19,350)	(100.0%)
Regulatory & Safety	691	-	75	21	-	-	-	(75)	(100.0%)
Insurance & Claims	-	-	100	28	-	-	-	(100)	(100.0%)
Retiree Benefits	60,153	64,242	63,942	15,981	15,987	-	-	(63,942)	(100.0%)
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	81,117	72,981	83,467	20,863	17,434	1,447	-	(83,467)	(100.0%)
Capital Items	-	624	550	136	-	-	-	(550)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	624	550	136	-	-	-	(550)	(100.0%)
TOTAL EXPENDITURES	\$ 1,893,135	\$ 2,019,176	\$ 2,226,461	\$ 2,226,461	\$ 2,231,066	\$ 2,204,450	\$ 1,520,617	\$ (705,844)	(31.7%)

2025 BUDGET NOTES:

The City formed a joint health department with the City of Greenfield in April 2024. The Southwest Suburban Health Department (SWSHD) is a separate legal entity.

The City provides an annual contribution to SWSHD which is budgeted above in the professional services category.

Salaries, benefits, supplies, etc. are now operating costs of SWSHD and are accordingly included in the separate SWSHD budget.

Note that the \$705,844 expenditure decrease identified above is also offset by a loss of revenue as health fee revenues of approximately \$580,000 also moved to SWSHD.

The net impact provides budget savings of \$125,000 to the general city budget, plus the city receives an additional admin fee revenue for fiscal agent service provided by the City.

**CITY OF WEST ALLIS
SENIOR CENTER
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 115,234	\$ 143,018	\$ 148,434	\$ 148,434	\$ 99,661	\$ 138,000	\$ 155,591	\$ 7,157	4.8%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	-	-	-	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	21,893	25,429	38,495	38,495	22,713	31,120	46,340	7,845	20.4%
Dental Insurance	1,521	1,690	1,500	1,500	1,811	2,492	1,987	487	32.5%
Other Benefits	287	1,008	1,295	1,295	965	1,422	1,490	195	15.1%
Payroll Taxes	8,580	10,685	11,363	11,363	7,364	10,530	11,903	540	4.8%
Pension	6,596	8,350	11,938	11,938	6,095	8,500	10,814	(1,124)	(9.4%)
PERSONNEL	154,111	190,180	213,025	213,025	138,609	192,064	228,125	15,100	7.1%
Other Professional Services	557	2,605	3,000	3,000	-	2,800	3,000	-	-
Maintenance Contracts	347	750	1,400	1,400	2,221	2,250	1,400	-	-
PROFESSIONAL SERVICES	904	3,355	4,400	4,400	2,221	5,050	4,400	-	-
Utilities	20,237	18,431	18,800	18,800	9,207	18,750	18,800	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	293	589	500	500	-	500	500	-	-
Supplies	6,489	5,314	4,050	4,050	3,164	3,730	4,150	100	2.5%
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	27,019	24,334	23,350	23,350	12,371	22,980	23,450	100	0.4%
Training & Travel	-	75	850	850	210	75	850	-	-
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	-	75	850	850	210	75	850	-	-
Capital Items	44	-	100	100	-	100	-	(100)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	44	-	100	100	-	100	-	(100)	(100.0%)
TOTAL EXPENDITURES	\$ 182,078	\$ 217,944	\$ 241,725	\$ 241,725	\$ 153,411	\$ 220,269	\$ 256,825	\$ 15,100	6.2%

2025 BUDGET NOTES:

Personnel increases reflect staff moving through salary steps and staff changes in health coverage, not a change in staffing levels.

Library

Mission:

The City of West Allis's Library strives to provide a welcoming environment for all, offer equal access to Library services, and promote personal and professional growth. We also strive to build and maintain community partnerships, inspire lifelong learning, and engage through a strong community outreach.



Services Provided

- Onsite Library service to City and County Residents
- Library Programming to Community Onsite
- Community outreach
- Community meeting place
- Partner with Community Stakeholders
- Database, E-Book and Virtual Resources
- Collaborative Events with the WA-WM School District and other City Departments

By the Numbers



+\$70,754

\$ Change in Budget

+3.3%

% Change in Budget

Proposed 2025 Budget

\$2,188,217

Salary and Benefit Budget:

\$1,658,957

Includes Provisional Staff Funding

Number of FTEs with Requested 2025 Changes

24.3

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

0.5 Librarian Part-Time

New Budget Requests/Initiatives

Description	One Time/Ongoing
None	

Software

Innovative Interfaces – provides uniform database for public libraries throughout Milwaukee County

Contracted Services

Shared resources with the Milwaukee Federated Library System

Performance Indicators

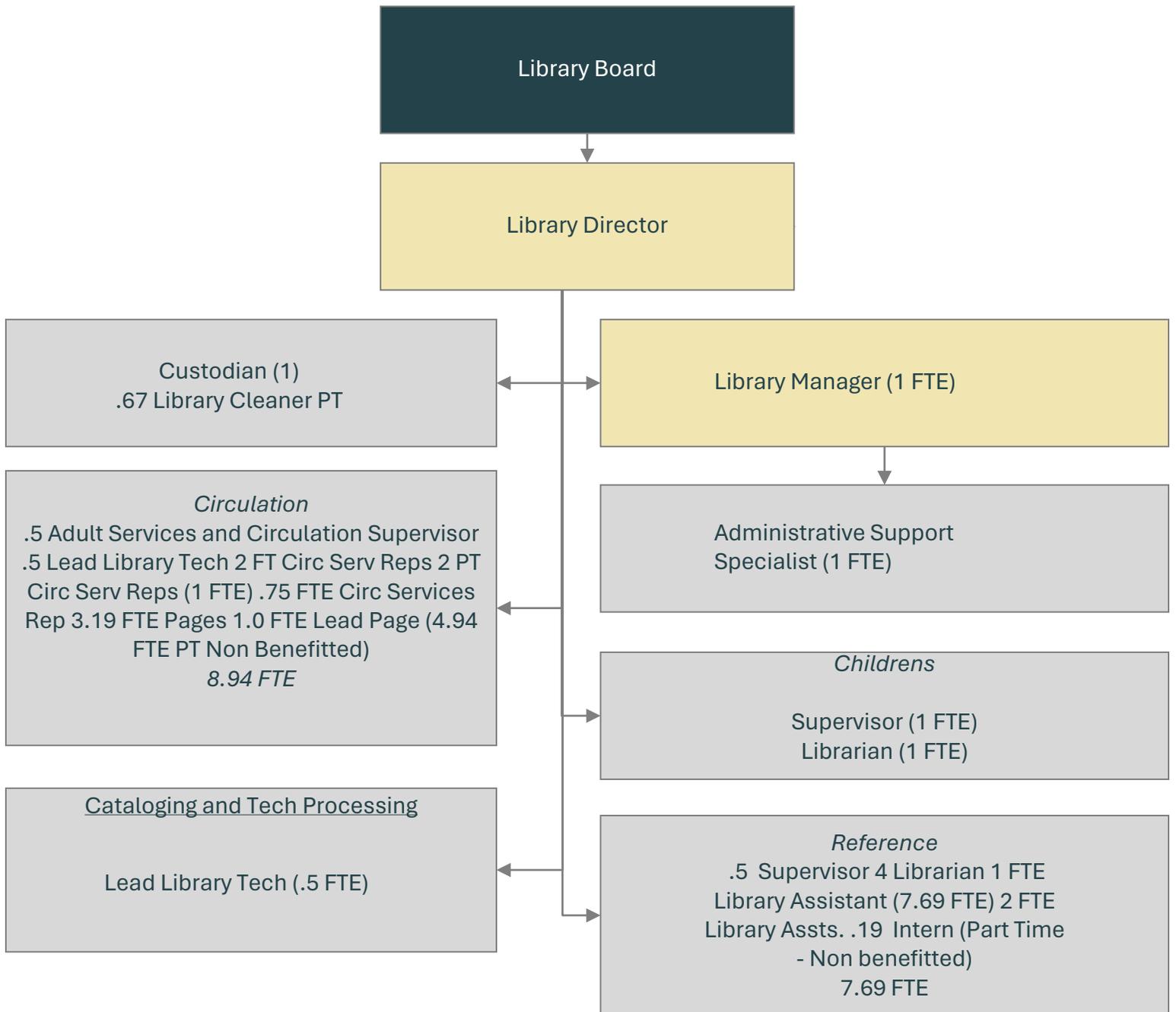
Description	2023 Actual	2024 Projected	2025 Planned
Circulation of materials	285,795	361,313	375,000
Total use of electronic materials	36,957	49,034	58,000
Library visits	257,229	262,210	270,000

2024 Accomplishments

- In 2024, we were able to extend summer programming into the first three weeks of August
- Expanded young adult programming, and reinvigorate program opportunities for tweens.
- Crafted a 2024-2026 strategic plan for the library that aligns with the City plan.
- Working to frame an equitable Milwaukee County federated library system contract that protects local autonomy and the use of municipal budget while collaborating with other county cities and villages.



Library



Changes from 2024 -
None

CITY FUNDED FTEs: 16.0 NON-BENEFITED
(PARTTIME) FTEs: 7.8 TOTAL FTEs: 23.8

**CITY OF WEST ALLIS
LIBRARY
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 979,618	\$ 997,409	\$ 993,547	\$ 993,547	\$ 686,726	\$ 1,104,528	\$ 1,104,528	\$ 110,981	11.2%
Salaries - Part-Time	184,059	243,462	210,839	210,839	178,630	199,732	199,732	(11,107)	(5.3%)
Overtime	12,528	6,652	10,000	10,000	3,561	-	-	(10,000)	(100.0%)
Other Pay	-	-	-	-	-	-	-	-	-
Health Insurance	183,553	151,005	166,566	166,566	120,982	154,954	154,954	(11,612)	(7.0%)
Dental Insurance	12,152	9,548	10,519	10,519	7,933	11,278	11,278	759	7.2%
Other Benefits	2,670	7,801	10,854	10,854	7,509	11,924	11,924	1,070	9.9%
Payroll Taxes	88,127	93,919	92,135	92,135	64,644	99,776	99,776	7,641	8.3%
Pension	62,247	64,978	66,243	66,243	46,080	76,765	76,765	10,522	15.9%
PERSONNEL	1,524,954	1,574,774	1,560,703	1,560,703	1,116,065	1,658,957	1,658,957	98,254	6.3%
Other Professional Services	1,392	4,608	4,815	4,815	5,283	4,815	4,815	-	-
Maintenance Contracts	96,091	92,319	112,000	112,000	64,419	84,000	84,000	(28,000)	(25.0%)
PROFESSIONAL SERVICES	97,483	96,927	116,815	116,815	69,702	88,815	88,815	(28,000)	(24.0%)
Utilities	71,337	70,286	77,300	77,300	48,248	77,800	77,800	500	0.6%
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	870	98	4,450	4,450	23	4,450	4,450	-	-
Supplies	39,868	40,352	33,500	33,500	27,123	33,500	33,500	-	-
Books & Subscriptions	222,276	221,634	250,000	250,000	150,653	250,000	250,000	-	-
Other Maint & Supplies	162	131	678	678	42	678	678	-	-
Advertising	-	-	-	-	-	-	-	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	334,513	332,501	365,928	365,928	226,089	366,428	366,428	500	0.1%
Training & Travel	255	1,860	2,700	2,700	420	2,700	2,700	-	-
Regulatory & Safety	-	2,836	50	50	50	50	50	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	74,380	61,945	57,767	57,767	57,768	57,767	57,767	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	74,635	66,641	60,517	60,517	58,238	60,517	60,517	-	-
Capital Items	13,500	5,902	13,500	13,500	4,877	13,500	13,500	-	-
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	13,500	5,902	13,500	13,500	4,877	13,500	13,500	-	-
TOTAL EXPENDITURES	\$ 2,045,085	\$ 2,076,745	\$ 2,117,463	\$ 2,117,463	\$ 1,474,971	\$ 2,188,217	\$ 2,188,217	\$ 70,754	3.3%

2025 BUDGET NOTES:

Overall Library increase is due to a budget error in 2024 that omitted funding for a position that was temporarily vacant. The salary increase above reflects correction of that error, and routine staff pay adjustments, not an increase in staffing.



2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Conservation & Development



Planning and Zoning

Mission:

Provide professional planning assistance to the City of West Allis, the public, developers, and other governmental bodies and implementing the City's strategic vision through effective long and short-range planning that creates an enhanced living and work environment for the residents and business of the City of West Allis.



Services Provided

- Preserve and implement the Comprehensive Plan in alignment with the City's Strategic vision.
- Administer and maintain the Zoning ordinance. Perform City process liaison duties with use of OpenGov and planning meetings to improve customer confidence and predictability for existing and new business prospects, business occupancy and planning applications. Our goal is to permit/open for business.
- Administer and promote our city, its ideal location and progressive image as the preferred destination of choice through effective site, landscaping, architectural and signage reviews, and enforcement in alignment with an updated zoning and sign ordinance and design guidelines
- Champions of complete streets, inclusive and engaged neighborhoods, parks and implementation of ordinances, and other place making initiatives and special projects supportive of our city's health/wellness, recreational and economic development goals.
- Administration of Community Development initiatives including Community Development Block Grant (CDBG) and housing funds to assist low to moderate income and elderly residents of the
- City of West Allis through programs and projects that improve livability, quality of life, safety, and environment of our family neighborhoods.
- Support the creation of new neighborhood associations as well as assist organization growth of existing associations.

By the Numbers



+\$6,564

\$ Change in Budget

+1.5%

% Change in Budget

Proposed 2025 Budget

\$448,848

Salary and Benefit Budget:

\$422,778

Number of FTEs with Requested 2025 Changes

8.75

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
\$22,000 Neighborhood Grant Program	Ongoing
\$1,000 Community Capacity Building (workshop series)	Ongoing
\$ 1,500 Community Conversation meetings	Ongoing

Software

Housing Office/Happy MRI software for administering the section 8 & VASH programs

ESRI/GIS

Contracted Services

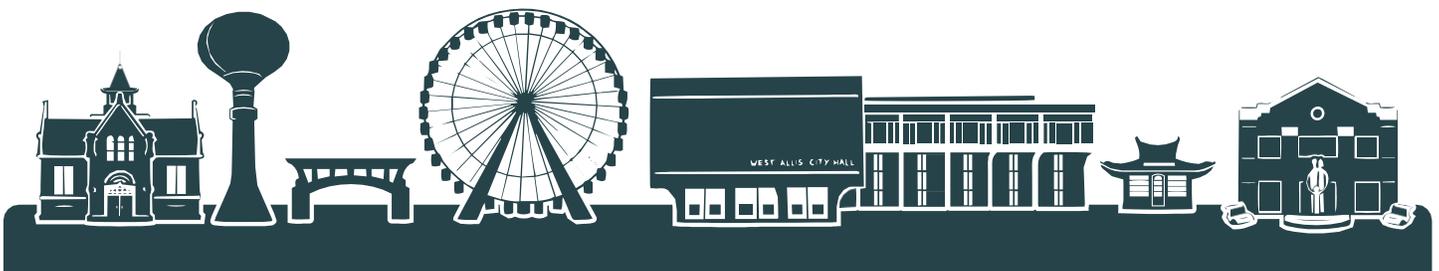
Housing Office/Sec 8 Housing Quality Inspections - McCright
Housing Office/Sec 8 Lutheran Social Services – Family Self-Sufficiency Program
CDBG consultant - Community Planning and Development Advisors, LLC

Performance Indicators

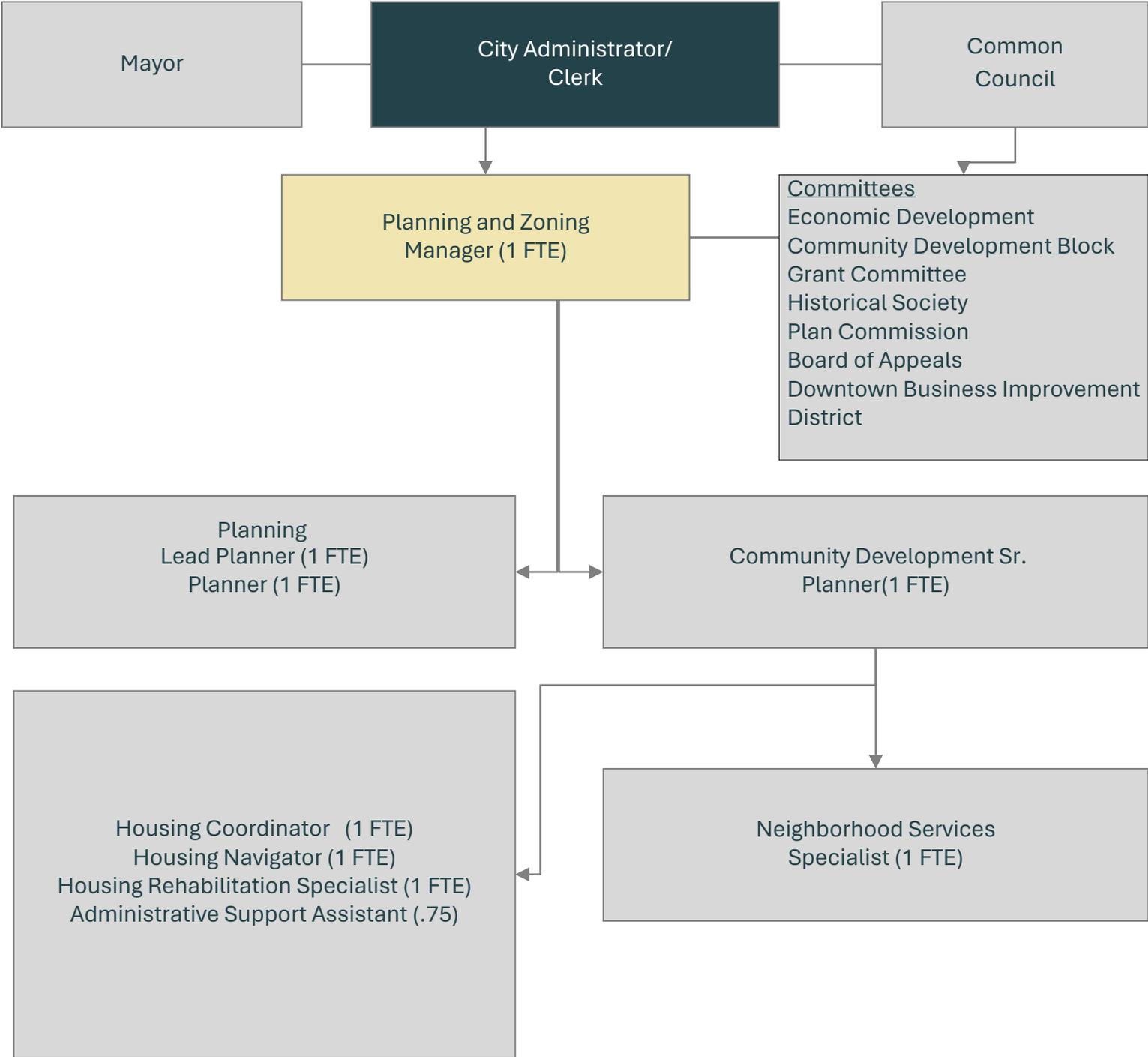
Description	2023 Actual	2024 Projected	2025 Planned
Comprehensive Plan Update per State Statute	25%	100%	Maintenance
Update & maintain the City’s Zoning Code	90%	100%	Maintenance
Update & maintain the City’s Signage Code	--	10%	100%
Adopt Bicycle and Pedestrian Plan	--	10%	100%
Zoning Administration # of occupancy permits	200	200	200
Staff Support (# of reviews) to Plan Commission, Board of Appeals, and Common Council	130	130	130
# Complete Streets sub-committee meetings	2	2	2
HUD Maintain a “Standard High Performing” HUD rating assessment of all programs	High Performing	High Performing	High Performing
Housing rent assistance (Sec 8 & VASH) # vouchers	510	545	540
Increase # persons enrolled Housing Family Self-Sufficiency Program	10	31	41
Conduct Fair Housing Projects & Promotions	1	2	3
Conduct Landlord and Tenant engagement series (education/promotional events)	1	2	3
Update the Home Buyers Program (down payment assistance)	--	--	1
# new Neighborhood Associations	0	4	2
# Small grants approved (focus & organizational)	3	8	12
ENGAGE: Education, Networking, Growth, Action, and Gaining Empowerment	--	4 Sessions	8 Sessions
Host # Community Conversations	--	4	12

2025 Initiatives to Build Upon

- **ENGAGE:** Education, Networking, Growth, Action, and Gaining Empowerment leadership workshop series– as part of our neighborhood services, host two four-session community leadership workshop series to build leadership skills, civic engagement, and community capacity to impact positive change. Series One provides interested residents and members of the business community with an opportunity to learn more about City services and how to work with the city to improve the community. Series Two focuses on topics to enhance personal development and leadership skills with an emphasis on service to the community. Registration limited to 20 participants. Each session consists of two 30-minute presentations, a neighborhood discussion topic, and optional networking/ individual follow-up at the end of each session.
- **Community Conversations** - convene residents, business owners, human service organizations and City officials to discuss opportunities to transform neighborhoods (example, 60th & Burnham, Hwy 100 corridor) or work together across neighborhood boundaries to identify opportunities for collaboration to achieve common goals.
- **Endeavor** to activate/reactivate the Community Foundation as a separate organization independent of the City, grow an engaged resident and business volunteer base, support West Allis neighborhood associations, and pursue large scale private fundraising initiatives toward community goals that fall outside city budget.
- Update and adopt a Bicycle and Pedestrian Plan.
- Continued effort to seek grant funding to support of street improvements, traffic calming, bicycle and pedestrian accommodations in alignment with Capital plans.
- Update and adopt Park and Open Space Plan, coordination with City Parks Committee, MKE Co., School District.
- Demo existing pavilion and construct new Liberty Heights Park Pavilion.
- Demo vacant tavern and construct one single family home 6901 W Beloit Rd.
- Continued Alignment with Health Department – Health in All Policies initiatives (HiAP)



Planning and Zoning



Changes from 2024 - None

CITY FUNDED FTES: 3.85; Other 4.9*; Total 8.75 FTE
*Grant Funding varies slightly each year

**CITY OF WEST ALLIS
PLANNING & ZONING
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 214,784	\$ 275,177	\$ 326,487	\$ 326,487	\$ 191,400	\$ 277,514	\$ 328,367	\$ 1,880	0.6%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	253	20	-	-	-	-	-	-	-
Other Pay	500	-	225	225	-	225	225	-	-
Health Insurance	13,544	13,722	39,042	39,042	15,682	33,186	40,292	1,250	3.2%
Dental Insurance	1,940	1,809	3,421	3,421	1,681	2,908	2,895	(526)	(15.4%)
Other Benefits	390	1,655	460	460	1,665	1,805	3,057	2,597	564.6%
Payroll Taxes	16,790	21,292	25,481	25,481	14,780	21,659	25,120	(361)	(1.4%)
Pension	13,695	18,703	22,528	22,528	13,110	19,149	22,822	294	1.3%
PERSONNEL	261,896	332,378	417,644	417,644	238,318	356,446	422,778	5,134	1.2%
Other Professional Services	759	561	950	950	1,237	950	1,200	250	26.3%
Maintenance Contracts	1,363	1,500	2,880	2,880	881	1,200	1,600	(1,280)	(44.4%)
PROFESSIONAL SERVICES	2,122	2,061	3,830	3,830	2,118	2,150	2,800	(1,030)	(26.9%)
Utilities	535	365	-	500	379	500	-	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	909	727	1,700	3,970	3,732	4,620	2,600	900	52.9%
Books & Subscriptions	-	-	-	-	50	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	-	116	1,100	1,100	707	900	1,100	-	-
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	1,444	1,208	2,800	5,570	4,868	6,020	3,700	900	32.1%
Training & Travel	5,438	4,462	10,510	7,740	4,039	8,410	11,570	1,060	10.1%
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	2,662	2,845	3,000	3,000	5,637	6,500	8,000	5,000	166.7%
MISCELLANEOUS	8,100	7,307	13,510	10,740	9,676	14,910	19,570	6,060	44.9%
Capital Items	-	-	4,500	4,500	-	1,000	-	(4,500)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	-	-	4,500	4,500	-	1,000	-	(4,500)	(100.0%)
TOTAL EXPENDITURES	\$ 273,562	\$ 342,954	\$ 442,284	\$ 442,284	\$ 254,980	\$ 380,526	\$ 448,848	\$ 6,564	1.5%

2025 BUDGET NOTES:

Note that Planning staff are responsible for management oversight of the CDBG and Housing grant programs.

Personnel expenses above reflect the city-funded portion of Planning staff. The grant funded portion of Planning staff is included in the grant budgets.

The change in Other Miscellaneous includes an increase of \$8,000 for neighborhood grants, offset by \$3,000 in other reductions.

An additional \$14,000 is earmarked in the Economic Development FIRE fund for neighborhood grants.

Economic Development

Mission:

To advance redevelopment and leverage private investment with a special focus on improving the image of the City while supporting a vibrant business community and working collaboratively to build strong neighborhoods with access to diverse goods and services. Implementation to the City's strategic vision through effective long and short-range planning that creates an enhanced living and work environment for the residents and business of the City of West Allis. The outmost goal of the Economic Development team is being the premiere location to open a business and to be a community with a business-friendly environment where companies can and want to grow.



Services Provided

- Develop and implement the City's vision as approved by the Community Development Authority and the Common Council to promote growth and redevelopment.
- Attraction of new businesses and investors by preparing sites for development and forming alternative financial strategies that maximize the use of New Market Tax Credits, Opportunity Zones, Historical Tax Credits, Community Reinvestment Act resources, etc.
- Manage and implement the City's 19 Tax Increment Districts and work to create any future district.
- Promote the City's positive business environment.
- Implementation of programs and tools for sustaining and expanding the commercial and industrial base of the community that result in leveraged investment and new employment opportunities.
- Work closely with local businesses and entrepreneurs to grow or to expand a business or invest in the City.
- Promote the City throughout the region.
- Collaborate to promote and invest CDBG and TIF funds that foster job creation.
- Promote and invest CDBG funds that foster job creation.
- Administration of HOME funds and housing rehabilitation programs.

By the Numbers



+\$2,638

\$ Change in Budget

+1.7%

% Change in Budget

Proposed 2025 Budget

\$153,956

Salary and Benefit Budget:

\$137,026

Number of FTEs with
Requested 2025 Changes

3.75

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
Additional marketing funds were added to organize small business workshops in 2025	One Time
Real Estate Showcase about development projects and opportunities within the city.	

Software

Placer AI - supports data about business locations, events, economic vitality, visitors to the city, etc.

Portfol - economic development loan portfolio management

Contracted Services

Financial consultants: Ehlers, Baker Tilly, and S.B. Friedman

Reason: to evaluate TIF models, projections, and review development financing or real estate proformas. In many of these cases, the review of projects will transition into the creation of a TIF district in which the consultant costs can be incorporated into the TIF as planning costs.

Economic Development FIRE is utilized to support with Bublr Bike stations throughout the city.

Economic Development FIRE funds support environmental consultant work on various brownfield redevelopment projects. If possible, these services are assigned to a potential TIF and are considered planning costs.

Performance Indicators

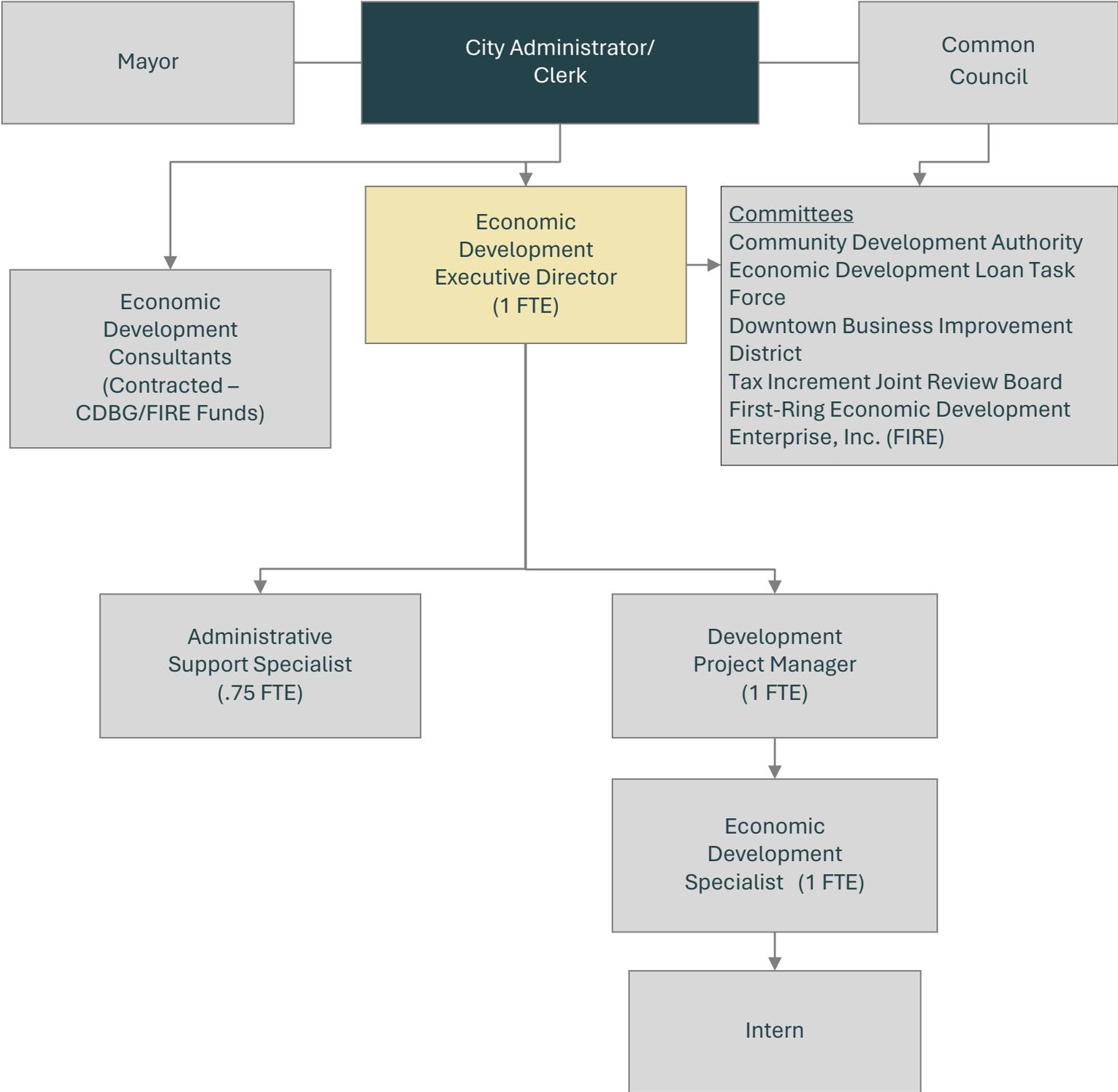
Description	2023 Actual	2024 Projected	2025 Planned
Amount of Private Dollars invested or leveraged	\$87 MM	\$273 MM	\$90 MM
Sale and revitalization of City owned property	2	4	1
Increased lead generation for more targeted businesses, work to develop a long-term vision for S. 70th Street and other potential redevelopment opportunities	55	70	75
Strategically deploy NMTCs and encourage investment within the established Opportunity Zone	\$0	\$21 MM	\$10 MM
Attraction of new developments or businesses that grow the community and enhance the City's tax base	--	3	5
Satisfaction of business community with operating in West Allis	87%	85%	85%
Special Projects Completed	1	3	3
Promote and improve business outreach	12	15	15
Implement new demographic and consumer mapping software	--	1	1

2025 Initiatives

- Coordinate a real estate showcase of the City of West Allis with real estate industry professionals.
- Develop a small business workshop that emphasizes entrepreneurship and business growth.
- Launch one new redevelopment plan or concept.
- Further utilize Placer AI data software to provide quantitative information and to monitor successes within commercial corridors
- Address one underperforming property in collaboration with other departments.
- Build-up resources to cultivate interest and business growth within commercial corridors and address idle commercial spaces.
- Continue to seek grant funding to support West Allis projects.
- Broaden the types of new housing within the City for all household types and incomes.
- Completion of the Liberty Heights Pavilion and the construction of a new single-family home funded with HOME funds.
- Complete two Artscape projects
- Continue annual business survey with the goal of 85% or higher business satisfaction.
- Build upon rail to trails vision through the former Allis-Chalmers industrial area.



Economic Development



Changes from 2024 -
None

CITY FUNDED FTES: 1.75; Other 2.0*; Total: 3.75
*Grant/Other funding varies slightly each year

**CITY OF WEST ALLIS
ECONOMIC DEVELOPMENT
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Adj Budget	2024 Year-to-Date	2024 Estimate	2025 Budget	Change	% Change
Salaries - Full-Time	\$ 96,298	\$ 122,298	\$ 102,323	\$ 102,323	\$ 80,555	\$ 62,323	\$ 104,443	\$ 2,120	2.1%
Salaries - Part-Time	-	-	-	-	-	-	-	-	-
Overtime	39	136	325	325	-	150	150	(175)	(53.8%)
Other Pay	92	8	225	225	-	200	225	-	-
Health Insurance	9,633	18,742	12,611	12,611	12,279	2,611	14,867	2,256	17.9%
Dental Insurance	702	1,033	1,127	1,127	644	1,127	1,122	(5)	(0.4%)
Other Benefits	20	713	959	959	691	959	971	12	1.3%
Payroll Taxes	7,415	9,314	7,828	7,828	6,134	3,828	7,989	161	2.1%
Pension	6,300	8,354	7,060	7,060	5,562	5,060	7,259	199	2.8%
PERSONNEL	120,499	160,598	132,458	132,458	105,865	76,258	137,026	4,568	3.4%
Other Professional Services	2,383	1,920	-	-	1,560	1,020	-	-	-
Maintenance Contracts	1,756	2,368	6,300	6,300	2,127	5,000	5,820	(480)	(7.6%)
PROFESSIONAL SERVICES	4,139	4,288	6,300	6,300	3,687	6,020	5,820	(480)	(7.6%)
Utilities	541	552	600	600	284	600	600	-	-
Rentals	-	-	-	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-	-	-	-
Supplies	130	908	1,060	1,060	1,556	1,000	985	(75)	(7.1%)
Books & Subscriptions	-	-	-	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-	-	-	-
Advertising	150	-	3,250	3,250	246	3,125	3,125	(125)	(3.8%)
Printing	-	-	-	-	-	-	-	-	-
MAINTENANCE & SUPPLIES	821	1,460	4,910	4,910	2,086	4,725	4,710	(200)	(4.1%)
Training & Travel	55	-	6,650	6,650	-	6,400	6,400	(250)	(3.8%)
Regulatory & Safety	-	-	-	-	-	-	-	-	-
Insurance & Claims	-	-	-	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-	-	-	-
MISCELLANEOUS	55	-	6,650	6,650	-	6,400	6,400	(250)	(3.8%)
Capital Items	1,022	-	1,000	1,000	-	1,000	-	(1,000)	(100.0%)
Transfers-Out	-	-	-	-	-	-	-	-	-
OTHER USES	1,022	-	1,000	1,000	-	1,000	-	(1,000)	(100.0%)
TOTAL EXPENDITURES	\$ 126,536	\$ 166,346	\$ 151,318	\$ 151,318	\$ 111,638	\$ 94,403	\$ 153,956	\$ 2,638	1.7%

2025 BUDGET NOTES:

Economic Dev. staff are funded via several sources, including CDBG grant funds, TID admin funds, and annual support provided by First-Ring Industrial Redevt Enterpr. (FIRE). Personnel expenses above reflect the city-funded portion of Economic Development staff. The remaining portion of Economic Development personnel costs is included in the grant, TID, and Economic Development-FIRE budgets.



2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Special Revenue Funds

Revenues & Expenditures



Tourism and Events

Mission:

Boost West Allis's tourism economy through marketing, promotions, events, and partnerships.



Services Provided

- Marketing and Promotions
- Events and Programs
- Tourism development and support

By the Numbers



+\$65,136

\$ Change in Budget

+14.6%

% Change in Budget

Proposed 2025 Budget

\$511,994

Salary and Benefit Budget:

\$61,494

Number of FTEs with
Requested 2025 Changes

.5

Proposed Change in FTE:

None

Vacancies as of Aug. 2024:

None

New Budget Requests/Initiatives

Description	One Time/Ongoing
Comprehensive regional marketing campaign with Savage Solutions, LLC	One Time

Contracted Services

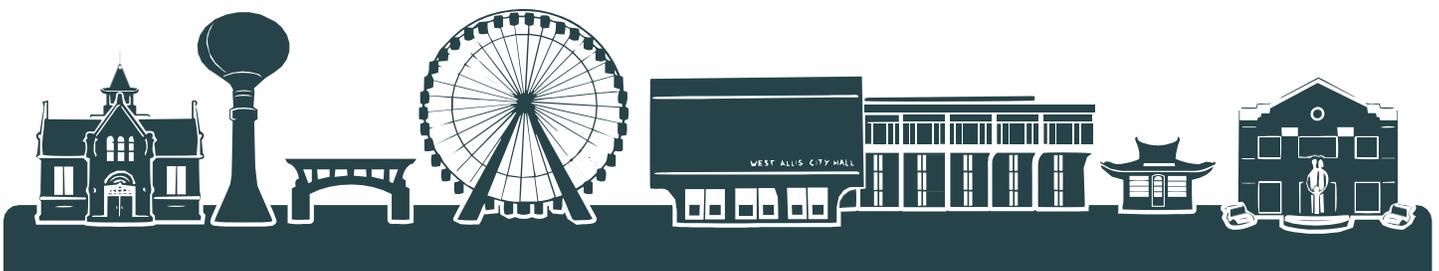
Marketing agency partnership to develop and support comprehensive regional tourism marketing campaign

Performance Indicators

Description	2023 Actual	2024 Projected	2025 Planned
Campaign impressions	--	--	1.5 M
Visit Nights	456.6k	517.3k	620.76

Additional Information

- Renewed partnership with Savage Solutions, LLC to resume the three-year marketing plan implemented in 2018 and paused in 2020.
- Converting .25 FTE Market Attendant seasonal position to 1 FTE Market Manager position to support this destination attraction.
- Add .50 FTE (cofounded by .50 FTE from Marketing and Engagement budget) to create Marketing and Events Assistant support role. (proposed)
- Guidelines provided by City Attorney’s office refocused tourism revenue spending to promote “heads in beds” strategic marketing. Additional funding requested by Marketing & Engagement Department for 2025 to promote local marketing and resident engagement activities that do not qualify for room tax revenue expenditures.



**CITY OF WEST ALLIS
TOURISM & EVENTS SPECIAL REVENUE FUNDS SUMMARY
2025 BUDGET**

	2022	2023	2024	2024	2024	2025
	Actual	Actual	Budget	Year-to-Date	Estimated	Budget
REVENUES						
Room Tax	\$ 498,067	\$ 521,669	\$ 450,000	\$ 429,713	\$ 710,000	\$ 730,000
Misc Tourism Revenue	\$ 2,767	\$ 4,192	\$ -	\$ 2,925	\$ 2,750	\$ -
Sponsorships	\$ 35,005	\$ 40,613	\$ 42,800	\$ 47,199	\$ 46,475	\$ 52,500
Misc Sponsorship Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Christmas Parade Donations	\$ 30,052	\$ 21,071	\$ 36,000	\$ 13,962	\$ 36,000	\$ 36,000
Misc Christmas Parade Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ 565,890	\$ 587,545	\$ 528,800	\$ 493,799	\$ 795,225	\$ 818,500
EXPENDITURES						
Salaries - Full-Time	\$ 34,819	\$ 34,061	\$ 35,144	\$ 25,501	\$ 35,144	\$ 37,871
Salaries - Part-Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Overtime	\$ 2,205	\$ 60	\$ -	\$ -	\$ -	\$ -
Other Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Health Insurance	\$ 15,198	\$ 15,685	\$ 16,034	\$ 11,685	\$ 16,034	\$ 17,027
Dental Insurance	\$ 661	\$ 627	\$ 640	\$ 502	\$ 640	\$ 715
Other Benefits	\$ 37	\$ 139	\$ 326	\$ 200	\$ 326	\$ 353
Payroll Taxes	\$ 2,665	\$ 2,454	\$ 2,689	\$ 1,813	\$ 2,689	\$ 2,897
Pension	\$ 2,409	\$ 2,320	\$ 2,425	\$ 1,760	\$ 2,425	\$ 2,632
Other Professional Services	\$ 17,938	\$ 84,319	\$ 100,000	\$ 132,477	\$ 94,250	\$ 150,000
Maintenance Contracts	\$ 2,670	\$ 2,475	\$ 2,600	\$ 230	\$ 500	\$ 500
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rentals	\$ -	\$ 340	\$ 2,000	\$ -	\$ -	\$ -
Repair & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	\$ 71,957	\$ 85,544	\$ 321,000	\$ 71,133	\$ 148,225	\$ 137,500
Books & Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Maint & Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Advertising	\$ 10,300	\$ 5,488	\$ 50,000	\$ 4,900	\$ 4,900	\$ 250,000
Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Training & Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Regulatory & Safety	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Claims & Judgments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retiree Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers-Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 160,859	\$ 233,510	\$ 532,858	\$ 250,201	\$ 305,133	\$ 599,495
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 405,032	\$ 354,035	\$ (4,058)	\$ 243,598	\$ 490,092	\$ 219,005
Fund Balance (beginning)	\$ 639,959	\$ 1,044,991	\$ 1,399,026	\$ 1,399,026	\$ 1,399,026	\$ 1,889,118
Fund Balance (ending)	\$ 1,044,991	\$ 1,399,026	\$ 1,394,968	\$ 1,642,624	\$ 1,889,118	\$ 2,108,123
Reserved (by Fund) for:						
Tourism	\$ 1,011,695	\$ 1,371,060	\$ 1,374,202		\$ 1,861,152	\$ 2,080,157
Sponsorships	\$ 13,345	\$ 16,848	\$ 9,648		\$ 16,848	\$ 16,848
Christmas Parade	\$ 19,950	\$ 11,118	\$ 11,118		\$ 11,118	\$ 11,118
Total Fund Balance (Year End)	\$ 1,044,991	\$ 1,399,026	\$ 1,394,968		\$ 1,889,118	\$ 2,108,123

This summary includes the Tourism Fund, Sponsorships Fund, and Christmas Parade Fund.

The Tourism Fund accounts for the collection of Hotel Room Tax and the expenditure of such funds in accordance with State Statute.

The Sponsorships Fund accounts for the expenditure of private contributions to support City events and amenities.

The Christmas Parade Fund accounts for the expenditure of donations to fund the City's annual Christmas Parade, as determined by the Christmas Parade Committee.

**CITY OF WEST ALLIS
DEVELOPMENT GRANTS & SPECIAL REVENUE FUNDS SUMMARY
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Comm Dev Block Grant (CDBG)	\$ 1,129,132	\$ 1,571,198	\$ 1,747,316	\$ 617,075	\$ -	\$ 1,617,443
Housing Choice Voucher Grants	3,710,739	3,955,192	4,035,000	3,739,638	4,044,000	4,532,687
HOME Grant	134,458	111,576	205,439	93,532	108,000	346,340
EPA Revolving Loan Fund	22,368	636,692	620,000	331,614	601,000	4,330,000
FIRE (NMTC) Contributions	392,200	244,494	253,915	-	244,055	261,519
Artscape Contributions	20,000	1,000	20,000	-	-	-
TID Rehab Loan Program	18,301	14,580	16,000	22,079	14,000	15,000
Rental Rehab Grant	-	-	-	-	-	-
CDBG-Stimulus	3,927	7,093	\$ -	-	-	-
CDBG-Emergency Assist (COVID)	489,868	59,556	-	-	-	-
Transfers In						
TOTAL REVENUES	\$ 5,920,993	\$ 6,601,381	\$ 6,897,670	\$ 4,803,938	\$ 5,011,055	\$ 11,102,989
EXPENDITURES						
Salaries - Full-Time	\$ 555,426	\$ 594,529	\$ 595,457	\$ 443,682	\$ 288,428	\$ 618,420
Salaries - Part-Time	31,249	19,468	32,202	13,165	-	30,233
Overtime	2,855	1,797	2,125	-	200	1,750
Other Pay	16	-	10,010	-	11,500	9,310
Health Insurance	131,067	141,025	180,544	120,997	94,103	169,791
Dental Insurance	8,117	8,122	9,254	6,696	4,535	9,101
Other Benefits	13,434	758	160,458	3,656	4,091	6,330
Payroll Taxes	43,352	45,518	48,496	33,188	22,600	49,622
Pension	38,162	47,511	44,797	33,124	19,478	47,563
Other Professional Services	192,191	296,367	361,530	336,533	333,330	585,741
Maintenance Contracts	7,744	6,866	67,900	6,227	39,822	71,700
Utilities	2,997	3,997	5,585	3,199	4,440	4,385
Rentals	3,275,362	3,559,140	3,519,526	3,310,599	3,513,832	3,996,376
Repair & Maintenance	33	-	700	10,428	200	700
Supplies	6,888	47,464	9,413	31,413	6,975	25,820
Books & Subscriptions	60,036	35,507	4,890	3,234	1,990	4,490
Other Maint & Supplies	49,399	19,145	-	7,844	-	-
Advertising	333	1,900	2,000	1,358	350	4,400
Printing	129	320	1,185	1,104	250	1,185
Training & Travel	28,020	28,550	53,665	13,399	46,540	50,070
Regulatory & Safety	-	650	-	-	-	-
Insurance & Claims	-	-	10,600	-	-	6,600
Insurance	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-
Other Miscellaneous	1,172,388	1,455,945	1,864,812	993,077	545,000	5,417,360
Capital Items	127	175,427	4,500	146,508	7,000	4,243
Debt Service	-	-	-	-	-	-
Transfers-Out	20,000	-	-	-	-	-
TOTAL EXPENDITURES	\$ 5,639,327	\$ 6,490,003	\$ 6,989,649	\$ 5,519,431	\$ 4,944,664	\$ 11,115,190
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 281,666	\$ 111,378	\$ (91,979)	\$ (715,493)	\$ 66,391	\$ (12,201)
Fund Balance (beginning)	3,535,047	3,816,714	3,928,091	\$ 3,928,091	\$ 3,928,091	\$ 3,994,482
Fund Balance (ending)	\$ 3,816,714	\$ 3,928,091	\$ 3,836,112	\$ 3,212,599	\$ 3,994,482	\$ 3,982,281
Reserved (by Fund) for:						
Comm Dev Block Grant (CDBG)	-	-	3		-	\$ -
Housing Choice Voucher Grants	908,727	865,462	865,462		866,662	\$ 866,661
Rental Rehab Grant	182,867	182,867	182,867		182,867	\$ 182,867
HOME Grant	648,704	737,643	709,660		818,833	\$ 880,632
EPA Revolving Loan Fund	439,542	473,432	493,432		473,432	\$ 503,432
FIRE (NMTC) Econ Dev Fund	322,237	405,054	405,054		405,054	\$ 391,055
Artscape Contributions	27,175	5,010	5,010		5,010	\$ 10
TID Rehab Loan Program	1,148,749	1,112,819	1,028,819		1,096,819	\$ 1,011,819
CDBG-Stimulus	138,596	145,688	145,688		145,688	\$ 145,688
CDBG-Emergency Assist (COVID)	116	116	116		116	\$ 116
Total Fund Balance (Year End)	\$ 3,816,714	\$ 3,928,091	\$ 3,836,112		\$ 3,994,482	\$ 3,982,281

This summary includes federal grant programs as well as other economic development special purpose funds as listed above.

One-time, project-specific grant funding is not presented in this budget. Details are available in the City's Annual Financial Report

**CITY OF WEST ALLIS
HEALTH GRANTS & SPECIAL REVENUE FUNDS
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget *
REVENUES						
WIC	\$ 819,102	\$ 818,967	\$ 930,161	\$ 410,207	\$ 410,207	\$ -
WIC-Farmers Market	10,284	10,426	11,490	2,464	2,464	-
WIC-Peer Counseling	35,255	31,042	74,280	23,805	23,805	-
WIC-SNAP	18,921	20,351	26,280	8,978	8,978	-
MCH-Maternal Child Health Prevention	8,815	22,704	23,697	8,842	8,842	-
Misc Revenues	22,657	574	15,548	6,139	6,139	-
IAP Immunization	4,833	46,167	25,400	7,844	20,952	-
Bio-Terrorism	11,453	16,620	8,450	9,663	9,663	-
Public Health Crisis-Opioid Response	71,281	69,603	90,380	23,251	23,251	-
HCET	19,563	24,481	19,754	7,091	7,163	-
Cardiff-Opioid Response	12,947	2,000	-	-	-	-
CARES-Contact Tracing	357,573	107,185	-	-	-	-
CARES-Epidemiology & Lab Capacity Immunization-Covid	64,188	-	-	-	-	-
ARPA (WiDHS)-Covid Recovery	878	-	-	-	-	-
Public Health-Workforce	45,178	1,391	-	-	-	-
Vaccine OutReach	40,433	67,044	569,635	49,348	49,348	-
Lead Prevention Grant	14,345	97,355	59,339	-	-	-
Enhancing Detection (COVID)	50,246	25,779	-	-	49	-
RICO-Immunization	7,707	10,913	7,877	10,913	10,913	-
NCoA Vaccination Uptake	2,000	54,681	-	-	-	-
Opioid Settlement Proceeds	-	17,936	-	-	-	-
PH Infrastructure Grant	-	37,863	-	623	623	-
PH Vending Machine Grnt	178,605	46,495	255,322	266,859	266,859	38,805
Env Health PH Tracking Grant	-	-	100,000	52,169	52,169	-
Interest Revenue	-	10,072	40,000	12,553	12,553	-
Transfers In	-	4,136	-	5,864	5,864	-
General Sr Ctr Trust	-	9,916	-	-	-	-
Sr Ctr Programs Trust	-	-	-	-	-	-
	5,028	162	5,000	119	1,000	1,000
	11,274	11,676	-	9,300	-	-
TOTAL REVENUES	\$ 1,812,565	\$ 1,565,539	\$ 2,262,613	\$ 916,032	\$ 920,842	\$ 39,805
EXPENDITURES						
Salaries - Full-Time	\$ 713,095	\$ 695,840	\$ 772,949	\$ 343,157	\$ 355,316	\$ 24,094
Salaries - Part-Time	47,494	32,465	-	13,268	13,268	-
Overtime	66	-	-	-	-	-
Other Pay	-	2,621	-	638	636	-
Health Insurance	152,619	148,473	220,213	81,660	82,062	4,166
Dental Insurance	11,618	10,946	12,281	5,586	5,651	306
Other Benefits	1,184	3,409	7,173	1,559	1,592	129
Payroll Taxes	53,022	54,636	59,132	26,550	26,877	1,843
Pension	42,964	45,330	53,333	22,386	22,661	1,674
Other Professional Services	56,834	61,947	854,232	1,342	1,342	200,000
Maintenance Contracts	2,054	30,291	33,506	21,482	22,133	-
Utilities	15,195	13,159	10,039	5,033	5,033	-
Rentals	17,400	16,300	17,400	5,950	5,950	-
Repair & Maintenance	466	120	2,830	-	-	-
Supplies	104,306	82,082	44,064	44,631	30,754	-
Books & Subscriptions	1,739	2,276	1,197	79	79	-
Other Maint & Supplies	4,078	70,604	40,000	4,499	7,728	-
Advertising	-	5,456	-	30,699	40,025	-
Printing	550	2,726	-	714	575	-
Training & Travel	16,358	74,563	30,391	27,609	8,052	-
Regulatory & Safety	5,403	107	18,874	-	-	-
Claims & Judgments	-	-	-	-	-	-
Insurance	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-
Other Miscellaneous	373,882	122,275	5,000	3,531	3,967	3,000
Capital Items	11,268	36,748	79,999	58,700	77,605	-
Debt Service	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,631,596	\$ 1,512,374	\$ 2,262,613	\$ 699,074	\$ 711,305	\$ 235,212
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 180,969	\$ 53,165	\$ -	\$ 216,957	\$ 209,537	\$ (195,407)
Fund Balance (beginning)	\$ 165,790	\$ 346,759	\$ 399,924		\$ 399,924	\$ 609,461
Fund Balance (ending)	\$ 346,759	\$ 399,924	\$ 399,924		\$ 609,461	\$ 414,054
Reserved for:						
Health Grants	\$ 308	\$ 18	\$ 18		\$ 18	\$ 18
Opioid Response	\$ 178,605	\$ 234,034	\$ 234,034		\$ 445,571	\$ 252,164
General Sr Ctr Trust	\$ 126,877	\$ 118,559	\$ 118,559		\$ 116,559	\$ 114,559
Sr Ctr Programs Trust	\$ 40,969	\$ 47,312	\$ 47,312		\$ 47,312	\$ 47,312
Fund Balance (ending)	\$ 346,759	\$ 399,924	\$ 399,924		\$ 609,461	\$ 414,054

This summary includes special purpose funds for numerous federal and state grants received by the Health Department and special purpose funds for Senior Center programs. * The 2025 budget reflects that health grants have moved to the new joint health department, but Opioid Settlement funding and Senior Center funding remains under the City.

**CITY OF WEST ALLIS
POLICE SPECIAL REVENUE FUNDS SUMMARY
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
DOT Pedestrian Safety Grant	\$ 14,749	\$ 19,435	\$ 12,000	\$ 19,913	\$ 12,000	\$ 12,000
DOT Aggressive Driving Grant	23,760	17,250	24,000	18,981	24,000	24,000
OJA Beat Patrol Grant	121,434	121,434	121,577	80,294	121,577	125,444
Byrne Justice Assistance Grant	-	18,003	-	21,380	21,000	21,000
DOT Alcohol Enforcement Grant	21,765	22,048	18,000	20,037	18,000	18,000
DOT Seatbelt Enforcement Grant	11,901	12,105	10,000	11,766	10,000	10,000
DEA Drug Task Force	18,448	21,271	20,000	12,408	20,000	20,000
Organized Crime Drug Enf Task Force	2,461	1,608	-	5,712	-	1,500
DOJ-Anti Heroin Task Force	6,158	5,218	-	124	1,000	1,000
FBI-MAVC Task Force	9,641	10,655	-	4,431	5,000	5,000
Milw County MEG Unit	46,020	48,308	43,080	23,412	43,080	53,917
Drug Trafficking Response Grant	19,975	-	-	5,736	-	-
Asset Forfeiture Funds	147,178	139,284	70,000	472,074	472,562	70,000
Safer Communities Grant (ARPA)	34,025	157,049	-	-	-	-
WISH Program	2,586	3,424	1,000	6,080	5,601	1,000
K-9 Program	60,056	66,336	50,000	71,195	70,000	50,000
Crime Prevention Program	-	54,724	22,000	16,409	22,000	22,000
HIDTA (High Intensity Drug Trafficking)	2,623,072	2,023,903	2,007,497	1,027,181	2,007,496	1,999,999
Other Financing Source (Lease)	14,480,035	-	-	-	-	-
TOTAL REVENUES	\$ 17,643,261	\$ 2,742,056	\$ 2,399,154	\$ 1,817,133	\$ 2,853,316	\$ 2,434,860
EXPENDITURES						
Salaries - Full-Time	\$ 137,003	\$ 116,740	\$ 120,282	\$ 93,118	\$ 120,281	\$ 117,378
Salaries - Part-Time	-	-	-	-	-	\$ -
Overtime	100,524	103,955	84,000	78,158	89,000	\$ 91,500
Other Pay	452	-	-	-	-	\$ -
Health Insurance	21,329	33,086	22,315	29,265	22,315	\$ 31,809
Dental Insurance	1,253	1,933	1,386	1,694	1,386	\$ 1,743
Other Benefits	158	137	1,580	88	1,580	\$ 1,542
Payroll Taxes	9,873	12,489	9,229	10,355	9,229	\$ 9,006
Pension	15,950	23,281	17,362	20,757	17,362	\$ 17,882
Other Professional Services	1,269,008	1,080,266	1,000,000	888,463	1,000,000	\$ 1,000,000
Maintenance Contracts	-	-	-	-	-	\$ -
Utilities	-	30,443	-	42,916	-	\$ -
Rentals	618,096	575,773	600,000	564,477	600,000	\$ 600,000
Repair & Maintenance	-	-	-	-	-	\$ -
Supplies	150,448	105,480	120,000	126,767	142,000	\$ 141,000
Books & Subscriptions	-	-	-	-	-	\$ -
Other Maint & Supplies	-	-	-	-	-	\$ -
Advertising	-	-	-	-	-	\$ -
Printing	-	-	-	-	-	\$ -
Training & Travel	102,579	108,146	80,000	102,993	80,000	\$ 80,000
Regulatory & Safety	14,341	118,516	-	-	-	\$ -
Claims & Judgments	-	-	-	-	-	\$ -
Insurance	-	-	-	-	-	\$ -
Retiree Benefits	-	-	-	-	-	\$ -
Other Miscellaneous	301,275	282,432	343,000	92,739	333,500	\$ 343,000
Capital Items	14,852,362	51,608	-	49,720	50,000	\$ -
Debt Service	-	-	-	-	-	\$ -
Transfers-Out	-	-	-	-	-	\$ -
TOTAL EXPENDITURES	\$ 17,594,651	\$ 2,644,284	\$ 2,399,154	\$ 2,101,511	\$ 2,466,653	\$ 2,434,860
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 48,610	\$ 97,772	\$ -	\$ (284,377)	\$ 386,663	\$ -
Fund Balance (beginning)	\$ 1,006,622	\$ 1,055,232	\$ 1,153,004	\$ 1,153,004	\$ 1,153,004	\$ 1,539,667
Fund Balance (ending)	\$ 1,055,232	\$ 1,153,004	\$ 1,153,004	\$ 868,627	\$ 1,539,667	\$ 1,539,667
Reserved (by Fund) for:						
Asset Forfeiture Fund	\$ 926,584	\$ 964,187	\$ 964,187		\$ 1,366,749	\$ 1,366,749
K-9 Program	\$ 80,827	\$ 116,259	\$ 116,259		\$ 96,259	\$ 96,259
Police Grants	\$ 1	\$ (3)	\$ (3)		\$ (3)	\$ (3)
HIDTA	\$ 3,064	\$ 3,064	\$ 3,064		\$ 3,064	\$ 3,064
WISH Program	\$ 41,704	\$ 42,811	\$ 42,811		\$ 46,912	\$ 46,912
Crime Prevention Program	\$ 3,052	\$ 26,687	\$ 26,687		\$ 26,687	\$ 26,687
Total Fund Balance (Year End)	\$ 1,055,232	\$ 1,153,004	\$ 1,153,004		\$ 1,539,667	\$ 1,539,667

This summary includes special purpose funds for Police Department grants and initiatives, including the arrangement to provide fiscal agent services for Milwaukee HIDTA (High Intensity Drug Trafficking Area) joint efforts.

**CITY OF WEST ALLIS
FIRE SPECIAL REVENUE FUNDS SUMMARY
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Fire-MIH Services (MCW Contract)	\$ 90,642	\$ 32,263	\$ -	\$ -	\$ -	\$ -
MIH-COSSAP Grant	\$ 215,533	\$ 228,270	\$ 303,608	\$ 66,282	\$ 237,230	\$ 218,658
WI Act 102 EMS Grant	\$ 30,677	\$ 12,195	\$ 15,000	\$ 91,789	\$ 96,985	\$ 15,000
Other Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Training Revenue (CPAT)	\$ 16,579	\$ 15,789	\$ 25,000	\$ 17,370	\$ 25,000	\$ 25,000
Misc Contributions	\$ 842	\$ 5,500	\$ -	\$ 3,694	\$ -	\$ -
Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ 354,273	\$ 294,017	\$ 343,608	\$ 179,135	\$ 359,215	\$ 258,658
EXPENDITURES						
Salaries - Full-Time	\$ 77,797	\$ 100,227	\$ 112,775	\$ 48,175	\$ 112,775	\$ 82,969
Salaries - Part-Time	-	-	-	-	-	-
Overtime	41,795	575	-	266	-	-
Other Pay	5,743	4,267	5,453	296	5,453	3,765
Health Insurance	19,111	5,522	18,976	11,250	18,976	19,318
Dental Insurance	966	369	1,409	675	1,409	1,043
Other Benefits	84	72	1,476	93	1,476	1,101
Payroll Taxes	1,597	1,457	1,714	656	1,714	1,258
Pension	28,516	19,015	-	9,353	-	-
Other Professional Services	-	145,244	-	53,927	-	-
Maintenance Contracts	-	6,883	-	-	-	-
Utilities	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
Repair & Maintenance	-	1,876	-	-	-	-
Supplies	28,431	5,497	11,870	-	11,870	53,350
Books & Subscriptions	-	-	-	-	-	-
Other Maint & Supplies	11,733	1,407	-	700	-	-
Advertising	-	-	-	-	-	-
Printing	-	-	-	-	-	-
Training & Travel	19,820	7,409	7,308	1,054	8,208	5,854
Regulatory & Safety	-	-	-	-	-	15,000
Claims & Judgments	-	-	-	-	-	-
Insurance	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-
Other Miscellaneous	68,779	(27,864)	101,249	51,760	101,249	75,000
Capital Items	27,142	27,906	-	79,985	79,985	-
Debt Service	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 331,513	\$ 299,864	\$ 262,230	\$ 258,188	\$ 343,115	\$ 258,658
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 22,760	\$ (5,847)	\$ 81,378	\$ (79,053)	\$ 16,100	\$ -
Fund Balance (beginning)	\$ 32,801	\$ 55,561	\$ 49,714	\$ 49,714	\$ 49,714	\$ 65,814
Fund Balance (ending)	\$ 55,561	\$ 49,714	\$ 131,092	\$ (29,339)	\$ 65,814	\$ 65,814
Reserved (by Fund) for:						
Fire Dept Training Fund (CPAT)	\$ 32,084	\$ 37,622	\$ 37,622		\$ 37,622	\$ 37,622
Fire Equipment Fund	\$ 6,094	\$ 6,594	\$ 6,594		\$ 6,594	\$ 6,594
FIRE Grants (WI Act 102)	\$ 15,442	\$ 5,478	\$ 20,478		\$ 21,578	\$ 21,578
FIRE-MIH (MCW Contracts)	\$ 1,941	\$ 19	\$ 19		\$ 19	\$ 19
FIRE-MIH COSSAP Grant	\$ -	\$ -	\$ 66,378		\$ -	\$ -
Total Fund Balance (Year End)	\$ 55,561	\$ 49,714	\$ 131,092		\$ 65,814	\$ 65,814

This summary includes special purpose funds for Fire Department initiatives including a contract with the Medical College of Wisconsin, a federal grant COSSAP grant, CPAT training & testing, and other smaller initiatives.

**CITY OF WEST ALLIS
LIBRARY SPECIAL REVENUE FUNDS SUMMARY
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Public Programming Revenues	\$ 284	\$ 825	\$ 500	\$ -	\$ 500	\$ 500
Terchak Contributions	66,474	894,355	50,000	55,606	55,606	50,000
Book Fund Revenues	3,674	4,036	1,000	1,192	1,180	1,000
Interest Revenue	485	1,530	1,000	-	1,000	1,000
Interest Revenue (Terchak)	(238,500)	208,433	-	-	-	-
TOTAL REVENUES	\$ (167,583)	\$ 1,109,179	\$ 52,500	\$ 56,798	\$ 58,286	\$ 52,500
EXPENDITURES						
Salaries - Full-Time	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries - Part-Time	-	-	-	-	-	-
Overtime	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-
Health Insurance	-	-	-	-	-	-
Dental Insurance	-	-	-	-	-	-
Other Benefits	-	-	-	-	-	-
Payroll Taxes	-	-	-	-	-	-
Pension	-	-	-	-	-	-
Other Professional Services	-	-	-	-	-	-
Maintenance Contracts	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Books & Subscriptions	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Printing	-	-	-	-	-	-
Training & Travel	-	-	-	-	-	-
Regulatory & Safety	-	-	-	-	-	-
Claims & Judgments	-	-	-	-	-	-
Insurance	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-
Other Miscellaneous	79,655	99,738	52,500	82,501	83,953	52,500
Capital Items	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 79,655	\$ 99,738	\$ 52,500	\$ 82,501	\$ 83,953	\$ 52,500
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ (247,238)	\$ 1,009,441	\$ -	\$ (25,704)	\$ (25,667)	\$ -
Fund Balance (beginning)	\$ 2,056,392	\$ 1,809,154	\$ 2,818,595	\$ 2,818,595	\$ 2,818,595	\$ 2,792,928
Fund Balance (ending)	\$ 1,809,154	\$ 2,818,595	\$ 2,818,595	\$ 2,792,892	\$ 2,792,928	\$ 2,792,928
Reserved (by Fund) for:						
Public Programming Trust	\$ 18,217	\$ 16,223	\$ 16,223		\$ 12,723	\$ 12,723
Terchak Endowment	\$ 361,493	\$ 411,637	\$ 411,637		\$ 391,790	\$ 391,790
Library Book Fund	\$ 45,227	\$ 47,068	\$ 47,068		\$ 44,748	\$ 44,748
Heikkinen Fund (Lib Garden)	\$ 4,770	\$ 5,010	\$ 5,010		\$ 5,010	\$ 5,010
Drake-Breskvar Fund	\$ 16,141	\$ 16,174	\$ 16,174		\$ 16,174	\$ 16,174
Elaine Strike Memorial Fund	\$ 9,978	\$ 10,479	\$ 10,479		\$ 10,479	\$ 10,479
Terchak Endowment (Principal)	\$ 1,353,328	\$ 2,312,004	\$ 2,312,004		\$ 2,312,004	\$ 2,312,004
Total Fund Balance (Year End)	\$ 1,809,154	\$ 2,818,595	\$ 2,818,595		\$ 2,792,928	\$ 2,792,928

This summary includes special purpose funds for Library initiatives including an endowment fund.

**CITY OF WEST ALLIS
AMERICAN RESCUE PLAN ACT (ARPA)
FUND SUMMARY
2024 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Federal Grant Revenue (ARPA)	15,470,785	-	3,000,000	-	-	-
Federal Grant Revenue (COVID)	8,128	3,255	-	-	-	-
Special Assessments	-	30,712	-	-	-	-
Misc Revenue	-	690,648	-	79,811	-	-
TOTAL REVENUES	\$ 15,478,913	\$ 724,614	\$ 3,000,000	\$ 79,811	\$ -	\$ -
EXPENDITURES						
Salaries - Full-Time	-	-	-	-	-	-
Salaries - Part-Time	-	-	-	-	-	-
Overtime	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-
Health Insurance	-	-	-	-	-	-
Dental Insurance	-	-	-	-	-	-
Other Benefits	-	-	-	-	-	-
Payroll Taxes	-	-	-	-	-	-
Pension	-	-	-	-	-	-
Other Professional Services	19,633	802,557	-	4,168,872	2,270,000	-
Maintenance Contracts	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-
Supplies	-	3,255	-	3,003	5,000	-
Books & Subscriptions	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Printing	-	-	-	-	-	-
Training & Travel	-	-	-	-	-	-
Regulatory & Safety	-	-	-	-	-	-
Claims & Judgments	-	-	-	-	-	-
Insurance	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-
Capital Items	4,335,877	7,618,824	3,450,000	1,985,304	10,198,976	-
Debt Service	-	-	-	-	-	-
Transfers-Out	-	-	-	-	2,430,191	-
TOTAL EXPENDITURES	\$ 4,355,510	\$ 8,424,635	\$ 3,450,000	\$ 6,157,179	\$ 14,904,167	\$ -
FUND BALANCE						
ANNUAL SURPLUS / (SPENDDOWN)	\$ 11,123,403	\$ (7,700,021)	\$ (450,000)	\$ (6,077,368)	\$ (14,904,167)	\$ -
ARPA Funds (beginning)	\$ 11,480,785	\$ 22,604,188	\$ 14,904,167	\$ 14,904,167	\$ 14,904,167	\$ 0
ARPA Funds (ending)	\$ 22,604,188	\$ 14,904,167	\$ 14,454,167	\$ 8,826,799	\$ 0	\$ 0

2025 BUDGET NOTES:

This special revenue fund was created in 2021 to account for federal stimulus funding awarded to the City from the federal American Rescue Plan Act (ARPA). Total allocated to West Allis: \$30,941,771

Refer to the Capital budget for additional details regarding ARPA spending on infrastructure projects.

The 2025 Budget reflects final spenddown of ARPA funds by the end of 2024 in accordance with federal requirements.



2025

BUDGET & ACTION PLAN As recommended by Mayor Dan Devine

Capital Improvements

Revenues & Expenditures
(See separate Capital Improvement Plan Document)



**CITY OF WEST ALLIS
CAPITAL PROJECTS FUNDS
2025 BUDGET**

	Tax Levy	Other Revenues*	MRO Payments**	Other Expend.*	Est. Beg Fund Bal*	Est. End Fund Bal*
TID 06 - Lime Pit	174,002	1,403,015	-	831,978	(745,039)	-
TID 07 - Whitnall Summit Pl	1,050,275	852,913	-	253,074	7,972,692	9,622,806
TID 10 - Yellow Freight	212,847	29,067	-	108,833	276,702	409,783
TID 11 - 84th & Greenfield	794,064	41,701	55,000	465,018	877,650	1,193,397
TID 12 - Teledyne	-	-	-	5,000	5,000	-
TID 13 - Home Juice	13,780	238,240	-	9,500	(242,520)	-
TID 14 - Milwaukee Ductile	430,528	60,255	-	1,393,765	853,560	(49,422)
TID 15 - The Market	1,126,966	531,002	1,519,486	25,000	1,068,603	1,182,085
TID 16 - 70th & Washngtn	433,543	279,444	-	658,153	(187,555)	(132,721)
TID 17 - Lincoln West Corr.	218,140	93,084	215,752	2,000	582,186	675,658
TID 18 - CHR Hansen	43,975	103,944	71,000	5,000	69,173	141,092
TID 19 - 86th & National	-	-	-	2,000	(47,571)	(49,571)
TID 20 - 6400 W Greenfield	-	-	-	5,000	(30,000)	(35,000)
General Capital Projects	-	11,647,875	-	11,647,875	45,665,330	45,665,330
	\$ 4,498,120	\$ 15,280,540	\$ 1,861,238	\$ 15,412,196	\$ 56,118,211	\$ 58,623,437

* Shown for informational purposes only

- See included Capital Budget Plan for more detailed information
- TID Project Plans are approved upon TID creation and amended as needed

** Amounts are estimated; actual calculations may vary.



2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Debt Service Fund



**CITY OF WEST ALLIS
DEBT SERVICE FUND
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Taxes	4,333,919	4,451,831	4,234,412	4,234,412	4,234,412	5,100,000
Intergovernmental	-	-	-	-	-	-
Miscellaneous Revenue	280,415	355,746	-	1,639,161	1,641,000	1,000
Other Financing Sources	-	6,410,453	-	-	-	-
TOTAL REVENUES	\$ 4,614,334	\$ 11,218,030	\$ 4,234,412	\$ 5,873,573	\$ 5,875,412	\$ 5,101,000
EXPENDITURES						
Principal	5,265,000	5,919,597	5,679,597	5,679,597	5,679,597	5,324,597
Interest	415,332	685,951	767,646	437,072	767,646	1,761,285
Debt Fees	86,963	98,077	76,675	88,576	112,491	6,750
Other Expense	605	275	-	4	-	-
Transfers Out	26,169	-	-	-	-	-
TOTAL EXPENDITURES	\$ 5,794,069	\$ 6,703,901	\$ 6,523,918	\$ 6,205,250	\$ 6,559,734	\$ 7,092,632
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ (1,179,735)	\$ 4,514,129	\$ (2,289,506)	\$ (331,677)	\$ (684,322)	\$ (1,991,632)
Fund Balance (beginning)	1,486,869	307,134	4,821,264	4,821,264	4,821,264	4,136,942
FUND BALANCE (ENDING)	\$ 307,134	\$ 4,821,264	\$ 2,531,758	\$ 4,489,586	\$ 4,136,942	\$ 2,145,310

FUND BALANCE BREAKDOWN						
Reserved for TID 5 debt	-	4,440,824	2,430,274	2,430,274	2,430,274	1,742,179
Reserved for interest payments	263,284	338,460	-	1,624,714	1,624,714	406,732
Unreserved	43,850	41,980	101,483	434,598	81,953	(3,601)
TOTAL FUND BALANCE	\$ 307,134	\$ 4,821,264	\$ 2,531,758	\$ 4,489,586	\$ 4,136,942	\$ 2,145,310

**CITY OF WEST ALLIS
DEBT SERVICE FUND
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Taxes	4,333,919	4,451,831	4,234,412	4,234,412	4,234,412	5,100,000
Intergovernmental	-	-	-	-	-	-
Miscellaneous Revenue	280,415	355,746	-	1,639,161	1,641,000	1,000
Other Financing Sources	-	6,410,453	-	-	-	-
TOTAL REVENUES	\$ 4,614,334	\$ 11,218,030	\$ 4,234,412	\$ 5,873,573	\$ 5,875,412	\$ 5,101,000
EXPENDITURES						
Principal	5,265,000	5,919,597	5,679,597	5,679,597	5,679,597	5,324,597
Interest	415,332	685,951	767,646	437,072	767,646	1,761,285
Debt Fees	86,963	98,077	76,675	88,576	112,491	6,750
Other Expense	605	275	-	4	-	-
Transfers Out	26,169	-	-	-	-	-
TOTAL EXPENDITURES	\$ 5,794,069	\$ 6,703,901	\$ 6,523,918	\$ 6,205,250	\$ 6,559,734	\$ 7,092,632
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ (1,179,735)	\$ 4,514,129	\$ (2,289,506)	\$ (331,677)	\$ (684,322)	\$ (1,991,632)
Fund Balance (beginning)	1,486,869	307,134	4,821,264	4,821,264	4,821,264	4,136,942
FUND BALANCE (ENDING)	\$ 307,134	\$ 4,821,264	\$ 2,531,758	\$ 4,489,586	\$ 4,136,942	\$ 2,145,310

FUND BALANCE BREAKDOWN						
Reserved for TID 5 debt	-	4,440,824	2,430,274	2,430,274	2,430,274	1,742,179
Reserved for interest payments	263,284	338,460	-	1,624,714	1,624,714	406,732
Unreserved	43,850	41,980	101,483	434,598	81,953	(3,601)
TOTAL FUND BALANCE	\$ 307,134	\$ 4,821,264	\$ 2,531,758	\$ 4,489,586	\$ 4,136,942	\$ 2,145,310



2025

BUDGET & ACTION PLAN As recommended by Mayor Dan Devine

Enterprise Funds



**CITY OF WEST ALLIS
WATER UTILITY
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimate	2025 Budget
REVENUES						
Metered Sales	\$7,152,766	\$6,925,525	\$7,400,000	\$5,177,751	\$7,310,000	\$8,041,000
Fire Protection - Public & Private	\$1,402,893	\$1,379,550	\$1,404,000	\$994,074	\$1,407,000	\$1,540,199
Penalties-Delinquent Accts	\$85,412	\$88,274	\$90,000	\$72,872	\$90,000	\$95,000
Hydrant Service Charge	\$11,324	\$18,382	\$15,000	\$5,093	\$20,000	\$20,000
Miscellaneous Meter Charges	\$8,700	\$11,225	\$9,000	\$8,325	\$15,000	\$15,000
Sewer Utility Meter Cost Allocation	\$88,123	\$105,491	\$80,000	\$0	\$105,000	\$105,000
Revenues from Merch	\$25,399	\$48,775	\$30,000	\$8,824	\$55,000	\$55,000
Sale of Fixed Assets / Materials / Scrap	\$3,004	\$1,748	\$5,000	\$6,882	\$7,575	\$5,000
Space Rental on Water Towers	\$171,381	\$175,212	\$173,000	\$145,237	\$173,000	\$173,000
Contributed Capital**	\$1,740,043	\$3,233,927	\$15,000	\$5,600	\$15,000	\$15,000
Miscellaneous Revenue	\$40,192	\$100	\$40,000	\$0	\$40,000	\$40,000
TOTAL REVENUES	\$10,729,236	\$11,988,209	\$9,261,000	\$6,424,657	\$9,237,575	\$10,104,199
EXPENDITURES						
Salaries	\$1,220,631	\$1,188,511	\$1,448,533	\$909,993	\$1,338,000	\$1,472,120
Provisionals/Part-Time	\$6,475	\$23,316	\$10,000	\$347	\$500	\$20,500
Misc Other Pay	\$5,926	\$6,005	\$12,669	\$4,372	\$6,750	\$15,828
Overtime	\$49,319	\$35,873	\$32,700	\$27,425	\$43,200	\$60,450
Fringe Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Payroll Taxes	\$97,056	\$96,945	\$114,360	\$69,821	\$105,150	\$118,054
Pension	(\$58,067)	\$220,110	\$103,034	\$64,980	\$99,520	\$107,252
Health Insurance	\$462,199	\$327,115	\$390,317	\$236,367	\$349,000	\$395,641
Health Ins-Retirees	\$0	\$99,930	\$101,195	\$75,208	\$100,000	\$100,000
Dental Insurance	\$23,189	\$21,073	\$25,998	\$15,799	\$22,900	\$25,530
Life Insurance	\$61,119	(\$90,638)	\$63,250	\$23,657	\$40,832	\$34,635
Professional Services	\$81,857	\$106,897	\$139,704	\$56,582	\$161,004	\$195,004
Maintenance Contracts	\$49,008	\$51,901	\$48,835	\$18,085	\$52,500	\$51,750
Debt Service	\$164,069	\$167,012	\$145,000	\$49,094	\$164,000	\$183,000
Utilities Including Purchased Water	\$2,972,340	\$3,004,313	\$3,371,748	\$2,188,622	\$3,255,068	\$3,320,665
Taxes	\$0	\$0	\$0	\$0	\$0	\$0
Rentals	\$163,221	\$167,726	\$180,500	\$183,379	\$225,000	\$185,000
Repair & Maintenance	\$431,838	\$42,539	\$56,000	\$16,509	\$41,100	\$51,500
Supplies	170,467	360,966	618,600	\$332,750	\$483,500	\$561,500
Books & Subscriptions	\$0	\$0	\$200	\$3,791	\$4,000	\$800
Advertising	\$0	\$0	\$0	\$0	\$0	\$0
Printing	\$6,067	\$1,640	\$15,000	\$0	\$6,000	\$11,000
Training & Travel	\$12,423	\$7,794	\$15,000	\$8,611	\$13,000	\$16,000
Regulatory & Safety	\$17,934	\$25,229	\$19,500	\$4,221	\$19,500	\$17,500
Insurance	\$37,090	\$36,853	\$38,000	\$27,900	\$38,000	\$41,040
Miscellaneous Including Depreciation	\$963,667	\$997,127	\$1,123,000	\$785,276	\$1,134,400	\$1,184,400
Capital Items	\$0	\$0	\$0	\$1,445,005	\$0	\$0
Transfers Out including Property Taxes	\$854,107	\$798,198	\$900,000	\$626,985	\$900,000	\$900,000
TOTAL EXPENDITURES	\$7,791,932	\$7,696,435	\$8,973,143	\$7,174,779	\$8,602,924	\$9,069,169
NET OPERATING GAIN (LOSS)-BUDGETARY BASIS	\$2,937,304	\$4,291,773	\$287,857	(\$750,122)	\$634,651	\$1,035,030
Conversion to cash basis						
add back non-cash depreciation	\$938,486	\$989,309	\$1,120,000	\$769,925	\$1,110,000	\$1,160,000
less additional cash outflow for capital projects **	\$0	\$0	\$0	\$0	\$0	\$0
cash inflow from bond sales/debt financing **	\$2,205,000	\$0	\$5,245,000	\$2,875,000	\$2,875,000	\$4,371,250
cash outflow for additional capital projects/asset additions	\$0	\$0	(\$5,245,000)	(\$2,887,000)	(\$2,887,000)	(\$4,881,250)
cash outflow for principal payment	(\$3,610,000)	(\$1,215,000)	(\$1,120,000)	(\$1,120,000)	(\$1,120,000)	(\$1,265,000)
less dollar spent on or banked for future equip.	\$0	\$0	\$0	\$0	\$0	\$0
non-cash contributed plant assets funded by ARPA	(\$1,740,043)	(\$3,233,927)	(\$15,000)	(\$5,600)	(\$15,000)	(\$15,000)
NET OPERATING GAIN (LOSS)-CASH BASIS	\$730,747	\$832,155	\$272,857	(\$1,117,797)	\$597,651	\$405,030
FUND BALANCE						
RETAINED EARNINGS - BEGINNING OF YEAR	\$19,311,651	\$22,248,954	\$26,540,728	\$26,540,728	\$26,540,728	\$27,175,379
Cummulative Effect of change in accounting principle	\$0	\$0	\$0	\$0	\$0	\$0
RETAINED EARNINGS - END OF YEAR	\$22,248,954	\$26,540,728	\$26,828,585	\$25,790,606	\$27,175,379	\$28,210,409
Net Assets (comprising Fund Balance)						
Cash and Investments	\$0	\$45	(\$3,792,426)	\$215,531	\$813,182	\$1,218,212
Net receivables	(\$12,466,744)	(\$9,827,496)	(\$3,259,066)	(\$10,019,776)	(\$11,232,653)	(\$10,602,653)
Inventories and Prepaid Items	\$143,518	\$150,418	\$182,199	\$156,991	\$156,991	\$156,991
Net Pension Asset	\$646,761	\$0	\$646,761	\$0	\$0	\$0
Land / Nondepreciable / WIP	\$98,086	\$61,393	\$57,990	\$57,990	\$57,990	\$57,990
Net Buildings	\$39,008	\$34,958	\$36,148	\$31,808	\$31,808	\$31,808
Infrastructure net of depreciation and related debt	\$33,505,586	\$35,859,661	\$32,725,269	\$35,125,863	\$37,125,863	\$37,125,863
Net Machinery and Equipment	\$282,739	\$261,748	\$231,710	\$222,198	\$222,198	\$222,198
Net Furniture & Fixtures	\$0	\$0	\$0	\$0	\$0	\$0
Total Net Assets	\$22,248,954	\$26,540,728	\$26,828,585	\$25,790,606	\$27,175,379	\$28,210,409

The 2025 budget figures above reflect a proposed rate increase from the current rate of \$2.67 per CCF to \$3.03 per CCF, an increase of \$0.36 per CCF.

The current rate has been in effect since 2023. A rate increase is necessary to fund overall increased expenses.

**Cash outflow for capital projects and cash inflow for capital projects shows as \$0 for 2022 and 2023 to reflect that ARPA grant funds were used to fund utility infrastructure projects.

This activity was recorded in the ARPA Special Revenue Fund.

(ARPA = American Rescue Plan Act)

**Contributed Capital revenue is a non-cash contribution of plant assets funded by ARPA

**CITY OF WEST ALLIS
LEAD WATER SERVICE REPLACEMENT PROGRAM
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
DNR Grant/Forgivable Loan	\$ 293,166	\$ 23,594	\$ 300,000	\$ -	\$ -	\$ 637,000
Other Grant Revenue (MMSD)	-	-	-	66,738	220,189	-
Special Assessment Revenue	104,000	86,400	104,000	-	-	-
DNR Clean Water Fund Loan	-	-	-	-	-	174,000
Misc Revenue	-	-	-	-	45	-
TOTAL REVENUES	\$ 397,166	\$ 109,994	\$ 404,000	\$ 66,738	\$ 220,234	\$ 811,000
EXPENDITURES						
Salaries - Full-Time	-	-	-	-	-	-
Salaries - Part-Time	-	-	-	-	-	-
Overtime	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-
Health Insurance	-	-	-	-	-	-
Dental Insurance	-	-	-	-	-	-
Other Benefits	-	-	-	-	-	-
Payroll Taxes	-	-	-	-	-	-
Pension	-	-	-	-	-	-
Other Professional Services	-	-	-	-	-	-
Maintenance Contracts	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Books & Subscriptions	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Printing	-	-	-	-	-	-
Training & Travel	-	-	-	-	-	-
Regulatory & Safety	-	-	-	-	-	-
Claims & Judgments	-	-	-	-	-	-
Insurance	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-
Other Miscellaneous	377,323	26,360	404,000	220,189	220,189	811,000
Capital Items	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-
Transfers-Out	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 377,323	\$ 26,360	\$ 404,000	\$ 220,189	\$ 220,189	\$ 811,000
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 19,844	\$ 83,634	\$ -	\$ (153,451)	\$ 45	\$ -
Fund Balance (beginning)	\$ (103,523)	\$ (83,679)	\$ (45)	\$ (45)	\$ (45)	\$ (0)
Fund Balance (ending)	\$ (83,679)	\$ (45)	\$ (45)	\$ (153,497)	\$ (0)	\$ (0)
Reserved (by Fund) for:						
Water-Lead Services	\$ (83,679)	\$ (45)	\$ (45)	-	\$ (0)	\$ (0)
Total Fund Balance (Year End)	\$ (83,679)	\$ (45)	\$ (45)	-	\$ (0)	\$ (0)

This summary includes special purpose funds to address lead water service laterals. The capital budget contains further detail. Due to changes in grant funding, the program has varied in recent years. The 2025 capital budget includes a larger initiative with funding expected to be available from the DNR. The portion expected to occur in 2025 is included in the 2025 budget above.

**CITY OF WEST ALLIS
SANITARY SEWER UTILITY
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
City Sewer Service Charges	\$4,143,100	\$4,285,223	\$4,250,000	\$3,303,883	\$4,300,000	\$4,300,000
Metro Sewer Service Charges	\$5,034,247	\$5,192,082	\$5,130,000	\$4,379,049	\$5,330,000	\$5,485,000
Penalties	\$78,652	\$87,545	\$75,000	\$74,140	\$90,000	\$90,000
MMSD Grant	\$682,676	\$42,424	\$15,000	\$128,281	\$130,000	\$15,000
Contributed Capital**	\$2,331,087	\$2,827,122	\$0	\$0	\$0	\$0
Interest	\$0	\$118,682	\$0	\$761	\$100,000	\$100,000
Other - Miscellaneous Revenues	\$3,150	\$0	\$0	\$0	\$0	\$0
Sale of Scrap	\$0	\$2,524	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$12,272,913	\$12,555,602	\$9,470,000	\$7,886,114	\$9,950,000	\$9,990,000
EXPENDITURES						
Salaries	\$450,168	\$470,316	\$517,504	\$315,490	\$516,000	\$557,131
Provisionals/Part-Time	\$0	\$11	\$0	\$555	\$1,000	\$0
Misc Other Pay	\$403	\$654	\$38	\$657	\$925	\$63
Overtime	\$6,010	\$6,560	\$3,500	\$6,184	\$7,000	\$3,500
Fringe Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Payroll Taxes	\$31,442	\$35,276	\$37,144	\$23,809	\$37,000	\$39,565
Pension	(\$14,697)	\$61,720	\$33,319	\$22,149	\$33,000	\$35,945
Health Insurance	\$120,810	\$109,540	\$130,960	\$77,568	\$110,500	\$143,275
Health Ins-Retirees	\$0	\$7,714	\$8,000	\$5,805	\$8,000	\$8,000
Dental Insurance	\$5,557	\$6,288	\$7,430	\$4,868	\$7,000	\$7,905
Life Insurance	\$13,768	\$9,501	\$9,509	\$9,423	\$10,700	\$10,720
Professional Services	\$76,055	\$91,626	\$107,000	\$2,786	\$107,300	\$115,958
Maintenance Contracts	\$23,975	\$39,606	\$21,920	\$15,576	\$21,920	\$36,450
Debt Service	\$249,164	\$235,823	\$206,000	\$69,021	\$210,000	\$245,000
Utilities including MMSD Charges	\$5,246,160	\$5,565,760	\$5,516,400	\$3,347,070	\$5,716,400	\$5,971,900
Taxes	\$0	\$0	\$0	\$0	\$0	\$0
Rentals	\$50,229	\$52,533	\$51,700	\$31,500	\$52,900	\$54,000
Repair & Maintenance	\$14,353	\$9,769	\$20,000	\$8,754	\$20,415	\$20,000
Supplies	\$39,645	\$55,998	\$27,000	\$27,947	\$33,000	\$60,500
Books & Subscriptions	\$0	\$0	\$0	\$0	\$0	\$0
Advertising	\$0	\$0	\$0	\$0	\$0	\$0
Printing	\$0	\$0	\$0	\$0	\$0	\$0
Training & Travel	\$674	\$3,225	\$2,500	\$5,887	\$7,250	\$6,500
Regulatory & Safety	\$491	\$0	\$0	\$0	\$0	\$0
Insurance	\$5,000	\$5,000	\$5,000	\$3,750	\$5,000	\$5,400
Miscellaneous including Depreciation	\$710,633	\$726,239	\$715,000	\$571,781	\$745,000	\$769,400
Non-Capital Project Items	\$571,477	\$42,640	\$500,000	\$950,068	\$200,000	\$200,000
Transfers Out	\$50,000	\$50,000	\$50,000	\$37,500	\$50,000	\$50,000
TOTAL EXPENDITURES	\$7,651,316	\$7,585,799	\$7,969,924	\$5,538,147	\$7,900,310	\$8,341,212
NET OPERATING GAIN (LOSS)- Budgetary Basis	\$4,621,597	\$4,969,803	\$1,500,076	\$2,347,967	\$2,049,690	\$1,648,788
Conversion to cash basis						
add back depreciation (non-cash)	594,161	636,081	715,000	494,019	640,000	650,000
less additional cash outflow for capital projects**	-	-	(4,470,000)	(2,100,000)	(2,100,000)	(3,827,000)
cash inflow from bond sales/debt financing**	2,405,000	-	4,470,000	1,565,000	1,565,000	3,827,000
less cash out debt repayment-principal	(4,283,091)	(1,690,085)	(1,567,127)	(1,567,127)	(1,567,127)	(1,574,218)
less dollars spent on or banked for future equipment	-	-	-	-	-	-
non-cash contributed plant assets funded by ARPA	(2,331,087)	(2,827,122)	-	-	-	-
Net Operating Gain (Loss)- Cash basis	\$1,006,579	\$1,088,677	\$647,949	\$739,859	\$587,563	\$724,570
Fund Balance						
Retained earnings-beginning of year	\$31,912,714	36,534,311	41,504,114	41,504,114	41,504,114	43,553,804
Cummulative effect of change in accounting principle	0	0	0	0	0	0
Retained earnings-end of year	36,534,311	41,504,114	43,004,190	43,852,081	43,553,804	45,202,592
Net Assets (comprising Fund Balance)						
Cash and Investments	3,251,544	4,398,194	4,914,434	5,678,035	4,985,757	5,710,327
Net Receivables	(12,970,780)	(11,612,788)	(8,401,158)	(10,050,644)	(11,120,661)	(10,196,443)
Infrastructure, net of depreciation and related debt	46,104,835	48,340,415	46,339,155	47,891,915	49,340,415	49,340,415
Machinery and Equipment, net of depreciation	148,712	378,293	151,759	332,774	348,293	348,293
Total Net Assets	36,534,311	41,504,114	43,004,190	43,852,081	43,553,804	45,202,592

**Cash outflow for capital projects and cash inflow for capital projects shows as \$0 for 2022 and 2023 to reflect that ARPA grant funds were used to fund utility infrastructure projects. This activity was recorded in the ARPA Special Revenue Fund.

(ARPA = American Rescue Plan Act)

**Contributed Capital revenue is a non-cash contribution of plant assets funded by ARPA

**CITY OF WEST ALLIS
STORM WATER PROGRAM
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Storm Water Service Charges	\$3,986,756	\$3,982,902	\$4,000,000	\$2,989,958	\$4,000,000	\$4,800,000
Penalties	\$27,183	\$27,197	\$28,000	\$23,572	\$28,000	\$28,000
Contributed Capital**	\$644,498	\$1,629,706	\$0	\$0	\$0	\$0
Assessment Revenues	\$6,511	\$12,229	\$10,000	\$0	\$10,000	\$10,000
MMSD Grant Funding	\$494,010	\$509,139	\$350,000	\$5,607	\$350,000	\$350,000
Interest Revenue	\$0	\$308,243	\$0	\$0	\$300,000	\$300,000
Misc.	\$27,585	\$37,686	\$33,000	\$1,964	\$33,000	\$33,000
TOTAL REVENUES	\$5,186,542	\$6,507,101	\$4,421,000	\$3,021,102	\$4,721,000	\$5,521,000
EXPENDITURES						
Salaries	\$628,791	\$621,584	\$635,552	\$348,098	\$595,120	\$677,435
Provisionals/Part-Time	\$214	\$534	\$250	\$4,329	\$5,000	\$9,828
Misc Other Pay	\$128	\$183	\$138	\$1,388	\$1,925	\$63
Overtime	\$6,515	\$5,514	\$5,000	\$13,308	\$15,500	\$5,000
Fringe Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Payroll Taxes	\$46,326	\$46,639	\$48,624	\$26,884	\$48,635	\$52,580
Pension	(\$18,234)	\$86,449	\$43,305	\$24,762	\$43,305	\$47,086
Health Insurance	\$144,183	\$135,960	\$153,027	\$88,285	\$153,007	\$172,651
Health Ins-Retirees	\$0	\$6,927	\$7,200	\$5,211	\$7,200	\$7,200
Dental Insurance	\$8,546	\$8,282	\$9,991	\$5,410	\$9,991	\$10,446
Life Insurance	\$25,673	\$10,088	\$15,473	\$10,767	\$17,772	\$17,334
Professional Services	\$123,962	\$161,859	\$302,400	\$154,375	\$316,700	\$329,600
Maintenance Contracts	\$9,634	\$25,927	\$11,625	\$11,686	\$15,000	\$26,350
Debt Service	(\$1,566)	\$11,133	\$10,100	\$4,156	\$12,000	\$22,000
Utilities	\$148,709	\$164,139	\$149,727	\$73,380	\$149,727	\$149,727
Taxes	\$0	\$0	\$0	\$0	\$0	\$0
Rentals	\$126,587	\$128,640	\$123,000	\$100,605	\$131,900	\$126,000
Repair & Maintenance	\$106,345	\$112,141	\$82,000	\$74,714	\$82,000	\$82,000
Supplies	\$145,753	\$241,312	\$195,000	\$179,019	\$199,500	220,500
Books & Subscriptions	\$0	\$0	\$0	\$0	\$0	\$0
Advertising	\$0	\$0	\$0	\$0	\$0	\$0
Printing	\$0	\$0	\$0	\$0	\$0	\$0
Training & Travel	\$0	\$0	\$0	\$0	\$0	\$0
Regulatory & Safety	\$678	\$0	\$0	\$0	\$0	\$0
Insurance	\$5,000	\$5,000	\$5,000	\$3,750	\$5,000	\$5,400
Miscellaneous including Depreciation	\$786,411	\$804,289	\$786,500	\$674,579	\$817,500	\$841,460
Non-Capital Project Items	\$857,817	\$709,195	\$440,000	\$800,968	\$440,000	\$440,000
Transfers Out	\$300,000	\$300,000	\$300,000	\$225,000	\$300,000	\$300,000
TOTAL EXPENDITURES	\$3,451,471	\$3,585,796	\$3,323,912	\$2,830,674	\$3,366,782	\$3,542,661
NET OPERATING GAIN (LOSS)- Budgetary Basis	\$1,735,071	\$2,921,306	\$1,097,088	\$190,428	\$1,354,218	\$1,978,339
Conversion to cash basis						
add back non cash depreciation	\$721,178	\$761,426	\$740,000	\$631,078	\$770,000	\$780,000
less additional cash outflow for capital projects	\$0	\$0	(\$2,040,000)	(\$2,040,000)	(\$2,040,000)	(\$2,570,000)
cash outflow for principal payment	(\$900,000)	(\$85,000)	(\$85,000)	(\$85,000)	(\$85,000)	(\$85,000)
cash inflow from bond sales/debt financing**	765,000	-	\$0	-	-	\$0
less dollars spent on or banked for future equipment	\$0	\$0	\$0	\$0	\$0	\$0
non-cash contributed plant assets funded by ARPA	(\$644,498)	(\$1,629,706)	\$0	\$0	\$0	\$0
Net Operating Gain (Loss)- Cash Basis	\$1,676,751	\$1,968,026	(\$287,912)	(\$1,303,494)	(\$782)	\$103,339
FUND BALANCE						
RETAINED EARNINGS - BEGINNING OF YEAR	\$44,819,072	\$46,554,143	\$49,475,449	\$49,475,449	\$49,475,449	\$50,829,667
Cummulative effect of change in accounting principle	\$0	\$0	\$0	\$0	\$0	\$0
RETAINED EARNINGS - END OF YEAR	\$46,554,143	\$49,475,449	\$50,572,537	\$49,665,877	\$50,829,667	\$52,808,006
Net Assets (comprising Fund Balance)						
Cash and Investments	\$5,919,812	\$6,093,380	\$7,548,042	\$6,455,255	\$6,092,598	\$6,195,937
Net Receivables	(\$280,993)	(\$509,974)	\$2,173,468	(\$50,343)	\$996,104	\$2,871,104
Deferred charges	\$452,424	\$594,729	\$452,424	\$594,729	\$594,729	\$594,729
Infrastructure, net of depreciation and related debt	\$40,263,018	\$42,392,582	\$40,256,018	\$41,838,582	\$42,338,582	\$42,338,582
Machinery and Equipment net of depreciation	\$199,883	\$904,732	\$142,585	\$827,654	\$807,654	\$807,654
Total Net Assets	\$46,554,143	\$49,475,449	\$50,572,537	\$49,665,877	\$50,829,667	\$52,808,006

The 2025 budget figures above reflect a proposed rate increase from the current rate of \$20.58 per ERU to \$22.02 per ERU, an increase of \$1.44 per quarter or \$4.32 per year for a single family home. The current rate has been in effect since 2017. A rate increase is necessary to fund overall increased expenses and capital projects as indicated above.

**Cash outflow for capital projects and cash inflow for capital projects shows as \$0 for 2022 and 2023 to reflect that ARPA grant funds were used to fund utility infrastructure projects. This activity was recorded in the ARPA Special Revenue Fund. (ARPA = American Rescue Plan Act)

**Contributed Capital revenue is a non-cash contribution of plant assets funded by ARPA

**CITY OF WEST ALLIS
SOLID WASTE FUND
2025 BUDGET**

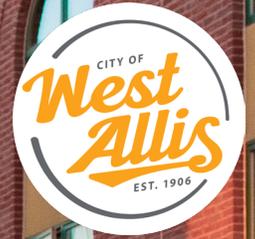
	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Recycling	\$2,276,613	\$2,894,019	\$3,115,000	\$2,408,904	\$3,032,000	\$3,435,000
Sale of Recyclables	\$84,988	\$128	\$0	\$636	\$1,000	\$1,000
Recycling Grant	\$253,600	\$253,345	\$254,000	\$253,869	\$253,869	\$254,000
Interest Revenue	\$0	\$217,172	\$0	\$0	\$200,000	\$200,000
Gain / Loss on Sale of Asset	\$0	\$0	\$0	\$0	\$0	\$0
Miscellaneous	\$92,020	\$51,866	\$70,000	\$31,382	\$72,210	\$70,000
Total Revenues	\$2,707,222	\$3,416,530	\$3,439,000	\$2,694,791	\$3,559,079	\$3,960,000
EXPENDITURES						
Salaries	\$527,620	\$613,984	\$535,884	\$347,878	\$508,000	\$694,940
Provisionals/Part-Time	\$12,162	\$6,662	\$5,000	\$1,736	\$5,000	\$14,784
Misc Other Pay	\$17,692	\$19,359	\$18,690	\$11,766	\$19,580	\$18,918
Overtime	\$18,815	\$24,868	\$22,000	\$18,276	\$22,000	\$22,000
Fringe Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Payroll Taxes	\$43,057	\$48,891	\$41,010	\$27,934	\$41,010	\$54,311
Pension	(14,891)	70,250	\$36,989	\$26,034	\$36,989	\$48,314
Health Insurance	\$168,393	\$159,550	\$127,061	\$88,298	\$127,000	\$179,130
Health Ins-Retirees	-	\$19,220	\$20,000	\$14,454	\$20,000	\$20,000
Dental Insurance	\$8,374	\$8,663	\$7,852	\$5,418	\$7,852	\$11,592
Life Insurance	\$22,840	\$5,248	\$16,087	\$10,700	\$16,087	\$21,559
Professional Services	\$3,834	\$7,711	\$5,360	\$22,772	\$28,700	\$12,700
Maintenance Contracts	\$391	\$9,014	\$15,965	\$15,354	\$29,700	\$38,300
Debt Service	\$0	\$0	\$0	\$0	\$0	\$0
Utilities including Dumping Fees	\$1,117,474	\$1,279,848	\$1,502,000	\$964,885	\$1,535,000	\$1,572,000
Taxes	\$0	\$0	\$0	\$0	\$0	\$0
Rentals	\$97,275	\$104,359	\$97,000	\$73,425	\$97,800	\$98,500
Repair & Maintenance	\$61,452	\$125,445	\$150,000	\$69,184	\$150,000	\$120,000
Supplies	\$259,500	\$136,593	\$137,000	\$76,591	\$137,000	\$139,000
Books & Subscriptions	\$0	\$0	\$0	\$0	\$0	\$0
Advertising	\$0	\$0	\$0	\$0	\$0	\$0
Printing	\$156	\$88	\$2,000	\$0	\$2,000	\$2,000
Training & Travel	\$0	\$698	\$2,500	\$390	\$2,500	\$2,500
Regulatory & Safety	\$0	\$0	\$5,600	\$0	\$5,600	\$5,600
Insurance	\$5,000	\$5,000	\$5,000	\$3,750	\$5,000	\$5,400
Miscellaneous including Depreciation	\$86,244	\$89,141	\$101,000	\$69,041	\$91,500	\$99,100
Non-Capital Project Items	\$78	\$0	\$0	\$206,030	\$0	\$0
Transfers Out	\$100,000	\$100,000	\$100,000	\$75,000	\$100,000	\$100,000
Total Expenditures	\$2,535,465	\$2,834,593	\$2,953,998	\$2,128,916	\$2,988,318	\$3,280,648
Net Operating Gain(Loss)-Budgetary basis						
	\$171,757	\$581,937	\$485,002	\$565,875	\$570,761	\$679,352
Conversion to cash basis						
add back non-cash depreciation	\$60,549	\$60,549	\$61,000	\$45,412	\$61,000	\$65,000
Less dollars spent on Infrastructure	\$0	\$0	\$0	\$0	\$0	\$0
less dollars spent on or banked for future equipment	(\$100,000)	(\$350,000)	(\$453,000)	(\$453,000)	(\$453,000)	(\$430,000)
Net Operating Gain(Loss)- Cash basis	\$132,306	\$292,486	\$93,002	\$158,287	\$178,761	\$314,352
Fund Balance						
Retained Earnings-beg of year	\$5,359,407	\$5,531,164	\$6,113,101	\$6,113,101	\$6,113,101	\$6,683,862
Change in Accounting Principle	\$0	\$0	\$0	\$0	\$0	\$0
Ending Retained Earnings	\$5,531,164	\$6,113,101	\$6,598,103	\$6,678,976	\$6,683,862	\$7,363,214
Net Assets (comprising Fund Balance)						
Cash	\$2,725,812	\$4,004,749	\$4,298,214	\$5,048,864	\$4,183,510	\$4,497,862
Net receivables	\$2,184,880	\$1,548,429	\$1,663,314	\$1,115,603	\$2,005,841	\$2,370,841
Machinery and Equipment, net of depreciation	\$620,471	\$559,922	\$636,575	\$514,510	\$494,510	\$494,510
Total Net Assets	\$5,531,164	\$6,113,101	\$6,598,103	\$6,678,976	\$6,683,862	\$7,363,214

The 2025 budget figures above reflect a proposed rate increase from the current rate of \$35.66 per quarter to \$40.00 per quarter, an increase of \$4.34 per quarter or \$17.36 per year for a single family home. The current rate has been in effect since 2023. A rate increase is necessary to fund overall increased expenses as indicated above.

**CITY OF WEST ALLIS
BELOIT ROAD SENIOR APARTMENTS FUND
2025 BUDGET**

	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Management Fee	19,079	10,295	-	-	-	-
Interest Revenue	149,170	145,919	150,000	107,160	150,000	150,000
Misc Revenue	-	-	-	-	-	-
TOTAL REVENUES	\$ 168,249	\$ 156,214	\$ 150,000	\$ 107,160	\$ 150,000	\$ 150,000
EXPENDITURES						
Salaries - Full-Time	162	-	-	-	-	-
Salaries - Part-Time	-	-	-	-	-	-
Overtime	-	-	-	-	-	-
Other Pay	-	-	-	-	-	-
Health Insurance	42	-	-	-	-	-
Dental Insurance	4	-	-	-	-	-
Other Benefits	(353)	(46)	-	-	-	-
Payroll Taxes	15	-	-	-	-	-
Pension	654	5,769	-	-	-	-
Other Professional Services	-	-	-	51	-	-
Maintenance Contracts	-	-	-	-	-	-
Utilities	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
Repair & Maintenance	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Books & Subscriptions	-	-	-	-	-	-
Other Maint & Supplies	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Printing	-	-	-	-	-	-
Training & Travel	-	-	-	-	-	-
Regulatory & Safety	-	-	-	-	-	-
Claims & Judgments	-	-	-	-	-	-
Insurance	-	-	-	-	-	-
Retiree Benefits	-	-	-	-	-	-
Other Miscellaneous	-	-	-	-	-	-
Capital Items	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-
Transfers-Out	120,000	120,000	120,000	-	120,000	120,000
TOTAL EXPENDITURES	\$ 120,524	\$ 125,723	\$ 120,000	\$ 51	\$ 120,000	\$ 120,000
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 47,725	\$ 30,491	\$ 30,000	\$ 107,109	\$ 30,000	\$ 30,000
Fund Balance (beginning)	\$ 7,299,153	\$ 7,346,878	\$ 7,377,370	\$ 7,377,370	\$ 7,377,370	\$ 7,407,370
Fund Balance (ending)	\$ 7,346,878	\$ 7,377,370	\$ 7,407,370	\$ 7,484,479	\$ 7,407,370	\$ 7,437,370
Reserved (by Fund) for:						
Beloit Road	\$ 7,346,878	\$ 7,377,370	\$ 7,407,370	-	\$ 7,407,370	\$ 7,437,370
Total Fund Balance (Year End)	\$ 7,346,878	\$ 7,377,370	\$ 7,407,370	\$ 7,484,479	\$ 7,407,370	\$ 7,437,370

In December 2011, the Beloit Road Senior Housing Complex was sold to an investor group and is now owned and operated by a separate LLC. The City, through the Community Development Authority, is the Managing Member of the LLC and remains involved with the day-to-day operations of the complex. In Fall 2019, the City contracted with a management company to handle day-to-day maintenance and operation of the facility, but will still remain the Managing Member of the LLC. The 2025 budget reflects this management model with a small provision for administrative expenses, and an annual transfer to the General Fund.



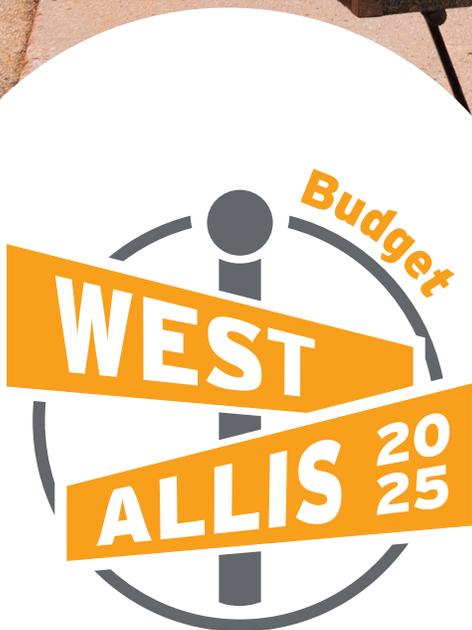
2025

BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

Internal Service Fund

Revenues & Expenditures



**CITY OF WEST ALLIS
INTERNAL SERVICE FUNDS SUMMARY
2025 BUDGET**

EXPENDITURES	2022 Actual	2023 Actual	2024 Budget	2024 Year-to-Date	2024 Estimated	2025 Budget
REVENUES						
Premiums (charged to City Depts)	\$ 11,667,484	\$ 11,433,361	\$ 12,287,500	\$ 10,012,484	\$ 11,769,000	\$ 12,271,000
Premiums (employee/retiree paid)	\$ 3,708,039	\$ 3,527,642	\$ 3,682,000	\$ 2,732,850	\$ 3,323,000	\$ 3,509,000
Other Revenue	\$ 1,028,031	\$ 2,576,258	\$ 950,000	\$ 1,393,655	\$ 1,720,500	\$ 1,684,500
Transfers In	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
Dividends	\$ 59,498	\$ 58,807	\$ 59,500	\$ 49,544	\$ 49,544	\$ 50,000
TOTAL REVENUES	\$ 16,463,052	\$ 17,596,067	\$ 16,979,000	\$ 14,188,534	\$ 16,862,044	\$ 18,514,500
EXPENDITURES						
Administrative	\$ 811,845	\$ 749,459	\$ 899,500	\$ 526,441	\$ 730,000	\$ 711,000
Claims	\$ 13,084,049	\$ 14,891,651	\$ 14,169,000	\$ 11,938,600	\$ 16,309,500	\$ 17,243,000
Stop Loss Insurance	\$ 946,544	\$ 1,043,669	\$ 1,350,000	\$ 976,611	\$ 1,270,000	\$ 1,455,000
Other Expenses	\$ 688,063	\$ 647,122	\$ 952,000	\$ 357,580	\$ 543,600	\$ 659,700
Transfers Out	\$ 59,498	\$ 58,807	\$ 59,500	\$ -	\$ 49,544	\$ 50,000
TOTAL EXPENDITURES	\$ 15,589,999	\$ 17,390,708	\$ 17,430,000	\$ 13,799,232	\$ 18,902,644	\$ 20,118,700
FUND BALANCE						
ANNUAL SURPLUS / (DEFICIT)	\$ 873,053	\$ 205,358	\$ (451,000)	\$ 389,301	\$ (2,040,600)	\$ (1,604,200)
Fund Balance (beginning)	\$ 10,624,916	\$ 11,497,969	\$ 11,703,327	\$ 11,516,705	\$ 11,703,327	\$ 9,811,727
Fund Balance (ending)	\$ 11,497,969	\$ 11,703,327	\$ 11,252,327	\$ 11,906,007	\$ 9,662,727	\$ 8,207,527
Reserved (by fund) for:						
Health Insurance	\$ 8,191,918	\$ 8,378,540	\$ 7,905,540	\$ 8,660,948	\$ 6,445,940	\$ 4,821,240
Family Savings Plan (Health)	\$ 61,752	\$ 80,488	\$ 81,488	\$ 30,808	\$ 101,488	\$ 88,488
Dental Insurance	\$ -	\$ -	\$ 20,000	\$ 26,809	\$ 20,000	\$ 33,500
Workers Comp	\$ -	\$ -	\$ 1,000	\$ (106,402)	\$ (149,000)	\$ (129,000)
CVMIC Liability	\$ 3,244,299	\$ 3,244,299	\$ 3,244,299	\$ 3,293,843	\$ 3,244,299	\$ 3,244,299
Fund Balance (ending)	\$ 11,497,969	\$ 11,703,327	\$ 11,252,327	\$ 11,906,007	\$ 9,662,727	\$ 8,207,527

This summary includes the City's self-insured funds for Health Insurance, Dental Insurance, and Workers Comp Coverage. It also includes the City's participation in CVMIC for Liability Insurance



Vision Statement

West Allis will become the preferred city for visitors, residents, and businesses.

Mission Statement

The City of West Allis exists to provide:

- Cost effective municipal services consistent with the needs and desires of the citizens of the West Allis community (residences and businesses, as well as other community stakeholders)
- For the health, safety, and welfare of the community
- A quality living and working environment
- A positive, progressive, and creative approach to the budget, management, and operations of the City.

Non-Discrimination Statement

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

Americans With Disabilities Act Notice

Upon reasonable notice the City will furnish appropriate auxiliary aids (including assistive listening devices) and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

Limited English Proficiency Statement

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services, or benefits.



Capital Improvement Program Plan

Recommended by the Capital Improvement Committee
August 19, 2024

2025 - 2029

2025 Capital Budget Project List

#	Project	Type	Project Notes	Est. Type	Total Cost
Administration					178,000
1	Confer room tech (City Hall)*	Upgrade	Conference room technology in Council Chambers, Art Gallery, and Room 128. Modernize how recording/streaming is performed.	Written	100,000
4	Printer (wide-format, vinyl)*	Upgrade	The print shop is seeing increased demand for large format prints, including banners and signage. The current plotter printer does not print cleanly. This would bring some outsourcing in-house.	Online	50,000
5	Voting Booths*	Replacement	Replacement of worn out/damaged voting booths. (4-station units)	Written	13,000
6	Voting ExpressVotes*	New	Increase the number of electronic voting machines to reduce the number of rejected ballots. (Requested 25 in 2024, but placed on hold.)	Written	15,000
Development					2,000
7	Bike repair stations (x2)	New	Bike repair stations at the Farmers Market and City Hall to promote biking and being bike friendly.	Written	2,000
Fire					457,000
8	Bed bug mitigation heaters	New	All new extra large bed bug mitigation containers to more easily and quickly treat infested goods and clothing. Replaces current techniques of drying, freezing, and vacuuming.	Written	5,000
9	Extrication tool set	Replacement	Due to irreparable damage to a hydraulic extrication tool it is recommended to purchase a replacement set.	Other	55,000
11	Fire station 2 (garage doors)	Replacement	Doors are beyond their service life and require replacement.	Other	286,000
12	Fire station 2 (office space)	New	Buildout of an office space due to previous space now being used as a dorm.	Written	15,000
15	Fire station beds	Replacement	Replace bed frames at all three fire stations with ones that don't require a box spring. Goal is to reduce items exposed to bed bugs.	Written	14,000
16	Rotary saws (x2)	Replacement	Due to high levels of use, tools are worn out and nearing end of life. Old tools could still serve in a training capacity. Cost includes tools and accessories.	Online	7,000
17	SCBA refurbishment	Replacement	SCBAs are nearing replacement but due to industry standard changes it is in the best interest to delay replacement until the new standard is released. Until such time (likely 2-3 years) the existing apparatus need new soft goods (shoulder, waist, and lumbar straps)	Other	75,000
Health					225,000
18	Health Dept exterior repairs	Replacement	Exterior repair needed. Verbal est, awaiting structural engineer opinion.	Verbal	225,000
Parks & Rec					170,000
23	Farmers Market (signage)	Upgrade	Replace dated static sign with led monument sign to serve as this landmark's key marketing tool and eliminate need for annual banner printing to promote activities. (Cost estimated per online research)	Guesstimate	30,000
24	Farmers Market (structure)	Replacement	Repair of structure and painting.	Other	35,000
27	Liberty Heights (playground)	Replacement	Initial response to remove play structure and address sand play surface with soil and seed, no playstructure included.	Other	5,000
28	Park refuse, tables, benches	Replacement	Upgrade refuse/recycling receptacles/picnic tables. Partially funded request. Original ask was \$220,000. (Picnic tables 25 @ \$1,500ea = \$37.5K; benches 20 @ \$3,000 ea = \$60K; trash receptacles 20 ea @ \$6,000 = \$120K.)	Other	100,000
Police					728,000
31	Phone system*	Replacement	VESTA Public Safety Phone System replacement. Current system is outdated and reaching end of life.	Written	352,000
33	Police Dept entrance concrete	Replacement	Replace deteriorating stamped concrete at entrance. (Public Works staff to perform install.)	Other	65,000
34	Portable radios (x40)	Replacement	Replacement of 40 portable radios for officers in field - we have requested a grant through House Appropriations Committee. Will not know status of this grant until late 2024 / early 2025.	Written	311,000

2025 Capital Budget Project List

#	Project	Type	Project Notes	Est. Type	Total Cost
Public Works (General)					4,297,000
35	Bandsaw (metal cutting)	Replacement	For cutting large metal materials. Replacing two older pieces of equip.	Other	30,000
37	Camera server (new DPW fac)*	New	Security camera recording server for the new DPW Facility. (Cost based on recent similar purchase.)	Other	22,000
38	Carpentry equipment	Replacement	Replacement of equipment due to age, wear for carpenter's work area.	Other	25,000
39	Dump truck (single) w/spreader	Replacement	Replacing 21 year old asphalt truck #708. Deterioration of asphalt box and needed repairs. Amount based on estimate from 2022, with annual increase + cost for new emissions regulations. Projected arrival in 2027	Other	465,000
40	Dump truck (tandem) w/spreader	Replacement	Replacing 18 year old truck #1008. (maintenance issues) Amount based on estimate from 2022, with annual increase + cost for new emissions regulations. Projected arrival in 2027	Other	475,000
41	Dump truck w/plow & spreader	Replacement	Replacing 21 year old truck #213 (Forestry) Major rusting, repairs needed. Amount projected based on 2023 and 2024 quotes.	Other	135,000
42	Emerald Ash Borer treatment	New	Treatment of ash trees to prolong life of tree. Amount based on previous purchases.	Other	45,000
44	Fiber to new DPW facility*	New	Installation of fiber network connection to the new DPW facility. Quote received does not include conduit.	Written	120,000
45	Fork lift	Upgrade	Longer reach needed for material handling in new facility (i.e. mezzanines)	Verbal	50,000
47	Heavy truck plows 11' (x2)	Replacement	Replacing 25 year old blades. Updating to new style plow blades to match newer vehicles.	Verbal	90,000
48	Mastic Crafcoc patchr (400 gal)	New	Street Maintenance provides mastic material to prolong wear on city street surfaces. More efficient, last longer.	Other	130,000
49	Parts washer (automatic)	Upgrade	Upgrade of current model to clean parts in fleet area. Would eliminate chemical handling and increase efficiency.	Other	30,000
50	Scissor lift	Upgrade	30 foot scissor lift to reach higher ceiling of new facility. Written est. for base model only. Verbal quote with all-terrain options is \$45K.	Verbal	50,000
51	Shelving (material/inventory)	New	New facility storage/inventory	Other	75,000
52	Street lighting conversion	Replacement	Annual program to convert high voltage lighting circuits to low voltage and upgrade street lighting to LED.	Engineering	1,950,000
53	Telehandler (10K)	Upgrade	Replacing 33 year old telehandler #315 (outdoor forklift) for material/salt spreader handling. Outdated, parts are obsolete on existing forklift.	Verbal	225,000
54	Wheel loader	Replacement	Replacing 17 year old wheel loader #2937. Rusted, increasing repair costs. (Put on hold in 2024 budget due to lack of funding)	Written	280,000
55	Wheel loader plows (x2)	Replacement	Snow plowing blades for the replacement wheel loader	Written	100,000
Public Works (Sanitary)					1,400,000
57	Sanitary sewer PPII Program	Replacement	Replacement of leaking sanitary sewer laterals	Engineering	400,000
58	Sanitary sewer relay	Replacement	Repair/relay of spot sanitary sewers w/trenchless or excavation	Engineering	1,000,000
Public Works (Solid Waste)					480,000
59	Garbage truck (w/ plow)	Replacement	Replacing 16 year old truck #817. Frequent maintenance issues, not reliable. Amount projected from 2021 purchase, with annual increase, hoping to avoid additional cost for new emissions regulations. Projected arrival in 2027	Other	450,000
60	Roll-off containers (x2)	Replacement	Replacing 25 year old containers used at the resident drop off. (21-yard) Showing wear from excessive use and damage from concrete. Damaged beyond repair. Amount based on previous purchases.	Other	30,000
Public Works (Storm)					1,505,000
61	Cascade pump rebuild	Replacement	Replacement at storm pump house, 25 yrs old, signs of wear and malfunction. Quote is for worst case scenario based on diag. review.	Written	75,000
62	Catch basin repair/replace	Replacement	Repair/replacement of deteriorated catch basins	Engineering	300,000
63	Orchrd Hills/Hale Crk Drainage*	New	Orchard Hills and/or Hale Creek Drainage Stabilization Project. Ruckert-Mielke to assist with revitalizing one or two drainage areas evident of drainage flow. R&M to evaluate project scope and funding options.	Other	30,000
64	SCADA, storm pump station*	New	SCADA software alerting of inoperable conditions with pumps, operation	Other	50,000
65	Storm sewer relay	Replacement	Storm Sewer Relay	Engineering	50,000
66	Street sweeper	Replacement	Replacing 17 year old mechanical sweeper #2832 due to high maintenance costs. Replacing with vacuum-style.	Verbal	400,000
67	Vacuum Truck	Replacement	Replacing 19 year old truck #1498. High amount of repairs. (Cost split between Water and Storm utilities)	Written	600,000

2025 Capital Budget Project List

#	Project	Type	Project Notes	Est. Type	Total Cost
Public Works (Water)					4,728,000
68	Badger Syrinix pilot*	New	Leak detection via satellite. New technology current testing contract expiring next year.	Other	35,000
69	Cargo van	Replacement	Replacing 21 year old van #100. Rusted, repairs needed.	Verbal	60,000
70	Fiber to 84th & National*	New	Water Utility has new needs at this location; would eliminate old wireless technology between water tower and Skate Park. (Cost range given \$50K to \$220K. Cost based on information obtained from similar quotes.) Lower cost if DPW does the boring.	Guesstimate	50,000
71	Fiber to water reservoir*	New	Water has the need for additional cameras at this location and the park can be covered with a free Wi-Fi zone. Cost range given \$60K to \$250K, based on old quote from 2022. Lower cost if DPW does the boring. If the reservoir is decommissioned, there is still a need for fiber to run SCADA for a pump station.	Written	60,000
72	Generator for pump station*	New	Providing generator and automated transfer switch to maintain uninterrupted water service for public and fire suppression.	Other	1,000,000
73	Hydrants	Replacement	Hydrant Replacement Program (annual request based on past experience)	Other	150,000
74	Lead service line pitchers	New	Pitchers given to customers during construction to filter water within residences. Construction could cause need for filtration of water. Online estimates \$40-\$60 each. Numbers fluctuate due to number of properties affected by street construction.	Online	10,000
75	Meter Replacement	Replacement	Meter Replacement Program (annual request based on past experience and regulatory obligation)	Other	150,000
76	Private lead service replacmnt	Replacement	Replacement of private lead service laterals. The City has requested grant and loan funding from the DNR to fund mandatory replacements.	Engineering	2,703,000
78	SCADA water pump station*	New	Increase accessibility of current SCADA software for pump station and the 84th St water tower. Quote \$50K + exclusions.	Written	60,000
79	Water Main Relay	Replacement	Water Main Relay Program	Engineering	450,000
Streets (DOT)					3,218,625
80	DOT (Beloit at RR Crossing)	Replacement	Reconstruct road, sewers, watermain	Engineering	379,000
81	DOT 84th St (to Greenfield)	Replacement	Reconstruct road, sewers, watermain	Engineering	24,000
82	DOT Greenfield (76th to 70th)	Replacement	Reconstruct road, sewers, watermain	Engineering	20,000
83	DOT Greenfield (84th to 76th)	Replacement	Reconstruct road, sewers, watermain	Engineering	20,000
84	DOT GrnflD/Ntnl (70th to 56th)	Replacement	Reconstruct road, sewers, watermain	Engineering	20,625
85	DOT Lincoln (93rd to 96th)	Replacement	Reconstruct road, sewers, watermain	Engineering	2,500,000
86	DOT National (Lincln to 108th)	Replacement	Reconstruct road, sewers, watermain	Engineering	255,000
Streets (Local)					7,686,000
87	124th St (Greenfld to Lincoln)	Replacement	Reconstruct road, sewers, watermain	Engineering	350,000
88	53rd St (Burham to Rogers)	Replacement	Reconstruct road, sewers, watermain	Engineering	1,227,000
89	83rd St (Grant to Becher)	Replacement	Reconstruct road, sewers, watermain	Engineering	1,027,000
90	90th St (Durham to Dakota)	Replacement	Reconstruct road, sewers, watermain	Engineering	392,000
91	91st St (Rogers to Dead End)	Replacement	Reconstruct road, sewers, watermain	Engineering	914,000
92	Mineral St (60th to 64th)	Replacement	Reconstruct road, sewers, watermain	Engineering	1,127,000
93	Orchard St (60th to 63rd)	Replacement	Reconstruct road, sewers, watermain	Engineering	908,000
94	Rogers St (53rd to dead end)	Replacement	Reconstruct road, sewers, watermain	Engineering	665,000
95	Stuth Ave (Orleans to Osage)	Replacement	Reconstruct road, sewers, watermain	Engineering	1,076,000
Streets (Other)					1,150,000
96	60th St markings	New	Outsource painting of centerline/bike sharrows for 60th Street with grooving & epoxy to last longer. (Centerline 12" grooved epoxy, 3,000 ft, \$70K.) (Bike sharrows, 60 ea, \$20K.) Per Crowley Inc.	Written	90,000
97	Alley 84-85th (Lincln - Grant)	Replacement	Reconstruct alley, sewers, watermain	Engineering	255,000
98	National Av (65 St-Ped Safety)	New	Create bump outs/islands for pedestrian safety	Engineering	80,000
99	National Av (70 St-Ped Safety)	New	Create bump outs/islands for pedestrian safety	Engineering	125,000
100	Pavement Patching Program	Replacement	Pavement patching citywide	Engineering	150,000
101	Sidewalk Program	Replacement	Reconstruct sidewalks, curbs and driveway approaches	Engineering	300,000
102	Traffic Calming Program	New	Traffic calming measures	Engineering	150,000
Grand Total					26,224,625

2025 Capital Budget Funding Summary

#	Project	Primary			Primary Total	Alternate	
		Cash	Debt	Grants		Cash	Debt
Administration		178,000	-	-	178,000	-	-
1	Confer room tech (City Hall)*	100,000	-	-	100,000	-	-
4	Printer (wide-format, vinyl)*	50,000	-	-	50,000	-	-
5	Voting Booths*	13,000	-	-	13,000	-	-
6	Voting ExpressVotes*	15,000	-	-	15,000	-	-
Development		-	-	2,000	2,000	-	-
7	Bike repair stations (x2)	-	-	2,000	2,000	-	-
Fire		457,000	-	-	457,000	-	-
8	Bed bug mitigation heaters	5,000	-	-	5,000	-	-
9	Extrication tool set	55,000	-	-	55,000	-	-
11	Fire station 2 (garage doors)	286,000	-	-	286,000	-	-
12	Fire station 2 (office space)	15,000	-	-	15,000	-	-
15	Fire station beds	14,000	-	-	14,000	-	-
16	Rotary saws (x2)	7,000	-	-	7,000	-	-
17	SCBA refurbishment	75,000	-	-	75,000	-	-
Health		225,000	-	-	225,000	-	-
18	Health Dept exterior repairs	225,000	-	-	225,000	-	-
Parks & Rec		170,000	-	-	170,000	-	-
23	Farmers Market (signage)	30,000	-	-	30,000	-	-
24	Farmers Market (structure)	35,000	-	-	35,000	-	-
27	Liberty Heights (playground)	5,000	-	-	5,000	-	-
28	Park refuse, tables, benches	100,000	-	-	100,000	-	-
Police		728,000	-	-	728,000	311,000	-
31	Phone system*	352,000	-	-	352,000	-	-
33	Police Dept entrance concrete	65,000	-	-	65,000	-	-
34	Portable radios (x40)	311,000	-	-	311,000	311,000	-
Public Works (General)		2,347,000	1,950,000	-	4,297,000	-	-
35	Bandsaw (metal cutting)	30,000	-	-	30,000	-	-
37	Camera server (new DPW fac)*	22,000	-	-	22,000	-	-
38	Carpentry equipment	25,000	-	-	25,000	-	-
39	Dump truck (single) w/spreader	465,000	-	-	465,000	-	-
40	Dump truck (tandem) w/spreader	475,000	-	-	475,000	-	-
41	Dump truck w/plow & spreader	135,000	-	-	135,000	-	-
42	Emerald Ash Borer treatment	45,000	-	-	45,000	-	-
44	Fiber to new DPW facility*	120,000	-	-	120,000	-	-
45	Fork lift	50,000	-	-	50,000	-	-
47	Heavy truck plows 11' (x2)	90,000	-	-	90,000	-	-
48	Mastic Crafcoc patchr (400 gal)	130,000	-	-	130,000	-	-
49	Parts washer (automatic)	30,000	-	-	30,000	-	-
50	Scissor lift	50,000	-	-	50,000	-	-
51	Shelving (material/inventory)	75,000	-	-	75,000	-	-
52	Street lighting conversion	-	1,950,000	-	1,950,000	-	-
53	Telehandler (10K)	225,000	-	-	225,000	-	-
54	Wheel loader	280,000	-	-	280,000	-	-
55	Wheel loader plows (x2)	100,000	-	-	100,000	-	-
Public Works (Sanitary)		-	1,000,000	400,000	1,400,000	-	-
57	Sanitary sewer PPII Program	-	-	400,000	400,000	-	-
58	Sanitary sewer relay	-	1,000,000	-	1,000,000	-	-

* needs IT support

2025 Capital Budget Funding Summary

#	Project	Primary			Primary Total	Alternate	
		Cash	Debt	Grants		Cash	Debt
Public Works (Solid Waste)		480,000	-	-	480,000	-	-
59	Garbage truck (w/ plow)	450,000	-	-	450,000	-	-
60	Roll-off containers (x2)	30,000	-	-	30,000	-	-
Public Works (Storm)		1,495,000	-	10,000	1,505,000	-	-
61	Cascade pump rebuild	75,000	-	-	75,000	-	-
62	Catch basin repair/replace	300,000	-	-	300,000	-	-
63	Orchrd Hills/Hale Crk Drainage*	20,000	-	10,000	30,000	-	-
64	SCADA, storm pump station*	50,000	-	-	50,000	-	-
65	Storm sewer relay	50,000	-	-	50,000	-	-
66	Street sweeper	400,000	-	-	400,000	-	-
67	Vacuum Truck	600,000	-	-	600,000	-	-
Public Works (Water)		505,000	2,102,250	2,120,750	4,728,000	-	1,000,000
68	Badger Syrinix pilot*	35,000	-	-	35,000	-	-
69	Cargo van	60,000	-	-	60,000	-	-
70	Fiber to 84th & National*	50,000	-	-	50,000	-	-
71	Fiber to water reservoirq*	60,000	-	-	60,000	-	-
72	Generator for pump station*	-	1,000,000	-	1,000,000	-	1,000,000
73	Hydrants	150,000	-	-	150,000	-	-
74	Lead service line pitchers	-	10,000	-	10,000	-	-
75	Meter Replacement	150,000	-	-	150,000	-	-
76	Private lead service replacmnt	-	582,250	2,120,750	2,703,000	-	-
78	SCADA water pump station*	-	60,000	-	60,000	-	-
79	Water Main Relay	-	450,000	-	450,000	-	-
Streets (DOT)		1,223,000	1,995,625	-	3,218,625	-	-
80	DOT (Beloit at RR Crossing)	200,000	179,000	-	379,000	-	-
81	DOT 84th St (to Greenfield)	-	24,000	-	24,000	-	-
82	DOT Greenfield (76th to 70th)	-	20,000	-	20,000	-	-
83	DOT Greenfield (84th to 76th)	-	20,000	-	20,000	-	-
84	DOT Grnflld/Ntnl (70th to 56th)	-	20,625	-	20,625	-	-
85	DOT Lincoln (93rd to 96th)	1,023,000	1,477,000	-	2,500,000	-	-
86	DOT National (Lincln to 108th)	-	255,000	-	255,000	-	-
Streets (Local)		1,283,750	6,402,250	-	7,686,000	-	-
87	124th St (Greenfld to Lincoln)	50,000	300,000	-	350,000	-	-
88	53rd St (Burham to Rogers)	-	1,227,000	-	1,227,000	-	-
89	83rd St (Grant to Becher)	230,000	797,000	-	1,027,000	-	-
90	90th St (Durham to Dakota)	49,750	342,250	-	392,000	-	-
91	91st St (Rogers to Dead End)	151,000	763,000	-	914,000	-	-
92	Mineral St (60th to 64th)	266,000	861,000	-	1,127,000	-	-
93	Orchard St (60th to 63rd)	196,000	712,000	-	908,000	-	-
94	Rogers St (53rd to dead end)	110,000	555,000	-	665,000	-	-
95	Stuth Ave (Orleans to Osage)	231,000	845,000	-	1,076,000	-	-
Streets (Other)		620,000	530,000	-	1,150,000	-	-
96	60th St markings	90,000	-	-	90,000	-	-
97	Alley 84-85th (Lincln - Grant)	25,000	230,000	-	255,000	-	-
98	National Av (65 St-Ped Safety)	80,000	-	-	80,000	-	-
99	National Av (70 St-Ped Safety)	125,000	-	-	125,000	-	-
100	Pavement Patching Program	150,000	-	-	150,000	-	-
101	Sidewalk Program	-	300,000	-	300,000	-	-
102	Traffic Calming Program	150,000	-	-	150,000	-	-
Grand Total		9,711,750	13,980,125	2,532,750	26,224,625	311,000	1,000,000

* needs IT support

2025 Capital Budget Funding Detail

#	Project	Primary															Primary Total	Alternate Water Debt	Other Grants
		Cap Fund Cash	Streets Cash	Parks Cash	Water Cash	Sanitary Cash	Storm Cash	Solid W. Cash	Tax Levy Debt	Water Debt	Water Debt (DWLP)	Sanitary Debt	CDBG Grant	MMSD Grant	DNR Lead Grant	Other Grants			
Administration		178,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	178,000	-	-
1	Confer room tech (City Hall)*	100,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100,000	-	-
4	Printer (wide-format, vinyl)*	50,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50,000	-	-
5	Voting Booths*	13,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,000	-	-
6	Voting ExpressVotes*	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15,000	-	-
Development		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,000	-	-
7	Bike repair stations (x2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,000	-	-
Fire		457,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	457,000	-	-
8	Bed bug mitigation heaters	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,000	-	-
9	Extrication tool set	55,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55,000	-	-
11	Fire station 2 (garage doors)	286,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	286,000	-	-
12	Fire station 2 (office space)	15,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15,000	-	-
15	Fire station beds	14,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14,000	-	-
16	Rotary saws (x2)	7,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,000	-	-
17	SCBA refurbishment	75,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75,000	-	-
Health		225,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	225,000	-	-
18	Health Dept exterior repairs	225,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	225,000	-	-
Parks & Rec		65,000	-	105,000	-	-	-	-	-	-	-	-	-	-	-	-	170,000	-	-
23	Farmers Market (signage)	30,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30,000	-	-
24	Farmers Market (structure)	35,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,000	-	-
27	Liberty Heights (playground)	-	-	5,000	-	-	-	-	-	-	-	-	-	-	-	-	5,000	-	-
28	Park refuse, tables, benches	-	-	100,000	-	-	-	-	-	-	-	-	-	-	-	-	100,000	-	-
Police		728,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	728,000	-	311,000
31	Phone system*	352,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	352,000	-	-
33	Police Dept entrance concrete	65,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	65,000	-	-
34	Portable radios (x40)	311,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	311,000	-	311,000
Public Works (General)		2,347,000	-	-	-	-	-	-	1,950,000	-	-	-	-	-	-	-	4,297,000	-	-
35	Bandsaw (metal cutting)	30,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30,000	-	-
37	Camera server (new DPW fac)*	22,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22,000	-	-
38	Carpentry equipment	25,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25,000	-	-
39	Dump truck (single) w/spreader	465,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	465,000	-	-
40	Dump truck (tandem) w/spreader	475,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	475,000	-	-
41	Dump truck w/plow & spreader	135,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	135,000	-	-
42	Emerald Ash Borer treatment	45,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45,000	-	-
44	Fiber to new DPW facility*	120,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	120,000	-	-
45	Fork lift	50,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50,000	-	-
47	Heavy truck plows 11' (x2)	90,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	90,000	-	-
48	Mastic Crafcoc patchr (400 gal)	130,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	130,000	-	-
49	Parts washer (automatic)	30,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30,000	-	-
50	Scissor lift	50,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50,000	-	-
51	Shelving (material/inventory)	75,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75,000	-	-
52	Street lighting conversion	-	-	-	-	-	-	-	1,950,000	-	-	-	-	-	-	-	1,950,000	-	-
53	Telehandler (10K)	225,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	225,000	-	-
54	Wheel loader	280,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	280,000	-	-
55	Wheel loader plows (x2)	100,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100,000	-	-
Public Works (Sanitary)		-	-	-	-	-	-	-	-	-	-	1,000,000	-	400,000	-	-	1,400,000	-	-
57	Sanitary sewer PPII Program	-	-	-	-	-	-	-	-	-	-	-	-	400,000	-	-	400,000	-	-
58	Sanitary sewer relay	-	-	-	-	-	-	-	-	-	-	1,000,000	-	-	-	-	1,000,000	-	-

2025 Capital Budget Funding Detail

#	Project	Primary															Primary Total	Alternate Water Debt	Other Grants
		Cap Fund Cash	Streets Cash	Parks Cash	Water Cash	Sanitary Cash	Storm Cash	Solid W. Cash	Tax Levy Debt	Water Debt	Water Debt (DWLP)	Sanitary Debt	CDBG Grant	MMSD Grant	DNR Lead Grant	Other Grants			
Public Works (Solid Waste)		-	-	-	-	-	-	480,000	-	-	-	-	-	-	-	-	480,000	-	-
59	Garbage truck (w/ plow)	-	-	-	-	-	-	450,000	-	-	-	-	-	-	-	-	450,000	-	-
60	Roll-off containers (x2)	-	-	-	-	-	-	30,000	-	-	-	-	-	-	-	-	30,000	-	-
Public Works (Storm)		-	-	-	300,000	-	1,195,000	-	-	-	-	-	-	-	-	10,000	1,505,000	-	-
61	Cascade pump rebuild	-	-	-	-	-	75,000	-	-	-	-	-	-	-	-	-	75,000	-	-
62	Catch basin repair/replace	-	-	-	-	-	300,000	-	-	-	-	-	-	-	-	-	300,000	-	-
63	Orchrd Hills/Hale Crk Drainage*	-	-	-	-	-	20,000	-	-	-	-	-	-	-	10,000	30,000	-	-	
64	SCADA, storm pump station*	-	-	-	-	-	50,000	-	-	-	-	-	-	-	-	50,000	-	-	
65	Storm sewer relay	-	-	-	-	-	50,000	-	-	-	-	-	-	-	-	50,000	-	-	
66	Street sweeper	-	-	-	-	-	400,000	-	-	-	-	-	-	-	-	400,000	-	-	
67	Vacuum Truck	-	-	-	300,000	-	300,000	-	-	-	-	-	-	-	-	600,000	-	-	
Public Works (Water)		-	-	-	505,000	-	-	-	-	520,000	1,582,250	-	-	-	2,120,750	-	4,728,000	1,000,000	-
68	Badger Syrinix pilot*	-	-	-	35,000	-	-	-	-	-	-	-	-	-	-	35,000	-	-	
69	Cargo van	-	-	-	60,000	-	-	-	-	-	-	-	-	-	-	60,000	-	-	
70	Fiber to 84th & National*	-	-	-	50,000	-	-	-	-	-	-	-	-	-	-	50,000	-	-	
71	Fiber to water reservoirq*	-	-	-	60,000	-	-	-	-	-	-	-	-	-	-	60,000	-	-	
72	Generator for pump station*	-	-	-	-	-	-	-	-	1,000,000	-	-	-	-	-	1,000,000	1,000,000	-	
73	Hydrants	-	-	-	150,000	-	-	-	-	-	-	-	-	-	-	150,000	-	-	
74	Lead service line pitchers	-	-	-	-	-	-	-	-	10,000	-	-	-	-	-	10,000	-	-	
75	Meter Replacement	-	-	-	150,000	-	-	-	-	-	-	-	-	-	-	150,000	-	-	
76	Private lead service replacmnt	-	-	-	-	-	-	-	-	-	582,250	-	-	-	2,120,750	2,703,000	-	-	
78	SCADA water pump station*	-	-	-	-	-	-	-	-	60,000	-	-	-	-	-	60,000	-	-	
79	Water Main Relay	-	-	-	-	-	-	-	-	450,000	-	-	-	-	-	450,000	-	-	
Streets (DOT)		-	1,126,000	-	-	25,000	72,000	-	489,625	935,000	-	571,000	-	-	-	-	3,218,625	-	-
80	DOT (Beloit at RR Crossing)	-	175,000	-	-	25,000	-	-	150,000	29,000	-	-	-	-	-	379,000	-	-	
81	DOT 84th St (to Greenfield)	-	-	-	-	-	-	-	24,000	-	-	-	-	-	-	24,000	-	-	
82	DOT Greenfield (76th to 70th)	-	-	-	-	-	-	-	20,000	-	-	-	-	-	-	20,000	-	-	
83	DOT Greenfield (84th to 76th)	-	-	-	-	-	-	-	20,000	-	-	-	-	-	-	20,000	-	-	
84	DOT Grnflid/Ntnl (70th to 56th)	-	-	-	-	-	-	-	20,625	-	-	-	-	-	-	20,625	-	-	
85	DOT Lincoln (93rd to 96th)	-	951,000	-	-	-	72,000	-	-	906,000	-	571,000	-	-	-	2,500,000	-	-	
86	DOT National (Lincln to 108th)	-	-	-	-	-	-	-	255,000	-	-	-	-	-	-	255,000	-	-	
Streets (Local)		-	-	-	750	-	1,283,000	-	3,017,250	1,129,000	-	2,256,000	-	-	-	-	7,686,000	-	-
87	124th St (Greenfld to Lincoln)	-	-	-	-	-	50,000	-	300,000	-	-	-	-	-	-	350,000	-	-	
88	53rd St (Burham to Rogers)	-	-	-	-	-	-	-	362,000	145,000	-	720,000	-	-	-	1,227,000	-	-	
89	83rd St (Grant to Becher)	-	-	-	-	-	230,000	-	341,000	270,000	-	186,000	-	-	-	1,027,000	-	-	
90	90th St (Durham to Dakota)	-	-	-	750	-	49,000	-	160,250	-	-	182,000	-	-	-	392,000	-	-	
91	91st St (Rogers to Dead End)	-	-	-	-	-	151,000	-	301,000	190,000	-	272,000	-	-	-	914,000	-	-	
92	Mineral St (60th to 64th)	-	-	-	-	-	266,000	-	513,000	235,000	-	113,000	-	-	-	1,127,000	-	-	
93	Orchard St (60th to 63rd)	-	-	-	-	-	196,000	-	402,000	164,000	-	146,000	-	-	-	908,000	-	-	
94	Rogers St (53rd to dead end)	-	-	-	-	-	110,000	-	255,000	100,000	-	200,000	-	-	-	665,000	-	-	
95	Stuth Ave (Orleans to Osage)	-	-	-	-	-	231,000	-	383,000	25,000	-	437,000	-	-	-	1,076,000	-	-	
Streets (Other)		-	595,000	-	-	-	25,000	-	365,000	165,000	-	-	-	-	-	-	1,150,000	-	-
96	60th St markings	-	90,000	-	-	-	-	-	-	-	-	-	-	-	-	90,000	-	-	
97	Alley 84-85th (Lincln - Grant)	-	-	-	-	-	25,000	-	65,000	165,000	-	-	-	-	-	255,000	-	-	
98	National Av (65 St-Ped Safety)	-	80,000	-	-	-	-	-	-	-	-	-	-	-	-	80,000	-	-	
99	National Av (70 St-Ped Safety)	-	125,000	-	-	-	-	-	-	-	-	-	-	-	-	125,000	-	-	
100	Pavement Patching Program	-	150,000	-	-	-	-	-	-	-	-	-	-	-	-	150,000	-	-	
101	Sidewalk Program	-	-	-	-	-	-	-	300,000	-	-	-	-	-	-	300,000	-	-	
102	Traffic Calming Program	-	150,000	-	-	-	-	-	-	-	-	-	-	-	-	150,000	-	-	
Grand Total		4,000,000	1,721,000	105,000	805,750	25,000	2,575,000	480,000	5,821,875	2,749,000	1,582,250	3,827,000	2,000	400,000	2,120,750	10,000	26,224,625	1,000,000	311,000

* needs IT support

2025 Capital Budget Placed on Hold - Not Funded

#	Project	Project Notes	Total Cost
Administration			275,000
2	Council chamb (dais protect)	Bullet resistant protection for council members. Fiberglass ballistic option in lieu of metal with in house install. 10 panels @ \$600 = \$10K. (On hold due to lack of funding.)	75,000
3	Council chamb (roof replacmnt)	Replace leaking roof and skylight above council chambers. (Placed on hold in 2024 and 2025 due to concerns over putting money into such an old building, as well as overall insufficient funding.)	200,000
Fire			414,000
10	Fire Station 3 (garage doors)	Doors are past end of life and maintenance is increasing. Price is for two doors. Approved in the 2024 Capital Budget but funding repurposed for replacement ventilation system. (Further placed on hold pending ongoing station relocation efforts.)	34,000
13	Fire station 3 (exterior,HVAC)	Exterior improvements/HVAC/tuck pointing (On hold due to ongoing station relocation efforts.)	200,000
14	Fire station 3 (roof)	Roof replacement (On hold due to ongoing station relocation efforts.)	180,000
Parks & Rec			421,000
19	Community gardens	Water source, plantings, fencing. (On hold due to lack of funding.)	40,000
20	Dog Park (vestibule)	Replace grass with astro turf. Estimated amount for materials. (On hold due to lack of funding.)	15,000
21	Farmers Market (concrete)	Removing tripping hazards and deteriorating concrete. (On hold due to lack of funding.)	65,000
25	Klantz Park (ADA walkway)	New play area surface and ADA accessibility. (On hold due to lack of funding.)	50,000
26	Kopperud Park (butterfly grdn)	Butterfly garden, pathways and planters (west side). Irrigation will be needed. \$15K concrete/hardscape; \$12K benches and trash recepticles; \$5K irrigation install; \$4k plantings for total 36K. (On hold due to lack of funding.)	36,000
29	Rogers Playground	Install pour and play surface and ADA accessible walkways. (On hold due to lack of funding.)	65,000
30	Senior Center (elevator)*	Upgrade existing elevator. (On hold due to lack of funding.)	150,000
Public Works (General)			445,000
36	Bucket truck	Replacing 27 year old truck #1853 (Forestry) (On hold due to lack of funding.)	100,000
43	Fencing (BID City park lot)	Replacement of existing fencing of City parking lot consistent with other city parking lots. (72nd and 73rd Greenfield) Amount based on 2023 bid numbers. \$3,200 (removal), \$42,000 (install). (On hold due to lack of funding.)	45,000
Grand Total			1,555,000

Long-Term Capital Plan (2026 - 2029)

#	Project	2026	2027	2028	2029	Grand Total
Administration		109,500	35,000	40,000		184,500
1	City Hall (scale computing upgrade)*	55,000				55,000
2	GIS Software Upgrade*	40,000				40,000
3	Network Edge Firewall/Security *			40,000		40,000
4	Voting - ExpressVotes*		35,000			35,000
5	Voting - booths	14,500				14,500
Development			100,000			100,000
6	Hwy 100 (gateway signage)		100,000			100,000
Fire		155,000	1,982,000	855,000		2,992,000
7	CAD computers*	130,000				130,000
8	Fire Admin (variable air volume control)		50,000			50,000
9	Fire Administration Facade/Exterior finishes		200,000			200,000
10	Fire Engine		800,000			800,000
11	Fire Station 1 (variable air volume control)		60,000			60,000
12	Fire Station 1 Parking Lot S. National			150,000		150,000
13	Fire Station 2 (roof)			250,000		250,000
14	Fire Station 2 Parking Lot		350,000			350,000
15	Fit Tester		22,000			22,000
16	Pickup truck refurbishment*	25,000				25,000
17	SCBAs			400,000		400,000
18	ambulance remounts		500,000			500,000
19	extrication tools			55,000		55,000
Parks & Rec		2,200,000	790,000	500,000		3,490,000
20	Farmers Market (painting)		150,000			150,000
21	Liberty Heights (splash pad)		600,000			600,000
22	McKinley Park (inclusive park)	2,000,000				2,000,000
23	Park Improvement-Butterfly garden		40,000			40,000
24	Pickleball Courts	200,000				200,000
25	Reservoir Park (splash pad)			500,000		500,000
Police		750,000	295,000	400,000		1,445,000
26	Cellbrite Phone Extraction Equipment*			20,000		20,000
27	Crossmatch Fingerprint Machines*		25,000			25,000
28	Mobile Radio Replacements*		215,000			215,000
29	PD (Scale Computing Upgrade)*		55,000			55,000
30	Police Department Staff Parking Lot			300,000		300,000
31	Public Safety Radio System Upgrade*	750,000				750,000
32	SWAT Body Armor			80,000		80,000
Public Works (General)		7,605,000	2,805,000	2,000,000	2,000,000	14,410,000
33	Chipper Trucks (2), 709 and 710.	800,000				800,000
34	Grapple Saw Truck	650,000				650,000
35	Heavy truck plows 11' (2 ea.)	40,000	45,000			85,000
36	McGeogh DPW Upgrades*	2,500,000				2,500,000
37	Park refuse, tables, benches	120,000				120,000
38	Ride On Floor Sweeper	30,000				30,000
39	Ride on Floor Scrubber	30,000				30,000
40	Rough Terrain Scissors Lift	100,000				100,000
41	Snow Plow Signal Priority*	200,000				200,000
42	Street Lighting Circuits	2,000,000	2,000,000	2,000,000	2,000,000	8,000,000
43	Tandem patrol dump truck w/salt spreader	425,000	450,000			875,000
44	Wheel loader	560,000	310,000			870,000
45	Wheelloader V-blade	150,000				150,000
Public Works (Sanitary)		1,400,000	1,400,000	1,400,000	1,400,000	5,600,000
46	PPII Program	400,000	400,000	400,000	400,000	1,600,000
47	Sanitary Sewer Relays/Trenchless Repairs	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000

* needs IT support

Long-Term Capital Plan (2026 - 2029)

#	Project	2026	2027	2028	2029	Grand Total
Public Works (Solid Waste)		425,000	450,000			875,000
48	Refuse packer w/plow package	425,000	450,000			875,000
Public Works (Storm)		1,750,000	702,000	350,000	350,000	3,152,000
49	Catch Basin Repairs/Replacements	300,000	300,000	300,000	300,000	1,200,000
50	Orchard Hills/Hale Creek drainage stablization	700,000				700,000
51	Storm Sewer Relays/Repairs	50,000	50,000	50,000	50,000	200,000
52	Vac truck	700,000				700,000
53	Vacuum street sweeper		352,000			352,000
Public Works (Water)		3,153,000	3,153,000	3,153,000	3,153,000	12,612,000
54	Lead Service Lateral Replacements	2,703,000	2,703,000	2,703,000	2,703,000	10,812,000
55	Watermain Relays/Repairs	450,000	450,000	450,000	450,000	1,800,000
Streets (DOT)		4,610,627	4,573,750	1,158,875	2,027,875	12,371,127
56	DOT 84th (limits - Grnfld) eng to 2028, const 2029	12,000	12,000	12,000	6,000	42,000
57	DOT Greenfield (76th to 84th) eng/possible const	10,000	10,000	10,000	10,000	40,000
58	DOT Greenfield ave (70th to 76th), eng only	15,000	10,000	5,000	5,000	35,000
59	DOT Greenfield/National (56th to 70th), eng only	20,625	13,750	6,875	6,875	48,125
60	DOT National Ave (Lincoln to 108th) engineering	135,002				135,002
61	DOT National Ave (Lincoln to 108th)_construction	4,418,000	4,528,000			8,946,000
62	DOT Washington St (60th to 70th), const only			1,125,000	2,000,000	3,125,000
Streets (Local)		11,320,000	12,402,000	11,117,000	8,183,000	43,022,000
63	100th St (Orchard to Maple)		1,255,000			1,255,000
64	101st St (Greenfield to Madison)			336,000		336,000
65	117th St (Washington to Greenfield)				1,472,000	1,472,000
66	55th St (Burnham to 180' N/O Mobile)			2,233,000		2,233,000
67	60th St (Arthur to Kinnickinnic River Pkwy)		1,011,000			1,011,000
68	62nd St (Burnham to dead end)			1,099,000		1,099,000
69	62nd St (Greenfield to Orchard St)				373,000	373,000
70	63rd St (Washington to Greenfield)				1,366,000	1,366,000
71	72nd St (Washington to dead end)	1,809,000				1,809,000
72	74th St (Dakota to Oklahoma)		1,241,000			1,241,000
73	74th St (Lincoln to Hicks)		2,968,000			2,968,000
74	75th St (Arthur to Beloit)	442,000				442,000
75	78th St (Arthur to Beloit)	1,640,000				1,640,000
76	88th St (Cleveland to Montana)	513,000				513,000
77	88th St (Mitchell to Maple)	499,500				499,500
78	90th St (Schlinger to Greenfield)	3,037,500				3,037,500
79	93rd St (Schlinger to LaFollette Park)		752,000			752,000
80	94th St (National to Lincoln)		283,000			283,000
81	94th St (dead end to Orchard)	1,412,500				1,412,500
82	Adler Ln (Curtis to dead end)		1,384,000			1,384,000
83	Arthur Ave (60th to 68th)				2,645,000	2,645,000
84	Burnham St (59th to 61st), with streetscaping			1,862,000		1,862,000
85	Electric Ave (55th to Mobile)			1,130,000		1,130,000
86	Fairview (121st to Underwood), half in Wauwatosa		1,346,000			1,346,000
87	Madison Pl (100th to 101st)			404,000		404,000
88	Mitchell St (56th to 60th)	1,643,000				1,643,000
89	Mitchell St (60th to 66th)			2,886,000		2,886,000
90	Montana Ave (88th to 91st)			1,167,000		1,167,000
91	Root River Pkwy (124th to Cleveland)				2,327,000	2,327,000
92	Washington St (60th to 65th)		2,162,000			2,162,000
93	Washington St (89th to 90th)	323,500				323,500
Streets (Other)		600,000	600,000	600,000	600,000	2,400,000
94	Pavement Patching and Repair	150,000	150,000	150,000	150,000	600,000
95	Sidewalk program (10-yr cycle)	300,000	300,000	300,000	300,000	1,200,000
96	Traffic Calming Program	150,000	150,000	150,000	150,000	600,000
Grand Total		34,078,127	29,287,750	21,573,875	17,713,875	102,653,627

**CITY OF WEST ALLIS
ORDINANCE O-2024-0043**

**ORDINANCE TO CONSOLIDATE AND UPDATE REFUSE, RECYCLING, AND
YARD WASTE LAWS**

CREATING SECTION 7.20 AND REPEALING SECTIONS 7.05, 7.051, AND 7.055

WHEREAS, Wis. Stat. 66.0405 allows cities to remove ashes, garbage, and rubbish from such classes of places in the city as the council directs; and

WHEREAS, districts may be created and removal provided for certain districts only, and different regulations may be applied to each removal district or class of property; and

WHEREAS, the cost of removal may be funded by special assessment against the property served, by general tax upon the property of the respective districts, or by general tax upon the property of the city; and

WHEREAS, Wis. Stat. 66.0627 allows the council to impose a special charge against real property for garbage and refuse disposal rendered by allocating all or part of the cost of the service to the property served; and

WHEREAS, the garbage collection services for which these fees are associated were funded by fees and not funded in 2013 by the city's tax levy, so no reduction in levy limit is required by Wis. Stat. 66.0602(2m)(b)2.;

NOW THEREFORE, the common council of the City of West Allis do ordain as follows:

SECTION 1: **ADOPTION** “7.20 Solid Waste And Yard Waste” of the City Of West Allis Municipal Code is hereby *added* as follows:

ADOPTION

7.20 Solid Waste And Yard Waste(*Added*)

1. Definitions. All terms and phrases used in state law shall have the same meaning in the context in which they are used in this section. In addition, the following terms have their corresponding meanings in this section:

Term	Meaning
Director	<u>The public works director or their designee</u>
	<u>Detached one-family, two-family, and three-family dwellings.</u>

<u>Eligible properties</u>	<u>condominium units, and attached one-family dwellings that are located within the City of West Allis</u>
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2. Designation. The director is authorized to enforce the provisions of this section.

3. Services Funded by the General Tax

a. Solid Waste Collection. Based on the schedule determined by the board of public works, the director shall collect solid waste from eligible properties that desire the service, and that service shall be funded by the general tax upon the property of the City if all the following applies:

- i. All solid waste presented is contained in a receptacle approved by the director.
- ii. There are no more than 2 refuse receptacles and 2 recycling receptacles per residential unit served.
- iii. All solid waste presented is in a condition so that no dust, ash, liquid, or other material leaks out of the receptacle or into the air when the receptacle is tipped into the vehicle collecting that solid waste.
- iv. The receptacle is placed at or near the collection point.
 - (1) The collection point for properties abutting an alley is on or near the property line abutting that alley.
 - (2) The collection point for properties not abutting an alley is on the terrace area or driveway apron adjacent to but not extending into the roadway.
- v. The receptacle is airtight, watertight, and otherwise in a condition that prevents animals from accessing the contents of the receptacle.
- vi. The receptacle is readily accessible without interference due to vehicles, snow, or other obstructions and presented with the lid closed and its lid hinge located opposite the alley or roadway.
- vii. Recyclable solid waste is stored within a recycling receptacle, and nonrecyclable solid waste is stored within a refuse receptacle. The following materials may not be included in any receptacles:
 - (1) Yard waste
 - (2) Acids
 - (3) Explosives and ammunition
 - (4) Paints, lacquers, and varnishes
 - (5) Liquid fossil fuels or their containers.
 - (6) Combustible alloys or chemicals.
 - (7) Medical waste, unless contained within a proper separate container designed for that medical waste
 - (8) Feces, unless contained within a separate airtight container
- viii. The total weight of a receptacle does not exceed 75 pounds.
- ix. The solid waste presented for collection does not create a danger for the public or the persons who are collecting that solid waste.

b. Yard Waste Collection. Based on the schedule determined by the board of

notice. As soon as practicable after providing the service, the director shall notify the property owner by first class mail or email of the following:

- i. The address of the property served
- ii. The type of service rendered
- iii. The date upon which the service was provided
- iv. The cost allocated for the service
- v. The right to contest the fee.

b. Appeal. The City adopts this process in lieu of the process under Wis. Stat. Ch. 68.

- i. Right to Appeal. An aggrieved person may contest a fee imposed under this section by submitting an appeal to the city clerk no later than 30 days after the date on the notice under par. (a).
- ii. Clerk's Duty. If the clerk receives a timely appeal to any fee imposed under this section, the clerk shall place the appeal on the agenda for the next meeting of the administrative appeal review board.
- iii. Board's Duty. The administrative appeal review board shall hear any appeal of a fee imposed under this section. The board shall first take evidence from the director, and then take evidence from the aggrieved person. Upon receiving all evidence, the board shall determine whether the fee was properly imposed and affirm, modify, or rescind the fee.

c. Special Charge. The director may place a fee on the tax roll as a special charge against the property served if that fee has remained unpaid after 30 days have elapsed since the notice of fee was sent and there is no pending appeal. For any fee imposed under this section that was timely appealed, the director may place that fee on the tax roll as a special charge against the property served only in the amount as it is affirmed or modified by the administrative appeal review board.

d. Fee Cancellation. The director may cancel any fee imposed under this section for good cause. The director shall cancel any fee that is rescinded on appeal.

7. Recycling Program. As a responsible unit under Wis. Stat. 287.09(1)(a), the City maintains the following programs to comply with Wis. Stat. 287.09(2)

a. Solid Waste Management Program

- i. Public Education. The director shall, on a regular basis, inform residents of the City of the reasons to recycle, local opportunities to recycle, and the prohibitions in Wis. Stat. 287.07(3) and (4).
- ii. Recyclable Processing System. The director shall develop a system for the processing and marketing of recyclable materials collected by the City.
- iii. Nonrecyclable Processing System. The director shall develop provisions for the management of postconsumer waste that is not separated for recycling or recovery consistent with the highest feasible priority under Wis. Stat. 287.05(12).

b. Notices About Electronic Waste. The director shall provide information to

City residents about the prohibitions under Wis. Stat. 287.07(5)(a), why it is important to recycle electronic devices, and opportunities available to those persons for recycling electronic devices.

8. Public Nuisance. The following conditions are public nuisances for which property owners have an affirmative duty to prevent and abate. Any person who maintains a public nuisance under this section may be required to forfeit up to \$500 for each violation. Each day for which an ongoing violation continues shall constitute a separate offense. This provision does not preclude the City from taking any other lawful action to abate a public nuisance.
- a. Placement for Collection. No property owner may allow a receptacle to be placed at a collection point facing a roadway earlier than 6:00 p.m. on the day prior to a scheduled collection. No property owner may allow a receptacle to remain at a collection point facing a roadway later than 8:00 p.m. on the scheduled day of collection.
 - b. Storage Location. Except when a receptacle is presented for collection, no property owner may allow a receptacle to be stored on that person's property unless it is screened or otherwise stored inconspicuously from public view from the front setback of the property.
 - c. Container Size. No property owner may allow more solid waste to be stored on the property than the amount the receptacles on that property can hold.
 - d. Compost. Outdoor composts are allowed if the property owner who maintains an outdoor compost complies with the following regulations:
 - i. The compost area may not pose an attraction or harborage for rodents or otherwise present a health nuisance.
 - ii. The compost area may not be located in the front setback.
 - iii. The composting materials may not be located within 25 feet from any dwelling unit on the premises or any adjoining premises and not within 3 feet from any property line.
 - iv. No more than 3 compost areas may be located on a property, the total of which may not cover more than 25 square feet of the property.
 - v. No compost area may be more than 4 feet in height.
 - vi. Composting material shall be well-aerated so as to be free of offensive or noxious odors.
 - vii. No food waste or other such putrescibles shall be composted.
 - e. Offensive Waste. No property owner may allow any infectious waste, hazardous waste, or any other substance of offensive odor, or a liquid of a hazardous, flammable or deleterious nature, or other hazardous, nauseous or unwholesome substances, or any dead carcass, animal, fowl, carrion, meat, fish, entrails, manure or pet waste, offal, refuse matter, rubbish, recyclables, tires, ashes, earth, sand or other substances or material of any kind or nature in or upon any location or container not designed for the purpose of storing or disposing of that substance.
 - f. Grass Clippings. No property owner may allow grass clippings to be discharged or placed in or upon any public property, or to store grass clippings on private property in such a manner that the grass clippings yield an offensive

or nauseous odor.

9. Solid Waste Regulations. Any person who violates this subsection may be required to forfeit up to \$500 for each violation. Each day for which an ongoing violation continues shall constitute a separate offense.
- a. Batteries, Major Appliances, and Oil. Wis. Stat. 287.07(1m) is hereby adopted.
 - b. Failure to Recycle. No person may dispose of in a solid waste disposal facility or burn in a solid waste treatment facility any material identified under Wis. Stat. 287.07(3) and (4) that is separated for recycling.
 - c. Separation of Recyclables. The occupants of single-family residences, buildings containing 2 or more dwelling units, and commercial, retail, industrial and governmental facilities in the City shall separate the materials identified in Wis. Stat. 287.07 (3) and (4) from postconsumer waste.
 - d. Duty on Multi-Family Dwelling Owners. Owners of buildings containing 5 or more dwelling units shall do all of the following:
 - i. Provide adequate, separate containers for recycling.
 - ii. Notify tenants at the time of renting or leasing the dwelling and semiannually thereafter of all recycling requirements.
 - iii. Provide for the collection of recyclable materials separated from solid waste by the tenants and the delivery of the recyclable materials to a recycling facility.
 - e. Duty on Other Business Property Owners. Owners of commercial, retail, industrial and governmental facilities shall do all of the following:
 - i. Provide adequate, separate containers for recycling.
 - ii. Regularly notify all users and occupants of the facilities of all recycling programs.
 - iii. Provide for the collection of recyclable materials separated from solid waste by the users and occupants and the delivery of the recyclable materials to a recycling facility.

SECTION 2:AMENDMENT “13.28 Property Maintenance Code” of the City Of West Allis Municipal Code is hereby *amended* as follows:

AMENDMENT

13.28 Property Maintenance Code

1. Title. Section 13.28 shall be known and cited as the Property Maintenance Code of the City of West Allis (hereinafter Code).
2. Legislative Intent.
 - a. Purpose. It is hereby declared that in order to arrest or prevent the deterioration of properties which can spread to surrounding properties and result in the

depreciation of property values, and in order to protect the environment and preserve the aesthetic character of neighborhoods and the health, safety and welfare of the public, the City of West Allis adopts this Code.

- b. Scope. The provisions of this Code shall apply to all buildings in the City, including the premises on which they are located, together with all accessory buildings or structures, except as otherwise provided. **[Ord. O-2016-0038, 8/2/2016]**
3. Definitions. Where terms are not defined in this section and are defined in those Building, Zoning, Health and Fire Department Codes presently in force in the City, they shall have the meaning ascribed to them as in such codes. When terms are not defined under the provisions of this or any other City code, they shall have ascribed to them their ordinary accepted meanings or such as the context herein may imply.
 - a. "City" shall mean the City of West Allis.
 - b. Meaning of certain words. Whenever the words "building" or "premises" are used in this section, they shall be construed as though they were followed by the phrase "or any part thereof."
 - c. "State Fair Parking District" shall mean an area bound by the north City limits to the north, 92nd Street to the west, the Union Pacific Railroad tracks to the south, and 70th Street to the east. **[Ord. O-2018-0042, 11/5/2018]**
4. Inspection of Premises.
 - a. The Code Enforcement Director is authorized to assign persons to administer this Code and directed to make inspections to determine the condition of buildings and premises in the City, as regulated by the Code.
 - b. Inspections shall be made only under the following circumstances:
 - i. When the Building Inspector finds that there are reasonable grounds to believe that there are violations of the provisions of this Code which affect the health, safety or welfare of the public or as directed by the Common Council or District Alderperson.
 - ii. Upon a complaint in writing being made about the building or premises.
 - iii. It shall be the responsibility of the Building Inspector, whenever possible, to coordinate his inspections with those of other City Departments so as to minimize inconvenience to tenants and owners of properties.
 - c. In the event that the Building Inspector is denied voluntary access during a reasonable hour to any premises covered by this Code for the purpose of determining conditions that may be adverse to public health, safety and welfare, he may order an inspection in writing or secure a warrant under the terms of sec. 66.0119 of the Wisconsin Statutes.
 - d. Every occupant of a building shall give the owner or his agent access to the unit or premises at all reasonable times for the purposes of making such repairs as might be necessary to gain compliance with any provisions of this Code.
5. Service of Notices and Orders.
 - a. Violations of this Code, as determined by the Building Inspector, shall be outlined in written form and shall be served upon all affected occupants or

- owners or their agents. Such notice and order shall be served by the Building Inspector, or by such employee of the City designated by him, or by mail to the last known address of the person to be notified.
- b. Such notices and orders shall include:
 - i. An adequate description of the real estate so affected.
 - ii. A statement of the alleged violation, including the corresponding reference to the Code requirement.
 - iii. An order for remedial action to correct such violation.
 - iv. A reasonable time for compliance to the Code requirements.
 - c. The time period for compliance may be extended only at the discretion of the Building Inspector who shall base his decision on the seriousness of the problem and the time required to remedy it.
6. Emergency Orders. If the Building Inspector determines that a building or premises is in such condition that it constitutes a public nuisance or that there is great and immediate danger to public health, safety and welfare; or, that the building is unsanitary or unfit for human habitation, occupancy or use, he may post a notice on the premises to that effect, in accordance with the terms of sec. 66.0413 of the Wisconsin Statutes, in the same manner as described therein. In addition to posting such property as unfit, unsafe and/or unsanitary, he shall order the building or that portion of it so affected to be vacated in the manner prescribed by the applicable provisions of sec. 66.0413 of the Wisconsin Statutes. No person shall remove or deface any placard placed by the Building Inspector on any building which has been declared unfit or unsafe for human habitation or use.
7. Maintenance, Workmanship, Codes Referenced.
- a. Maintenance. Buildings and Structures, and parts thereof, shall be maintained in a safe and sanitary condition in accordance with Section 13.01(6).
 - b. Workmanship. Installations, alterations, repairs and maintenance work shall be in accordance with Section 13.06(7).
 - c. Codes Referenced. The Health and Sanitation Codes as in Chapter 7, the Zoning Codes as in Chapter 12, the Building and Heating/Ventilation Codes as in Chapter 13, the Electrical Codes as in Chapter 14, and the Plumbing Codes as in Chapter 14 of the City of West Allis Revised Municipal Code are hereby incorporated into this Code.
8. Responsibility of Property Owner and Tenant.
- a. Owner Responsibility. Property owners shall maintain their properties in a clean, safe, and sanitary condition to include, but not limited to; buildings, structures, and lot maintenance in accordance with this Code.
 - b. Tenant Responsibilities. All tenants, occupants, renters or similar users of properties shall maintain their property use areas, to include their personal property located thereon, in accordance with this Code and in a clean, safe and sanitary condition and shall notify the property owner of any unsafe or unsanitary condition found in a building, structure or common area on the subject property.
 - c. All other requirements of this code are the joint responsibility of the owner and occupant(s).

- d. Extermination of Pests; Responsibilities. Whenever insect or rodent infestation occurs in a single unit of the building, the occupant(s) of such unit shall be responsible for the extermination. Whenever insect or rodent infestation occurs in more than one (1) unit in a building or in shared or common areas of a building containing two (2) or more units, the owner of the building shall be responsible for the extermination.
9. Minimum Standards for Buildings and Structures. All buildings and structures and appurtenances shall be maintained in good repair as to prevent deterioration and infestation by rodents and insects. The exterior of all buildings and structures shall be maintained and not permitted to be a blighting influence to the surrounding properties, the neighborhood or the City in general.
- a. Roofs, Walls, Foundations, Floors, Etc.
 - i. All roofs, walls (including siding), and/or floor systems shall be weathertight and rodentproof, capable of affording privacy and maintained in good repair.
 - ii. Exterior surfaces, to include, but not limited to, roofs, walls, siding, flooring and appurtenances to include, but not limited to, eaves, soffits, chimneys, porches, decks, guardrails and handrails, shall be weathertight and painted or provided with a comparable finish in order to prevent deterioration, exclude insects and rodents and preserve the visual aesthetic character of the neighborhood.
 - iii. Chipping, flaking or peeling paint on any exterior surface is prohibited.
 - b. Windows, Doors and Other Openings.
 - i. All windows and doors, to include storms and screens to windows and doors, and all other openings shall be weathertight, rodent- and insect-resistant and maintained in good repair.
 - ii. Exterior openings, to include but not limited to, windows, doors, storms, etc., shall be painted or provided with comparable finish in order to prevent deterioration and preserve the visual aesthetic character of the neighborhood.
 - c. Porches, Decks, Stoops, Stairs, Etc.
 - i. Every porch, deck, stoop, and all appurtenances thereto, to include, but not limited to, guardrails, handrails and steps shall be maintained in good repair.
 - ii. Stairways shall be maintained with uniform risers and proper guardrails and handrails.
 - d. Gutters, Downspouts and Extensions.
 - i. Habitable buildings of one- and two-family properties shall have gutters and downspouts with extensions to carry stormwaters away from such buildings.
 - ii. All buildings on commercial properties are to direct downspouts and extensions directly into on-site storm systems, when available, or surfaced drained away from buildings in accordance with the

- Plumbing Code.
- iii. Gutters, downspouts, extensions and parts thereof shall be maintained in good repair and in working order.
- e. Accessory Buildings and Structures. **[Ord. O-2016-0038, 8/2/2016]**
- i. Every accessory building or structure shall be maintained as stated in Subsections (a) through (d).
 - ii. Accessory structures shall be maintained in accordance with Chapter 12 and Section 13.23 of this Code.
 - iii. Accessory buildings and structures shall have weather-tight, secure and properly operating overhead, service and other access doors.
- f. Infill of Exterior Openings and Other Exterior Building Changes.
- i. Infill of openings, such as windows, and other exterior changes to any building or structure shall be made with the use of approved materials.
 - ii. For multi-family, commercial, manufacturing, institutional and two-family (original construction after February 15, 2000), changes to exterior openings and other exterior building changes shall be approved in accordance with section 12.13, Architectural and Site Plan Review and Procedures. Building permits are required for exterior changes.
- g. Corrosion of Metal.
- i. All ferrous (metal) equipment, trim, metal parts or other shall be protected and maintained free of rust or corrosion.
 - ii. Rusted/corroded metal equipment, trim or metal parts are not permitted.
- h. Address of Property To Be Posted.
- i. The assigned address of each property shall be posted in a conspicuous place on the front of each main building so as to be easily seen and read from the public street.
 - ii. Each property abutting an alley shall post the assigned address as to be readily visible from the alley.
- i. Building Permits Required. Building permits for additions, alterations, structural changes and repairs are required in accordance with section 13.05.
10. Outdoor Areas to be Maintained. Outdoor areas shall be maintained in a clean and sanitary condition and shall not be permitted to be a blighting influence to the surrounding properties, the neighborhood or the City in general.
- a. Vacant Lots. The provisions of this Code, to the extent practical, shall also apply to vacant lots.
 - b. Lawn Areas. **[Ord. O-2012-0022, 7/3/2012; Ord. O-2018-0025, 6/5/2018]**
 - i. Grass shall not exceed six (6) inches in height.
 - ii. Noxious weeds are not permitted and shall be destroyed, as provided in § 66.0407 of the Wisconsin Statutes.
 - iii. Lawn areas shall be graded properly to allow for maintenance. This section shall include any damaged or unimproved areas, whether caused by people, vehicles, or naturally, which create a condition that allows for eroded dust, soil, dirt, or mud from the property to become

- deposited on adjacent private or public property.
- iv. If the property owner fails or refuses to maintain lawn areas as provided in this subsection, the Code Enforcement Director or his or her designated agent is authorized to perform the required maintenance after providing written notice to the property owner and/or posting notice on the property at least three business days prior to performing the maintenance. The cost of such maintenance shall be charged against the owner of the property as provided in §§ 66.0627 and 66.0703 of the Wisconsin Statutes.
- c. **Public Property Abutting Private Property.** The public areas between the property line and the paved street shall be maintained by the abutting property owner in accordance with Section 11.13.
 - d. **Sidewalks, Driveways and Other Improvements.**
 - i. Sidewalks, walks, driveways, open parking areas, retaining walls and other concrete, asphalt, brick, gravel, stone or similar areas shall be maintained in sound condition and in good repair.
 - ii. Property conditions resulting in dust, dirt, loose stones or other aggregate being deposited on public property is prohibited.
 - e. **Trees and Debris.**
 - i. Properties shall be kept free of diseased or fallen trees, branches or bushes.
 - ii. Trees shall not be allowed to grow near the foundations of buildings and structures so as to damage the building or structure.
 - f. **Fences.** Every fence shall be maintained in a state of good repair.
 - g. **Drainage of Premises.**
 - i. Every premises shall be properly drained as to prevent stagnant water from accumulating thereon.
 - ii. Discharge of stormwater from sump pumps, gutter extensions and surface drainage shall be directed to drain away from habitable buildings and shall not cause a nuisance to the public streets, alleys or sidewalks.
 - h. **Refuse Storage.**
 - i. See [WAMC 7.20](#) ~~Section 7.05~~ for specific refuse requirements.
 - ii. Refuse containers shall have tight-fitting covers, be maintained in good repair and shall be rodent- and water-proof.
 - iii. Refuse and rubbish shall be stored within proper containers excepting as permitted for recyclables and bulk refuse.
 - iv. Refuse containers shall not be stored in the front yard.
 - i. **One- and Two-Family Off-Street Parking Areas. [Ord. O-2010-0021, 6/1/2010; Ord. O-2018-0042, 11/5/2018]**
 - i. Off-street parking areas, including driveways access areas, shall be maintained in accordance with the Code in effect at the establishment of a parking area. Expanded parking areas shall conform to the Code in effect at the time of the expansion.

- ii. Parking shall not be permitted on lawns or unimproved surfaces, except as permitted in Subsection (i)2a below.
 - (1) Parking on lawns or unimproved surfaces on private property is allowed in the State Fair Parking District only when all of the following requirements are met:
 - (A) Parking is allowed from one day prior to the start of the Wisconsin State Fair until one day after the end of the Wisconsin State Fair in the same calendar year.
 - (B) The owner of the property where the vehicles will be parked is not delinquent on payment of any taxes, fees or other monies to the City.
 - (C) The property where the vehicles will be parked does not currently have any outstanding property maintenance orders on it.
 - (D) The parked vehicles are entirely on private property; do not extend over sidewalks, streets or alleys; and do not interfere with the vision of vehicles or pedestrians at corners or intersections.
 - (E) If the property owner does not reside at the premises, the owner has registered their property in compliance with RMC 6.13.
 - (F) Parking of wagons, trailers, or any vehicles used to transport livestock is prohibited.
- iii. Parking surfaces legally established as unimproved prior to February 26, 1956, and all other parking surfaces shall not be allowed to erode or otherwise deposit gravel or aggregate materials on adjacent private or public property.
- iv. Parking areas shall be maintained to support the weight of vehicles using the area.
- j. Multifamily and Commercial Off-Street Parking Areas. **[Ord. O-2018-0042, 11/5/2018]**
 - i. All off-street parking areas shall be improved and maintained in accordance with an approved site and landscaping plan approved by the Plan Commission in accordance with the Zoning Code.
 - ii. Parking shall not be permitted on unimproved surfaces or lawn areas.
 - iii. Parking areas shall be maintained to support the weight of vehicles using the area.
 - iv. Parking areas shall not be allowed to erode or otherwise allow dust, dirt, loose stones or aggregate to be deposited onto adjacent public and private properties.
- k. Outside Storage of Materials.
 - i. All outdoor premises shall be kept free and clear of and shall not be used for the outdoor storage of materials, to include, but not limited to, lumber, metal scraps, motor vehicle parts, abandoned vehicles,

discarded or nonfunctional household appliances or accessories, furniture and other articles which from its worn condition renders it practically useless for the purpose for which it was made. Private possessions stored inside a building, the outdoor storage of building materials while permitted construction or alterations are taking place on the site, recreational equipment useable and in good repair and all yard obstructions permitted by the Zoning Code are not applicable to this subsection.

- ii. Outdoor storage of firewood shall be neatly stored in the rear yard of the property. The firewood must be cut to lengths of four (4) feet or less and measure less than two (2) feet in diameter. Outdoor storage of firewood shall not exceed four (4) cords. Firewood storage shall not include any chemically treated or painted wood.
- iii. Commercial properties may also have materials stored outdoors consistent with the Zoning Code and the permitted use of the property.
- iv. Use of industrial buckets or containers, whether the buckets or containers are used for the manufactured purpose or an alternate use, shall be limited to twenty-five (25) industrial buckets or containers per parcel. This prohibition pertains to residential properties consisting of four-unit multifamily dwellings and smaller. **[Ord. O-2016-0034, 9/6/2016]**

l. Prohibited Parking on Private Property. [Ord. O-2017-0046, 11/7/2017]

- i. It is prohibited for vehicle owners or persons having custody of a vehicle to:
 - (1) Park or store any private passenger vehicle, truck, boat, camper, snowmobile, recreational vehicle, mobile home, trailer, or any similar vehicle on an unpaved surface or lawn.
 - (2) Park or store any vehicle not in accordance with the Zoning Code.
 - (3) Park, store, or advertise any vehicle that is for sale on a commercial parcel which is not licensed and permitted for vehicle sales.
 - (4) Park or store any vehicle on property with a principal use that is vacant.
 - (5) Park or store any abandoned vehicle, as defined in Section 6.015.
 - (6) Park or store any vehicle on property that has no principal use or does not have a commercial parking lot occupancy permit.
- ii. It is prohibited for any person to permit or allow to remain the parking, storage, or advertising for sale of any vehicle that is prohibited in Subsection (l)1 of this section, on property that the person controls or owns.

11. Major Repairs — Demolition Ordered.

- a. The Building Inspector may order the owner of premises upon which is

located any building or part thereof which, in his judgment, is so old, dilapidated or has become so out of repair as to be dangerous, unsafe, unsanitary or otherwise unfit for human habitation, occupancy or use, and so that it would be unreasonable to repair the same, to raze and remove such building or part thereof, or, if it can be made safe by repairs, to repair and make safe and sanitary or to raze and remove, at the owner's option.

- b. Major Alterations and/or Repairs. If alterations and/or repairs in excess of fifty percent (50%) of the value of an existing building or structure are made to any existing building or structure within any period of twelve (12) months, the entire building or structure shall be made to conform with the requirements given herein for new construction; provided, however, that any existing building or structure which, for any reason, requires repairs at any one time in excess of fifty percent (50%) of the value thereof, not deducting from such value any loss caused by fire or any other reason, shall be made to conform to the requirements of this Code for new buildings or structures or shall be entirely demolished. "Value" shall mean the full assessed value as determined by the last value placed upon the building as published by the City at the adoption of the assessment role.

12. Failure to Comply with Order. The Code Enforcement Director and any designees are authorized to issue citations to enforce the provisions of this Code or may refer the matter to the City Attorney to commence legal action to effectuate the purpose of this Code.

Editor's Note: Former Subsection (13), Penalties for Violations, which immediately followed this subsection, was repealed 2/4/2014 by Ord. O-2014-0002. For current penalty provisions, see Section 13.26. Former Subsection (14), Property Maintenance Code Appeals Board, as amended, was repealed 8/2/2016 by Ord. O-2016-0037.

[Ord. 6311, 5/6/1997; Ord. 6579, 7/2/2001; Ord. O-2003-0076, 12/2/2003]

SECTION 3: AMENDMENT "18.03 Public Nuisances" of the City Of West Allis Municipal Code is hereby *amended* as follows:

AMENDMENT

18.03 Public Nuisances

The following acts, omissions, places, conditions, and things are specifically declared to be public nuisances, but such enumeration shall not be construed to exclude other nuisances:

1. Nuisances Affecting Health, Welfare, and Enjoyment of Property.
 - a. Noxious Odors, Etc. Any use of property, substances, or things within the City emitting or causing any foul, offensive, noisome, noxious or disagreeable

odors, gases, effluvia, or stenches extremely repulsive to the physical senses of ordinary persons which annoy, discomfort, injure, or inconvenience the health of any appreciable number of persons within the City.

- b. Street Pollution. Any use of property which causes any noxious or unwholesome liquid or substance or any dirt, mud, sand, gravel, stone, or other materials to flow into or be deposited upon any street, gutter, alley, sidewalk, or public place within the City.
- c. Release of Dust Into the Air. The handling, transportation, or disposition of any substance or material which is likely to be scattered by the air or wind, or is susceptible to being airborne or wind-borne, or operating or maintaining or causing to be operated or maintained any premises, open area, right-of-way, storage pile of materials, vehicle, construction, demolition or wrecking operations, stone or concrete crushing operation, or any other enterprise, which involves any dust likely to be scattered by the wind or air, or susceptible to being wind-borne or airborne such that there is a discharge of any dust emissions and the visible settlement of dust on property beyond the property on which it originated so as to damage or to interfere with the use and enjoyment of adjacent properties, including public property and right-of-way.
 - i. "Dust" shall mean solid particulate matter released into or carried in the air by natural forces, by any combustion, construction work, or mechanical or industrial processes or devices.
 - ii. "Interfere with the use of adjacent properties" includes, but is not limited to, requiring the owner, occupants, or users of the adjacent property to close doors or windows on buildings or vehicles to prevent dust from entering, requiring the owner or user of vehicles or other tangible personal property to wipe, brush, wash, or blow off accumulated dust prior to normal operation or use, or requiring the sweeping, washing, or other cleaning of paved surfaces to prevent further tracking or scattering of the dust.
- d. General Pollution. Waste which is prepared or stored on any premises in a manner which creates or may create a public health hazard, safety hazard or blighting condition.

2. Nuisances Affecting Morals and Decency. **[Ord. O-2005-0008, 2/1/2005]**

- a. For the purposes of this section, "nuisance activity" means any of the following activities, behaviors or conduct whenever engaged in by premises owners, operators, occupants or persons associated with the premises:
 - i. Disorderly Houses. All disorderly houses, gambling houses and buildings or structures kept or resorted to for the purpose of gambling, or any drug or criminal gang houses as defined in sec. 823.113, (1) and (1)(b) Wis. Stats., and all buildings or structures where the sale, manufacture or delivery of drug paraphernalia as defined in sec. 961.571(1)(a), Wis. Stats., occurs.
 - ii. Gambling Devices. The keeping of gambling devices.
 - iii. Unlicensed Sale of Liquor and Beer. All places where intoxicating

- liquor or fermented malt beverages are sold, possessed, stored, brewed, bottled, manufactured or rectified without a permit or license as provided by the ordinances of the City.
- iv. Continuous Violation of City Ordinances. Any place or premises within the City where City ordinances or state laws relating to public health, safety, peace, morals or welfare are repeatedly violated.
 - v. Illegal Drinking. Any place or premises resorted to for the purpose of drinking intoxicating liquor or fermented malt beverages in violation of state laws.
 - vi. Establishment Violating Laws Related to Obscenity, Etc. Any place or premises within the City where the laws related to obscenity and related offenses set forth in secs. 944.20 to 944.34 of the Wisconsin Statutes occur.
 - vii. An act of harassment as defined in sec. 947.013, Wis. Stats.
 - viii. Disorderly conduct as defined in sec. 947.01, Wis. Stats.
 - ix. Battery, substantial battery or aggravated battery as defined in sec. 940.19, Wis. Stats.
 - x. Littering of premises as defined in [Wis. Stat. 287.81](#) ~~Section 7.05 of the West Allis Revised Municipal Code~~.
 - xi. Theft as defined in sec. 943.20, Wis. Stats.
 - xii. Arson as defined in sec. 943.02, Wis. Stats.
 - xiii. Possession, manufacture or delivery of a controlled substance or related offenses as defined in Chapter 961, Wis. Stats.
 - xiv. Gambling as defined in sec. 945.02, Wis. Stats.
 - xv. Keeping an animal in violation of Section 7.12 of the West Allis Revised Municipal Code. **[Ord. O-2007-0041, 10/16/2007]**
 - xvi. Trespass to land as defined in sec. 943.13, Wis. Stats., or criminal trespass to dwelling as defined in sec. 943.14, Wis. Stats.
 - xvii. Any conspiracy to commit, as defined in Section 6.02(5) of the West Allis Revised Municipal Code or sec. 939.31, Wis. Stats., or attempt to commit, as defined in sec. 939.32, Wis. Stats., any of the activities, behaviors or conduct enumerated in Paragraphs (1) to (16).
 - xviii. Discharge of a firearm or air rifle as defined in Section 6.01(1) and (2) of the West Allis Revised Municipal Code.
 - xix. Loitering as defined in Section 6.02(9) of the West Allis Revised Municipal Code.
 - xx. Persons associated "with" means any person who, whenever engaged in nuisance activity, enters, patronizes, visits or attempts to enter, patronize or visit, or wishes to enter, patronize or visit, a premises or person present on the premises, including any officer, director, customer, agent, employee or independent contractor of a premises owner.

3. Nuisances Affecting Peace and Safety.

- a. Dangerous Signs and Billboards. All signs, billboards, awnings, and other similar structures over or near streets, sidewalks, public grounds, or places

frequented by the public, so situated, constructed, or maintained as to endanger the public safety.

- b. **Illegal Buildings.** All buildings erected, repaired, altered, or maintained without a permit or in violation of City ordinances relating to materials and manner of construction of buildings.
- c. **Unauthorized Traffic Signs.** All unauthorized signs, signals, markings, or devices placed or maintained upon or in view of any public highway or railway crossing which purport to be or may be mistaken as official traffic control devices or railroad signs or signals or which, because of their color, location, brilliance, or manner of operation, interfere with the effectiveness of any such device, sign, or signal.
- d. **Obstruction of Intersections.** All trees, hedges, billboards, or other obstructions which prevent persons driving vehicles on public streets, alleys, or highways from obtaining a clear view of traffic when approaching an intersection or pedestrian crosswalk.
- e. **Low-Hanging Tree Limbs.** All limbs of trees, bushes, shrubs, or other plants which project over or into any public sidewalk, street, or other public place and interfere with the full use and enjoyment thereof.
- f. **Dangerous Trees.** All trees which are a menace to public safety because of disease or other condition of the tree or are the cause of substantial annoyance to the general public.
- g. **Dilapidated Buildings.** All buildings or structures so old, dilapidated, or out of repair as to be dangerous, unsafe, unsanitary, or otherwise unfit for human use.
- h. **Low-Hanging Wires and Cables.** All wires and cables over streets, alleys, or public grounds which are strung less than fifteen (15) feet above the surface thereof.
- i. **Noisy Animals.** The keeping or harboring of any animal which, by frequent or habitual howling, yelping, barking, crowing, or making of other noises, to the great discomfort of the peace and quiet of the neighborhood or in such a manner as to materially disturb or annoy persons in the neighborhood who are of ordinary sensibilities.
- j. **Obstructions of Streets; Excavations.** All obstructions of streets, alleys, sidewalks, or crosswalks and all excavations in or under the same, except as permitted by the ordinances of the City but including those which, although made in accordance with such ordinances, are kept or maintained for an unreasonable or illegal length of time after the purpose thereof has been accomplished or which do not conform to the permit.
- k. **Blighted Buildings and Premises.** Premises existing within the City which are blighted because of faulty design or construction, failure to maintain them in a proper state of repair, improper management, or due to the accumulation thereon of junk or other unsightly debris, structurally unsound fences and other items which depreciate property values and jeopardize or are detrimental to the health, safety, enjoyment of property, or welfare of the people of the City.

- l. Suffocation Hazards. Any abandoned, unattended or discarded ice box, refrigerator, walk-in cooler, or other container of any kind, which has an air-tight door, left outside of any building or dwelling without first removing the door from the said ice box, refrigerator, walk-in cooler, or other container.
- m. Excessive Noise. The making, continuation, or causing to be made or continued any noise which either injures, endangers the comfort, repose, health, or safety of another, or substantially annoys another between the hours of 10:00 p.m. and 7:00 a.m. This provision shall not apply to noise necessary for the protection or preservation of property, or the health, or safety of a person or to emergency short-term operations which are necessary to protect the public health, safety, and welfare including emergency utility and public works operations.

SECTION 4: AMENDMENT “18.10 Registration Of Properties Pending Foreclosure” of the City Of West Allis Municipal Code is hereby *amended* as follows:

AMENDMENT

18.10 Registration Of Properties Pending Foreclosure

1. Findings. The Common Council finds that a significant relationship exists among properties in the foreclosure process, the prevalence of blight and abandoned buildings, increased calls for police service, higher incidence of fires, both accidental and intentional, and decline and disinvestment in neighborhoods. Property owners involved in foreclosure have less incentive to maintain their properties, and properties in foreclosure have a higher incidence of building code violations than properties not in foreclosure. The foreclosure process may also result in abandonment. Abandoned buildings become havens for vandalism, arson and drug crimes, draining valuable governmental resources and creating a significant reduction in quality of life for the surrounding neighborhood. Registration, inspection and aggressive monitoring of properties in the foreclosure process help to stabilize and improve affected neighborhoods and aid in code enforcement efforts, as well as public safety. A mortgagee that does not register, inspect, secure, and maintain, as required in this section, places an undue and inappropriate burden on the taxpayers of the City and poses an increased risk to public health, safety and welfare.
2. Purpose and Scope. The purpose of this section is to establish a registration program to monitor all real properties pending foreclosure to identify at-risk properties and to regulate the securing and maintenance of abandoned properties in foreclosure. This section is intended to reduce and prevent neighborhood blight; to ameliorate conditions that threaten public health, safety and welfare; to promote neighborhood stability and occupancy by preserving the condition and appearance of properties; and to maintain property values and assessments. It is declared a matter of public policy and an exercise of the City's police power that mortgagees initiating foreclosure proceedings

against a property are required to register with the City of West Allis. This registration process will give City departments the means of contacting those responsible for the foreclosure proceedings and mortgages at issue, those responsible for the inspections required in this section, and those responsible for the securing and maintenance of abandoned property as required in this section. The purpose of the registration fee is to partially recover administrative costs associated with this registry. Nothing in this section shall be construed as waiving, relieving, or otherwise excusing an owner of property from complying with applicable building codes and ordinances. The owner shall at all times comply with applicable building codes and ordinances, and the owner shall at all times remain responsible and liable therefor. Nothing in this section is intended to affect the right to foreclose as provided by state law.

3. Definitions. In this section:

- a. "Abandoned property" means any real property that is in mortgage default, bank owned (REO) and/or is vacant as a result of the relinquishment of occupancy, possession or control by a mortgagor and those claiming by, through or under the mortgagor, including tenants, whether or not the mortgagor relinquished equity and title. A property may be deemed abandoned when there is evidence of conditions, taken separately or as a whole, which would lead a reasonable person to conclude that the property is abandoned, including:
 - i. Violation of the lawn regulations as set forth in Section 13.28(10)(b) of the Revised Municipal Code or the weed regulations set forth in Sec. 66.0407 of the Wisconsin Statutes.
 - ii. Accumulation of newspapers, circulars, flyers, or mail.
 - iii. Past-due utility notices.
 - iv. Accumulation of junk, litter, trash, or debris.
 - v. Absence of window treatments, such as blinds, curtains, or shutters.
 - vi. Absence of furnishings and personal items.
 - vii. Statements by neighbors, delivery agents, or similarly situated persons that the property is vacant.
 - viii. Any of the items specified in Sec. 846.102(2), Wis. Stats.
 - ix. Violation of the minimum standards for buildings and structures set forth in Section 13.28(9) of the Revised Municipal Code.
 - x. Broken or open doors or windows or the exterior of a building's structure otherwise is not secured from the elements or entry by trespassers.
 - xi. Graffiti has not been removed from the buildings, structures, or equipment on the property as required by Section 18.08 of the Revised Municipal Code.
 - xii. The buildings, structures, or premises are otherwise dilapidated, deteriorated, or create a dangerous condition.
 - xiii. Snow and/or ice have been allowed to accumulate and remain on the public sidewalk abutting the property contrary to Section 11.12 of the Revised Municipal Code.
 - xiv. Any real property located in the City, whether vacant or occupied,

that is encumbered by a mortgage in default, is subject to an ongoing foreclosure action by the mortgagee or trustee, is subject to an application for a tax deed or pending tax assessor's lien sale, or has been the subject of a foreclosure sale where the title was transferred to the beneficiary of a mortgage involved in the foreclosure and any properties transferred under a deed in lieu of foreclosure/sale.

- b. "Accessible structure" means a building that is accessible through a compromised door, wall, window, or similar building feature and that is unsecured in a manner that allows access to interior space by unauthorized persons.
- c. "Agent" means a person or entity, including a servicing company, acting on behalf of the mortgagee regarding the mortgage or mortgage loan, the foreclosure proceedings, or the mortgaged property, including the inspection, maintenance and securing duties required in this section, except that an attorney shall not be deemed to be an agent if the attorney is retained solely to represent the mortgagee or agent in connection with the foreclosure proceedings in court.
- d. "Department" means the City of West Allis Code Enforcement Department.
- e. "Director" means the Code Enforcement Director.
- f. "Foreclosure" means the process prescribed by Chapter 846, Wis. Stats. and the process for nonjudicial sale authorized by a power of sale clause in a mortgage.
- g. "Mortgage" means a written instrument creating a lien on real property whereby the property is used as security or collateral for performance of an act or payment of funds. For purposes of this section, mortgage also includes a land contract.
- h. "Mortgagee" means the person or entity that lends money to a borrower for the purpose of purchasing a piece of real property or the person or entity to which the mortgage has been granted or assigned.
- i. "Mortgagor" means the person or entity that obtained a mortgage to purchase or refinance a piece of real property.
- j. "Occupied property" means a residential property with a structure on which any person, including an owner, operator, or tenant, but not a trespasser, lives, sleeps, cooks, or otherwise maintains actual possession.
- k. "Person" means any person, firm, organization, or corporation.
- l. "Residential property" means a property used in whole or in part for residential purposes, including single-family, two-family, and multifamily dwelling; mixed-use commercial and residential structures, but not residential condominium units.
- m. "Servicing company" means a person or entity that provides services to the mortgagee or to an agent of a mortgagee, including debt servicing, collection of payments, administration of escrow and insurance accounts, managing loss mitigation, foreclosing, and securing and managing properties on behalf of the mortgagee or the mortgagee's agent.

4. Registration Required.

- a. Within five (5) working days of filing with the court of the foreclosure proceedings against a residential property, the mortgagee or agent shall register the property in the name of the mortgagee with the Department on a form or by an electronic process prescribed by the Director. This form shall include all of the following:
 - i. Information identifying the property by address and tax key number.
 - ii. The mortgagor of record and the mortgagee of record.
 - iii. The Register of Deeds recording document number for the mortgage being foreclosed and the date of recording.
 - iv. The current owner of the note or instrument secured by the mortgage, and the registered agent and registered office for that owner.
 - v. The date of recording of the lis pendens for commencement of the foreclosure proceedings.
 - vi. The case number of the foreclosure action and the plaintiff in the foreclosure action.
 - vii. The servicing company or other agent acting on behalf of the mortgagee, and the registered agent and registered office for that servicing company or agent.
 - viii. Contact information for a person with the mortgagee or agent who will be responsible for inspecting, securing, and maintaining the property as required under this section.
 - b. A mortgagee or agent for a residential property in foreclosure proceedings for whom the proceedings were initiated prior to the effective date of this section and who remains subject to the foreclosure proceedings shall register with the City within thirty (30) days of the effective date of this section. The mortgagee or agent shall be subject to the requirements of this section, except for the initial inspection under Subsection (7)(a).
5. Amendment. Within twenty (20) days of a change in information for the registration of a property, including a change in ownership of the mortgage or a change in agent, servicing company or contact person, the mortgagee or the mortgagee's agent shall file an amended registration with the Department on a form or by an electronic process prescribed by the Director.
6. Termination of Registration.
- a. To terminate a registration, the mortgagee or the mortgagee's agent shall file a registration termination with the Department on a form or by an electronic process prescribed by the Director within ten (10) days of either of the following, whereupon the duties of the mortgagee or the agent under this section shall cease:
 - i. A court-confirmed sale of the property in foreclosure with the deed having been issued in the foreclosure proceedings and the deed or evidence of the deed having been recorded in the Register of Deeds office.
 - ii. A court order dismissing the foreclosure proceedings and a discharge of the lis pendens having been recorded in the Register of Deeds office.

- b. The mortgagee or agent shall provide in the termination filing the Register of Deeds recording information for one (1) of the following:
 - i. The deed or the evidence of the deed, as provided in Subsection (6)(a)(1).
 - ii. The lis pendens discharge, as provided in Subsection (6)(a)(2).
 - c. If the court dismisses the foreclosure proceedings due to a discharge or satisfaction of the mortgage, the mortgagee or agent shall also provide with the termination filing the Register of Deeds recording information for the discharge or satisfaction of the mortgage.
7. Inspection of Abandoned Property.
- a. Initial Inspection. Whenever a mortgagee or agent initiates foreclosure proceedings against a property, the mortgagee or agent shall cause a physical inspection to be made of the property not later than thirty (30) days from the date of filing of the foreclosure proceedings. One (1) or more photographs shall be taken of the property accurately portraying the condition of the exterior premises. Photographs shall be dated and preserved.
 - b. Periodic Inspections. The mortgagee or agent shall perform a reinspection of the property subject to the foreclosure proceedings at least once every thirty (30) days following the initial inspection until a registration termination is filed. One (1) or more photographs shall be taken at each reinspection and shall be dated and preserved.
 - c. Records. A mortgagee or agent shall maintain written records, including photographs, of any inspection or reinspection required by this section, and, in the case of abandoned property, records of actions taken under Subsection (9). Written records and photographs of inspection and reinspection shall be made available to the Department upon request.
8. Notification of Abandoned Property. If inspection of the property required under Subsection (7) shows the property is abandoned, or if the mortgagee or agent otherwise becomes aware of abandonment, the mortgagee or agent shall file notification of the abandoned property within five (5) business days on a form or by an electronic process prescribed by the Director or his or her designee, that includes a description of the external condition of the property and whether there is an accessible structure on the property. The notification filing shall identify the person authorized by the mortgagee to enter upon the property and to conduct repairs or maintenance and secure access, as required in Subsection (9).
9. Duty to Secure, Maintain, and Post Abandoned Property.
- a. The property maintenance duties of a mortgagee or agent with an abandoned property shall be limited to the following:
 - i. Ensuring that there are no accessible structures on the premises.
 - ii. Ensuring that there are no conditions upon the property presenting an immediate risk to public health, safety, or welfare, including:
 - (1) Removing or abating fire hazards.
 - (2) Removing or containing potentially toxic materials and explosives.

- (3) Securing the perimeters of swimming pools, ponds, or other bodies of water.
 - (4) Maintaining public walkways and thoroughfares free from ice, snow, mud, and other debris consistent with the requirements of Section 11.12 of the Revised Municipal Code.
 - (5) Mowing grass and eliminating weeds and other plant growth consistent with the requirements of Section 13.28(10)(b) of the Revised Municipal Code or the weed regulations set forth in Sec. 66.0407 of the Wisconsin Statutes.
- b. A mortgagee or agent shall include a statement in the abandonment notification identifying action taken or planned to be taken to comply with the requirements of Subsection (9)(a).
- c. Upon filing notification of the abandoned property or at the time that notification is required to be made, and until there has been a registration termination filed regarding the abandoned property, the Director may make a finding that the condition of the property constitutes an immediate threat to public health, safety and welfare and, upon such finding, may issue a written order to the mortgagee or agent, or both, to abate the condition. Upon failure to comply with the Director's order within ten (10) days, the mortgagee or agent, or both, shall be responsible and shall be subject to a penalty in the same manner and to the same extent as the owner of the property under any of the following Revised Municipal Code sections:
- i. Section ~~7.20s-7.05 and 7.051, refuse and recycling collection; littering of premises.~~
 - ii. Sections 11.07(7) and 11.12, sidewalks to be kept clean and unobstructed.
 - iii. Section 6.015, abandoned vehicles.
 - iv. Section 18.03, public nuisances.
 - v. Section 7.035, noise control.
 - vi. Section 7.06, noxious chemicals.
 - vii. Section 13.35, swimming pools.
 - viii. Section 18.08, graffiti abatement.
 - ix. Sections 13.28(9) and 13.28(10), maintenance of premises.
 - x. Section 7.14(3), rat harborages.
 - xi. Section 13.18, condemnation of unsafe structures.
- d. The minimum requirements of a mortgagee or agent for preservation and protection of residential property, absent a specific order of the Director to abate a condition of the premises, shall be consistent with 24 CFR 203.377 and the rules, regulations and other requirements published by the Federal Housing Administration (FHA) of the United States Department of Housing and Urban Development for the preservation and protection of single-family residential properties secured by FHA loans, as those requirements may be amended by FHA mortgagee letters or otherwise, and as applied by the FHA to the State of Wisconsin, including guidelines related to winterization and

heating systems. The Director may issue a written order to the mortgagee or agent, or both jointly and severally, to abate the condition. The mortgagee or agent, or both, shall be held liable for failure to abate and for repayment to the City of the reasonable costs incurred by the City related to abatement of conditions that are subject to FHA guidelines specified in this subsection, or which are subject to an order under Subsection (9)(c) and which threaten public health, safety, and welfare.

- e. A mortgagee or agent, upon receiving information or determining that the residential property is abandoned, and until the property is no longer abandoned, shall post and maintain signs affixed or adjacent to all entrances to the building indicating:
 - i. The name, address and telephone number of the agent authorized by the mortgagee to be responsible for maintenance and management of the property, as specified under Subsection (8).
 - ii. That no trespassing is allowed upon the premises without consent of the agent.

10. Fees.

- a. The fee for registration of property pending foreclosure shall be listed in the Fee Schedule and shall be due upon registration.
- b. The registration form and fee may be transmitted electronically or by any other means to be determined by the Director or his or her designee. The annual registration shall be valid from the date the property was initially obligated to register pursuant to the governing ordinance, the registration form is completed and filed with the Department or its designee and the registration fee is received by the Department or its designee.
- c. There shall be no fee for filing an amended registration or for filing a registration termination.

11. Penalties.

- a. Failure to Register or to File Amendment. Any mortgagee or agent that fails to register as required under Subsection (4), fails to file an amendment as required under Subsection (5), or fails to file a termination as required under Subsection (6), shall be jointly and severally responsible, and, upon conviction, shall forfeit not less than five hundred dollars (\$500) nor more than two thousand dollars (\$2,000), together with the cost of the prosecution. In default of payment thereof, the person shall be imprisoned in the Milwaukee County House of Correction until such forfeiture and costs are paid, but not more than the number of days set forth in Section 800.095(1)(b)1 of the Wisconsin Statutes. Each and every day that an offense continues constitutes a separate offense.
- b. Failure to Inspect. Any mortgagee or agent that fails to inspect or reinspect a property as required under Subsection (7) shall be jointly and severally responsible, and, upon conviction, shall forfeit not less than two hundred fifty dollars (\$250) nor more than one thousand dollars (\$1,000), together with the cost of the prosecution. In default of payment thereof, the person shall be imprisoned in the Milwaukee County House of Correction until such

forfeiture and costs are paid, but not more than the number of days set forth in Section 800.095(1)(b)1 of the Wisconsin Statutes. Each and every day that an offense continues constitutes a separate offense.

- c. Failure to Notify about Abandoned Property. Any mortgagee or agent that fails to file notification of an abandoned property as required under Subsection (8) shall be jointly and severally responsible and, upon conviction, shall forfeit not less than five hundred dollars (\$500) nor more than two thousand dollars (\$2,000) together with the cost of the prosecution. In default of payment thereof, the person shall be imprisoned in the Milwaukee County House of Correction until such forfeiture and costs are paid, but not more than the number of days set forth in Section 800.095(1)(b)1 of the Wisconsin Statutes. Each and every day that an offense continues constitutes a separate offense.
- d. Failure to Secure and Maintain Abandoned Property. Any mortgagee or agent having a duty to register abandoned property that fails its duty to secure and maintain the property as required under Subsection (9) shall be jointly and severally responsible, and, upon conviction, shall forfeit not less than eight hundred dollars (\$800) nor more than two thousand five hundred dollars (\$2,500), together with the cost of the prosecution. In default of payment thereof, the person shall be imprisoned in the Milwaukee County House of Correction until such forfeiture and costs are paid, but not more than the number of days set forth in Section 800.095(1)(b)1 of the Wisconsin Statutes. Each and every day that an offense continues constitutes a separate offense.
- e. Failure to Maintain Records or to Post. Any mortgagee or agent that fails to maintain or provide records required in Subsection (7), or to post signage as required in Subsection (9) shall be jointly and severally responsible, and, upon conviction, shall forfeit not less than one hundred dollars (\$100), nor more than five hundred dollars (\$500), together with the cost of the prosecution. In default of payment thereof, the person shall be imprisoned in the Milwaukee County House of Correction until such forfeiture and costs are paid, but not more than the number of days set forth in Section 800.095(1)(b)1 of the Wisconsin Statutes. Each and every day that an offense continues constitutes a separate offense.

[Ord. O-2015-0042, 9/1/2015; Ord. O-2016-0018, 3-15-2016]

SECTION 5: **REPEAL** “7.05 Refuse Collection” of the City Of West Allis Municipal Code is hereby *repealed* as follows:

REPEAL

~~7.05 Refuse Collection~~ (*Repealed*)

1. **Definitions. As used in this Section.**

- a. "Bulk refuse" means solid waste, exclusive of construction waste, which cannot be readily stored in approved containers. It includes, but is not limited to, furniture.
- b. "Commercial" means a business enterprise, except manufacturing, and the activities associated therewith. It includes, for the purpose of this Section, all mixed units (buildings, housing, business and residential), churches, public and parochial education institutions and charitable organizations.
- c. "Commercial container" means a receptacle for the storage of refuse on a multi-family or commercial premises, which is constructed, maintained and located as provided in Subsection (4)(b) below.
- d. "Composting" means a controlled biological reduction of organic yard waste to humus.
- e. "Condominium" means a premises subject to a condominium declaration under Chapter 703 of the Wisconsin Statutes, including household activities associated therewith.
- f. "Construction waste" means solid waste resulting from building construction, alteration or repair.
- g. "Department" means the Public Works Department of the City.
- h. "Director" means the Director of the Public Works Department and his duly authorized deputies and agents. **[Ord. O-2004-0012, 4/5/2004]**
- i. "Garbage" means discarded materials resulting from the handling, processing, storage and consumption of food.
- j. "Hazardous substance" means the meaning given in Wis. Stats. § 292.01(5).
- k. "Hazardous waste" has the meaning given in Wis. Stats. § 291.01(7).
- l. "Infectious waste" means solid waste which contains pathogens with sufficient virulence and quantity so that exposure to the waste by a susceptible host could result in an infectious disease. It includes isolation wastes, cultures and stocks of infectious agents and associated biologicals, human blood and blood products, pathological waste, contaminated sharps, contaminated animal carcasses, body parts and bedding.
- m. "Inorganic waste" means concrete, asphalt, brick, block, stone, ground and, for purposes of this subsection, sod.
- n. "Manufacturing" has the meaning given in Wis. Stats. § 70.995(a).
- o. "Multi-family" means a premises improved with a building containing four (4) or more dwelling units, including household activities associated therewith.
- p. "Person" means any person, firm, partnership, association, corporation, company or organization, which is acting as a group or unit.
- q. "Premises" means a designated parcel or tract of land and any buildings and structures thereon, established by plat, subdivision or otherwise as permitted by law, which is used or developed as a unit.
- r. "Refuse" means all components of the solid waste stream including, but not limited to, garbage, rubbish, trash and ashes.
- s. "Residential" means a premises improved with a condominium unit or a building containing three (3) or fewer dwelling units, including the household

activities associated therewith.

- t. "Residential container" means a receptacle that is approved and issued by the Department for the storage of residential refuse between collections and required for the collection of residential refuse by the Department.
- u. "Rubbish" means solid waste, excluding ashes and garbage., consisting of both combustible and noncombustible solid waste materials. It is specifically limited to small hand-carried objects which can be readily stored in approved refuse containers.
- v. (Reserved)
- w. "Solid Waste" means garbage, rubbish, ash, bulk refuse, yard and construction wastes and all other unwanted or discarded substances and material resulting from community activities.
- x. "Yard waste" means leaves, grass clippings, yard and garden debris and brush, including clean woody vegetative material no greater than six (6) inches in diameter; however, it does not include stumps, roots or shrubs with intact root balls.

2. Collection.

- a. Paid by General Tax. The Department will collect refuse from residential premises or a detached single-family residential unit on a commercial premises funded though the general tax without a separate fee against the property served, except the Department will not collect refuse under this subsection if that refuse is any of the following:
 - i. Prepared or stored or stored in violation of subsection (3).
 - ii. Collected from a multi-family, commercial, or manufacturing premises.
 - iii. Collected from a residential premises or detached single-family residential unit on a commercial premises if that unit is an adult family home under Wis. Stat. 50.01(1) or community-based residential facility under Wis. Stat. 50.01(1g).
- b. Paid by Special Assessment. The Department may collect refuse for a fee or special assessment against the property served for any refuse collection that is not paid by the general tax.

3. Preparation, Storage and Disposal.

- a. Residential. Except as provided in Paragraph (b) below, residential wastes shall be prepared and stored as follows:
 - i. Garbage. Garbage shall be drained of all free liquid and packaged by securely wrapping in several thicknesses of paper, placed in plastic bags or other similar means and stored in residential containers.
 - ii. Rubbish. Rubbish shall be stored in residential containers. Rubbish which may become airborne shall be securely wrapped and/or placed in plastic bags prior to being stored in a residential container.
 - iii. Bulk Refuse. Small amounts of bulk refuse will be removed as ordinary refuse. Furniture and other bulk refuse not conforming to size and weight requirements may be collected, in accordance with Subsection (5) below.

- iv. Construction Wastes. Small quantities of construction wastes resulting from the direct activity of the owner or occupant of the building shall be collected by the Department if securely tied in compact bundles, where applicable, not exceeding four (4) feet in length and seventy-five (75) pounds in weight. Lumber with protruding nails will not be collected. Construction wastes resulting from the activities of a contractor or other non-occupant of the premises will not be collected by the Department.
 - v. Inorganic Waste. Small quantities of inorganic wastes resulting from the direct activity of the owner or occupant of the property may be collected as part of the normal refuse collection, except as provided for under Subsection (5) below.
 - vi. Yard Waste. Yard waste shall not be collected by the Department. Residents wishing to dispose of certain types of yard waste generated on their properties may do so at a site(s) approved by the Director.
 - vii. Ashes. Ashes and similar material shall be dampened and placed in a secure, disposable container and stored with residential refuse.
 - viii. Animals. Small dead animals shall be enclosed in a plastic bag and placed in a secure cardboard box or other secure, disposable container.
 - ix. Manure and Other Noxious Wastes. Animal and fowl manure and/or other noxious wastes from residential properties shall be prepared and stored as residential refuse. Excessive quantities will not be collected from residential properties.
 - x. Deleterious Substances. Any substance whose collection, destruction or disposal would be harmful or dangerous to personnel or equipment shall not be included with refuse for collection. The term "deleterious substances" includes, but is not limited to, acids, blasting material, ammunition, paints, lacquers and varnishes, liquid fossil fuels or their containers, and combustible alloys or chemicals. Such deleterious substances shall be disposed of in accordance with rules promulgated by the Director.
 - xi. Infectious Wastes. Infectious wastes from residential properties shall not be included with refuse for collection and shall not be collected by the Department. Such wastes shall be prepared and disposed of in accordance with federal and state laws and rules promulgated by the Director.
- b. Multi-family, Commercial and Manufacturing. Garbage and refuse shall be stored in commercial containers. All other solid wastes shall be stored in accordance with laws, statutes, ordinances and regulations as applicable.
4. Containers.
- a. Weight. The Department may decline to collect refuse from any residential container weighing over 75 pounds.
 - b. Location. Containers shall be stored on the residential premises where the

refuse is generated and not upon any other private property, or any street, alley or other public ground; except as provided herein for refuse collection from the premises. Containers shall not be stored on the front side of any home. All containers shall be placed in one area for collection. If a premise abuts an alley, containers shall be placed at the alley edge for collection. Properties not serviced by an alley collection shall locate refuse containers at the curb/street edge of the property on the scheduled day of collection. The Director may, for a fee listed in the Fee Schedule, pick up refuse containers from another location for any household in which no occupant is physically able to comply with the requirements of this paragraph. Containers shall be readily accessible to collectors without interference due to vehicles, snow or other obstructions. Containers shall not be stored in any location which creates or may create a public health hazard. Containers shall not be placed at the curb for collection before 6:00 p.m. on the day prior to the scheduled day of refuse collection and must be removed by 8:00 p.m. on the scheduled day of refuse collection.

- c. Multi-family, commercial and manufacturing containers shall be constructed, maintained and located as follows:
 - i. Construction. Containers shall be of substantial metal or plastic construction with covers which render the container waterproof.
 - ii. Location. Containers shall be located on the premises where the waste is generated or other private property in accordance with Chapter 12 of this Code; provided; however, the Board of Public Works pursuant to Section 11.165 of this Code may permit containers to be located on public property if a premises does not contain a suitable location for collection as determined by the Board. Containers shall not be located within any building on the premise, unless specific written approval is obtained from the Director.
 - iii. Capacity Required. The owner, occupant or managing agent of each premises shall provide sufficient containers to ensure adequate storage capacity for twice the normal collection period.
 - iv. Multiple use. Where multiple businesses located upon a single premises utilize a designated refuse storage container and such properties have more than one refuse container, the names and/or addresses of the businesses must be visibly located on the container assigned for their use.
 - d. Special Charge. If a residential property does not have a residential container for refuse collection for each dwelling unit, the City shall furnish to that residential customer a residential container for each dwelling unit and assess the cost thereof as a special charge upon the real estate, pursuant to Wis. Stat. § 66.0627(2).
5. Other Collection. Excessive quantities of refuse or refuse not prepared and stored for collection, as provided in Subsection (2) above, shall not be collected by the Department as part of its regular collection services. The owner or occupant of a premises where any such refuse is stored shall be responsible for its disposal. Such owner or occupant may apply to the Department for special collection of any such

refuse, including delivery of such refuse to City collection sites. The Director shall promulgate rules governing special collection services and establish fees based upon actual costs for such services.

6. Composting. Yard waste, as herein defined, may be composted on any residential premises for use on the premises. Compost piles or bins shall be well-maintained so as not to pose an attraction or harborage for rodents or otherwise present a health nuisance. Compost piles or bins for composting shall not be located in front of any building or in any required yard under Chapter 12 and one (1) must be at least twenty-five (25) feet from any dwelling unit on the premises or any adjoining premises and at least three (3) feet from any property line. Each pile or bin may occupy a surface area no greater than twenty-five (25) square feet and may not exceed four (4) feet in height. No more than three (3) such piles and/or bins shall be permitted on any premises. Composted material shall be well-aerated so as to be free of offensive or noxious odors. No food waste or other such putrescibles shall be composted.

7. Public Nuisance. Refuse which is prepared or stored on any premises in a manner which creates or may create a public health hazard, safety hazard or blighting condition is hereby declared to be a public nuisance. The Director or Health Commissioner shall order, in writing, the immediate abatement or removal of any such nuisance. If the owner or occupant of the premises fails to comply with such order within the time prescribed, they shall be in violation hereof and the Director or Health Commissioner may cause the immediate abatement or removal of the nuisance. The cost of such abatement or removal by the Director or Health Commissioner may be collected from the owner or occupant of the premises or upon certification by the Director or Health Commissioner, assessed for real estate as other special taxes. Such costs shall be in addition to any forfeiture imposed for violation hereof. [Ord. O-2004-0012, 4/5/2004]

8. General Regulations.
 - a. It shall be unlawful for a person to place, throw or leave any solid, infectious or hazardous waste, slop, dirty water or other liquid of offensive odor, or a liquid of a hazardous, flammable or deleterious nature, or other hazardous, nauseous or unwholesome substances, or any dead carcass, animal, fowl, carrion, meat, fish, entrails, manure, offal, refuse matter, rubbish, recyclables, yard waste, tires, ashes, earth, sand or other substances or material of any kind or nature in or upon any sewer, stream, ditch or other watercourse, sidewalk, gutter, street, alley or upon any private premises or public place, park or grounds in the City of West Allis.
 - b. It shall be unlawful for a person to allow grass clippings to be discharged or placed in or upon any sewer, stream, ditch or other watercourse, sidewalk, gutter, street, alley or upon any public place, park or grounds in the City of West Allis, or to store grass clippings on private property in such a manner that the grass clippings yield an offensive or nauseous odor.
 - c. It shall be unlawful for a person to allow any slop, dirty water, or hazardous, flammable or deleterious liquid or any liquid of offensive odor or of otherwise nauseous or unwholesome character, to flow from any premises into or upon

any street, gutter, sidewalk, alley, road or other public ground, or upon any vacant land in the City of West Allis.

d. It shall be unlawful for a person to allow fruit from a tree or a shrub located on such person's premises to drop onto and remain upon any street, gutter, sidewalk, alley, road or other public ground.

e. It shall be unlawful for a person to pick through, sort, scavenge or remove refuse from any premises in the City of West Allis when such refuse is stored in approved containers or otherwise stored for collection in accordance with this ordinance and any applicable Department rules, unless permission has been first obtained from the owner of the premises This prohibition does not apply to city employees engaged in the collection process or enforcement of the provisions of this section.

9. Penalties. Any person violating the provision of this section shall be subject to the penalties provided in Section 7.16 of this chapter.

10. Director to Establish Rules. The Department is hereby designated as the agency to administer the provisions of this section, and the Director shall prepare, promulgate and enforce such additional rules, regulations and conditions required by this section or deemed necessary for its implementation. Such rules, regulations and conditions shall be subject to approval by the Board of Public Works and shall be filed with the City Clerk.

11. Applicability. The requirements of this section apply to all persons within the City of West Allis. All property owners shall ensure that their tenants or occupants comply with this section at the property or properties the owner owns regardless of whether the owner occupies the premises. [Ord. O-2016-0025, 5/3/2016]

~~{Ord. 6129 (repeal and recreate), 10/18/1994; Ord. 6166, 6/20/1995; Ord. 6533 (repeal and recreate), 10/3/2000}~~

SECTION 6: REPEAL “7.051 Recycling” of the City Of West Allis
Municipal Code is hereby *repealed* as follows:

REPEAL

~~7.051 Recycling (Repealed)~~

1. Purpose. The purpose of this section is to promote recycling and resource recovery through the administration of an effective recycling program, as provided in § 287.11 of the Wisconsin Statutes, and Chapter NR 544, Wis. Administrative Code. **[Ord. 6534, 10/3/2000]**

2. Statutory Authority. This section is adopted as authorized under § 287.09(3)(b) of the Wisconsin Statutes. **[Ord. 6534, 10/3/2000]**

3. Abrogation and Greater Restrictions. It is not intended by this section to repeal, abrogate, annul, impair or interfere with any existing rules, regulations, ordinances or permits previously adopted or issued pursuant to law. However, whenever this section imposes greater restrictions, the provisions of this section shall apply.
4. Interpretation. In their interpretation and application, the provisions of this section shall be held to be the minimum requirements and shall not be deemed a limitation or repeal of any other power granted by the Wisconsin Statutes. Where any terms or requirements of this section may be inconsistent or conflicting, the more restrictive requirements or interpretation shall apply. Where a provision of this section is required by Wisconsin Statutes, or by a standard in Chapter NR 544, Wis. Administrative Code, and where the section provision is unclear, the provision shall be interpreted in light of the Wisconsin Statutes and the Chapter NR 544 standards in effect on the date of the adoption of this section, or in effect on the date of the most recent text amendment to this section.
5. Applicability. The requirements of this section apply to all persons within the City of West Allis. All property owners shall comply or shall ensure that their tenants or occupants comply with this section at the property or properties the owner owns regardless of whether the owner occupies the premises. **[Ord. O-2016-0025, 5/3/2016]**
6. Administration. The Director of Public Works shall administer the provisions of this section.
7. Rules. The Director is hereby authorized to prepare, promulgate and enforce such rules and regulations as may be required or deemed necessary for the administration and enforcement of this section. Such rules and regulations shall be subject to the approval of the Board of Public Works and shall be kept on file in the office of the City Clerk.
8. Definitions. As used in this Section:
 - a. "Bi-metal container" means a container for carbonated or malt beverages that is made primarily of a combination of steel and aluminum.
 - b. "Container board" means corrugated paperboard used in the manufacture of shipping containers and related products.
 - c. "Department" means the Public Works Department.
 - d. "Director" means the Director of Public Works or his agents.
 - e. "Foam polystyrene packaging" means packaging made primarily from foam polystyrene that satisfies one of the following criteria:
 - i. Is designed for serving food or beverages.
 - ii. Consists of loose particles intended to fill space and cushion the packaged article in a shipping container.
 - iii. Consists of rigid materials shaped to hold and cushion the packaged article in a shipping container.
 - f. "HDPE" means high-density polyethylene, labeled by the SPI code #2.
 - g. "LDPE" means low-density polyethylene, labeled by the SPI code #4.
 - h. "Magazines" means magazines and other materials printed on similar paper.
 - i. "Major appliance" means a residential or commercial air conditioner, furnace,

- clothes dryer, clothes washer, dishwasher, freezer, microwave oven, oven, refrigerator, stove, water heater, boiler or dehumidifier.
- j. "Multiple-family dwelling" means a property containing five (5) or more residential units, including those which are occupied seasonally.
 - k. "Newspaper" means a newspaper and other materials printed on newsprint.
 - l. "Non-residential facilities and properties" means commercial, retail, industrial, institutional and governmental facilities and properties, churches, public and parochial education institutions, charitable organizations and, for purposes of this section, includes all mixed-used facilities (properties or buildings housing business and residential units). This term does not include multiple-family dwellings.
 - m. "Office paper" means high-grade printing and writing papers from offices in nonresidential facilities and properties. Printed white ledger and computer printout are examples of office paper generally accepted as high-grade. This term does not include industrial process waste.
 - n. "Other resins or multiple resins" means plastic resins labeled by the SPI code #7.
 - o. "Person" means any person, firm, partnership, association, corporation, company or organization acting as a group or unit, as well as an individual.
 - p. "PETE" means polyethylene terephthalate, labeled by the SPI code #1.
 - q. "Plastic container" means an individual, separate, rigid plastic bottle, can, jar or carton, except for a blister pack, that is originally used to contain a product that is the subject of a retail sale.
 - r. "Post-consumer waste" means solid waste other than solid waste generated in the production of goods, hazardous waste, as defined in § 291.01(7) of the Wisconsin Statutes, waste from construction and demolition of structures, scrap automobiles or high-volume industrial waste, as defined in § 289.01(17) of the Wisconsin Statutes. **[Ord. 6534, 10/3/2000]**
 - s. "PP" means polypropylene, labeled by the SPI code #5.
 - t. "PS" means polystyrene, labeled by the SPI code #6.
 - u. "PVC" means polyvinyl chloride, labeled by the SPI code #3.
 - v. "Recyclable materials" includes lead-acid batteries; major appliances; waste oil; yard waste; aluminum containers; corrugated paper or other container board; foam polystyrene packaging; glass containers; magazines; newspaper; office paper; rigid plastic containers, including those made of PETE, HDPE, PVC, LDPE, PP, PS, and other resins or multiple resins; steel containers, waste tires; and, bi-metal containers.
 - w. "Residential properties" means any property containing four (4) or fewer dwelling units and the household activities associated therewith but does not include any community-based residential facility or adult family home.
"Residential properties" also includes properties developed as condominiums.
 - x. "Solid waste" has the meaning specified in § 289.01(33) of the Wisconsin Statutes. **[Ord. 6543, 10/3/2000]**
 - y. "Solid waste facility" has the meaning specified in § 289.01(35) of the

Wisconsin Statutes. **[Ord. 6543, 10/3/2000]**

- z. "Solid waste treatment" means any method, technique or process which is designed to change the physical, chemical or biological character or composition of solid waste. "Treatment" includes incineration.
 - aa. "SPI" means Society of the Plastic Industry.
 - ab. "Waste tire" means a tire that is no longer suitable for its original purpose because of wear, damage or defect.

 - ac. "Yard waste" means leaves, grass clippings, yard and garden debris and brush, including clean woody vegetative material no greater than six (6) inches in diameter; however, it does not include stumps, roots or shrubs with intact root balls.
9. Separation of Recyclable Materials. Property owners shall ensure that all tenants and occupants of properties the owner owns comply with this section. Tenants and occupants of residential properties, multiple-family dwellings, and nonresidential facilities and properties shall separate the following materials from post-consumer waste: **[Ord. 6543, 10/3/2000; Ord. O-2016-0025, 5/3/2016]**
- a. Lead acid batteries.
 - b. Major appliances.
 - c. Waste oil.
 - d. Yard waste.
 - e. Aluminum containers.
 - f. Bi-metal containers.
 - g. Corrugated paper or other container board.
 - h. Glass containers.
 - i. Magazines.
 - j. Newspaper.
 - k. Rigid plastic containers made of PETE (#1) and HDPE (#2).
 - l. Steel containers.
 - m. Waste tires.

In addition to the separation of the above listed recyclables, nonresidential properties shall also separate office paper from the waste stream.

10. Preparation, Storage, and Collection of Recyclable Materials. Once separated in accordance with Paragraph (9) above, recyclable materials, to the greatest extent possible, shall be clean and kept free of contaminants such as food, oil or grease and other nonrecyclable wastes. The Department shall collect recyclable materials from residential properties which are prepared and stored as provided in this subsection. Recyclables which are prepared for collection, as described herein, should be screened from public view. Recyclables placed at the curb or alley edge for collection may not be set out before 6:00 p.m. on the day prior to the scheduled day of recyclable collection. The Director may, for a fee listed in the Fee Schedule, pick up recycling containers from another location for any household in which no occupant is physically able to comply with the requirements of this paragraph.
- a. Aluminum containers, bi-metal containers, glass containers, rigid plastic

containers (SPI code #1-2) and steel containers shall be prepared and stored in a container as approved by the Director and placed at the curb or alley edge on the day of collection.

- b. Corrugated paper or other container board shall be flattened, reduced to a size no greater than two feet by two feet (2' x 2'), securely bundled and placed at the curb or alley edge on the day of collection.
- c. Magazines and newspaper shall be securely bundled or contained in a typical Kraft (grocery) paper bag and placed at the curb or alley edge on the day of collection.
- d. Lead acid batteries will not be removed by the Department. Persons shall dispose of such batteries by returning them to a retail distributor or recycling facility.
- e. Major appliances will not be removed by the Department. Persons shall contact a private hauler appropriately licensed by the state for the transfer and disposal of said appliances.
- f. Waste oil must be disposed of at an approved waste oil recovery site.
- g. Yard waste shall be managed in accordance with the provisions of Section 7.05 of this Chapter.
- h. Antifreeze shall be disposed of at a drop-off site designed by the Director.
- i. Waste tires may be returned to the retailer or at a drop-off site designated by the Director.
- j. The Director shall promulgate rules governing special collection and/or drop-off services and establish fees based upon the actual costs providing such services.

11. Responsibilities of Owners or Designated Agents of Multiple-Family Dwellings.

Owners or designated agents of multiple-family dwellings shall do all of the following to recycle materials specified in Paragraphs (9)(e) through (l):

- a. Provide adequate, separate containers for the recyclable materials.
- b. Notify tenants in writing at the time of renting or leasing the dwelling and at least semi-annually thereafter about the established recycling program.
- c. Provide for the collection of the materials separated from the solid waste by the tenants and the delivery of the materials to a recycling facility.
- d. Notify tenants of reasons to reduce and recycle solid waste, which materials are collected, how to prepare the materials in order to meet the processing requirements, collection methods or sites, locations and hours of operation, and a contact person or company, including a name, address and telephone number.

12. Responsibilities of Owners or Designated Agents of Nonresidential Facilities and Properties. Owners or designated agents of nonresidential facilities and properties shall do all of the following to recycle the materials specified in Paragraphs (9)(e) through (m), including office paper.

- a. Provide adequate, separate containers for the recyclable materials.
- b. Notify tenants in writing at the time of renting or leasing the dwelling and at least semi-annually thereafter about the established recycling program.

- c. Provide for the collection of the materials separated from the solid waste by the tenants and the delivery of the materials to a recycling facility.
 - d. Notify tenants of reasons to reduce and recycle solid waste, which materials are collected, how to prepare the materials in order to meet the processing requirements, collection methods or sites, locations and hours of operation, and a contact person or company, including a name, address and telephone number.
13. Prohibitions on disposal of recyclable material separated for recycling. **[Ord. 6143, 12/6/1994]**
- a. No person may dispose of, in a solid waste disposal facility or burn in a solid waste treatment facility, any of the material specified in Paragraphs (9)(e) through (m), which have been separated for recycling, except waste tires may be burned with energy recovery in a solid waste treatment facility.
 - b. This prohibition may be waived by the Director for specific recyclables, if the Wisconsin Department of Natural Resources has granted a variance in accordance with § 287.11(2m) of the Wisconsin Statutes, or NR 544.14, Wisconsin Administrative Code. **[Ord. 6543, 10/3/2000]**
14. Scavenging. **[Ord. 6143, 12/6/1994]**
- a. It shall be unlawful for any person, other than authorized employees of the Department, to pick through, sort, scavenge or remove recyclable materials from a private residential property, when such recyclables are sorted and stored for collection as prescribed in this section.
 - b. It shall be unlawful for any person other than those approved by the owner or manager to pick through, sort, scavenge or remove recyclable materials from multiple-family dwellings and/or private nonresidential facilities or properties.
15. Enforcement. **[Ord. 6143 (repeal, recreate & renumber), 12/6/1994]**
- a. For the purpose of ascertaining compliance with the provisions of this section, any authorized officer, employee or representative of the Department may inspect recyclable materials separated for recycling, post-consumer waste intended for disposal, recycling collection sites and facilities, collection vehicles, collection areas of multiple-family dwellings and nonresidential facilities and properties and any records relating to recycling activities, which shall be kept confidential, when necessary, to protect proprietary information. No person may refuse access to any authorized officer, employee or authorized representative of the Department, who requests access for purposes of inspection and who presents appropriate credentials. No person may obstruct, hamper or interfere with such an inspection.
 - b. Any person who violates any provision of this section is subject to a forfeiture, as set forth in Subsection (c). The issuance of a citation or summons and complaint shall not preclude proceeding under any other ordinance or law relating to the same or any other matter. Proceeding under any other ordinance or law relating to the same or any other matter shall not preclude the issuance of a citation or summons and complaint under this section.
 - c. Penalties for violation of this ordinance may be assessed as follows:

- i. Any person who violates paragraph (13) shall be subject to a forfeiture of fifty dollars (\$50) for the first violation, two hundred dollars (\$200) for a second violation, and not more than two thousand dollars (\$2,000) for a third or subsequent violation.
- ii. Any person who violates a provision of this section, except paragraph (13), shall be subject to a forfeiture of not less than ten dollars (\$10) nor more than one thousand dollars (\$1,000) for each violation.
- iii. Each and every day that a violation continues constitutes a separate offense.
- iv. In addition to the forfeiture, the costs of prosecution shall be imposed; and, in default of payment of said forfeiture and costs, punishment shall be suspension of the defendant's operating privilege, pursuant to secs. 343.30 and 345.47 of the Wisconsin Statutes, or by imprisonment in the Milwaukee County House of Correction or Milwaukee County Jail until payment of the forfeiture and costs, but not in excess of the number of days set forth in sec. 800.095(4) of the Wisconsin Statutes.

~~{Ord. 6114, 8/2/1994}~~

SECTION 7: **REPEAL** “7.055 Waste Oil Receptacle Regulations” of the City Of West Allis Municipal Code is hereby *repealed* as follows:

REPEAL

~~7.055 Waste Oil Receptacle Regulations (Repealed)~~

1. Authority of Department. The Director of Public Works may, with the approval of the Board of Public Works, from time to time establish appropriately sited and equipped locations for the depositing of used or waste motor oil for the purposes of disposal of the same.
2. Regulations for Use of Disposal Site.
 - a. Only waste motor oil shall be deposited for disposal at such sites. Other forms of grease or fat shall not be disposed of at such sites.
 - b. All waste oil deposited for disposal at such sites shall be deposited within the receptacle provided. The leaving of waste oil at the disposal site in containers other than the receptacle provided shall be prohibited.
 - c. No person shall spill or cause to be spilled any waste motor oil on the ground, either at such waste oil disposal site or anywhere else in the City of West Allis.
3. Violations of this section shall be punished, as provided by Section 7.16(d) of the Revised Municipal Code.

SECTION 8: **EFFECTIVE DATE** This Ordinance shall be in full force and effect on and after January 1, 2025.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of West Allis

Dan Devine, Mayor, City Of West Allis

**CITY OF WEST ALLIS
RESOLUTION R-2024-0623**

**RESOLUTION UPDATING PUBLIC WORKS FEES FOR YARD WASTE AND REFUSE
CURBSIDE PICKUP SERVICE**

WHEREAS, Wis. Stat. 66.0627 allows the council to impose a special charge against real property for garbage and refuse disposal rendered by allocating all or part of the cost of the service to the property served;

NOW THEREFORE, be it resolved by the Council of the City Of West Allis, in the State of Wisconsin, as follows:

SECTION 1: **AMENDMENT** “Public Works” of the City Of West Allis Fee Schedule is hereby *amended* as follows:

AMENDMENT

Public Works

1. Park Rental. The director of public works shall collect the following park permit fees as applicable.

Type	Fee Amount	Authority
Honey Creek Park Rental Area Klontz Park Rental Area Liberty Heights Park Rental Area Reservoir Park Rental Area Veterans Park Rental Area Burnham Pointe Park Rental Area	\$50.00 per day + \$50.00 per day for alcohol permission	

2. Drop-Off Waste Processing Fees. The director of public works shall collect the following waste processing fees for any items dropped off at the City's designated waste processing facility, as applicable.

Service	Fee Amount	Authority
Brush and eligible solid waste; household debris, demolition materials, concrete, and ground drop off	\$0.00 (<1 cu. yd - once per day) \$15.00 (over 1-3 cu. yds) \$30.00 (over 3-6 cu. yds) \$50.00 (over 6-8 cu. yds)	WAMC 7.20(4)
Microwave	\$5.00 per unit	WAMC 7.20(4)
Television - CRT, LED, LCD	\$25.00 per unit	WAMC 7.20(4)

Television - Console, Plasma, Projection, Other	\$40.00 per unit	WAMC 7.20(4)
Tires (except tractor tire)	\$5.00 each (0"-16" rim diameter) \$15.00 each (Over 16" rim diameter)	WAMC 7.20(4)
Tires (tractor tire)	\$60.00 each	WAMC 7.20(4)

3. Pick-Up Waste Processing Fees. The director of public works shall collect the following waste processing fees for any items picked up from private property or an area in front of private property, as applicable.

Service	Fee Amount	Authority
Heavy item charge - single item over 150 lbs	\$50.00 per item	WAMC 7.20(5)(d)
Solid waste presented outside of receptacle (except single items exceeding 150 lbs)	\$50.00 (under 4 cu. yds) \$100.00 (4-8 cu. yds) Actual Cost (over 8 cu. yds)	WAMC 7.20(5)(d)
Ineligible solid waste presented for collection	Actual Cost	WAMC 7.20(5)(e)
Brush, household debris, and demolition materials	\$0.00 (under 1 cu. yd) \$50.00 (over 1-4 cu. yds) \$100.00 (over 4-8 cu. yds) Actual Cost (over 8 cu. yds)	WAMC 7.20(5)(d)

4. Water Utility Fees. The director of public works shall collect the following water utility fees as applicable

Type	Fee Amount	Authority
Final bill - Statement and Reading	\$50.00 per bill	
Illegal Service Correction	\$50.00	
Missed appt charge - During normal business hours	\$50.00 per missed appointment	
Service Reconnection Fee	\$50.00 (during business hours) \$75.00 (outside of business hours)	

Water Meter Broken or Missing	Actual Repair or Replacement Cost
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5. Item Sales. The director of public works shall collect the following amounts for items sold, as applicable. For any refuse or recycle cart delivered to a customer, the director of public works shall collect the actual cost paid by the City for that refuse or recycle cart. The city clerk shall update the table below to reflect the most recent price reported to the clerk's office by the director of public works.

Item	Fee Amount	Authority
Recycle Cart <u>New or Replacement Recycling Receptacle (delivery included)</u>	\$60.00 each (96 gallon)	<u>WAMC 7.20(5)(a)-(c)</u>
<u>New or Replacement Refuse Receptacle (delivery included)</u> Cart	\$56.00 each (96 gallon) \$52.00 each (64 gallon)	<u>WAMC 7.20(5)(a)-(c)</u>

6. Miscellaneous Services. The director of public works shall collect the following service fees as applicable.

Item	Fee Amount	Authority
<u>Custom Collection Point Service</u> Pickup service requested by households where all residents have a disability that prevents placement of garbage and recycling at curbside/alley edge	\$100.00 per year	WAMC <u>7.20(5)(f)</u> 7.05
Shopping Cart Storage	\$15.00 per cart + 1.00 per day in storage	WAMC 6.017(6)

7. Water Main Tap Permit. The director of public works shall collect the following water main tap permit fees, as applicable.

Tap Size	Main Size				
	4 inch	6 inch	8 inch	12 inch	16 inch
1 inch	\$600.00	\$600.00	\$600.00	\$600.00	N/A
1 1/2 inch	\$800.00	\$800.00	\$800.00	\$800.00	N/A

2 inch	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	N/A
6 inch	N/A	\$3,500.00	\$3,600.00	\$3,700.00	\$3,800.00
8 inch	N/A	N/A	\$3,700.00	\$3,800.00	\$3,900.00

8. Reserved.

SECTION 2: **EFFECTIVE DATE** This Ordinance shall be in full force and effect on and after January 1, 2025.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

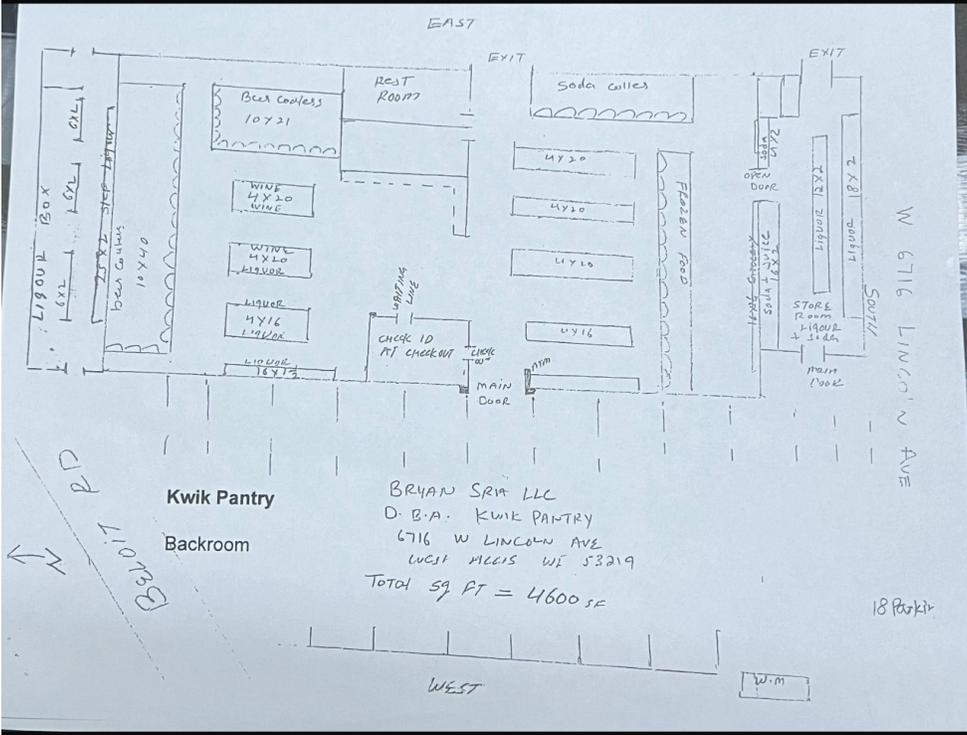
	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of West Allis

Dan Devine, Mayor, City Of West Allis



Kwik Pantry

Backroom

BRYAN SRM LLC
 D.B.A. KWIK PANTRY
 6716 W LINCOLN AVE
 WASH MEAS WI 53219
 TOTAL 59 FT = 4600 SF

18 Parking