

20.



# City of West Allis Matter Summary

7525 W. Greenfield Ave.  
West Allis, WI 53214

File Number	Title	Status
-------------	-------	--------

R-2008-0059 Resolution In Committee

Resolution approving the Summary of Negotiated Settlement between the City of West Allis and the West Allis Professional Police Association.

Introduced: 3/4/2008

Controlling Body: Administration & Finance Committee

Sponsor(s): Administration & Finance Committee

### COMMITTEE RECOMMENDATION

*Adopt*

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
MAR 04 2008		<input checked="" type="checkbox"/>	Barczak	<input checked="" type="checkbox"/>			
			Czaplewski	<input checked="" type="checkbox"/>			
			Dobrowski				
			Kopplin				
			Lajsic	<input checked="" type="checkbox"/>			
			Narlock				
		<input checked="" type="checkbox"/>		Reinke	<input checked="" type="checkbox"/>		
				Sengstock			
			Vitale				
			Weigel	<input checked="" type="checkbox"/>			
			TOTAL	<u>5</u>			

### SIGNATURE OF COMMITTEE MEMBER

*[Signature]* \_\_\_\_\_  
Chair Vice-Chair Member

### COMMON COUNCIL ACTION

**ADOPT**

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
MAR 04 2008	<input checked="" type="checkbox"/>		Barczak	<input checked="" type="checkbox"/>			
			Czaplewski	<input checked="" type="checkbox"/>			
			Dobrowski	<input checked="" type="checkbox"/>			
			Kopplin	<input checked="" type="checkbox"/>			
			Lajsic	<input checked="" type="checkbox"/>			
			Narlock	<input checked="" type="checkbox"/>			
			Reinke	<input checked="" type="checkbox"/>			
			<input checked="" type="checkbox"/>	Sengstock			<input checked="" type="checkbox"/>
			Vitale	<input checked="" type="checkbox"/>			
			Weigel	<input checked="" type="checkbox"/>			
			TOTAL	<u>9</u>			<u>1</u>



# City of West Allis

7525 W. Greenfield Ave.  
West Allis, WI 53214

## Resolution

**File Number: R-2008-0059**

**Final Action:**

**Sponsor(s):** Administration & Finance Committee

**MAR 04 2008**

Resolution approving the Summary of Negotiated Settlement between the City of West Allis and the West Allis Professional Police Association.

WHEREAS, the current labor contract with the West Allis Professional Police Association (WAPPA) ended on December 31, 2007; and,

WHEREAS, the City and WAPPA have entered into negotiations for a new contract; and,

WHEREAS, the City and WAPPA have reached a settlement for the three year period of January 1, 2008 through December 31, 2010; and,

WHEREAS, the Administration & Finance Committee has reviewed the Agreement and is recommending approval; and,

WHEREAS, the membership of the WAPPA has voted and ratified the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that the attached Summary of Negotiated Settlement between the City and the West Allis Professional Police Association (WAPPA) for the period January 1, 2008 to and including December 31, 2010 be and is hereby approved.

BE IT FURTHER RESOLVED that the proper City officers and representatives be and are hereby authorized and directed to execute the aforesaid Summary of Negotiated Settlement on behalf of the City in the form of a new three year Labor Agreement.

ADM\ORDRES\AMR.Police SNS 0810

**ADOPTED**

**MAR 04 2008**

Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

**APPROVED**

**March 7, 2008**

Jeannette Bell, Mayor



**TENTATIVE AGREEMENT between the CITY OF WEST ALLIS  
and WAPPA, Local #35 (Police Union)**

*Theresa  
The SONS*

*B 12/21/10*

**Article 5 – Compensation**

Effective January 1, 2008	2% Increase Across the Board
Effective April 1, 2008	1% Increase Across the Board

Effective January 1, 2009	2% Increase Across the Board
Effective April 1, 2009	1% Increase Across the Board

After the annual wage increase in 2009, increase the wages of the Spec. 1 class by \$480

After the annual wage increase in 2009, increase the wages of the Spec. 2 class by \$120

Effective January 1, 2010	2% Increase Across the Board
Effective April 1, 2010	1% Increase Across the Board

All employees shall be enrolled in Direct Deposit no later than January 1, 2009

**Section 4 - Out of Classification Pay:**

Effective January 1, 2009	
<u>Acting CO Pay</u>	<u>\$1.50 per hour for each hour worked</u> <u>(Excluding daily lunch hour)</u>

Effective January 1, 2010	
<u>CRU Members</u>	<u>\$10.00 per month increase</u>

**Article 6 – Hours of Work**

Section 7 - A Time Trade – In 2009, each employee will be permitted six (6) unrestricted time trades.

**Article 10 - Vacations**

Section 3 – Amend the current language to reflect the current practice of selecting less than one week blocks of vacation. Vacation days will be selected in one week blocks as determined by the Department vacation schedule. Employees may select two (2) one (1) week blocks at one time, provided that the blocks are consecutive.

Article 10 – Vacations continued:

**Effective January 1, 2008, newly hired employees shall begin accruing vacation upon date of hire following the current vacation schedule. If hired prior to the 15<sup>th</sup> of the month, the employee accrues vacation from the 1<sup>st</sup> of the month, if hired on or after the 15<sup>th</sup> of the month, the employees accrual begins on the 1<sup>st</sup> of the month following the date of hire.**

Article 11 – Holidays

**Holiday pay is pro-rated for those employees who are in the wage steps progression or who have been appointed to a specialty position or promoted during the course of the year.**

Article 14 – Hospital/Surgical Care, Dental and Life Insurance

**Effective March 1, 2009 - Increase Dental Insurance annual maximum benefit to \$1,500**

Section 1 (A) (2) (b) - Effective March 1, 2009, employees shall pay \$10/\$20/\$30 for retail (34 day supply) prescriptions and **\$25/\$50/\$75** for mail order (90 day supply) prescriptions.

Section 1 (A) (3) (b) - **Effective March 1, 2009**, employees shall pay a \$20.00 office visit co-pay with maximum plan year out-of-pocket of \$200/single, \$400/couple, \$600/family. **This co-pay is waived for wellness and preventative services.**

Section 3 (A) (3) (b) - Any member who retires January 1 – February 28(9) of **2008 through 2010** will be granted the March 1 cap rates for retiree health insurance premium calculation purposes; this provision will sunset December 31, 2010.

Section 3 (A) (4) - **Effective March 1, 2009**, Emergency room co-pay (may be waived if admitted, transported by emergency vehicle or doctor directed) shall be \$75.00 (~~same waiver conditions apply except for doctor directed – member must receive a written confirmation from the provider's office that they were directed to go to the emergency room; this written communication must be submitted directly to the insurance carrier along with the billing for \$75.00 from the provider).~~

**Effective on or after the first of the month following ratification** – Newly hired employees, hired on or after the first of the month following ratification of the contract, must have 15 years of service with the City to qualify for retiree health insurance

#### **Article 16 – Residency**

Section 1 (B) – 5 - The perimeter for establishing non-residency shall be established as listed below: The residence shall be **south of Highway 60, east of Highway P, south of Hwy. MM, east of Hwy. 67, north of Hwy LO, east of Hwy. E and north of Highway 20. To establish qualified residency, the residence must have a postal address inside of the boundaries or on one of the highways named below. All employees hired before January 1, 2008 shall be “grandfathered” at their current residence; if said employee moves, must be within boundaries**

**Housekeeping:** - Update the formatting of the contract for consistency purposes including but not limited to: Capitalization, Header formatting, hyphens, underscoring, and numbering as examples.