

CITY OF WEST ALLIS SALARY SCHEDULE

Effective August 17, 2025

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

FLSA EXEMPT - 2

R2	Non-Res	116,168.00	119,392.00	122,616.00	125,840.00	129,064.00	131,643.20	134,222.40	136,156.80	138,091.20	140,025.60	141,980.80	►	161,324.80
		\$55.85	\$57.40	\$58.95	\$60.50	\$62.05	\$63.29	\$64.53	\$65.46	\$66.39	\$67.32	\$68.26	►	\$77.56
	Res +5%	121,971.20	125,361.60	128,752.00	132,142.40	135,512.00	138,216.00	140,940.80	142,958.40	144,996.80	147,035.20	149,073.60	►	169,395.20
		\$58.64	\$60.27	\$61.90	\$63.53	\$65.15	\$66.45	\$67.76	\$68.73	\$69.71	\$70.69	\$71.67	►	\$81.44

Assistant City Administrator
City Attorney
City Engineer

Director of Public Works
Finance Director
Fire Chief*

Health Commissioner/City Sealer
Police Chief*

Q2	Non-Res	106,496.00	109,449.60	112,424.00	115,377.60	118,331.20	120,702.40	123,073.60	124,841.60	126,609.60	128,398.40	130,166.40	►	147,908.80
		\$51.20	\$52.62	\$54.05	\$55.47	\$56.89	\$58.03	\$59.17	\$60.02	\$60.87	\$61.73	\$62.58	►	\$71.11
	Res +5%	111,820.80	114,920.00	118,040.00	121,139.20	124,238.40	126,734.40	129,230.40	131,081.60	132,932.80	134,825.60	136,676.80	►	155,313.60
		\$53.76	\$55.25	\$56.75	\$58.24	\$59.73	\$60.93	\$62.13	\$63.02	\$63.91	\$64.82	\$65.71	►	\$74.67

Assistant Fire Chief**
Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**
Director of Information Technology

Marketing Director

P2	Non-Res	101,649.60	104,478.40	107,307.20	110,115.20	112,944.00	115,211.20	117,457.60	119,163.20	120,848.00	122,553.60	124,238.40	►	141,190.40
		\$48.87	\$50.23	\$51.59	\$52.94	\$54.30	\$55.39	\$56.47	\$57.29	\$58.10	\$58.92	\$59.73	►	\$67.88
	Res +5%	106,724.80	109,699.20	112,673.60	115,627.20	118,601.60	120,972.80	123,323.20	125,112.00	126,900.80	128,689.60	130,457.60	►	148,241.60
		\$51.31	\$52.74	\$54.17	\$55.59	\$57.02	\$58.16	\$59.29	\$60.15	\$61.01	\$61.87	\$62.72	►	\$71.27

Code Enforcement Director

Library Director

Deputy City Attorney

O2	Non-Res	96,824.00	99,507.20	102,190.40	104,894.40	107,577.60	109,720.00	111,883.20	113,484.80	115,107.20	116,729.60	118,331.20	►	134,472.00
		\$46.55	\$47.84	\$49.13	\$50.43	\$51.72	\$52.75	\$53.79	\$54.56	\$55.34	\$56.12	\$56.89	►	\$64.65
	Res +5%	101,670.40	104,478.40	107,307.20	110,136.00	112,964.80	115,211.20	117,478.40	119,163.20	120,868.80	122,574.40	124,238.40	►	141,190.40
		\$48.88	\$50.23	\$51.59	\$52.95	\$54.31	\$55.39	\$56.48	\$57.29	\$58.11	\$58.93	\$59.73	►	\$67.88

Captain (Police)**

* Annual Holiday Allowance Additional

^ Compression Adjustment

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N2	Non-Res	91,998.40	94,536.00	97,094.40	99,652.80	102,211.20	104,249.60	106,308.80	107,827.20	109,366.40	110,905.60	112,424.00	►	127,774.40
		\$44.23	\$45.45	\$46.68	\$47.91	\$49.14	\$50.12	\$51.11	\$51.84	\$52.58	\$53.32	\$54.05	►	\$61.43
	Res +5%	96,595.20	99,257.60	101,940.80	104,644.80	107,328.00	109,470.40	111,633.60	113,214.40	114,836.80	116,459.20	118,040.00	►	134,160.00
		\$46.44	\$47.72	\$49.01	\$50.31	\$51.60	\$52.63	\$53.67	\$54.43	\$55.21	\$55.99	\$56.75	►	\$64.50

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief**

City Assessor

City Clerk

City Treasurer

Deputy Finance Director

Deputy Fire Chief **

Deputy Health Commissioner

Economic Development Executive Director

Lieutenant (Police)**

Marketing & Communications Manager

M2	Non-Res	87,193.60	89,627.20	92,040.00	94,473.60	96,886.40	98,820.80	100,755.20	102,211.20	103,667.20	105,123.20	106,579.20	►	121,118.40
		\$41.92	\$43.09	\$44.25	\$45.42	\$46.58	\$47.51	\$48.44	\$49.14	\$49.84	\$50.54	\$51.24	►	\$58.23
	Res +5%	91,561.60	94,099.20	96,636.80	99,195.20	101,732.80	103,771.20	105,788.80	107,328.00	108,846.40	110,385.60	111,904.00	►	127,171.20
		\$44.02	\$45.24	\$46.46	\$47.69	\$48.91	\$49.89	\$50.86	\$51.60	\$52.33	\$53.07	\$53.80	►	\$61.14

WIC Program Director

L2	Non-Res	82,368.00	84,656.00	86,944.00	89,232.00	91,520.00	93,350.40	95,180.80	96,553.60	97,926.40	99,299.20	100,672.00	►	114,400.00
		\$39.60	\$40.70	\$41.80	\$42.90	\$44.00	\$44.88	\$45.76	\$46.42	\$47.08	\$47.74	\$48.40	►	\$55.00
	Res +5%	86,486.40	88,899.20	91,291.20	93,704.00	96,096.00	98,009.60	99,944.00	101,379.20	102,814.40	104,270.40	105,705.60	►	120,120.00
		\$41.58	\$42.74	\$43.89	\$45.05	\$46.20	\$47.12	\$48.05	\$48.74	\$49.43	\$50.13	\$50.82	►	\$57.75

[Business Manager]

City Planning Director

Deputy City Clerk

Electrical Maintenance Manager

Environmental Supervisor

HR Manager

Library Manager

Network and Security Administrator

Principal Assistant City Attorney

Senior Principal Engineer

Public Health Nurse Supervisor

* Annual Holiday Allowance Additional

^ Compression Adjustment

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K2	Non-Res	77,521.60	79,664.00	81,827.20	83,969.60	86,132.80	87,859.20	89,585.60	90,875.20	92,164.80	93,454.40	94,744.00	►	107,660.80
		\$37.27	\$38.30	\$39.34	\$40.37	\$41.41	\$42.24	\$43.07	\$43.69	\$44.31	\$44.93	\$45.55	►	\$51.76
	Res +5%	81,390.40	83,657.60	85,924.80	88,171.20	90,438.40	92,248.00	94,057.60	95,409.60	96,782.40	98,134.40	99,486.40	►	113,048.00
		\$39.13	\$40.22	\$41.31	\$42.39	\$43.48	\$44.35	\$45.22	\$45.87	\$46.53	\$47.18	\$47.83	►	\$54.35

Adult Services & Circulation Supervisor
~~{Business Manager}~~
 Cataloging & Technical Processing Librarian
~~{Community Engagement Coordinator}~~
 Development Project Manager
 Environmentalist Coordinator
 Facilities Manager

Fleet Services Manager
 Forestry & Parks Manager
 Lead Project Nutritionist
 Municipal Court Administrator
 Principal Engineer
 Public Health Nurse Coordinator
[Public Health Specialist Coordinator]

Public Safety Communications Manager
 IT Supervisor
 Risk Manager
 Sanitation & Streets Manager
 Water Systems Manager

J2	Non-Res	72,716.80	74,734.40	76,752.00	78,769.60	80,787.20	82,409.60	84,011.20	85,238.40	86,444.80	87,651.20	88,857.60	►	100,984.00
		\$34.96	\$35.93	\$36.90	\$37.87	\$38.84	\$39.62	\$40.39	\$40.98	\$41.56	\$42.14	\$42.72	►	\$48.55
	Res +5%	76,356.80	78,478.40	80,600.00	82,700.80	84,822.40	86,528.00	88,212.80	89,502.40	90,771.20	92,040.00	93,308.80	►	106,038.40
		\$36.71	\$37.73	\$38.75	\$39.76	\$40.78	\$41.60	\$42.41	\$43.03	\$43.64	\$44.25	\$44.86	►	\$50.98

Assistant City Attorney
 Children Services Supervisor
 Code Enforcement Officer - Supervisor
[Community Engagement Manager]
 Community Development Senior Planner
 Deputy Treasurer/Senior Accountant

Engineer & Professional Land Surveyor
 Environmentalist
 GIS Administrator
 Professional Engineer
 Public Health Nurse
~~{Public Health Specialist Coordinator}~~

Marketing and Engagement Strategist
 Senior Accountant
 Street & Sewer Supervisor
 Tourism and Event Manager

I2	Non-Res	67,870.40	69,742.40	71,635.20	73,507.20	75,400.00	76,918.40	78,416.00	79,539.20	80,683.20	81,806.40	82,950.40	►	94,244.80
		\$32.63	\$33.53	\$34.44	\$35.34	\$36.25	\$36.98	\$37.70	\$38.24	\$38.79	\$39.33	\$39.88	►	\$45.31
	Res +5%	71,260.80	73,236.80	75,212.80	77,188.80	79,164.80	80,766.40	82,347.20	83,512.00	84,718.40	85,904.00	87,089.60	►	98,966.40
		\$34.26	\$35.21	\$36.16	\$37.11	\$38.06	\$38.83	\$39.59	\$40.15	\$40.73	\$41.30	\$41.87	►	\$47.58

Civil Engineer
 Community Health Registered Dietitian
 Customer Service Administrator
 Customer Service Center Supervisor
 Database Administrator
 HR Generalist

Lead Planner
[Office Supervisor]
 Public Health Social Worker
 Public Health Specialist
 Public Safety Communications Supervisor
 Sanitation Supervisor

Senior Buyer
 Senior Center Coordinator
 Solutions Analyst
 Supply Chain Purchasing Supervisor

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H2	Non-Res	63,065.60	64,812.80	66,580.80	68,328.00	70,075.20	71,468.80	72,883.20	73,923.20	74,984.00	76,024.00	77,084.80	►	87,588.80
		\$30.32	\$31.16	\$32.01	\$32.85	\$33.69	\$34.36	\$35.04	\$35.54	\$36.05	\$36.55	\$37.06	►	\$42.11
	Res +5%	66,227.20	68,057.60	69,908.80	71,739.20	73,569.60	75,046.40	76,523.20	77,625.60	78,728.00	79,830.40	80,932.80	►	91,977.60
		\$31.84	\$32.72	\$33.61	\$34.49	\$35.37	\$36.08	\$36.79	\$37.32	\$37.85	\$38.38	\$38.91	►	\$44.22

Accountant

Community Health Education Coordinator

Deputy Clerk - Elections

Housing Coordinator

Librarian

~~Office Supervisor~~

Payroll Administrator

G2	Non-Res	58,219.20	59,841.60	61,464.00	63,065.60	64,688.00	65,977.60	67,267.20	68,244.80	69,222.40	70,179.20	71,156.80	►	80,870.40
		\$27.99	\$28.77	\$29.55	\$30.32	\$31.10	\$31.72	\$32.34	\$32.81	\$33.28	\$33.74	\$34.21	►	\$38.88
	Res +5%	61,131.20	62,836.80	64,542.40	66,227.20	67,932.80	69,284.80	70,636.80	71,656.00	72,675.20	73,694.40	74,713.60	►	84,905.60
		\$29.39	\$30.21	\$31.03	\$31.84	\$32.66	\$33.31	\$33.96	\$34.45	\$34.94	\$35.43	\$35.92	►	\$40.82

Community Health Nutritionist

Content and Multimedia Creator

Economic Development Specialist

Market Manager

FLSA NON-EXEMPT - 1

K1	Non-Res	\$37.27	\$38.30	\$39.34	\$40.37	\$41.41	\$42.24	\$43.07	\$43.69	\$44.31	\$44.93	\$45.55	►	\$51.76
	Res +5%	\$39.13	\$40.22	\$41.31	\$42.39	\$43.48	\$44.35	\$45.22	\$45.87	\$46.53	\$47.18	\$47.83	►	\$54.35

Lead Electrical Mechanic

J1	Non-Res	\$34.96	\$35.93	\$36.90	\$37.87	\$38.84	\$39.62	\$40.39	\$40.98	\$41.56	\$42.14	\$42.72	►	\$48.55
	Res +5%	\$36.71	\$37.73	\$38.75	\$39.76	\$40.78	\$41.60	\$42.41	\$43.03	\$43.64	\$44.25	\$44.86	►	\$50.98

Electrical Mechanic II

Fleet Manager

I1	Non-Res	\$32.63	\$33.53	\$34.44	\$35.34	\$36.25	\$36.98	\$37.70	\$38.24	\$38.79	\$39.33	\$39.88	►	\$45.31
	Res +5%	\$34.26	\$35.21	\$36.16	\$37.11	\$38.06	\$38.83	\$39.59	\$40.15	\$40.73	\$41.30	\$41.87	►	\$47.58

Business Operations Specialist

Commercial Construction Inspector

Electrical Mechanic I

Facility and Sign Specialist

Forestry and Parks Specialist

Lead Equipment Mechanic

Plumber

Zoning Administrator and City Process Liaison

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H1	Non-Res	\$30.32	\$31.16	\$32.01	\$32.85	\$33.69	\$34.36	\$35.04	\$35.54	\$36.05	\$36.55	\$37.06	►	\$42.11
	Res +5%	\$31.84	\$32.72	\$33.61	\$34.49	\$35.37	\$36.08	\$36.79	\$37.32	\$37.85	\$38.38	\$38.91	►	\$44.22

Appraiser
Crime Analyst
Engineering Technician - IT Systems

Engineering Technician - Traffic & Utilities
Equipment Mechanic II
PC Network Specialist

Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	Non-Res	\$27.99	\$28.77	\$29.55	\$30.32	\$31.10	\$31.72	\$32.34	\$32.81	\$33.28	\$33.74	\$34.21	►	\$38.88
	Res +5%	\$29.39	\$30.21	\$31.03	\$31.84	\$32.66	\$33.31	\$33.96	\$34.45	\$34.94	\$35.43	\$35.92	►	\$40.82

Assessment Technician
Boring Operator
Building Maintenance Technician
City Planner
Code Enforcement Officer
Community Health Specialist

~~{Community Services Coordinator}~~
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Mechanic I

Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Tradesperson - Carpenter

F1	Non-Res	\$25.67	\$26.38	\$27.09	\$27.81	\$28.52	\$29.09	\$29.66	\$30.09	\$30.52	\$30.94	\$31.37	►	\$35.65
	Res +5%	\$26.95	\$27.70	\$28.44	\$29.20	\$29.95	\$30.54	\$31.14	\$31.59	\$32.05	\$32.49	\$32.94	►	\$37.43

Associate Planner
City Clerk Specialist
Customer Service Specialist
Dispatcher
Engineering Services Specialist
Equipment Operator

Housing Navigator
Inventory Services Specialist
~~{Lead Clerk Records Unit}~~
Library Assistant
Maintenance Repairer
[Principal Support Specialist]

Print and Production Specialist
Pumping Station Operator
Rehabilitation Specialist
Truck Driver - Lead

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E1	Non-Res	\$23.35	\$23.99	\$24.64	\$25.29	\$25.94	\$26.46	\$26.98	\$27.37	\$27.76	\$28.14	\$28.53	►	\$32.43
	Res +5%	\$24.52	\$25.19	\$25.87	\$26.55	\$27.24	\$27.78	\$28.33	\$28.74	\$29.15	\$29.55	\$29.96	►	\$34.05

Accounting Specialist

Administrative Support Specialist

Administrative Support Specialist - Police Body Cam

Arborist

Assistant Pumping Station Operator

Carpenter

Community Health Technician

Deputy Registrar

Fleet Maintenance Technician

Health Screening Technician

Human Resources Specialist

Lead Library Technician

Legal Secretary - Principal

Municipal Court Clerk

Painter

Parking Control Operator

PC Technician

Property Room Technician

Truck Driver

D1	Non-Res	\$21.02	\$21.61	\$22.19	\$22.78	\$23.36	\$23.83	\$24.29	\$24.64	\$25.00	\$25.35	\$25.70	►	\$29.20
	Res +5%	\$22.07	\$22.69	\$23.30	\$23.92	\$24.53	\$25.02	\$25.50	\$25.87	\$26.25	\$26.62	\$26.99	►	\$30.66

Administrative Support Assistant

Environmental Technician

[Lead Janitor]

Legal Secretary - Senior

Sign Painter

Utility Locate Technician

C1	Non-Res	\$19.46	\$20.00	\$20.54	\$21.08	\$21.62	\$22.05	\$22.48	\$22.81	\$23.13	\$23.46	\$23.78	►	\$27.03
	Res +5%	\$20.43	\$21.00	\$21.57	\$22.13	\$22.70	\$23.15	\$23.60	\$23.95	\$24.29	\$24.63	\$24.97	►	\$28.38

Circulation Services Representative

~~Custodian~~/Janitor

Laborer

Library Technician

Municipal Court Assistant

Park Attendant

Water Meter Technician

B1	Non-Res	\$18.03	\$18.53	\$19.03	\$19.53	\$20.03	\$20.43	\$20.83	\$21.13	\$21.43	\$21.73	\$22.03	►	\$25.04
	Res +5%	\$18.93	\$19.46	\$19.98	\$20.51	\$21.03	\$21.45	\$21.87	\$22.19	\$22.50	\$22.82	\$23.13	►	\$26.29

Clerical Assistant

Yard Attendant

A1	Non-Res	\$16.68	\$17.14	\$17.60	\$18.07	\$18.53	\$18.90	\$19.27	\$19.55	\$19.83	\$20.11	\$20.38	►	\$23.16
	Res +5%	\$17.51	\$18.00	\$18.48	\$18.97	\$19.46	\$19.85	\$20.23	\$20.53	\$20.82	\$21.12	\$21.40	►	\$24.32

WIC Breastfeeding Peer Counselor