



CITY ADMINISTRATIVE OFFICE

PAUL M. ZIEHLER
City Administrative Officer
Clerk/Treasurer


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MEMORANDUM

TO: Administration & Finance Committee

FROM: Paul M. Ziebler,
City Administrative Officer 

RE: Department Request to Fill Vacant Position

DATE: January 11, 2012

Attached is Tom Harmatys' request to fill a vacant Arborist position in the Public Works-Forestry Division.

According to our continuing procedure, these requests are formally referred to the Administration & Finance Committee for consideration through its normal Council/Committee referral process.

If you have any questions concerning this request, please contact me.

PMZjfw

cc: Mayor
HR Division
Mike Lewis
Tom Harmatys
Mike Rushmer

ADMV\vacpos\VACPOSREQ AcctClk1 ArboristForDiv 011112



DEPARTMENT OF PUBLIC WORKS

Michael G. Lewis
Director

Thomas Harmatys
Assistant Director

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Municipal Yards
6300 West McGeoch Avenue
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MEMORANDUM

To: Paul Ziehler, City Administrative Officer

From: Tom Harmatys, Assistant Director of Public Works
T.H.

Date: January 9, 2012

Subject: Request to Fill Vacant Position

The Department of Public Works respectfully requests permission to fill a vacancy in the Forestry Division. The position of Arborist was vacated on December 31, 2010 when the incumbent, Brian Robertson, retired after more than 34 years of employment with the City.

If this position is filled internally with an employee from the Department of Public Works, it is my intention to fill any other vacancies that occur. Either Forestry Superintendent Mike Rushmer or I are available to answer any questions relative to the need to fill this position.

cc: Mike Lewis
Mike Rushmer
Audrey Key

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**REVIEW BY CITY ADMINISTRATIVE OFFICER
OF DEPARTMENT REQUESTS TO FILL POSITION VACANCIES**

This form should be attached to your memorandum to me when a position vacancy is requested to be filled. Responses to the questions noted below are sufficient for review purposes. (Information to answer question no. 8 is available from me.)

Upon receipt of this form, I immediately send it to the members of the Administration & Finance Committee. They have five (5) working days to contact me with any objections, concerns, or questions. Upon expiration of the five days, I will notify you in writing that the request has been approved and the vacancy can be filled. If there are questions, please call.

1. Position Title: Arborist
2. Department/Division: Public Works/Forestry Division
3. Vacancy Date: December 31, 2010
4. Vacancy Reason: retirement
5. a. What are the specific work responsibilities of the position?

- plants, trims, repairs, and maintains trees
- plants and maintains landscape beds on boulevards and at city owned buildings
- maintains turf on all city owned properties including buildings, boulevards and parks

- b. How many other such positions exist in this Department?

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6. What are the reasons why the position must be filled?

The City has focused increased attention on upgrading its efforts in beautifying its streets through street tree plantings and landscaping of its boulevards. A reduction in staff would translate to reduced quality and quantity. In addition, the City's urban forest is maturing, requiring additional maintenance.

7. What will be the impacts on service functions if the position were not filled?

- a. Service to the public.

Failure of the City to properly maintain its plant material may result in a similar reduction in residential property maintenance.

- b. Service to staff.

Increased complaints.

8. What is the fiscal impact related to filling this vacancy?

Arborist salary range \$20.86/hour to \$22.51/hour (schedule R)

9. Remarks/Comments:

Signature: Thomas Humat Date: Jan. 9, 2012
Assistant Director of Public Works